

TOWN OF EASTON

ANNUAL TOWN MEETING

BUDGET PROPOSAL FY 2016/2017

April 25, 2016

SAMUEL STAPLES ELEMENTARY SCHOOL

7:30 PM

Responsibilities of the Board of Finance for the Town of Easton

- Prepare the town budget.
- Setting the property tax rate.
- Approving deficiency and special appropriations and transfers between appropriations.
- Determining how town financial records are to be kept.
- Arranging for an annual audit of the town accounts.
- Publishing the annual town report.



MEMBERS OF THE BOARD OF FINANCE

Matthew Gachi	Chairman
Paul Lindoerfer	Clerk
Richard Cremin	Member
Andrew Kachele	Member
Arthur Laske	Member
Vacant	Member
Michael P. Kot	Alternate Member
Gabriel Rossi	Alternate Member
Jason Stanevich	Alternate Member

BUDGET CALENDAR

Jan 6 -February 8	Budgets prepared by Boards and Commissions
February 26	Comptroller returns all Departments' budget
	requests to the Board of Finance
March 1, 2, 3, 8, 9, 10	BOF analyzes and investigates estimates and holds
	budget discussions with Department Heads,
	Boards and Commissions
March 21	Public Hearing on Budget requests
March 22, 23, 29, 30, 31	Revise budget requests and prepare final
	recommendations for preparation of budget
	document
April 15	Budget to newspaper for publication April 21
April 25	Annual Town Meeting-Budget Adoption
May 3	Tentative Referendum on Budget

	<u>Orig</u>	inal Adopted	<u> </u>	<u>Requested</u>	<u>% of</u>	\$ Am	ount Change	% Change
TOWN ACCOUNTS	Bud	get 2015/2016	Bud	get 2016/2017	Total Budget	Fron	n Prior Year	<u>Original</u>
Compensation		5,684,933		5,926,878	13.55%	\$	241,945	4.26%
Fringe Benefits (Health & Fica)		2,281,841		2,285,430	5.23%	\$	3,589	0.16%
Pension Costs		867,490		939,390	2.15%	\$	71,900	8.29%
Operating Costs		3,443,437		3,472,638	7.94%	\$	29,201	0.85%
Debt Service		3,492,341		3,402,568	7.78%	\$	(89,773)	-2.57%
Total Town Accounts	\$	15,770,042	\$	16,026,904	36.65%	\$	256,863	1.63%
EDUCATION								
Easton Board of Education	\$	15,581,592		15,746,880	36.01%	\$	165,288	1.06%
Region 9 Board of Education-a)		10,808,101		10,988,581	25.13%	\$	180,480	1.67%
Total Education	\$	26,389,693	\$	26,735,461	61.14%	\$	345,768	1.31%
CAPITAL EXPENDITURES REQUEST	<u>[</u>							
Town Capital Expenditures	\$	783,270		968,896	2.22%	\$	185,626	23.70%
TOTAL EXPENDITURES REQUESTS	\$	42,943,005	\$	43,731,261	100.00%	\$	788,257	1.84%
a) Region 9 Board of Education								
Easton's Share	\$	10,808,101		10,988,581	47.20%	\$	180,480	1.67%
Redding's Share		12,335,584		12,292,310	52.80%	\$	(43,274)	-0.35%
Total Region 9 BOE	\$	23,143,685	\$	23,280,891	100.00%	\$	137,206	0.59%

