

REGION 9 BOARD OF EDUCATION REGULAR MEETING
Joel Barlow High School - Library Learning Commons
On YouTube
<https://www.youtube.com/channel/UCpOKinELAtzbYQcJ5NA3-hg>
May 17, 2022 – 7:30 p.m.
Minutes

ATTENDANCE

Board members: D'Agostino, Johnston, O'Brien, Graziano, Denny, Lehberger, Pampel, Thompson
Administration: McKinnon, Pierson Ugol, Almeida, Scrofani
Others: 3 members of the staff and public, and the recording secretary.

CALL TO ORDER

M. D'Agostino called the Region 9 Board of Education Regular meeting to order at 7:37 p.m.

APPROVAL OF MINUTES

Motion: move that the Region 9 Board of Education approve the minutes of the April 26, 2022 Regular meeting as submitted. (Pampel, O'Brien). Approved. Unanimous.

Motion: move that the Region 9 Board of Education approve the minutes of the May 2, 2022 Regular meeting as submitted. (Pampel, O'Brien). Approved. 5-0-3.

STUDENT COMMENT

JBHS Student Council Representative, Griffin Ellis, said that the atmosphere at Barlow is lively and that seniors are excited for the prom this Friday. He read from a list of recent accomplishments and reported that: 12 Spanish students and 15 French students had been inducted in their respective Honor Societies; the celebration of learning, Palooza, will be held on May 26; and that there was a Check-In Mental Health Program held recently at the school.

PUBLIC COMMENT

Carolyn Oppenheim, Hunting Ridge Road, Easton, said that she had not received the School Climate Survey even though she has children attending JBHS and HKMS.

BOARD MEMBER COMMENT

S. Lehberger said that she wanted to publicly thank our educators. She also said that she attended the community stakeholder event and that it was incredible and great to hear feedback from so many different people.

C. Graziano said that she attended the community stakeholder event and that the feedback she heard is that kids and families are looking for a variety of programming.

K. O'Brien said that she attended the community stakeholder event and that the parents in attendance felt they had an opportunity to participate.

ADMINISTRATIVE REPORTS

Superintendent of Schools, Dr. Jason McKinnon, said that he was glad to have had the opportunity to conduct the community stakeholder event and that he feels it was well received. He said he will provide and update about the

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event at the Joint Boards of Education meeting. Dr. McKinnon shared the new financial reporting model, on the screen and in a hand-out, and said this new system: has a cost center view of all accounts; makes the information from budget model to be consistent with reporting methods; provides for increased transparency and consistency; enables compatibility of two perspectives on one tab; is reliable; provides for accountability of budget vs. actual data; and, provides for increased and better decision making. M. D'Agostino said that Board members should review the new system and send any questions to S. Scrofani for the next BOE meeting.

Assistant Superintendent for Curriculum and Instruction, Dr. Stephanie Pierson Ugol, reported that in regard to parents not receiving emails from the District, they have found that parents have outdated information in PowerSchool, the emails are going to "junk" email folders or that the parents have security filters that cause the District emails to bounce back.

DISCUSSION AND POSSIBLE ACTION: POLICY REVIEW

M. D'Agostino introduced the list of District policies to keep and to be repealed, as recommended by the Policy Committee, and said that he had added three policies to the list after speaking with an attorney at Shipman & Goodwin. S. Lehberger explained the work of the Policy Committee, saying that they reviewed approximately 200 District policies and the Shipman & Goodwin policies, and had categorized all as follows: 69 new policies to move to a first reading for adoption; 80 policies to move to a first reading for repeal; 30 policies to retain for future deliberation. A lengthy discussion took place that included: the nature of the three policies that were added to the list by M. D'Agostino and the necessity to act now on them or to deliberate them further; the availability of Shipman & Goodwin; the timeline of the work completed by the Policy Committee and the timeline of the work still needed to be completed; the amount of administrative time needed for policy work; the phone call between M. D'Agostino and Shipman & Goodwin concerning policies; and, how to coordinate feedback on the policies, and their considered status, from Board members.

Motion: move that the Region 9 Board of Education accept for First Reading, consideration to adopt the following Model Policies from Shipman and Goodwin:

