TOWN OF EASTON



ANNUAL REPORT 2019

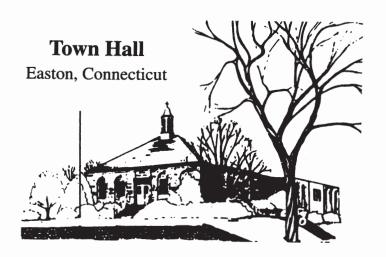
ABOUT THE COVER

"Spring Time"

Photograph by Easton resident—Janet Haller



Town of Easton ANNUAL REPORT



ACKNOWLEDGMENT

Provided here are reports from our Officials, Commissions and heads of departments of the Town and General Purpose Financial Statements for the fiscal year ending June 30, 2019 and some information by calendar year 2019. The information compiled provides residents of Easton with a comprehensive review of the operation of the Town, its finances, and educational system.

Your Board of Finance, who is charged with preparing this report, wishes to thank all who supplied the information and data included. We are grateful to Sophia Vournazos, who was responsible for the overall coordination and planning.

Matt Gachi - Chair Board of Finance

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GENERAL GOVERNMENT

BOARD OF SELECTMEN

The Board of Selectmen is the executive and administrative branch of town government. Its primary charge is to superintend the concerns of Easton. The First Selectman is the Chief Executive Officer of the town and an ex officio member of all town Boards, Committees and Commissions. The Board of Selectmen typically meets the first and third Thursday of each month.

In 2018-2019 the Board of Selectmen made numerous appointments to Easton's Boards, Committees and Commissions. Easton said goodbye to three long-time employees with the retirements of Jeannie Schwartz, Secretary for Public Works, Danny Treadwell, Garage Manager/Mechanic for Public Works, Kay Ostreicher, Assistant Director of the Senior Center. We welcome Jenna Licursi, Steve Haller and Randy Shapiro in their new respective positions.

The Board of Selectmen also successfully updated, reviewed and revised several Policies and Procedures that town employees operate under.

TOWN CLERK REGISTRAR OF VITAL STATISTICS TOWN SEXTON

The Town Clerk's office is a valuable resource linking the past, present and future of Easton. We strive to ensure the public receives open communication and transparency with municipal information and records. From the date of Easton's incorporation in 1845 through the present, the Town Clerk, the official record keeper for the Town of Easton, has served residents as an impartial liaison between the public and local government. The Secretary of State entrusts the Town Clerk with responsibility for land records, public documents, licensing, elections, records management and retention duties. As Registrar of Vital Statistics, the Town Clerk office maintains a registry of town births, marriages, civil unions, deaths and fetal deaths. As Town Sexton, the duties include permit processing and reporting of all interments, disinterments and removals in the town. Our office includes one Town Clerk (full-time) and two Assistant Town Clerks (one full-time and one part-time).

Responsibilities include:

- Maintain, manage and provide access to public records per state law and regulations
- Record, index, retain and preserve municipal records, including, births, marriages and deaths, as well as burial and cremation permits

- Post public meeting notices, agendas and minutes
- Record trade names and military discharges
- Issue certificates of authority to justices of the peace and notary publics
- Act as filing repository for municipal office candidates' campaign finance statements
- Issue new/renewal dog licenses, Aquarion Water Company fishing and hiking permits
- Manage the Town's record management duties
- Convene the Annual Town Meeting and special town meetings
- Maintain records for appointed and elected members of boards and commissions
- Work with the Registrars of Voters for primaries, elections and referenda (due to continual changes in election laws and voting procedures, accuracy, alertness and knowledge are vital)
- Work with the Town of Redding with the Region 9 (Easton and Redding) school district
- Maintain the Town of Easton website www.eastonct.gov with updated information regarding Town Hall departments and services, resources, board and commission meeting information and Town news and announcements
- Land records and maps online in a searchable database with indexes and images (subscription service)
- E-recording, notary public services and Justice of the Peace resources

Below is a listing of various Town Clerk records for the fiscal year ending June 30, 2019:

TYPE	NO. ISSUED
LAND RECORDS	1818
BIRTHS	83
MARRIAGES	14
DEATHS	18
BURIAL PERMITS	17
MAPS AND SURVEYS	3
TRADE NAME CERTIFICATES	19
MILITARY DISCHARGES	5
DOG LICENSES / KENNELS	1167 / 3
TRANSFERS OF PROPERTY	186
AQUARION FISHING PERMITS	23
SPORTSMAN LICENSES	Online only

With the consistent support of Assistant Town Clerks, Joan Kirk and Deborah Szegedi, our office is committed to providing accessibility of information and serving our residents and customers with knowledge, efficiency and always a smile! Serving as your Town Clerk continues to be an honor and pleasure.

Submitted by Christine Halloran, CCTC (Certified Connecticut Town Clerk)

TOWN TREASURER

Elected for a two year term, the Treasurer of the Town of Easton is charged with managing the receipt, investment, and disbursement of the Town's money. This involves maximizing revenues received, establishing accounts that prudently garnish returns and accounting for the Town's financial activities during the fiscal year. Duties also include overseeing the bonding and debt service for the Town. The Treasurer operates and monitors an active investment account. This year has seen some of the highest rates since I took office. I am happy to report we made a decent return on town receipts. The goals are to invest funds in anticipation of long term projects and capital needs and maximize investment income. The Fed's position of slowly raising interest rates has helped the return on investments, however we cannot discount the possibility of that changing. The Town continued to maintain a AAA rating by Standard and Poor's, the highest rating possible. Holding this rating allows the Town to borrow and refund debt at relatively low rates. Retaining this rating is a testament to the Town's long-term commitment to prudent, measured financial management. The Treasurer's office is responsible for Easton's accounting and reporting as well as gathering information for and the preparation and monitoring of each year's budget.

The restructuring in the Treasurer's Department and leadership of Christine Calvert in the Finance Director position has paid off well. Reporting and audits have shown improvement and continue to please the auditors. We look forward to the future of the department under her leadership. We have had some changes in the Human Resources area and are happy to have Carmen Montero back in the position she previously held. Sophia Vournazos has continued guiding our visitors and citizens through Town Hall. In addition to accounts payable role, she has been crossed trained to process payroll.

The Finance Department is running very well and looks forward to serving the public.

Respectfully submitted, Wendy Bowditch Treasurer

TAX COLLECTOR

As taxation is a state function, the Tax Collector is governed by state law. Municipalities have no powers of taxation other than those specifically granted by the General Assembly and described in the General Statutes. The Tax Collector performs the duties and exercises the powers prescribed by state law under the supervision of the State Office of Policy and Management. The Tax Collector is elected by the townspeople in odd-numbered years for a two-year term.

The Tax Collector performs administrative functions as follows: plans, organizes, directs, and participates in the tax

billing and collection activities of the Town with regard to real estate, motor vehicle, and personal property taxes in accordance with the established collection cycle; organizes and supervises the preparation and processing of all tax bills; receives, reconciles and deposits tax collections in a timely fashion and turns all monies received over to the Treasurer for deposit in the general fund; oversees the preparation of rate books; prepares tax warrants, rate bills and legal notices; updates, balances and reconciles rate books; prepares reports, records and statistical surveys for the Treasurer, Board of Finance, First Selectman, external auditors, Office of Policy and Management, and U.S. Department of the Census on a regular basis; prepares for the annual external audit.

Also: Coordinates with the Assessor and Town Clerk the recording of new and changed property tax information; computes and records certificates of change and lawful corrections in accordance with Sec. 12-167(5); computes and issues prorated motor vehicle tax credits for vehicles that were sold, stolen, or totally damaged during the tax year in accordance with PA 82-459; coordinates activities with the Board of Tax Review; prepares paperwork for issuing tax refunds in accordance with Sec. 12-129 and maintains all records of same; coordinates escrow payment systems with financial institutions holding mortgages on properties located in town; prepares revenue loss reports for the state regarding totally disabled, and circuit breaker state tax relief programs; administers the Town tax relief for elderly resident homeowners program according to Town ordinance; performs arithmetic computations with accuracy and maintains records in accordance with generally accepted accounting and bookkeeping practices and principles.

Also: Prepares and files a suspense tax list in accordance with Sec. 12-165 and 167 and records suspense collections if and when received; prepares a list of delinquent taxes, indicating list year, amount of tax, interest and lien fees due, and last known address; sends delinquent notices and demands twice yearly in accordance with Sec.12-155; implements collection enforcement procedures against delinquent taxpayers and confers with delinquent taxpayers to arrange informal payment plans; arranges jeopardy tax collections in accordance with Sec. 12-163; files claims with the U.S. Bankruptcy Court for taxes and fees due from bankrupt taxpayers; files tax liens against real property on which delinquent taxes are due at the end of the fiscal year and releases liens when taxes are paid in accordance with Sec. 12-172; prepares and submits to the Department of Motor Vehicles (DMV) listings of delinquent motor vehicle taxpayers and promptly submits follow-up reports when taxes are paid; directs DMV to withhold registrations of delinquent motor vehicle taxpayers in accordance with Sec. 14-33 and 33(a); directs DMV to suspend registrations of taxpayers whose checks in payment of motor vehicle taxes are returned to the Town unpaid.

Also: Prepares and recommends an operating budget for the office; organizes, maintains and updates filing systems for the retention of required information and public records; provides

information to attorneys, banking officials, town officials and the public regarding tax data and office procedures and policy; Confers with the Office of Policy and Management, Assessors, Town Clerk, Director of Finance, Treasurer, external auditors, Selectmen and Town Attorney on matters relating to the collection of taxes; posts payments made, indicating amount paid and date of payment, and maintains backup records of same; attends regular meetings and a yearly seminar on tax collection with the Connecticut Tax Collectors Association as required by state statute, and in conjunction with the association, drafts proposed legislation regarding tax collection for submission to the General Assembly; and deals with the public on a daily basis.

Tax bills on the October 1, 2017 grand list were issued at the rate of 31.38 mills, which is equivalent to \$31.38 in taxes per \$1,000 of net assessed property value. Real estate and personal property tax bills exceeding \$100 were payable in two installments, due July 1, 2018 and January 1, 2019. Motor vehicle taxes were due in full July 1, 2018. Supplemental motor vehicle taxes for newly acquired motor vehicles registered subsequent to October 1, 2017 were due in full January 1, 2019 in accordance with PA 77-343.