					Total Adopted	Total Requested		
NON EDITCATIONAL ACCOUNTS	Adopted	Requested	Requested		Budget with capital &	Budget with capital &	Requested	% Change Prior Year
	Budget	Budget	\$ Amount Change	% Change	Benefit Allocations	Benefit Allocations	\$ Amount Change	
	FY 2015/2016	FY 2016/2017	Prior Year	Prior Year	FY 2015/2016	FY 2016/2017	Prior Year	
GENERAL GOVERNMENT								
TOWN CLERK	\$ 167,643	\$ 172,390	\$ 4,747	2.8%	\$ 202,996	\$ 207,622	\$ 4,626	2.28%
FIRST SELECTMAN	163,994	157,513	(6,481)	-4.0%	223,869	220,303	(3,566)	-1.59%
PROBATE COURT	3,200	3,575	375	11.7%				
ELECTIONS	50,033	54,429	4,396	8.8%	53,134	57,681	4,547	8.56%
BOARD OF FINANCE	6,100	6,200	100	1.6%				
AUDIT FEES	36,750	37,950	1,200	3.3%				
TREASURER	196,262	251,892	55,630	28.3%	311,288	387,454	76,166	24.47%
ASSESSOR	122,809	131,461	8,652	7.0%	246,864	189,575	(57,289)	-23.21%
BOARD OF ASSESSMENT APPEALS	800	925	125	15.6%	849	992	143	16.84%
TAX COLLECTOR	103,375	105,648	2,273	2.2%	151,006	150,838	(168)	-0.11%
TOWN ATTORNEY	160,000	150,000	(10,000)	-6.3%				
PLANNING AND ZONING COMMISSION	118,380	121,553	3,173	2.7%	177,720	178,853	1,133	0.64%
ZONING BOARD OF APPEALS	7,932	8,016	84	1.1%	9,203	9,211	8	0.09%
BUILDING DEPARTMENT	100,740	94,254	(6,486)	-6.4%	162,123	117,222	(44,901)	-27.70%
TECHNOLOGY	29,404	25,440	(3.964)	-13.5%				
TOWN HALL	138,565	133,883	(4,682)	-3.4%	147,473	142,087	(5,386)	-3.65%
COMMISSION FOR ELDERLY	57,633	59,665	2,032	3.5%	62,686	64,968	2,282	3.64%
SENIOR CENTER	183,166	187,450	4,284	2.3%	281,723	288,820	7,097	2.52%
660 MOREHOUSE - OLD SSS BUILDING	376,996		(22,851)	-6.1%	436,822	418,132	(18,690)	-4.28%
PUBLIC CELEBRATIONS	200			0.0%				
TOTAL GENERAL GOVERNMENT	\$ 2,023,982	\$ 2,056,589	\$ 32,607	1.6%	\$ 2,467,756	\$ 2,433,758	\$ (33,998)	-1.38%
PUBLIC SAFETY								
COMM. DISPATCHERS	\$ 244,539	\$ 247,540	\$ 3,001	1.2%	\$ 313,366	\$ 314,839	\$ 1,473	0.47%
POLICE DEPARTMENT	1,534,200	1,601,808	67,608	4.4%	2,323,407	2,492,698	169,291	7.29%
FIRE DEPARTMENT	778,402	819,243	40,841	5.2%	1,296,289	1,343,623	47,334	3.65%
FIRE MARSHALL	30,887	31,403	516	1.7%	34,592	34,647	55	0.16%
EMERGENCY MANAGEMENT	11,276	12,411	1,135	10.1%	22,517	13,361	(9,156)	-40.66%
TOTAL PUBLIC SAFETY	\$ 2,599,304	\$ 2,712,405	\$ 113,101	4.4%	\$ 3,990,171	\$ 4,199,168	\$ 208,997	5.24%