1. Automatic External Defibrillators	36. Sudden Cardiac Arrest Awareness 4t
2. Sex Discrimination and Automatic External Defibrillators	37. Administration of Medications
3. Deadly weapons or Firearms	38. Attendance, Truancy and Chronic Absenteeism
4. Green Cleaning Products	39. Chemical Health for Student Athletes
5. Non-Discrimination (Community)	40. Child Sex Abuse or Assault Response and Reporting
6. Pesticide Application on School Property	41. Drug and Alcohol Use by Students
7. Pool Safety Plan	42. Education Stability Procedures
8. Security and Safety Plan	43. Food Allergies and/or Glycogen Disease
9. Sexual Offenders on School Property	44. Graduation Requirements
10. Smoking	45. Health Assessments/Screenings
11. Use of School Facilities	46. Homeless Students
12. Visitors	47. Immunizations
13. Volunteers	48. Non-discrimination (Students)
14. Hold on Destruction of Records	49. Physical Activity and Student Discipline
15. Retention of Electronic Records and Information	50. Pledge of Allegiance
16. Uniform Treatment of Recruiters	51. Restraint and Seclusion
17. Code of Conduct Child Nutrition Program	52. Search and Seizure
18. Disposal of Obsolete or Surplus Equipment	53. Section 504/ADA (Students)
19. IDEA Fiscal Compliance	54. Student Discipline
20. School Activity Funds	55. Student Use of the District Computer Systems
21. Abuse or Neglect of Disabled Adults	56. Suicide Prevention and Intervention
22. Alcohol, Tobacco and Drug-Free Workplace	57. Sunscreen Application in School
23. Athletic Coaches (Evaluation and Termination)	58. Use of Private Technology Devices by Students
24. Bloodborne Pathogens	59. Wellness
25. Child Abuse or Neglect Reporting	60. Credit for Online Courses
26. Code of Ethics	61. Curricular Exemptions
27. Concussion Training for Athletic Coaches	62. Homework
28. Employee Use of District Computer System	63. IDEA- Alternative Assessments
29. Employment and Student Teacher Checks	64. Limited Exemptions to In-Person Attendance
30. FMLA	65. Parent and Family Engagement Policy (Title I)
31. Nepotism	66. Parental Access to Instructional Materials
32. Non-discrimination (Personnel)	67. Parent-Teacher Communication
33. Plan for Minority Staff Recruitment	68. Promotion and Retention
34. Psychotropic Drugs	69. Weighted Grading for Honors Classes
35. Section 504/ADA (Personnel Harassment in the Workplace)	

(Graziano, Lehberger). Approved. 6-2.

Motion: move that the Region 9 Board of Education accept for First Reading, consideration to adopt the following Model Policies from Shipman and Goodwin:

- 1. Social Media**
- 2. Policy Regarding Prohibition of Sex Discrimination and Sexual Harassment in the Workplace (Personnel)**

3. Policy Regarding Title IX of the Education Amendment of 1972-Prohibition of Sex Discrimination and Sexual Harassment (Students)
(Denny, Thompson). Approved. Unanimous

Motion: move that the Region 9 Board of Education accept for First Reading, consideration to repeal the following existing board policies:

1600(a) - Firearms Prohibition Otherwise Lawful Possession of Firearms on School Property	5131.61 - Smoking and the Use of Tobacco
1700(a) - Firearms on School Property Otherwise Lawful Possession of Firearms on School Property	
5131.7 - Weapons and Dangerous Instruments	6153 - Field Trips
0521 - Nondiscrimination.pdf	1324 - Solicitation of Funds
3524.1 - Hazardous Material in Schools: Pest Management/Pesticide Application	6146 - Graduation Requirements
3516.4 - Sex Offender Notification	5141 (a-n) Student Health Services
1331(a) - Smoke Free Environment	5118.1 - Homeless Students
5131.61 - Smoking and the Use of Tobacco	5141 (b-f) Student Health Services
1330(a), 1330 (b) Use of School Facilities	6115 - Pledge of Allegiance
4112.6(a), 4212.6 Personnel Records	5145.12 - Search & Seizure
5125(c) Student Records; Confidentiality	5131.1 - Bus Conduct
3260 Sales & Disposal of Books, Equipment & Supplies	5114 - Student Discipline and Due Process
3453 - School Activity Funds	5114 - Suspension - Expulsion/Due Process Procedures Regulations
1331(a) - Smoke Free Environment	5114 - Appendix - Provision of Alternate Education Opp. for Eligible Expelled Students
4115 - Evaluation of Athletic Coaches	5132 - Dress and Grooming
4147.1-4247.1 - Bloodborne Pathogens	3520.13 Student Data Protection and Management Systems
2300 - Code of Ethics Statement of Ethics for Administrators	6162.51 Surveys of Students (Student Privacy)
5141.7 - Sports Concussions	4118.5 - Acceptable Computer Network Use
4118.5-4218.5 - Acceptable Computer Network Use	5141.5 - Suicide
4112.51(a)-4212.51 - Employment/Reference Checks	5145.44 Sexual Discrimination Harassment in Work - Forms
4152.6-4252.6 - Family and Medical Leave of Absence	5145.44 Sexual Discrimination Harassment in Work - Policy, Appendix
4112.2 - Certification	5145.44 Sexual Discrimination Harassment in Work - Regulation
4000-4200 - Roles in Personnel	5145.51 - Sexual Harassment
4111-4211 - Recruitment and Selection	3541.3 - Transportation Routes & Services
4111(c)-4211 - Recruitment and Selection	3541.35 - Bus Driver Safety
2111 - Equal Employment Opportunity	3541.4 - Transportation Equipment
2111 - Equal Employment Opportunity	3541.5 - Transportation Complaints
4118.233-4218.233 - Psychotropic Drugs Policy and Regulation	3541.6 - Transportation Drivers
2111, 4111.1 - Equal Employment Opportunity	3541.7 - Transportation Student Behavior