Taxpayers have one month from the respective due date in which to pay without penalty, after which interest is collected at the rate of 1-1/2% per month from the due date, in accordance with the state law. The Tax Collector has no discretion in the application of conditions or methods of levy or collection of taxes, and does not have the authority to waive the interest due on delinquent tax bills. As a matter of law, the taxpayer becomes liable to the Town for the tax due by virtue of his ownership of the property; the liability is neither created by nor dependent upon the receipt of a tax bill, and the failure to receive a bill does not relieve the taxpayer of the responsibility to pay the statutorily-required interest due on the late payment.

The Tax Collector is in full compliance with State of Connecticut revenue collection reporting obligations, and copies of the following reports are on file in the Town Clerk's Office:

- Tax Collector's Report of Collections, Sec.12-167 (1-3). A total of \$40,162,675.26 in taxes, interest and lien fees was collected during fiscal year 2018-2019.
- b. Report of Certificates of Change and Lawful Corrections, Sec. 12-167(5) detailing all additions to and deductions from tax rolls according to list year, name, amount and reason. A total of \$44,426.77 in additions, and \$104,895.26 in deductions were made to the grand lists of 2002-2017.
- c. Report of transfers to suspense, Sec. 12-165 and 167, detailing list year, name, amount and reason. A total of \$3,087.38 was transferred to suspense from Grand Lists 2014, 2015, and 2016.

d. Report of refunds, Sec.12-129, detailing list year, name, amount and reason. A total of refunds in the amount of \$61,080.97. Liens: 53 liens for unpaid real estate taxes on the 2017 grand list were filed between June 5 and 7, 2019. Copies of these liens and all lien releases are on file in the town land records.

As always, I thank the Town for the opportunity to serve its taxpayers. I also extend my appreciation to my assistant Lisa Krohne, as well as to our summer help, Katharine DeZerga, who joined us again to assist during our busiest time of the year. I look forward to the coming year, assisting the Town's taxpayers in whatever ways we are able.

Respectfully submitted, Krista Kot, Tax Collector Lisa Krohne, Assistant Tax Collector

TAX COLLECTOR'S REPORT ON COLLECTIONS:

Fiscal Year Ending 6/30/2019 (Conn. Gen. Stat. Sec. 12-167(1-3)

<u>List Year</u>	<u>2017</u>	<u>2002-2016</u>
Total amount of unpaid taxes on each rate bill at start of fiscal year	\$40,326,681	\$1,210,225
at start or fiscar year	ψ+0,520,001	ψ1,210,223
Lawful corrections	-64,130 - 0 -	3,662
Suspense	- 0 -	-3,087
Total amount collected on e rate bill during the fiscal	each	
year (tax, int., lien, legal)	T: 39,761,478	241,197
	I: 97,091	61,691
	<u>L: 325</u>	894
Total amount uncollected or each rate bill at end of fisca		
(excluding interest & liens)	\$501,073	\$969,603

ASSESSOR

It is the responsibility of the Assessor's office primarily to list and assess all taxable and non-taxable properties located in the Town of Easton. The three categories of taxable properties are Real Estate, Motor Vehicles, and Personal Property. Personal Property such as businesses with office equipment including computers, file cabinets, adding machines etc., and construction businesses etc. Also mains, hydrants, tunnels, unregistered motor vehicles, meters, towers, and any equipment that is used for business purposes.

The basic value of Real Property is determined by a physical inspection of the land and all structures located thereon, these structures and improvements include dwellings, garages, barns, sheds, pools, tennis courts, and gazebos.

Revaluations are conducted every 5 years and the 10th year a physical inspection is required per State Statute. This is most difficult since the normal duties of the assessor's office and the work involved in performing the revaluation must be conducted concurrently.

The Assessor works with the Building Official and his office. Once a month the building department provides a list of building permits for the Assessor. The Assessor then proceeds to the property in question to measure any new construction a few times during the year. In addition to measuring, the Assessor also lists and values the property for tax purposes. Total values are equalized by the use of cost schedules and application of appraisal techniques. The valuation process requires skill, specialized training, experience and use of sound judgment. The Assessor then inputs all information in the computer by sketching the structure or structures and any additions, porches, pools or sheds that are included in the building permit.

The Assessor and Assistant coordinate with the Tax Collector and Town Clerk on any new changes in property ownership, foreclosure, etc., and records them on the owner's field card and inputs all the information in the computer. Deeds are proof read and property sales are then determined to be a usable or non-usable, which must be reported monthly to the State. All files, map book, street books and field cards are constantly updated as to changes of ownership and all changes are entered into the computer, and reported to the State.

During the tax year, the Assessor and Assistant price and pro rate motor vehicles assessments in accordance with section 12-71 and issue lawful certificates of correction when proof of sale, trade-in, moved out of state, donated or junked, with a plate cancellation receipt from DMV are provided to the Assessor's office in accordance with section 12-60 of the general statutes.

Services are also offered to all taxpayers who may have questions regarding their assessments. If the need arises, home visits are also made personally by the Assessor's office whenever necessary, to assist the physically handicapped taxpayer.

On matters relating to assessments and elderly forms, the Assessor's office prepares the forms for taxpayers on the circuit breaker and the office calculates the forms to be sent to the state for approval. When a tax payer sells their home or deeds it to a family member the exemption is then pro-rated. The Town tax relief for the elderly is also the responsibility of our office and can be applied for if elderly income complies with the Towns requirement.

All veterans' exemptions and personal property are reviewed and updated yearly. Reductions are granted to low-income veterans if they comply with the States required income limit. Disabled and the blind can also receive an exemption when they apply in the Assessor's office.

The Assessor's office implements all public Act 490 Farm. Forest reductions are applied when a property owner owns more than 25 acres and applies with a State certified Forester. The forms are checked yearly for those eligible for a farm or forest exemption to make sure that Taxpayers are complying with State Statutes.

Survey maps are updated yearly, and transferred onto the Assessors maps. The Assessor reads the A-2 survey maps and computes the acreage of a subdivision, and or survey to adjust the acreage. The property card is then updated or a new card created with a new address, corrections or additions. The Assessor then inputs the information in the computer for tax bills for the following year.

Services are provided to Town officials, departments, and/or commissions, surveyors, attorneys, title searchers, real estate appraisers, F.B.I., United States Internal Revenue Services, etc.

Streets and addresses are updated for the Office of Statewide Emergency Telecommunications for the Department of Public Safety Division of Fire, Emergency, and Building Services. New streets and house numbers are checked for correction and additions. The Assessor and assistant must interpret and put into effect any Connecticut public acts and statutes that are passed each year by State legislature. The acts and statutes are in constant flux and each year many of them are either modified, eliminated, and/or superseded by new laws.

The Office of Policy and Management determines the responsibility of the Assessor's office through general statutes of the State of Connecticut.

SUMMARY OF 2017-2018 GRAND LISTS NET VALUE OF TAXABLE PROPERTY

	2017	2018	Difference
Real Estate	\$1,190,352,390	\$1,192,772,630	+2,420,240
Personal Property	16,826,325	16,962,720	+ 136,395
Motor Vehicles	77,108,145	<u>76,418,618</u>	<u>- 689,527</u>
TOTAL	\$1,284,286,860	\$1,286,153,968	+ 1,867,108

FIGURES ARE PRIOR TO ADJUSTMENTS OF THE BOARD OF ASSESSMENT APPEALS

Rachel Maciulewski, CCMA I Assessor

REGISTRAR OF VOTERS

In 2019, Easton is served by two Registrars of Voters, one Democrat and one Republican, who are elected state officials whose charge is to guarantee and preserve the voting rights of the citizens of their town in a fair and equitable manner. Upon their election, each Registrar appoints a Deputy who assists their respective Registrar in the performance of his or her duties. David Smith continues to serve as the Democratic Registrar, and Vincent Caprio serves as the Republican Registrar. Both Registrars serve the public in an apolitical manner to ensure a fair and non-partisan experience for everyone. Jim Bromer and Nathalie Taranto serve ably as Deputy Registrars, while Susanne Smith and Tom Herrmann act as able assistants.

The Registrars are responsible for most all of the duties concerning elections, with few exceptions. The Town Clerk is responsible for absentee ballots until they are delivered to the Registrars, the ballot layout and submission of nominating petitions. The Secretary of the State and Registrars also focus more today on election security, in light of attempted incursions on elections systems nationally.

Although the advent of the scanning tabulator and procedure for its use has made the voting process much more efficient, technical training and reporting responsibilities, as well as changes and additions to the regulations and statutes have increased the workload of the election staff, especially for the moderators.

In June of 2018, there were 5,466 registered voters in Easton, representing 1746 Republicans, 1363 Democrats, 2284 unaffiliated, with the other 73 split among a number of minor parties. The November State Election in Easton saw 3988 voters turn out at the Staples School polls, with an additional 39 electors using election day registration, for a total of 4027 voters representing 70.4% participation.

All involved in the voting process served well in what was another busy year at the polls, with the Town Budget Referendum going to the electorate in May of 2019. We wish to acknowledge the work of Jeanne Fones, who served as election moderator for the Town Budget Referendum, which was passed overwhelmingly, albeit with a very small voter turnout. As always, we are so appreciative of the rest of the dedicated election staff that worked the long hours of each of the votes. Their diligent work ensured that all electors were able to exercise their right to vote, and that all votes were accurately counted.

We extend special thanks to the administration, staff and maintenance crew of Samuel Staples Elementary School, to the Public Works Department for all their cooperation and assistance leading up to and including Election Day, and to the officers of the Easton Police Department who, as usual, kept a watchful eye on traffic control and ensured the safety of our citizens and election staff throughout the day.

Residents may register to vote or change their registration in person at our office in Town Hall within certain guidelines, or by using the online voter registration options at http://govote.ct.gov. The Registrars also periodically hold voter registration sessions at Joel Barlow High School to encourage young people to register. We also hold special sessions, at the Town Hall, throughout the year for the registration of new voters, and to comply with Connecticut General Statutes Section 9-32, which requires us to conduct an annual canvass of the town to ascertain the number of eligible voters. This canvass is conducted between January and May and is important in helping to maintain an accurate voter list. We encourage everyone contacted to respond to the inquiry to maintain their voting rights. Election Day Registration (EDR) is held in our office, to enable newly eligible voters to register and vote on Election Day. As Registrars, we are working to heighten the awareness of the opportunities Easton residents have to voice their opinion at every electoral opportunity, whether budget referendum, municipal, State or Federal election.

The Registrars' Office is located in Town Hall and is open on Mondays, from 8:30 a.m.-12:30 p.m., and Fridays from 9:00 a.m. until 1:00 p.m. The Registrars are ably assisted by Assistant Registrars James Bromer and Nathalie Taranto. Either Registrar or the Assistant Registrar will gladly assist town residents with any voter registration or voting issue, regardless of party affiliation.