					Total Adopted	Total Requested		
NON EDUCATIONAL ACCOUNTS	Adopted Requested Requested Budget with capital & Budge							
	Badget	Budget	\$ Amount Change	% Change	Benefit Allocations	Benefit Allocations		% Change
	FY 2015/2016	FY 2016/2017	Prior Year	Prior Year	FY 2015/2016	FY 2016/2017	Prior Year	Prior Year
RECYCLING FUND	\$ 149,295	\$ 150,483	\$ 1,188	0.8%				
PUBLIC WORKS HIGHWAY DEPARTMENT	1,741,427	1,813,196	71,769	4.1%	2,866,481	2,909,174	42,693	1.49%
STREET LIGHTS	1,450	1,450	0	0.0%				
ENGINEERING & PROF SERVICES	33,300	30,280	(3,020)	-9.1%				
TOTAL PUBLIC WORKS	\$ 1,925,472	\$ 1,995,409	\$ 69,937	3.6%	\$ 2,866,481	\$ 2,909,174	\$ 42,693	1.49%
HEALTH & SANITATION								
HEALTH DEPARTMENT	\$ 75,613	\$ 78,447	\$ 2,834	3.7%	\$ 92,235	\$ 95,448	\$ 3,213	3.48%
EMS COMMISSION	307,141	317,621	10,480	3.4%	434,020	629,164	195,144	44.96%
TOTAL PUBLIC HEALTH	\$ 382,754	\$ 396,068	\$ 13,314	3.5%	\$ 526,255	\$ 724,612	\$ 198,357	37.69%
OTHER DEPARTMENTS								
CONSERVATION COMMISSION	\$ 39,907	\$ 41,558	\$ 1,651	4.1%	\$ 80,629	\$ 86,043	\$ 5,414	6.71%
PUBLIC WELFARE	4,193	4,334	141	3.4%	4,634	4,545	(89)	-1.92%
LIBRARY	605,743	626,912	21,169	3.5%	794,097	824,807	30,710	3.87%
PARKS AND REC COMMISSION	386,068	407,213	21,145	5.5%	580,511	581,899	1,388	0.24%
TREE WARDEN	11,221	11,974	753	6.7%	11,426	12,240	814	7.12%
FIREHOUSE RENT	41,820	42,656	836	2.0%				
CEMETERY	2,192	2,192	0	0.0%				
ANIMAL CONTROL	91,714	93,205	1,491	1.6%	141,961	136,252	(5,709)	-4.02%
TOTAL OTHER DEPARTMENTS	\$ 1,182,858	\$ 1,230,044	\$ 47,186	4.0%	\$ 1,613,258	\$ 1,645,786	\$ 32,528	2.02%
GENERAL.								
FRINGE BENEFITS	\$ 1,836,841	\$ 1,823,430	\$ (13,411)	-0.7%				
SOCIAL SECURITY & MEDICARE	445,000	462,000		3.8%				
CONTINGENCY	150,000	145,000	(5,000)	-3.3%				
TOTAL GENERAL	\$ 2,431,841	\$ 2,430,430	\$ (1,411)	-0.1%				
TOTAL NONEDUCATIONAL ACCOUNTS	\$ 10,546,211	\$ 10,820,945	\$ 274,734	2.6%	\$ 11,463,921	\$ 11,912,498	\$ 448,577	3.9%
TOWN'S CAPITAL	783,270	968,896		23.7%				
DEBT SERVICE	3,492,341	3,402,568						
PENSION COSTS	867,490	939,390	71,900	8.3%				
INSURANCE COSTS	864,000	864,000	0	0.0%				
TOTAL TOWN ACCOUNTS	\$ 16,553,312	\$ 16,995,800	\$ 442,487	2.7%				

General Fund	Capital Expenditures Requests		
Department	Description		4mount
Ranning & Zoning	Town Flan of Conservation & Development update and publication	\$	7,000
Treasurer	Special Revenue Fund	\$	25,00
660 Morelhouse Road	Replacement of Sidewalk - Senior Center area	\$	8ුග
Police	Two 2016 Ford Interceptor Utility patrol vehicle	\$	66,74
	One Ford Explorer (Chief)		28,28
	Upfit for Chief car		500
	Total	\$	103,02
Fire	Engine Rediacement	\$	70,00
	Personal protective equipment		12,00
	Pager; portable & truck radio		5,00
	Dry hydrants		400
	Hose & nazzles		3,50
	SCBA- Bottles regulators & masks		2,50
	Total	\$	97,00
Public Works	Medium Duty Dump Trudk		187,00
	Replacement of Stainless Steel Truck Body (#17)		12,50
	Total	\$	199,50
Conservation	Three drainage pipes repair at Paine Open Space	\$	4,00
Emerency Medial Service	ÆD Replacement Program	\$	5,06
	Radios for Ambulance (policefine c-medportable)	\$	15,00
	Ambulance	\$	200,00
		\$	220,06
Park & Recreation	Replacement Mower - Toro/ ExMark Lazer Z.X series	\$	15,50
TOTALS	Total Capital Expenditures Request	\$	676,096
	Public Works Dept - Road Work	<u>s</u>	292,800
	Grand Tot al	s	968,896