4118.1(a) Sexual Discrimination Harassment in Work Title IX – Regulation	3541.8 - Transportation Student Bus Assignments
4118.1 Sexual Discrimination Sexual Harassment in Work Title IX - Policy, Appendix	3541.9 - Transportation Accident Reporting Procedures
4118.1 Sexual Discrimination Harassment in Work Title IX – Forms	6141.321 – Internet/Wi-Fi Use, Filtering, and Student Owned Devices
4118.1 Prohibition of Discrimination and Harassment	6154 – Homework
4118.114 - Pregnant Women In The Workplace – Regulation	6159(c) Individualized Education Program/Special Education Program
4118.114 - Pregnant Women In The Workplace	5113 – Attendance
5141.21-5141.213 - Administering Medications & Opioid Overdose	6172.4 - Title I Parent Involvement
5113 - Attendance, Excuses, Dismissal	1110.1 - Parent Involvement
5113.2 – Truancy	1110.1 - Parent Involvement
5131.911 - Positive School Climate and Response to Bullying	5123 - Promotion/Acceleration/Retention
5131.6 - Drugs and Alcohol - Regulation Dealing with Substance Abuse Situations	6146.1 - Weighted Grades
5131.6-Drugs and Alcohol- Substance Abuse Referral Sources Appendix C	

(Johnston, Thompson). Approved. Unanimous.

DISCUSSION AND POSSIBLE ACTION: STUDENT DEVICE EXPECTATIONS FOR 2022-2033 ACADEMIC YEAR

Director of Technology & Digital Learning, Sara Scrofani, presented and explained a draft of ER9 JBHS Device Expectations, JBHS Minimum Device Specifications and the Loaner Device Insurance Policy.

Motion: move that the Region 9 Board of Education accept the Student Device Expectations beginning in the 2022-2023 Academic Year, and direct the administration to implement and create awareness of the program with incoming and returning students and their families subsequent to review by board counsel. (O'Brien, Pampel). Approved. Unanimous.

DISCUSSION AND POSSIBLE ACTION: STUDENT ACADEMIC PERFORMANCE AND STANDARDIZED TEST RESULTS AND STUDENT GRADUATION UPDATE

Joel Barlow Head of School, Dr. Mario Almeida, presented a report on JBHS student academics performance standardized test results by first highlighting the Class of 2022; he said about the Class of 2022: there are 211 members; 195 are on track; 16 are currently failing; six have been accepted to Ivy League colleges and universities, including one who had three Ivy acceptances; and the mean SAT score is 1135. For the data on the other grades, Dr. Almeida said that they will do a deep dive into it over the summer. Board members had questions about: AP course test score data; passing grade on AP course exams for usable college credit; any drop-off of SAT test-takers in light of growing test-optional colleges; and plans for the senior students failing. Dr. Almeida answered that: data on AP course test scores is not yet available; a “3” is the minimum grade on an AP course exam for use as college credit; the number of SAT test-takers is actually up; and there is an individualized plan for every senior student who is failing. A discussion followed that included: digging in the data more thoroughly and deeply; student achievement being measured by more than SAT scores; harder work is coming since there is a new administrative team in place; the need to align curriculum with all of the schools in ER9; and what measurable goals should be going forward.

DISCUSSION AND POSSIBLE ACTION: CLIMATE SURVEY PRELIMINARY DATA REPORT

Dr. Pierson Ugol reported that since the survey period is still open, there is no data on results to report. She said that, so far, 268 students had taken the survey and that the number of parents who have completed the survey has increased since a reminder email was sent. Dr. Pierson Ugol said that an outside consultant will conduct a quantitative analysis of survey results, while internally, the Climate Committee will conduct a qualitative analysis of survey results.

DISCUSSION AND POSSIBLE ACTION: ESTABLISH PERSONNEL SEARCH COMMITTEE FOR THE JOEL BARLOW ASSISTANT PRINCIPAL

Motion: move that the Region 9 Board of Education:

1. **Establish a Personnel Search of the whole, comprised of all members of the Region 9 Board of Education and charge the committee with selecting an Assistant Principal for Joel Barlow High School.**
2. **An Assistant Principal Search Steering Committee, comprised of two Region 9 Board of Education members; one member from Redding and one member from Easton, along with the Chairperson. The Steering Committee will collaborate with administration and staff coordinated through the Superintendent of Schools as non-voting members.**

BOARD COMMITTEE REPORTS

Food Service: K. O'Brien reported that the Committee had recently met and had discussed the Wellness Policy. She said that there will be one proposal from a food services vendor to review at the Joint Boards of Education meeting.

Audit Committee: M. D'Agostino said that he was responding to C. Gaziano's question about a regular audit at the last BOE meeting. He said that the regular audit cannot be conducted until the forensic audit is complete.

PUBLIC COMMENT

None.

BOARD MEMBER COMMENT

None.

ADJOURNMENT

Motion: move that the Region 9 Board of Education meeting be adjourned. (O'Brien, Graziano). Approved. Unanimous.

The Region 9 Board of Education Regular meeting was adjourned at 11:16 p.m.

Submitted by Karen O'Brien
Secretary, Region 9 Board of Education

Recorded by,
Sarah Ota