We encourage residents to contact the Registrar's Office if they would like to participate as poll workers for upcoming elections. If you would like to participate, please email the office at **voters@eastonct.gov** or call 203-268-6291 Ext. 170 or 171.

Respectfully submitted, David Smith, Democratic Registrar Vincent Caprio, Republican Registrar

BUILDING DEPARTMENT

The Building Department continues to work diligently to close the many open permits that have been hanging over the department for years. Unfortunately, most of the permits are not discovered until the residence goes on the market and the title search is performed. It is very important for homeowners to make sure that when a contractor pulls a permit to do work they also close that permit.

The Building Department includes a Building Official certified by the State of Connecticut to enforce the State Building Code.

The Building Department office is located in the Town Hall and is supported by a part-time secretary who maintains the records and accounting of permits and fees. All types of new construction is received and subsequently permitted through the Building Department.

The Building Department is open Monday – Friday 8:30am - 4:30pm.

The Building Official's Office Hours are Monday – Friday 8:30am - 10:00am and 2:30pm - 4:00pm

Permits are accepted Monday - Wednesday and Friday 8:30am - 3:30pm and Thursday 8:30am - 12:00pm.

Research files and requests for copies must be made in person Monday - Wednesday and Friday 12:30pm – 3:30pm.

Subsequent permits are also issued for repairs and alterations, pools, plumbing, heating and electrical work. The Building Official performs all field inspections relative to the aforementioned work. Enforcement of the State of Connecticut Building Code is paramount to the duties of the official.

The Connecticut General Statutes 29-252-A, adopts as a reference code to the 2018 Connecticut State Building Code; 2015 IRC International Residential Code, 2015 IBC International Building Code, 2015 IPC International Plumbing Code, 2015 IMC International Mechanical Code, 2015 IECC International Energy Conservation Code, 2015 IEBC International Existing Building Code, ICC/ANSI A117.1 2009 Accessible and Usable Buildings and Facilities, 2017 NEC National Electric Code, 2015 NFPA 54 and their amendments

The Building Department offers guidance and assistance to research property permits for the citizens of Easton.

The Building Official prepares the annual operating budget for activities under his control and is responsible for the maintenance of building plans and records. He determines and initiates regulatory or legal action in cases of violation of building code ordinances.

The Building Department offers its expertise and services to the citizens of Easton and welcomes anyone to visit the department with their building requests and questions.

Respectfully submitted, Anthony C. Ballaro Building Official

Building & Zoning Permits 2018-2019	Permits Totals	Estimated Value Totals
New Residences	4	\$2,426,210.00
Additions, Alterations & Repairs to Existing Buildings	116	\$3,791,083.00
New Non-Res. Structures		
(ie. barns, garages, etc.)	17	\$794,060.00
Swimming Pools	5	\$263,900.00

Affordable Housing	0	
Caretakers	0	
Tennis Courts	0	
Wood Stoves	5	\$16,100.00
Demolition	5	\$12,503.00
Solar	20	\$1,136,650.00
TOTAL	172	\$8,440,506.00
<u>Permits</u>		
Electrical	150	\$14,852.00
Plumbing	85	\$7,185.00
Heating & Air Conditioning	80	\$12,380.75
Tanks, i.e. Oil etc.	69	\$4,822.00
Building	172	\$84,731.00
TOTALS	556	\$123,970.75

MUNICIPAL AGENT FOR THE AGING

The Municipal Agent for the Aging, MAA, helps seniors and their families deal with concerns of the elderly; helps them develop an action plan and assists them with solutions and referrals. MAA is a state-mandated position, originally established in 1972, and each of the 169 towns in Connecticut has a Municipal Agent. The Municipal Agent reports to the First Selectman and the Commission for the Aging. The duties and responsibilities of the Municipal Agent have increased in proportion to the growth of the elderly population.

The MAA assists seniors with programs such as adult day care, elder abuse prevention, meals on wheels, housing, home health care, mental health, legal referrals, elderly state and town tax relief, Medicare enrollment, Medicare insurances, Social Security benefits, and Veterans' programs. Issues dealing with family adjustment to aging and health problems are addressed. Children of the elderly may also use the MAA by requesting information and referrals, as their parents are at risk living alone, or perhaps now living with them. Caregiver stress on the spouse or adult child is becoming more common and requires education and referral prior to a crisis.

The term "Aging in Place" means keeping a loved one in their own home safely and responsibly. This is a priority for the Municipal Agent, Alison Witherbee. Lists of caregivers and private health care agencies are available as well as a list of repair people whose work has been recommended by Easton residents. Easton seniors and their families make the decisions to hire services of their own choosing.

The Municipal Agent is available to visit homebound seniors or any senior who welcomes a friendly visit.

Where appropriate, Fuel Assistance applications are filed by appointment only from September through March. Strict financial guidelines are set forth by state mandate. The Municipal Agent can help with these applications or, more information can be obtained on the ABCD, Inc. website http://www.abcd.org/energy.html

The Municipal Agent can also assist seniors, who qualify for the Medicare Savings Program under the State of Connecticut Department of Social Services. This benefit eliminates the cost of Medicare part B and reapplication is done on an annual basis. Seniors with limited income can feel particularly vulnerable with the current state of the economy and cutbacks. The Municipal Agent has information which could be helpful in addressing this problem. The website **www.benefits checkup.org** offers valuable information. *The Martha Carrie Schurman Fund* was founded by the late Albert Schurman in memory of his wife. Through Al, and the continued generosity of local donors, this fund helps seniors in crisis pay extraordinary bills, and provide other necessities. The Municipal Agent identifies the financial need of a senior in crisis and disperse funds appropriately and discreetly.

The Commission for the Aging is comprised of six members who meet with the Municipal Agent on the first Monday of every month at 5pm in the Easton Senior Center (the COA does not meet in July or August). The Chairman is Lisa Tasi.

The duties and responsibilities of the Municipal Agent have increased as the first wave of baby boomers began turning 65 in 2011, it has been the Municipal Agent's role to be available to educate this group on Medicare eligibility. Appointments to enroll in Medicare, seminars on Medicare and general information can all be provided by the MAA. For further SSA information the website is or one can visit the local Social Security Administration office located at 35 Courtland Street, 2nd Floor, Bridgeport, CT 06604 or *call* S.S.A. at either 1-866-331-6399 or 1-800-325-0778.

The Municipal Agent is also responsible for the social services support for the Easton residents under 60, which may include but is not limited to fuel assistance, utilizing Salvation Army Assistance when appropriate, food assistance from the pantry, mental health referrals and referrals to employment assistance programs.

The Municipal Agent office hours are Monday through Friday 8:30am to 3:30pm. The office is located in the Easton Senior Center. Please call **203-268-1137** to make an appointment or drop in during business hours. The MAA is also available by email at awitherbee@eastonct.gov

Alison Witherbee, MSW Municipal Agent for the Aging/ Social Services

EASTON SENIOR CENTER

The Easton Senior Center has once again enjoyed a very successful year of both increased and more diversified programming. This is entirely as a result of the incredible efforts of all our staff and volunteers, and our wonderful support team of residents both in Easton and the surrounding region.

Seniors have enjoyed some special musical presentations from the latest DVDs now that we have been able to take advantage of our new widescreen television. Increased donations from our friends, local organizations and businesses have enabled us to book live performances from Broadway musicians and the like, and to include treats and desserts to accompany most shows.

Fitness programs have expanded from a couple of minor classes to include, chair ball, tai chi, two yoga classes, weight lifting and balance & stretch. These are all part of a program that we have developed and expanded during the last decade. The Tellalian Foundation continues to donate \$7,000 annually to support such classes.

Recent special instruction seminars have included guest speakers who have presented educational talks and encouraged question and answer session on subjects such as "First Aid," "CPR," "Calamity Cooking," and History Seminars. Consequently, as subjects for discussion have become more diversified, we have adapted and extended our programs to include many interesting speakers.

Our DVD collection has grown to over 2500, and now consists of several hundred British and PBS specials as well as many up to date films now on the market. All these are available for free loan to all seniors who frequent the center.

In January 2019 we opened a four-month gift- exchange room so that seniors can take advantage of any last minute gift items that are on sale. All proceeds were used to provide special musical programs.

One of our most rewarding and enjoyable endeavors this year is the expansion of our cross-generational programs. These included a wonderful day of entertainment presented by the Helen Keller students, musical presentations by the students of Easton Country Day School, visits from The Speech Academy to interact in classes with the seniors, and last but not least, sharing Trick or Treats with all the local students in costume from the Easton Country Day School.

The Easton Senior Center continues to thrive and to help so many folks. We welcome Alison Witherbee back to the center as our new Municipal Agent. This letter is in honor of all the staff, volunteers, Town Hall staff, Department of Public Works and Park and Recreation employees who continue to help us thrive.

God Bless Everyone.

Val Buckley, Director

HEALTH DEPARTMENT

The Easton Health Department is located in the Easton Town Hall and is supported by a Director of Health, a Health Officer, a part-time field worker, and a secretarial staff who maintains the records and accounting of permits and fees.

Our responsibilities and enforcement powers are dictated by the State of Connecticut General Statutes and the State of Connecticut Public Health Code.

Our department covers a multitude of responsibilities. We issue septic and well permits, food service permits, inspect day care centers and schools, and respond to all complaints of a public health nature. We routinely monitor communicable diseases, working closely with the Epidemiology Section of the State Health Department. We have free literature covering a wide array of public health topics that we keep available to local residents.

We continue to stay current with the ever changing state environmental regulations by taking on-line classes and attending workshops. The demand on the department is growing with several new, unfunded state mandates and a large growth in temporary food events throughout the town in the spring, summer and fall.

Throughout the year we attended numerous training seminars in bioterrorism, emergency preparedness, food service sanitation, sewage disposal, drinking water safety, and public health education. We also work closely with the local schools and newspapers in addressing various public health topics.

Respectfully submitted, Christopher Michos MD, Director of Health Polly Edwards RS, Health Officer Winsome Bogle, Assistant Health Officer

2018/2019 HEALTH PERMITS

HEALTH PERMITS	Permits <u>Totals</u>	Fee <u>Totals</u>
SEPTIC (NEW)	9	\$2,750.00
SEPTIC (REPAIR)	12	\$1,530.00
SEPTIC (REVIEW)	58	\$5,350.00
WELLS	9	\$1,350.00
SOIL TEST	26	\$5,400.00
FOOD SERVICE	16	\$2,150.00
TEMP. FOOD SERVICE	24	\$1,850.00
TICK TESTING	<u>16</u>	\$ 80.00
TOTAL	170	\$20,460.00

PUBLIC WORKS DEPARTMENT

EASTON PUBLIC WORKS DEPARTMENT

The Easton Public Works Department continued in its efforts to maintain and improve the 94.41 miles of roads and in caring for other department responsibilities.