RECEIPTS AND ESTIMATED TAX CALCULATION				
	Adopted		Requested	
		Budget	Budget	% Change
	F	Y2015/2016	FY2016/2017	Prior Year
RECEIPTS				
PROPERTY TAXES				
CURRENT YEAR	\$	39,926,027	\$ 40,681,197	1.89%
PRIOR YEAR		175,000	175,000	0.00%
INTEREST AND FEES		120,000	120,000	0.00%
MOTOR VEHICLES		150,000	150,000	0.00%
TELEPHONE ACCESS		18,296	18,296	0.00%
ELDERLY TAX RELIEF		(350,000)	(300,000)	-14.29%
STATE CIRCUIT BREAKER		(34,670)	(34,670)	0.00%
SUB-TOTAL	\$	40,004,653	\$ 40,809,823	2.01%
TOWN RECEIPTS	\$	1,329,984	\$ 1,313,731	-1.22%
TREASURER INTEREST		125,000	125,000	0.00%
STATE GRANTS		983,368	982,707	-0.07%
SURPLUS APPROPRIATED TO FINANCE BUDGET		500,000	500,000	0.00%
SUB-TOTAL	\$	2,938,352	\$ 2,921,438	-0.58%
TOTAL REVENUE	\$	42,943,005	\$ 43,731,261	1.84%
TOTAL EXPENDITURES	\$	42,943,005	\$ 43,731,261	1.84%
Tax Revenue Required	\$	39,926,027	\$ 40,681,197	1.89%
Collection Rate		98.785%	98.785%	0.00%
Gross Revenue Required		40,417,095	41,181,553	1.89%
Grand List		1,330,424,935	1,336,452,269	0.45%
Tax Rate		30.38	30.81	1.43%

(Thousand Dollars)											
(Tributaria Dallary)	17/18	18/19	19/20	20/21	21/22		17/18	18/19	19/20	20/21	21/22
Town Clerk						Communications					
Map Printer & Scanner	11.0	0.0	0.0	0.0	0.0	Computer Monitor	0.2	0.2	0.2	0.2	0.2
Vault Storage System	2.5	0.0	2.5	0.0	0.0	50" Computer Monitor	1.0	1.0	1.0	1.0	1.0
Total Town Clerk	13.5	0.0	2.5	0.0	0.0	Computer	0.0	0.0	1.0	0.0	0.0
P&Z Department						Total Communications	1.2	1.2	2.2	1.2	1.2
Publish Zoning Regulations	0.5	0.0	0.0	0.0	0.0	Police					
Town Plan of Conservation & Development	2.5	0.0	0.0	0.0	0.0	Ford Interceptor Utility Vehicle(+upfit) Patrol	33.4	33.4	33.4	33.4	33.4
Revise Subdivision Regulations	0.0	2.5	0.0	0.0	0.0	Ford Interceptor Utility Vehicle(+upfit) Patrol	33.4	0.0	0.0	33.4	0.0
Total P&Z	3.0	2.5	0.0	0.0		Ford Interceptor Utility vehicle (+upfit) Admin.	33.4	33.4	20.0	33.4	33.4
Treasurer Department						Speed Enforcement Device (radar)	2.9	2.9	0.0	0.0	0.0
HR Munis Module	12.0	0.0	5.0	0.0	0.0	(12) Body Cameras)camera system, dock,licensing	19.6	0.0	0.0	0.0	0.0
Total Treasurer	12.0	0.0	5.0	0.0		Total Police	122.6	69.6	53.4	100.1	66.7
Fire Department						EMS					
Engine Replacement	70.0	70.0	70.0	70.0	70.0	Ambulance Replacement	50.0	50.0	50.0	50.0	50.0
Gear Replacement	20.0	12.0	12.0	12.0	12.0	Radio for Ambulance	6.0	6.0	6.0	6.0	6.0
Pagers, Radios	5.0	5.0	5.0	5.0	5.0	Replacement Portable Radios	10.0	10.0	10.0	10.0	10.0
Dry hydrant	4.0	4.0	4.0	4.0	4.0	Total EMS	66.0	66.0	66.0	66.0	66.0
Hose & nozzles	3.0	3.0	3.0	3.0	3.0	Parks & Recreation					
SCBA-Bottles,regulator,masks	2.5	4.5	3.0	3.0	3.0	Tennis Court Repairs	65.0	0.0	40.0	0.0	60.0
SCBA Bottle Replacement	0.0	29.4	0.0	0.0	0.0	Town wide Park Imprvements	10.0	10.0	10.0	10.0	10.0
SCBA Replacement	0.0	0.0	0.0	0.0	65.0	Replacement Rack Body Truck w/lift gate	0.0	36.0	0.0	0.0	0.0
Total Fire	104.5	127.9	97.0	97.0	162.0	Replacement Tractor	28.0	0.0	30.0	0.0	0.0
660 Morehouse Road Facility					1	Replacement Pick Up Truck	0.0	28.0	0.0	0.0	30.0
Remove (2) two 10,000 Fuel Tanks	0.0	0.0	20.0	0.0	0.0	Toro Grounds Master	14.0	0.0	75.0	0.0	15.0
Oil Burner to Natural Gas 1 at No. Boiler Rm.	0.0	0.0	15.0	0.0	0.0	Toro Gang Mower	0.0	14.0	0.0	0.0	14.0
Oil Burner to Natural Gas 2 at So. Boiler Rm.	0.0	0.0	30.0	0.0	0.0	Trailer	3.5	0.0	5.0	0.0	0.0
Total 660 Morehouse Rd.	0.0	0.0	65.0	0.0		Replacement Playground Equipment	0.0	25.0	0.0	25.0	0.0
Public Works Department						Mason Dump Truck	0.0	0.0	0.0	65.0	0.0
Dump/Plow Truck	0.0	220.0	0.0	0.0	0.0	Storage Facility	0.0	0.0	0.0	30.0	0.0
Street Sweeper	0.0	0.0	0.0	230.0	0.0	Water Wheel	0.0	10.0	0.0	0.0	0.0
Front End Loader 2 1/2Yd	0.0	0.0	200.0	0.0	0.0	Total Parks & Recreation	120.5	123.0	160.0	130.0	129.0
Med.DutyDump Truck w/Plow	195.0	0.0	200.0	0.0	205.0]	Library					
3 yd. Dump Truck w/Plow	0.0	0.0	0.0	80.0	0.0	Convert Parking lot light fixtures for efficiency	3.5	0.0	0.0	0.0	0.0
Total Public Works Dept	195.0	220.0	400.0	310.0	205.0	Convert Fire Suppression System(well to city water)	0.0	25.0	0.0	0.0	0.0
						Reseal restrip parking lot	0.0	0.0	40.0	0.0	0.0
Road Reconst./Bridge	300.0	300.0	300.0	300.0	300.0	Replace paving stones with concrete sidewalks	0.0	0.0	0.0	25.0	0.0
Senior Center					•	Total Library	3.5	25.0	40.0	25.0	0.0
Furniture replacement	0.0	2.0	0.0	0.0	0.0						
Van Replacement	0.0	0.0	0.0	0.0	40.0						
Total Senior Center	0.0	2.0	0.0	0.0	40.0						
Fire Marshal					!	Sub-Total Capital Projects	641.8	637.2	894.1	729.3	669.9
Software	0.0	0.0	1.5	0.0	0.0	Sub-Total Roads/Paving	300.0	300.0	300.0	300.0	300.0
Computer Hardware	0.0	0.0	1.5	0.0	0.0						
Total Fire Marshal	0.0	0.0	3.0	0.0	0.0	Grand Totals	941.8	937.2	1194.1	1029.3	969.9

