

PENSION AND EMPLOYEE BENEFITS COMMISSION

Regular Meeting Minutes

June 12, 2018

Present: Alan Goldbecker - Chair, Adam Dunsby- First Selectman, Dave Bussolotta, Marvin Gelfand, Renn Gordon and Christine Calvert.

Alan Goldbecker called the meeting to order at 8:35 a.m.

1. Marvin Gelfand moved to accept the minutes for the April 17, 2018. Renn Gordon seconded. Motion passed unanimously.
2. Sheila Stoddard, Municipal Account Executive with Brown & Brown Insurance presented a possible medical and/or family FSA benefit the town is considering offering for employees. The plan proposed by Group Dynamics would allow employees to contribute pre-tax money into an account which would be managed by Group Dynamics to pay for things such as co-pays, other approved health related costs and, should the employee elect the dependent care component, childcare for young children. The plan is a "Use It or Lose It" meaning if the pre-tax money contributed is not used within the plan year that money does not carry over to the following year. The Board thanked Stoddard for the presentation and asked if she may come back in August as no decision will be made.
3. No action taken.
4. No new business.
5. Renn Gordon moved to accept the retirements of town employee Barbara Fitchen and BOE employees Robert Voight and Mary Bishop. Marvin Gelfand seconded. Motion passed unanimously.
6. Adam Dunsby moved and Dave Bussolotta seconded a motion to adjourn at 9:35 a.m. Motion passed unanimously.
7. Alan Goldbecker moved to reopen the meeting at 9:37 a.m. for the purpose of discussion the FSA benefit under consideration. Adam Dunsby seconded. Motion passed unanimously.
Dave Bussolotta moved to approve this plan as long as the employees who partake are required to sign off on the features of the plan. Marvin Gelfand seconded. Motion passed unanimously.

The next meeting for the Commission is August 14, 2018.

Accepted by A. Goldbecker, Chair of the Pension and Employee Benefits Commission

JH 06.12.18