The department's duties include: snow and ice removal during the winter season; street sweeping; pot hole repairs; roadside mowing; guide rail repairs; installation and repair of street and traffic signs; tree and brush removal; installation and repair of curbing; and maintaining Town bridges, pavement preservation, road paving, drainage installation, and catch basin cleaning.

Though the department is a much varied and capable unit dealing with many facets of road construction, repair and maintenance, the department is most always in people's minds when snow and icy roads occur. Easton had a total of 35.75" inches of snowfall, which required the Department to plow on 9 different occasions. Sanding of the Town roads occurred 16 times consuming 477 tons sand and salt mixture and 1,052 tons of straight salt in the process.

The Public Works Department's spring and summer months are used to prepare roads that will be involved in the Town's chip sealing program for that year. Included in the preparation of the roads are brush cutting, grading back the road edges, removal of boulders from under the existing pavement, patching of these holes, installation of any needed drainage or repairs to existing drainage, crack sealing of existing pavement, sweeping of the road and the application of a leveling course of hot mixed asphalt to maintain proper drainage, which leads to the application of hot liquid asphalt and then covered with a layer of 3/8" Trap Rock. The program comes to its completion about a month later when the excess stone is swept up. During the past year, 6.06 miles of road was involved in this program, with the use of 31,208 gallons of road oil.

This past year the department's drainage program entailed:

- 9 New catch basins were installed
- 26 Catch basins were repaired or rebuilt
- 641 Feet of 6" Perforated PVC under drain pipe installed
- 183 Feet of 15" R.C.P. storm drainage pipe installed
- 70 Feet of 18" R.C.P. storm drainage pipe installed
- 144 Feet of 24" R.C.P. storm drainage pipe installed
- 192 Feet of 30" R.C.P. storm drainage pipe installed
- 192 Feet of 42" R.C.P. storm drainage pipe installed

The department takes care of all street and traffic control signs on the Town's roads. This past year saw 18 new signs and 10 posts installed and 8 signs repaired and reset.

A section of Judd Road, from #426 Judd Road southerly to Skyline Drive was upgraded by installing additional and rebuilding catch basins, installing additional storm drainage pipe, and the pavement base was reclaimed and overlayed with hot mix asphalt.

Demolition and reconstruction of the South Park Avenue Bridge #04211, by Buck Hill Road began in May 2019 and is proposed to be completed in Spring 2020.

The Town purchased a new medium duty dump truck with snow plow mount and controls.

The Town's crew continued scheduled work with the bucket truck to render needed attention to dead trees and hazardous limbs hanging over the Town roadways. The Emerald Ash Borer has decimated the Town's Ash trees which required removal. The tree work was done in unison with the Town Tree Warden. The crews were also used the bucket truck to maintain the Town's parking lot lights.

Applications for 31 driveway permits and 8 road-opening permits brought in \$1,025 in fees.

The Town received a \$5,000 Grant under the UI LED Incentive Program for 660 Morehouse Rd. With this money we were able to change 49 outdoor lights to LED for an estimated annual cost savings of \$2,169.

The department continued the maintenance responsibility of the former Samuel Staples School, now known as 660 Morehouse Rd. along with working outside of the Public Works Department which accounted for over 3433 hours of work throughout the Town in unison with the Park and Recreation Department, Board of Education, Town Hall, Library, Easton Police Department, Animal Control, EMS and the Conservation Commission.

Edward Nagy, P.E. Director of Public Works/Town Engineer

BOARDS AND COMMISSIONS

BOARD OF FINANCE

The Board of Finance, operating within the general statutes of the State, is responsible for all Town government finances. The Board is composed of six members elected for six year terms. At each biennial Town election two of these members are elected. In addition, there are three alternate members appointed by the Board of Selectmen. These alternates may serve at Board meetings in the absence of an elected member. The Board meets monthly, with special meetings called for annual budget reviews and as required for other purposes.

In the performance of its duties, the Board exercises all administrative functions necessary in preparing the annual budget for the Town. This process includes discussing with Town officials and department heads their proposed operating and capital expenditures, after which these requests are presented at a public budget hearing for questions and comments. The Board then prepares a final budget which is presented to the Town at the Annual Town Meeting held on the last Monday in April. Once the Town approves a budget, the Board sets the tax rate for the ensuing year.

The Board is responsible for selecting an auditor of Town funds and publishing an Annual Town Report. During the year, the Board's concerns are focused on maintaining Town operations and departmental expenditures within approved budget limits. The Board acts to approve transfers between budget line items and special appropriations when necessary.

The 2018-2019 Town Budget in the amount of \$44,048,010 included appropriations of \$16,764,943 (includes Debt Service) in the Selectman's accounts, \$16,440,295 for the Easton Board of Education, and \$10,842,772 for the Region 9 Board of Education. On the basis of a Grand List of \$1,283,269,839 the Board set a tax rate of 31.38 mills for real estate and personal property and motor vehicles for the fiscal year July 1, 2018 through June 30, 2019.

Respectively submitted by Matthew Gachi, Chair

BOARD OF ASSESSMENT APPEALS

The Board of Assessment Appeals met for public sessions in fiscal year 2018-2019 during the month of March. In September the Board of Assessment Appeal also met for the 2018 Motor Vehicle appeals.

The March sessions were for taxpayers with a grievance on their Real Estate or Personal Property values. Taxpayers by State Statute must file a form prescribed my law for Real Estate and Personal Property on or before February 20th of any given year to appeal their value.

All of these sessions were held under the direction of the State Statutes, by which the Board of Assessment Appeals also receives its authority.

Submitted by: Adam Bonoff Chairman

Board Members: John Miranda Gloria Kovac Thomas Schick Kenneth DelVecchio Scott Charmoy

PLANNING AND ZONING COMMISSION

Two major projects were undertaken during the past fiscal year by the Commission, each of which will significantly impact the future of the town. A comprehensive update of the Town Plan of Conservation and Development (POCD) was prepared and a special consultant, Planimetrics, Inc. was engaged to consolidate the research studies and write a condensed text. The public hearing on adoption was held October 29, 2018 and the update of the Easton Town Plan of 2018-2028 was ultimately approved on December 10, 2018 with an effective date of December 31, 2018. Paralleling this effort the Commission undertook to rewrite and reorganize Easton's entire zoning regulations document. Much of the document dates back to 1941, and required updating for consistency with the Town Plan, compliance with current State law, and for administrative clarity. Draft and revisions of the proposed regulations were prepared by Planimetrics, Inc. and many Commission meetings were devoted to resolving text and policy issues. The public hearing on adoption was held May 20, 2019 for the Proposed Easton Zoning Regulations, dated April 11, 2019, and the Proposed Town of Easton Zoning Map prepared for the Town by METROCOG. Adopted Proposed Easton Zoning Regulations and Zoning Map were approved on June 17, 2019 with an effective date of July 27, 2019.

For the last several years much time has been spent on applications by developers of a proposed affordable housing project on a 124-acre parcel between Sport Hill, Silver Hill, Cedar Hill and Westport Roads. The Commission has expended considerable time and energy over the past years in response to continuing litigation on these applications by Saddle Ridge Developers, LLC. On March 13, 2017 the applications were approved with numerous conditions which were thereupon appealed by the applicants, owner and by an intervenor, the Coalition to Save Easton. The appeals are currently in litigation and the trial started in January 2019. In March of 2019 the Commission answered questions from the court by brief prepared by Ira Bloom, Esquire. The litigation has continued into the next fiscal year.

There were several land use issues before the Commission during this fiscal year. In July of 2018 the Commission received an 8-24 referral from the Board of Selectmen regarding a proposed restroom facility at the town-owned Morehouse Road property. In July of 2018 the Commission received from the Board of Selectmen an 8-24 Referral for the expansion/renovation project for the Easton Public library. The Commission gave favorable reports on both of these projects and stated their consistency with the existing Town POCD. The Commission also noted on the referral for the Restroom that it was consistent with the Master Plan for the Morehouse Civic Park.

The Commission actively pursued grant opportunities to make steps towards Easton's vision identified in the Town POCD. In March of 2018, the Commission began pursuing the Transportation Alternatives Program grant opportunity available for the construction, planning, and design of off-road trail facilities. The proposal submitted will provide a multiuse trail along Sport Hill Road from the Helen Keller Middle School to Silverman's Farm. In June of 2018 the METROCOG reviewed applications for this grant and ranked Easton's application very highly. The application was eventually ranked first within all the regions competing for grant funding. The design is expected to begin in 2020 with construction beginning in 2021.

A few Special Permits were before the Commission this fiscal year, each of which was approved with conditions. These included a Special Permit for the construction of the Morehouse Road Restroom Facility, the Library Expansion/Renovation project, and a private fence in the floodplain. The Restroom facility was constructed at the end of the fiscal year, the Library has not yet progressed forward to date, and the fence that was previously constructed, was lowered in height.

Enforcement action was undertaken by the Commission against large-scale wood processing operations functioning illegally, illegal home businesses, and other minor infractions. A total of 90 zoning permits were issued during the year, four of which were for new dwellings and 21 were for electric generators.

Regular Meetings of the Commission were typically scheduled for the second and fourth Mondays of each month, at 7:00PM, with public hearings usually commencing at 7:30PM, unless noted differently. The meetings were usually held at the Town Hall Conference Room, unless otherwise noted. During this fiscal year the Commission held 15 regular meetings and 10 special meetings. Inquiries on development questions were generally directed to the Commission staff on weekdays during regular hours at the Town Hall.

The Planning and Zoning Commission is composed of five regular members appointed to offset five-year terms by the Board of Selectmen. Three alternate members appointed to three-year terms, attend meetings and complement the Commission membership whenever vacancies or absences occur.

Respectfully submitted, Robert Maquat, Chairman

ZONING BOARD OF APPEALS

The Zoning Board of Appeals of the Town of Easton consists of five regular members and three alternate members who meet on the first Monday of every month at 5:30 p.m. in the Easton Town Hall, unless otherwise noted. Regular members are elected for a term of six years. Both regular members and alternate members are empowered by the Connecticut General Statutes under Section 8-5. Alternates are appointed by the Board of Selectmen of the Town of Easton for a term of three years.