Updates since the completion of the Board of Finance's budget review process

The Good News -

- 1. Revenue in FY 15/16 has notably exceeded our projections.
- 2. Expenditures in 15/16 are trending to be lower than budgeted.
- 3. This is leading to a projected <u>increase</u> in the unassigned fund balance of approximately <u>\$343,000</u> from the estimated balance used when setting the presented budget (3/29/2016 reconciliation).

Updates since the completion of the Board of Finance's budget review process

The Bad News-

- 1. We are anticipating cuts in revenue from several sources mostly driven by the state budget. We expect impacts to the following line items:
 - State of Connecticut Education Cost Sharing Grant (ECS).
 - State of Connecticut MRSA Municipal Project.
 - Police Department Special Revenue Fund.
- 2. Our best estimate of a likely outcome from these changes is between \$300,000- \$400,000 in lost revenue.
- 3. If this is the case the tax rate impact from this presentation is essentially unchanged.

Updates since the completion of the Board of Finance's budget review process

The Uncertainty -

- Nothing has been finalized at the State level, and is not likely to be by the time we have our referendum on May 3rd.
- Some of the proposals being considered by the State could impact our budget by \$700,000 or more.
- While we believe the \$700,000 decline to be unlikely, we must nonetheless consider its impact and have a plan of action should it occur.

Our Contingency Plan

- 1. We believe the likely scenario is a loss between \$300,000-\$400,000 in 16/17 revenue and approx. \$343,000 in gains to the unassigned fund balance from better than expected 15/16 results.
- 2. We will look to use the unassigned fund balance to cover the budget impact to the extent that we will maintain an Unassigned Balance/Expenditures ratio of 10%+.
- 3. Any shortfall that we <u>anticipate</u> would bring our unassigned fund balance below 10% would be covered by increasing the mill rate beyond our currently projected increase of 1.43%.
- 4. Given the best information available at this time, we do not expect an additional mill rate increase will be necessary but is possible.