

REGION 9 BOARD OF EDUCATION

September 16, 2014

REGULAR MEETING

Minutes

Attendance: Region 9 Board of Education members: Colangelo, D'Agostino, Gombos, Hancock, Hocker, King, Lewis

Administration: Josefsberg, Sullivan, McMorran, Pierson Ugol, Czudak, Geraghty, Pin, Sheehy, Santangeli

Others: one members of the community, a representative of the Redding Pilot/Easton Courier and videographer

Mr. Hocker called the meeting of the Region 9 Board of Education to order at 7:11 pm in the Joel Barlow Media Center.

AGENDA CHANGE AND ADDITION

Motion: move to change the agenda order, moving Student Report to the first item, and adding Discussion of Certified Staff Contract to the executive session. Gombos, Colangelo. Approved. Unanimous.

STUDENT REPORT

Student Council Representative, Ellery Capshaw, reported that the first football game on the new stadium turf field was well attended and enjoyed. She noted the auditions for the fall play, Oliver, are being held this week.

EXECUTIVE SESSION

Motion: move that the Region 9 Board of Education recess to executive session for a discussion of Re-opening the Paraprofessional Contract and an update & discussion of the Certified Staff Contract. Gombos, Colangelo. Approved. Unanimous.

Dr. Josefsberg, Dr. McMorran and Mrs. Sullivan were invited to be present.

The meeting recessed at 7:14 pm.

RECONVENE

The Chair reconvened the meeting in public session at 7:41 pm

APPROVAL OF MINUTES

Motion: move that the Region 9 Board of Education approve the minutes of the August 19, 2014 meeting as submitted. Gombos, D'Agostino. Approved. 6-0-1. Mrs. Colangelo abstained.

DISCUSSION AND ACTION ON STADIUM PROJECT AND ROOF PROJECT INVOICES

Four invoices for the Stadium Project were presented for approval for payment. The invoices reviewed by the Financial Advisory Committee.

1. Clark Companies, (final payment), \$67,486.92, Stadium Project,
2. American Pavement Specialists: \$6,675.00, for work on speed humps on Turney Road
3. Seton Identification Products: \$244.35, for required signage.
4. Day, Pitney LLP, \$5,498.11, bond counsel

The Stadium Project is completed. Mrs. Sullivan noted the only remaining invoices expected are the final invoice for Gale, an invoice for a lock box requested for access by the fire, police & ems, and an invoice for security cameras at the facility.

Motion: move that the Region 9 Board of Education approve invoices, as reviewed by the FAC, for the Stadium Project, Clark Companies for (final payment), \$67,486.92, Stadium Project; American Pavement Specialists: \$6,675.00, for work on speed humps on Turney Road; Seton Identification Products: \$244.35, for required signage; Day, Pitney LLP, \$5,498.11, bond counsel. Hancock, Lewis. Approved. Unanimous.

Two invoices for the Roof Project were presented for approval for payment: Tremco/WTI: \$242,424.00 and Day Pitney (Bond Counsel) for \$8,500.00.

Motion: move that the Region 9 Board of Education approve invoices, as reviewed by the FAC, for the Roof Project: Tremco/WTI (progress payment): \$242,424.00 and Day Pitney (Bond Counsel) for \$8,500.00. Hancock, Lewis. Approved. Unanimous.

Mr. Czudak noted that the work being performed is very good. Substantial sections of the roof have been completed.

AGENDA ADDITION

Motion: move to add to the agenda Discussion and Approval of the Certified Staff Contract. Gombos, Hancock. Approved. Unanimous.

DISCUSSION AND ACTION ON PARAPROFESSIONAL CONTRACT

Motion: move that the Region 9 Board of Education approve the negotiated salary increase and premium share for the 4th and final year of the existing 2011-2014 contract for the Paraprofessional staff, as presented and discussed, and direct the Chairman of the Board of Education to sign the Memorandum of Agreement. Gombos, D'Agostino. Approved. Unanimous.