During the fiscal year 2018-2019 the Zoning Board of Appeals met in session on five occasions and heard 5 appeals. Four applications for variance were approved, one of which was with a condition. One application for an appeal of Cease and Desist Order issued by the Zoning Enforcement Officer was denied.

John Harris, Chairman

CONSERVATION COMMISSION

Easton's Conservation Commission acts as the Town's Inland Wetlands and Watercourses Agency as well as the Conservation Commission.

As the Inland Wetlands Agency, it enforces the provisions of the State of Connecticut's Inland Wetlands and Watercourses Act. In this capacity, it reviews applications for regulated activities, conducts site visits, and if appropriate, holds public hearings prior to approving or denying a permit application. During the fiscal year of July 1, 2018 to June 30, 2019, there were nineteen Inland Wetlands applications, thirteen approved (one was an As-of-Right), one approved by the Designated Agent, three denied and one was withdrawn. The Wetlands Enforcement Officer issued one violation which later became an application.

Currently there are seven outstanding violations. Periodically the Commission also receives pesticide application notices and notifications from neighboring municipalities of projects within 500 feet of the town line. There were no public hearings during this fiscal year. The Conservation Commission is responsible for maintaining town-owned land designated as

"Open Space", as well as for planning future open space acquisitions. To that effect, it works closely with developers and conservation groups, recommending to the Planning and Zoning Commission specific areas to be acquired or otherwise protected, which are in line with the Town's Open Space Plan of 2016. The Commission also renders comments to Planning and Zoning on certain applications or issues when requested. During this fiscal year the two Commissions worked closely on issues involving the Adirondack Estates subdivision.

Currently, the Town owns 618 acres of town-managed open space areas, with the single largest piece being the Paine Open Space property on Maple Road. Member Steve Corti, as well as the Aspetuck Land Trust trail stewards, headed by Michael Wallace, have worked diligently to maintain the existing trails and create additional trails for the enjoyment of those who visit the Paine Open Space. The entrance from the Carriage Drive cul-de-sac was opened up. Additional trail work is planned for next year. The Commission thanks Mr. Wallace and the stewards for their dedication to the upkeep of the Town's open space properties.

Resident David Logie volunteered his labor to repair the wood roof on the kiosk at the main entrance to Paine Open Space. The Commission thanks Mr. Logie for his generosity. The Members also thank Peter Smith, a resident, who once again helped maintain the upper field at Paine Open Space at no charge.

Another thank you goes to the Department of Public Works (DPW), headed by Ed Nagy, Director of Public Works, for their ongoing assistance at Paine Open Space.

Current and future projects include finishing the entrance at Carriage Drive and clarifying access to other town owned open space areas. Parts of these projects are completed by Boy Scouts who wish to earn their Eagle Scout badges.

Dori Wollen, Chair

Officers for the Easton Conservation Commission: Dori Wollen, Chair Catherine Alfandre, Vice Chair Steven Hume, Secretary Frances M. Daly, Department Secretary

COMMISSION FOR THE AGING

The Commission for the Aging was established pursuant to Section 7-127a of the General statutes and a Town Ordinance to develop and coordinate programs for the aging in the Town.

The Commission consists of five (5) electors of the Town of Easton, appointed for 3-year terms, at least three (3) of whom shall be representative the age group concerned, and three (3)

alternates in accordance with the by-laws. The Municipal Agent, is appointed by the First Selectman, serves as an exofficio member of the Commission in accordance with State Statutes. The Municipal Agent interacts with many seniors and works very closely with the Commission. The Municipal Agent during 2018 was Eileen Zimmerman, followed by Alison Witherbee as both Municipal Agent and Social Services Director.

The Commission shall:

- a. Study the conditions and needs of elderly persons in Easton in relation to housing, economic, employment, health, recreational and other matters.
- b. Analyze the services for the aged provided by the community, the region and the State of Connecticut, both by public and private agencies.
- c. Provide information on diverse senior issues and promote practical solutions to help seniors make informed decisions on ongoing changes in the healthcare system.
- d. Develop and coordinate programs for education and enhancement of senior lifestyle.
- e. Advocate for the health, safety and well-being of the Town's older residents.
- f. Make recommendations to the Board of Selectmen regarding the development and integration of public and private agencies in cooperation with State and other services to the extent possible.

The Town may make appropriations for the expenses of the Commission and may, with approval of the board of Selectmen, participate in State, Federal and private programs and grants concerning the elderly. The Commission is authorized and empowered to accept gifts or contribution for any of its purposes and shall administer the same for such purposes in accordance with the term of the gift as a separate fund subject to appropriations approved by the Board of Finance.

Commission meetings are held at 5:00 pm at the Easton Senior Center on the first Monday of each month except for September when the meeting takes place on the Tuesday after the Labor Day holiday. There are no meetings in July, August and January.

The Commission continues to sponsor and support varied seminars and workshops for Easton seniors in cooperation with SWCCA (Southwestern CT Agency on Aging), CHOICES (Connecticut's programs for Health Insurance, Outreach, Information and Eligibility Screening) and SMP (The Senior Medicare Patrol Program). The feedback from the attendees indicates these events are worthwhile and should continue.

Commission members are: Chair, Lisa Tasi; Linda Dollard; Anne Hughes; Phyllis Machledt; Karen Martin; Melinda O'Brien.

EASTON PARK AND RECREATION

The Park and Recreation Commission plans, manages, and conducts municipal activities under its own sponsorship. Additionally, the Department promotes, assists and helps coordinate privately sponsored and managed recreation programs for the benefit of all Easton citizens. The mission is also directed toward the planning, acquisition, development, and maintenance of parks and other recreational areas and facilities for the enjoyment of recreational opportunities and the creation of a better living environment.

Easton Park and Recreation has continued its field development and maintenance programs throughout the Town of Easton. The parks department manages over 60 acres of playing fields and school property including: multiple baseball fields, Aspetuck Park, 5 playgrounds, 2 tennis courts, 7 soccer/multi-purpose fields, one football field and maintains several cemeteries. This year we completed a renovation at our Field of Dreams baseball field off Morehouse Road and the creation of an expanded parking lot at Veteran's field.

Easton Park and Recreation has remained vigilant in its mission to offer free and cost-effective programs to Easton residents. Programmatically, continued growth has been measured in our well subscribed offerings such as martial arts, multi sport programs and our Sunshine Day Camp. Overall, we saw over 1,700 participants in our free and cost-effective programming.

The Extended Day Program at Samuel Staples Elementary School continues to provide a service to working parents and is enjoyed by elementary school children. It is with extreme pride that the department offers first class day care for the students of Samuel Staples School.

The Park and Recreation Department will strive to continue to offer quality programs and cost-effective municipal recreational opportunities to all of the residents of Easton.

Members of the Park and Recreation Commission are: Phil Tamallanca – Chairman, Tom Cable, Chris Barcello, Rocky Sullivan, Dave Gombos, Anthony Martinich and Ray Longo.

INSURANCE COMMISSION

Town of Easton and Easton Board of Education Insurance Scheduled 7/01/18 - 6/30/19

Commercial Property Coverage Blanket Building & Conten Agreed Amount and Replac Contractor's Equipment Fine Arts - Exhibition Float Deductible	ts cement	\$84,083,779 701,656 200,000 1,000
Commercial General Liability Personal Injury/Advertising Medical Expense		urrence \$1,000,000
Equipment Breakdown Deductible		\$100,000,000 \$ 2,500
Commercial Automobile Liability Medical Payment Uninsured/Underinsured M Comprehensive Collision	ACV	\$ 1,000,000 5,000 1,000,000 7 w/\$ 500 deductible 7 w/\$1,000 deductible
Public Officials Library Deductible	Each claim Each claim	* //
Law Enforcement Liability Deductible	Each claim Each claim	+))
School Leader's Legal Liability Deductible	Each claim Each claim	+))
Following-Form Excess Liabili	<u>ty</u>	\$10,000,000
Pollution Liability(Underground O Deductible	il Tanks) per release per release per release	10,000
Workers' Compensation & Em	ployer Liability	Statutory
Employer's Liability Each Accident Disease - Policy Limit Disease - Each Employee		\$1,000,000 \$1,000,000 \$1,000,000
Blanket Public Employee Dishe Excess Position Limit for: Treasurer Comptroller Accounts Payable/Recep	otionist	\$ 500,000 \$ 100,000
Human Resources/Comp Retirement Plan Bond Surety Bonds	o. Coordinator	\$1,000,000
Tax Collector Assistant Tax Collect	or	\$ 187,500 \$ 187,500
Cyber Liability Retention	per occurrence per loss	\$1,000,000/2,000,000 \$ 10,000

The Insurance Commission is responsible for managing and evaluating Insurance coverage for the Town of Easton. We work closely with Town Hall to contain the costs of all our policies and have enjoyed some success in this regard the past few years. We enjoy a good relationship with our main insurer CIRMA (Connecticut Interlocal Risk Management Agency) who provides us with information on any new changes in the Municipal Insurance Industry. As well as helping us to make sure all our workers are protected and safe.

Gerard O'Brien, Chair Insurance Commission

PENSION AND EMPLOYEE BENEFITS COMMISSION

The commission is comprised of seven appointed electors who serve four-year overlapping terms. The First Selectman is an Ex Officio member. Currently serving are First Selectman Adam Dunsby, Chairman Alan P. Goldbecker, Vice-chairman A. Reynolds Gordon, David Bussolatta, John Harrington, Robert Sadowski, Marvin Gelfand and Chris Neubert.

The Commission holds six regular meetings annually, and special meetings as needed. It serves as Trustee and Administrator of the Town's pension plan, and approves benefit payments, reviews actuarial valuations and assumptions, and selects and monitors investments of pension plan assets. The commission also oversees the group health, life, disability and other welfare benefits provided for Town employees, and when called upon, assists and advises the Town regarding the negotiation of collective bargaining agreements.

The assets of the pension plan continue to be invested in domestic and international stocks and fixed income securities. The overall investment performance of the pension fund assets have performed in line with a multi-asset class diversified portfolio. The Town's pension obligations at July 1, 20199 were 97.1% funded.

Effective July 1, 2013 the defined benefit pension plan for employees, other than police and fire departments, was closed to new employees and replaced by a defined contribution plan. Under the new plan, the Town will contribute a minimum of 4% of the eligible salary and match up to 7% for participating employees.

In 2009 the state unilaterally and dramatically enhanced pension benefits for state sponsored pension plans. The same benefits were requested by town employees. Resolution was reached by adopting much of the greatly enhanced benefits with increased contributions from the Town and Town employees. Current and future costs of the enhanced benefits

should increase at a moderate rate. Increase in costs of the Town's group health insurance program have moderated due to pressure from competitive bidding. Future costs are expected to rise with the general rise in medical costs.

Financial details regarding employee benefit plans are included in the Auditor's Report section of this annual Report.

Respectfully submitted, Alan P. Goldbecker, Chairman

EASTON ENERGY TASK FORCE

The Easton Energy & Environment Task Force (formerly the Easton Energy Task Force) modified its mission and changed its name this year. The new mission of the Easton Energy & Environment Task Force is to enhance municipal, commercial, and residential environmental stewardship by identifying, proposing, and implementing measures that improve the town's sustainability and (where possible) cost savings, and by promoting important initiatives that may benefit residents. When the Task Force was established in 2006, its initial focus was on fostering municipal support for and community awareness of renewable energy. In recent years, it has expanded its efforts to include energy efficiency and conservation, as well as recycling and other sustainability programs.

Some of the Task Force's activities in 2018-19 included:

- Overseeing a 300kw solar installation at Samuel Staples Elementary School. Results of this phase 1 installation (990 panels) have exceeded initial projections, and currently generate more than half of the school's electricity. In 2018-19, the system saved the town nearly \$27,000 in electricity costs.
- Initiating the phase 2 solar installation at Samuel Staples Elementary School that, when complete, is projected to generate enough electricity to cover nearly 100% of the school's demand.
- Obtaining a utility incentive grant (\$5000) for outdoor lighting replacement at 660 Morehouse Road; work was organized by the Department of Public Works and completed in December 2018.
- Organizing a 3-in-1 Recycling Event, which included electronics recycling, prescription drug take-back (in partnership with the Easton Police Department), and returnable cans/bottles recycling (to benefit Easton EMS). Flyers highlighting recycling best practices were distributed to residents who attended the event.

- Initiating conversations with Easton's recycling partners to gather information and support more effective recycling practices among town residents.
- Signing on as an official partner of the Easton chapter of the Pollinator Pathway Project.
- Participating in multi-town forums like Sustainable Fairfield County and the CT Energy Network and promoting environmental events across the region.

In the coming year, the Task Force will facilitate further municipal action to reduce energy consumption, complete the phase 2 solar installation at Samuel Staples Elementary School, and promote recycling and other environmental initiatives.

The 2018-19 task force members were: Cathy Alfandre, Heidi Armster, Katie Callahan, Regina McNamara, Bobby Morganti, and Emily Winter. Zac Shortt participated as a liaison from Joel Barlow High School.

Respectfully submitted, Cathy Alfandre (Chair)

AGRICULTURAL COMMISSION

The purpose of the Agricultural Commission is to act in an advisory capacity to the Board of Selectmen and other town boards and commissions on agricultural matters.

The commission consists of five members and two alternates who are electors of the town of Easton. Serving during this reporting period are members Jean Stetz-Puchalski (Chair), Victor Alfandre (Secretary), Lori Cochran Dougall, Irv Silverman, and alternates Ray Longo, Matt Oricchio.

The Commission is charged with supporting, promoting, and agriculture and agricultural pursuits in the town of Easton. It serves as a conduit between non-profit agencies, civic organizations, municipal boards and commissions, elected and appointed government officials, businesses, farmers, and persons engaged in agricultural pursuits at the local, state, and federal level. The commission advises the Board of Selectmen, the land use boards, commissions and officials on issues relating to agriculture and planning for agriculture in Easton.

Emphasis during this reporting period remains education and development. We:

 Worked to understand the needs of local farmers in order to support success, increase economic viability, and promote a future for agriculture in Easton.

- Kept current with agricultural grant opportunities and educational programming/vocational/business training available to Easton farmers and communicated these offerings through word of mouth and the enhanced, selfserve portal on the Agricultural Commission page of Town of Easton website.
- Collaborated with other Connecticut Ag Commissions, federal and state level agricultural organizations, our Easton Planning and Zoning commission (P&Z), and other Easton town commissions and committees, to help identify issues and concerns relating to planning for and supporting agriculture in Easton.
- Reviewed Plan of Conservation and development (POCD) as to how agriculture is incorporated. Suggested edits to the POCD updating the section on agriculture reflecting the role of farming to the Town's present and future.
- Reviewed policies and regulations that impact agriculture in town and advised P&Z on suggested changes for the updated regulations. Provided ideas, resources and references to help shape policy regarding Easton laws and regulations dealing with agriculture, agricultural equipment, buildings and operations and farmland preservation.
- Continued collaboration with the Town assessor's office
 to help farms understand how to obtain and file for Farm
 Classification to qualify for agricultural tax exemptions.
 Maintained Farm Classification link on the Ag
 Commission website encouraging farms to prepare for
 filing with the Town Assessor's office.
- Continued promoting Easton as a destination for local agriculture and agritourism.
- Communicated the important role agriculture plays in attracting residents and maintaining open space.

Current farming projects on town land include the leasing of two sections of the property located at Morehouse and Banks Road in front of Samuel Staples Elementary School (SSES). The plots are being farmed organically. The project provides an educational opportunity for the students at the school as well as an historical lesson in Easton's agrarian roots.

Regular meetings of the Agricultural Commission are scheduled for the 2nd Wednesday of each month at 7:45PM at the Easton Public Library Community Room unless otherwise noted.

Submitted by, Jean Stetz-Puchalski, Chair

COMMITTEES

CEMETERY COMMITTEE

The Cemetery Committee's restoration and maintenance goals were successfully met with the help of a small group of dedicated volunteers. During the 2018-2019 fiscal year we held eight workdays in Gilbertown, Lyon and Center Street cemeteries with a team of trained volunteers from last year's pool of workers.

The tasks accomplished during our workdays this fiscal year were; reset 9 tombstones at Center Street Cemetery, reset 8 tombstones at Gilbertown Cemetery, reset 1 tombstone at Lyon Cemetery, applied D2 biological cleaning solution to 96 tombstones at Center Street Cemetery and 15 tombstones at Gilbertown Cemetery and installed a granite bench at Center Street Cemetery.

The Committee's current restoration and maintenance goals are focused in the following areas:

- 1. Reset headstones that are leaning in our cemeteries;
- 2. Install in new fabricated bases all headstones that have broken below ground level and are too short to be reset;
- Repair with epoxy, the remaining headstones that have broken above ground level;
- 4. Reset footstones in Gilbertown, Center and Lyon Cemeteries;
- 5. Apply D2 biological cleaning solution to tombstones.

Other Committee accomplishments not aforementioned:

- 1. Cut and removed hardwood brush and vines along the boundary and any that were encroaching upon the tombstones at Center Street Cemetery,
- 2. Provided consistent landscape maintenance and leaf / debris removal at Lyon cemetery.

The Committee would like to express their heartfelt appreciation to all the volunteers who have dedicated their time to maintaining our town's cemeteries.

The Committee would like to thank the friend's and neighbors of our town's cemeteries for their generous contributions.

Also, the Committee would like to thank Brown's Monument Works for donating their time and equipment assisting the Committee with moving five large tombstones in preparation of installing new foundations for these tombstones and resetting the tombstones on the new foundations.

Prepared by Gary Haines and Phillip Doremus

EASTON RECYCLING

The purpose of the Town Ordinance is to operate a recycling program for Easton within the guidelines of the Greater Bridgeport Regional Recycling Interlocal Committee (GBRRIC) and the State Mandate. The Town of Easton voted at a Town Meeting held on April 30, 2018 to join GBRRIC and to operate a recycling program in the Town of Easton. GBRRIC has contracted with Oak Ridge Transfer, LLC, formerly known as Winters Bros. Waste System in Shelton, which accepts recyclable materials. Curbside recycling pickup started January 7, 1991. Recycling tonnage collected by the Town this Fiscal Year was 864.48 tons. Monthly, the Town pays Oak Ridge Recycling to send our recycling to Asia. The cost began at \$20 per ton and increases quarterly to \$65 per ton.

The recycling of junk mail, magazines, catalogs and corrugated cardboard once again has been very successful.

The Towns of Trumbull, Easton and Monroe have put our resources together to form TEaM, which is our combined effort to operate a recycling drop-off center for scrap metal, commingled beverage containers, mixed paper, corrugated cardboard, newspaper, and used tires and electronics, including computers, printers, FAX machines, television sets, etc. It is TEaM's goal to expand this center's capabilities to accept additional recyclable products.

The volume of waste motor oil that was brought to the Public Works facility by Town residents for recycling was 699 gallons.

Edward Nagy, P.E. Director of Public Works

SOLID WASTE REPORT

July 5, 1988, began the commercial operation of the Bridgeport Resource Recovery plant. As of that date, Easton no longer deposited solid waste directly at the Connecticut Resource Recovery Authority (CRRA) Landfill located in Shelton, Connecticut. The ash produced by the plant is deposited at a Putnam, Connecticut ash landfill. The Resource Recovery plant is designed to burn 657,000 tons of solid waste from the greater Bridgeport region of which the Town of Easton contributed 2,605 tons of solid waste during the 2018-2019 fiscal year. The disposal fee for this solid waste was \$104.00 per ton.

PUBLIC SAFETY

BOARD OF POLICE COMMISSIONERS

The Board of Police Commissioners was created through a Special Act of the State Legislature, which was approved on June 22, 1937. The number of Police Commissioners was changed from three to five members at a Town Meeting held on October 21, 1992. The five members are appointed for three-year terms. Meetings are held monthly or special meetings are scheduled at the request of the Chairman or a majority of the members.

The members are:

Richard Colangelo Jr., Chairman Marvin Gelfand, Vice-chairman Thomas Herrmann, Secretary Laurie Israel, Commissioner Vincent Battaglia, Commissioner

The Board shall have all the powers of Boards of Police Commissioners pursuant to section 7-276 of the Connecticut General Statutes and shall maintain control and manage the police department of the Town. It is responsible for appointing a Chief of Police and police officers. It has control and management of all apparatus, equipment and buildings used by the Town for police purposes and, subject to the approval of the Board of Selectmen.

The Board is the sole and exclusive "traffic authority" under the provisions of section 14-297 of the Connecticut General Statutes for and within the limits of the Town.

Respectfully submitted,

Richard J. Colangelo Jr., Chairman

POLICE DEPARTMENT

The Easton Police Department, was established in 1937 with the creation of the Board of Police Commissioners.

Timothy Shaw is the current Chief of the Easton Police Department. In addition to the Chief there are 14 other Police Officers in Easton. A Captain, Detective, three Sergeants and nine Police Officers. One officer is a School Resource Officer and one is a K-9 Officer.