DISCUSSION AND ACTION ON CERTIFIED STAFF CONTRACT

Motion: move that the Region 9 Board of Education approve the negotiated 3-year contract with the Joel Barlow Education Association for 2015-2018, as presented and discussed, with a general wage increase (GWI) of 1.5% for all members with an additional 1.0% in the first year for non-administrative members at the maximum step of their pay ladder; in the second year, a 1.5% GWI for all members, in the third year, a 2.0% GWI for all members, and direct the Chairman of the Board of Education to sign the contract, subject to review by legal counsel. Gombos, Hancock. Approved. Unanimous.

DISCUSSION AND UPDATE ON SUMMER CURRICULUM WORK

Staff members Jennifer Desmarais, Julie McTague and Lori Estes provided an update on the work done over the summer on curriculum. A brief question/answer and discussion followed.

DISCUSSION AND ACTION ON RUSSELL NEARY MEMORIAL DONATION

Athletic Director, Mike Santangeli, announced that the family of Russell Neary has offered a donation of \$25,000 in his memory and for specific use related to the track team. Mr. Neary was an avid Barlow athletic fan, particularly of the track team. Mr. Santangeli noted that there have been discussions of a potential shed for storage of track equipment and named for Mr. Neary. He will work with the Facilities and Fields Committee on a plan.

Motion: move that the Region 9 Board of Education accept the generous gift for the Russell Neary Memorial Fund with extreme gratitude and with the intent recognize Mr. Neary with the donation. Gombos, D'Agostino. Approved. Unanimous.

PRESENTATION FROM JONATHAN BUDD

Jonathan Budd described some of his graduate study work at Columbia and provided a presentation on teaching the reading of complex text.

DISCUSSION OF NEASC VISIT PREPARATION

Dr. McMorran provided board members with a binder of the work that has been done in anticipation of the NEASC visitation. Board members will be asked to participate during the visitation.

ADMINISTRATIVE REPORTS

Assistant Superintendent, Head of School: Dr. McMorran noted that the staff is working on the development of student learning objectives for the year. He also noted that the first Barlow Hall of Fame Athletes will be inducted at a ceremony on November 8, 2014.

Assistant Superintendent for Curriculum & Instruction: Mrs. Pierson Ugol reported on the ongoing work being done on vertical alignment of curriculum. The Curriculum Committee structure has changed to allow for time for content teams to work more closely together. The Professional Development and evaluation Committee has been working on teacher input and the creation of individualized learning plans.

Director of Finance and Operation: Mrs. Sullivan reported the health insurance claims are on track and the operating budget is on schedule. The transfer report was provided for review. The auditors have begun their work and are on schedule for completion in November. Mrs. Sullivan will pursue the final old Building Project issues with the assistance of part time help. She also provided information on the Food Service Program. It was noted that the net income from the program has increased over the past five years. The report also listed the cafeteria equipment that has been purchased for each of the five school kitchens. Mrs. Sullivan and Mr. Czudak provided information on a proposal for snow plowing for the year. A contractor has proposed a flat annual fee for all snow plowing rather than a charge for each plowing. Mr. Czudak has confidence the plan would work and will explore it further. The FAC reviewed the proposal and supported it. No action on the issue was required by the board.

Superintendent: Dr. Josefsberg congratulated the members of the Negotiations Committee for the amicable process of negotiating the contracts. He reported the CT Department of Education has notified him of the second year waiver for the Teacher and Administrator Evaluation Plan. Dr. Josefsberg commented on the ribbon cutting and opening of the Stadium last Friday. He thanked all those who worked on the project and presented Mr. Hocker with a plaque for his support of the project.

COMMITTEE REPORTS

Building Committee: Mr. Hancock commented that the Stadium is open, the ribbon cutting was grand and the turf field looks good. He thanked Mr. Czudak and Mrs. Sullivan for their work on the project.

Facilities and Fields Committee: Mr. D'Agostino noted that a meeting was held prior to this meeting, and more meetings will be scheduled for review and update the Capital Plan.

Audit Committee: Mr. King indicated he and Mr. Johnston will meet with a representative of the auditing firm, McGladrey, to review the completed preliminary audit.

ADJOURNMENT

Motion: move that the meeting be adjourned. D'Agostino, King Approved. Unanimous.

The meetings were adjourned at 9:40 pm

Submitted by Catherine Gombos, Board Secretary

Recorded by Mary Maday