Chief Shaw was awarded the Distinguished Chief's Award from the Police Commission Association of Connecticut on September 26, 2018. Officer Mark Pastor retired from the police department on December 7, 2018 and Anthony Telesco was sworn in as a police officer on November 12, 2018. The

Detective was certified as a Human Trafficking instructor and assisted local departments in training their officers. The Detective also participated in a joint presentation with the Secret Service for internet safety for children.

The police department provides 24/7 coverage to the town. In addition to general patrol duties, which all ranks perform, officers are also tasked as first responders to medical calls, school resource officer, emergency response team members, Communication and Animal Control Division supervisors and public relations specialists, just to name a few.

All 15 police officers are certified by the Connecticut Police Officer Standards and Training Council. In order to keep their certification officers must attend a minimum of sixty hours of review training every three years. Many Easton officers exceed this minimum.

We dedicate ourselves to work in partnership with the community to provide public safety and to improve the quality of life in every neighborhood within the Town of Easton. In turn the men and women of your police department will serve with professionalism, integrity and honor. I would like to thank the residents of Easton for their continued support.

Timothy J. Shaw Chief of Police

EASTON POLICE DEPARTMENT

POLICE DEPARTMENT FISCAL YEAR END REPORT FISCAL YEAR JULY 1, 2018 - JUNE 30, 2019

ENFORCEMENT	2019	2018	2017
MV Violations	319	239	258
MV Warnings	1063	935	866
Parking Violations	26	7	4
_			
CRIMINAL VIOLATIONS			
ACO Arrests		6	8
Arson	0	0	0
Assault	5	5	2
Bad Check	0	0	0
Breach of Peace	3	3	7
Burglary	4	6	6
Criminal Arrest	36	35	41
Criminal Mischief	10	25	31
Criminal Trespassing	1	0	1
Disorderly Conduct	10	15	12
Narcotics/Drugs	21	11	6
DUI	9	9	8
Larceny	31	48	20
Liquor Law Violation	3	7	1
Robbery	0	1	0
Sexual Offense	1	0	0
Stolen MV	3	3	4
Warrant, Arrest*	18	18	21
Weapons Violation	1	1	0

EASTON POLICE DEPARTMENT

FISCAL YEAR JULY 1, 2018 - JUNE 30, 2019

FISCAL YEAR JULY 1,	2018 -	JUNE 30, 2	019
Comps & Investigations	<u>2019</u>	<u>2018</u>	<u>2017</u>
911 Error/Transfer/Abandon Calls*		-	-
Accident	192	173	181
Aided Case	483	371	355
Alarm	776	843	864
Animal	533	658	809
Assistance, All Other	546	700	741
Assist Other Departments	114	153	122
Bomb Threat	0	0	0
Burglary	5	6	6
Child Safety Restraint	22	57	41
Citizen Complaint	0	2	1
Computer Crime	0	1	3
Criminal Mischief Mailbox	9	21	30
Criminal Mischief/Prop Dmg	1	4	1
Disabled Motor Vehicle	178	180	176
Domestic Call	18	31	19
Dumping/General Littering	44	39	36
Erratic Driver*	100	_	_
Extortion/Blackmail*	1	_	_
False Impersonation/Identity Thef		18	11
Fingerprint	287	225	287
Fire	108	98	106
Found Property	31	53	52
Fraud Credit Card Theft/ATM	3	9	15
Fraud False Pretense	8	15	16
Fraud SCAM (call-electronic-mail)		13	-
Fraud Wire	2	2	1
JV Assistance	17	7	0
K9 Assist*	43	,	O
Larceny	31	46	20
Liquor Law Violations	3	7	1
	31	-	1
Lockout, MV/Building*	18	21	13
Lost Property Missing Person	4	7	6
MV Found	2		2
	0	0	
MV Impound	3	0 3	0 4
MV Stolen			-
MV Stops	1,313	1,092	1,159
Noise	62	92	101
Permit, All Other	29	27	19
Permit, Pistol	41	24	44
PO Admin	500	727	697
Programmed Patrol*	632	270	264
Records Request	301	279	364
School Detail*	360	- 150	-
Selective Enforcement	293	179	192
Soliciting Complaint	6	4	7
State Property	99	122	94
Subpoena	7	2	3
Supplement Reports	182	258	306
Suspicious Activity	90	62	80
Suspicious MV	260	483	411
Suspicious Person	67	98	93
Teletype	155	217	266
Threatening/Intimidation/Harassing		18	4
Total Records*	9,010	9,188	8,904
Town Property	368	362	331
Traffic Complaint*	24	-	-
Trespassing, Simple	28	36	63

Trucks, Thru	4	1	1
Utilities	198	522	389
Vacant House Check*	96	-	-
Vandalism	1	5	12
Voluntary Firearms Surrender*	6	-	-
Welfare Check*	174	-	_

^{*}New Category Added

MUNICIPAL ANIMAL CONTROL

Governed by State Statute, the Municipal Animal Control Department is under the authority of the Chief of Police who has appointed a sergeant to oversee the daily operations of the department.

The Municipal Animal Control Department is currently staffed by three part time Animal Control Officers. ACO Kelly Fitch departed after 19 years of dedication and service to the town. These officers are empowered by state statute to conduct investigations, issue written complaints and summonses and to arrest any person found in violation of state animal control laws. The Town of Easton conducts a survey of unlicensed dogs annually. All licenses are required annually in the month of June.

Since moving the Animal Control Department to 385 Morehouse Road, the ACO staff has continued to keep the new building in terrific shape. Many thanks to the staff and all the citizens who have donated to the shelter. Your continued support is sincerely appreciated.

Timothy J. Shaw Chief of Police

MUNICIPAL ANIMAL CONTROL REPORT FISCAL YEAR JULY 1, 2018 - JUNE 30, 2019

	<u>2019</u>	<u>2018</u>	<u>2017</u>
Comps Investigated	929	950	1007
Dogs Destroyed	1	1	0
Cats Destroyed	0	1	4
Other Destroyed	0	0	0
Dogs Redeemed	33	35	45
Cats Redeemed	0	0	5
Others Redeemed	0	2	0
Dogs Sold	8	22	14
Cats Sold	25	25	27
Other Sold	8	0	1
Owner Arrests	2	6	8
Dog Bites	7	8	7
Cat Bites	0	0	0
Other Bites	0	0	3
Phone Calls Received	1691	1781	1888
Notice To License	438	522	538

THE COMMUNICATIONS CENTER

The Communications Center is under the direction of the Chief of Police who appoints a sergeant to supervise the daily operations. There are three full time and six part time dispatchers that man the center.

The dispatch center has two dispatch consoles which improve the efficiency of the center.

The Center, staffed 24 hours a day, seven days a week by a single certified telecommunications specialist, is the Public Safety Answering Point (PSAP) for the Town. All E911 calls received, including fire and EMS, at the PSAP are answered by the specialist who is responsible for dispatching the appropriate emergency service. Nine radio systems are also monitored.

Communications Center personnel also act as receptionists for the police department with duties that include; intake of citizens' complaints for police officers, distribution of ETP stickers (police crime prevention program), routing routine telephone calls, and maintaining constant radio contact with police officers on patrol. The Telephone Reassurance Program or RUOK, a free service available to any resident over the age of 60, or to any resident who is homebound or medically disabled is now being administered by the Senior Center.

Timothy J. Shaw Chief of Police

BOARD OF FIRE COMMISSIONERS

Fire protection in our Town is provided by a combination fire service consisting of Career Firefighters, who are Town employees, and Volunteer Firefighters, who are members of Easton Volunteer Fire Company No. 1, Inc., an independent entity whose membership provides manpower and much other valuable support to our fire service. All of Easton's firefighters are trained and perform as professionals, and the Town relies on the Volunteers for the additional personnel beyond the Career Firefighters to accomplish the missions assigned. The Board is concerned with continuing reduction of volunteerism in our society and reviews closely volunteer participation in our system. Finding effective means for stimulating volunteer participation have proven problematical. The Board of Fire Commissioners (Board) encourages residents to consider becoming a Volunteer Firefighter.

The 2018-19 Year was consistent with past history in most operational areas for the Fire Service. There were no personnel changes in either the Career Firefighter or Fire Marshal staff, and no major capital expenditures or significant changes in operating procedures. The call volume was consistent with recent experience.

The contract with the Career Firefighters was resolved. The Supplemental First Responder function is now firmly ingrained in the Fire Department's activities and, we believe, has proven a benefit to the community's welfare. The Fire Marshal's department continues to smoothly execute their duties. The Fire Safety Education program in Easton is well known for its excellence, and the safety of our public buildings is assured through the continuing vigilance and cooperative attitude towards problem solving of that office.

The ongoing budget constraints of recent years weigh on the Fire Service. Heavy emphasis has been placed on good maintenance practices and frugality as our equipment ages. The Volunteer company helped to enhance our ability by donating funds for some necessary equipment and helped maintain our capabilities in other ways. The career firefighters' efforts to care for our equipment continue to be outstanding. Considerable effort was expended in planning and researching for a replacement engine for Engine 4, which is planned for delivery in the next fiscal year. The department is always working to economize where possible while maintaining compliance with governmental regulation and NFPA standards.

The Board thanks Volunteer Fire Company No. 1, Inc., the Career Firefighters, the Fire Marshal and his Deputies, and the Fire Chief for their contribution to the Town in this area.

For the Board of Fire Commissioners: David H. Buchanan, Jr., Chairman

FIRE DEPARTMENT

The Town of Easton receives fire protection from two agencies, the Easton Fire Department, and the Easton Volunteer Fire Company No. 1, Inc. These agencies operate as one cohesive unit while training and responding to calls. The Chief Officers of the Volunteer Fire Company are the Chiefs of both agencies.

The Easton Volunteer Fire Company No. 1, Inc. was established in 1921. Since then, it has provided continuous fire protection to the Town of Easton. Currently there are 15 active firefighters serving in the Fire Company. These volunteers come from a wide cross-section of Easton's community and spend countless hours training for and responding to a wide variety of calls for help. The elected line officers in 2018/2019 were Chief Steven Waugh and 1st Assistant Chief Greg Fracassini. The Fire Company executive officers in 2018/2019 were President David Wheatly, Vice President Jim Girardi, Secretary Lucy Crossman, and Treasurer Joe Puchalski.

The Easton Fire Department was created in 1947. There are currently eight career firefighters who are on staff with the Easton Fire Department. The firehouse is staffed by a rotating crew of two firefighters working a 24-hour shift. This provides

staffing in the Fire House 24 hours a day 365 days a year. In addition to their other duties, the career firefighters perform the crucial task of maintaining the Town's firefighting equipment. The Town's career fighters in 2017/2018 were James Wright, Michael Ohradan, David Davies, Al Doty, Martin Ohradan, Michael Sabia, Mark Mirowski and Jon Davis.

The Department responded to 571 calls during the year ending June 30, 2019. The call types varied greatly. A breakdown of the most frequent types of calls is as follows: 176 medicals, 154 alarm activations, 63 vehicle accidents, 17 fire related incidents 36 lockouts and 25 Carbon Monoxide related incidents.

I would like to take this opportunity to thank the citizens of Easton for their continued support of both agencies. I would also like to thank the Volunteer and Career Firefighters for their countless hours of dedicated service to the town and the organization. It is their constant vigilance that help to keep the citizens of Easton safe throughout the year.

Like many organizations in Easton, the volunteer fire company relies on volunteers to fulfill it's mission. Also like many organizations in town we are seeing a significant decline in volunteer participation in our organization. Easton like many small towns relies on volunteers to fill a wide variety of rolls in the community. I would urge all of you to get involved in an aspect of your community, whether it is one of the many boards and commissions in town government, sports teams, scouting, EMS or the organization that I am a member of — The Easton Volunteer Fire Company. Please volunteer in your community, you won't regret it.

Respectfully submitted Steven Waugh, Chief EFD / EVFC

EASTON VOLUNTEER EMERGENCY MEDICAL SERVICE

Easton Volunteer Emergency Medical Service (EVEMS) strives to provide full time, year-round coverage to the community. In 2019, we provided pre-hospital care for a wide range of medical emergencies including, but not limited to, motor vehicle accidents, cardiac arrests, chest pain, breathing emergencies, drug overdoses, domestic violence assaults, and psychiatric issues. Our average response time of 4.4 minutes continues to be significantly below the state average of twelve minutes.

EVEMS consists of 26 active volunteers and two paid EMT's, staffing two town owned ambulances. In 2019 we added 5 new members to our service. Our dedicated volunteers, many of whom hold full time jobs, come from Easton and the

surrounding towns. Our two paid EMT's provide coverage Monday through Friday from 7 am to 3 pm and are supplemented by two additional per diem EMT/EMR's who work from 3:00 pm until 6:00 pm, when our volunteers take over. Our volunteers typically work a three-man crew and staff the ambulances from 6:00 pm until Midnight. Our 3 live-in college students cover midnight to 7am. Additionally, we have an agreement with local area ambulance services to provide back up and paramedic support when needed.

EVEMS received 559 emergency calls in 2019 and responded to 507, or 91% of them with a full crew; an additional 9 calls were covered by individual volunteers who arrived on scene in their personal vehicles. EVEMS also provided mutual aid to surrounding towns 20 times in 2019. Our weekend response rates continue to rise, thanks in part to the incentive program. Overall, EVEMS response rates continue to meet and exceed the state required minimums.

In addition to responding to calls, our members stood by at over two dozen special events and attended skill and knowledge-based training sessions monthly. Some of the events covered in 2019 included road races, parades, the Fireman's Carnival, the Halloween Bonfire and the many organized bicycle events that run through our town. Our training officers provided programs designed to keep our volunteers' skills current and also offered both CPR and EMT training programs to the public when requested. Our recycling program, initiated ten years ago as a means of earning money for training devices, has continued to be a big success. Through the proceeds realized, we were able to send our members to various training classes throughout the year. All told, our 26 members logged 13,781 volunteer hours in 2019.

EVEMS Officers and Directors:

Josh Meszaros, Full Time EMT

Jonathan Arnold, Chief of Service
Mary Pat O'Neil, Director of Personnel
Carolyn Kearney, Asst. Chief of Operations
Adam Goldstein, Asst. Chief of Administration, Coordinator
of Continuing Education
Matt Caldwell, Secretary
Andrew Acosta, Treasurer
Margie Arnold, Director of Training
Andrew Tisdale, Director of Field Training
Peggy Shukie, Director of Public Relations
Victor Malindretos, Director of Communications, President of
EVEMS Inc.
Peter Fiore, Full Time EMT

In addition to their service in our community, some of our officers represent the service and the town in other capacities. Mr. Malindretos sits on the Board of Directors of the Emergency Medical Communications Center (C-MED). C-MED facilitates communications between our ambulance and area hospitals and between area ambulances as needed. Mr. Malindretos presence on this board insures that the Town's interests and concerns are well represented at their meetings.

Mrs. Kearney and Mrs. Arnold represent EVEMS at the Southwest EMS Council monthly meetings. These meetings provide a regional forum where all EMS organizations are invited to share information regarding patient care. Mr. Goldstein represents EVEMS at the monthly joint hospital meetings. These meetings provide direct connection and feedback from Bridgeport and St. Vincent's Hospitals to our members on patient outcome and updates in the latest trends in medical science. Our members, volunteer and paid, are dedicated to the service and the town and we thank each and every one of them for their contributions.

Members of the EMS Commission:

Robert Adriani, Chairman Gloria Bindelglass, Secretary James Spak, MD Mahfuz Hoq, MD Thomas Bladek, MD

The Commission's responsibilities include overseeing EMS's portion of the Town's budget, managing the activities of the full and part time EMS staff and overseeing the maintenance and management of EVEMS headquarters and equipment. The Commission also serves as a liaison between the Easton Volunteer Emergency Medical Service and the Town of Easton, in an advisory capacity, for any matters presented by Easton EMS. The Commission acts in accordance with the ordinance established to run the emergency medical service for the Town. The Commission meets the second Wednesday of each month at EMS headquarters, anyone interested is invited to attend.

EVEMS continues to use "insurance only billing" whereby the town of Easton will only bill the patient's insurance company. Additionally, we will not bill a patient who refuses transport, or those with no insurance. All billing proceeds are reverted to the Town of Easton and EVEMS does not receive any compensation from the insurance billing. For 2019 the billing proceeds totaled over \$179,000.

We would like to thank the citizens of Easton for all their continued support; and encourage residents to call our headquarters to inquire about EMT and CPR courses. To learn more about us, please check our website, www.eastonems.com or visit us on Facebook and our new Instagram page!

Respectfully submitted,

Robert Adriani Chairman, Easton EMS Commission

Jonathan Arnold, EMT Acting Chief of Service

PUBLIC LIBRARY

EASTON PUBLIC LIBRARY

The Easton Public Library continues to respond to the community's needs through its materials and programs, by providing educational, cultural, and recreational resources for all ages. In addition to its vast print collection of books and periodicals, the Library also offers audiobooks, Playaways, Launchpads, DVDs, musical CDs, and a vast digital collection, which includes ebooks, downloadable audiobooks, digital magazines, access to music, and many other online resources. This year, we added a subscription to Hoopla, as well as two new databases – Legal Forms; and Testing & Education Reference Center. The Library also serves as a central meeting place for many Town departments and local organizations.

This year, two of our Library Pages, Nicholas Roman and Christopher Vassallo, left for college. They were replaced by Leyli Ghavami and Ariana Engler. Our staff participated in two training sessions this year – a Customer Service workshop presented by Darien Library staff members, and an Emergency Preparedness training presented by Officer Mark Pastor.

Children's programs continue to be extremely popular and well-attended, especially Toddler BeBop. Our elementaryschool aged Go Green Club continues to work on our Pollinator Garden with the Easton Garden Club, whose generosity and passion for our environment seem to know no bounds. We had another wonderful Holiday Extravaganza, which drew many families for holiday crafts, games, and fun. We continue to have numerous high school students for our expanded hours during mid-terms and finals week. We provided the quiet space for study time and the Friends of the Easton Public Library generously provided dinner. The Teen Advisory Group and our robust Summer Teen Volunteer programs continue to expand and provide support to the Library. The Library's Innovation Space has continued to grow and be a gathering place for the community to create, collaborate, and share ideas. Patrons drop in throughout the day to take advantage of all that the Space has to offer. Knitting for a Cause, a collaboration between Children's and Adult Services, is a special program that brings together patrons of all ages to create squares for blankets to be donated to Project Linus. Last year we were able to donate four completed blankets, created by patrons from ages 8-95. It was a wonderful community experience. Our summer time Library Camp-Out Night had an incredible response from patrons. We were so excited to offer this unique opportunity for kids to read in the library after hours, in fun "tents" with family and friends. This summer also marked the beginning of our new social media/video collaboration between our Youth Services Department and Shannon Bruchal, our Technology/Social Media Library Assistant. Our teen volunteers created "How-To" videos for the Innovation Space, and our Staff created captivating book talks, event promotions and other fun videos. This has greatly expanded our presence online and on

YouTube and continues to be a new fun way to reach patrons. Unfortunately, our Children's Expansion Project has been put on hold, due to unexpectedly high bids from contractors. The Library Board is considering several options to raise the additional funds needed.

Adult programs offered during the year include author talks, monthly book discussions, a monthly knitting/crochet group, and lectures on popular topics such as health, business, and travel. The annual Classic Film series, hosted by Easton resident Jon Sonneborn, always draws a crowd. The Library also provides the space for a monthly Scrabble Club, hosted by Easton resident Carl Twickler. Art exhibits continue to be presented year round, thanks to the Easton Arts Council and Easton resident Dolly Curtis. This year, we added a new monthly program, Career Coaching Consultations, facilitated by Easton resident and Career Coach Cathy Alfandre. This year's One Book/One Town Community Read program, sponsored by the Friends of the Library, was We Were the Lucky Ones by Georgia Hunter. The Library hosted various themed programs in conjunction with the book, culminating in a visit and book signing by the author. We also hosted a mini-One Book/One Town, in conjunction with PBS' Great American Read series. The selected title was The Handmaid's Tale by Margaret Atwood.

Under the leadership of President Gina Orticelli, the Friends of the Library continues to be a contributor to the Library. Some of their programs include the Story Book Parade, Tree Lighting/Vendor Fair, and Mini-Golf fundraiser. Monetary contributions from the Friends are used for Library materials and to enhance our programs and services. In April, Friends Treasurer Patricia Soltisiak was awarded the Anne Lindquist Library Spirit Award for her many years of volunteer service to the Library.

For all of these reasons, the Easton Public Library continues to be an important and valued community asset.

FY 18-19 Statistics

Circulation: 78,681 Registered Borrowers: 4,219

Total Print/AV/Digital Collections: 64,546

Respectfully Submitted, Lynn Zaffino, Library Director

EDUCATION

EASTON BOARD OF EDUCATION

The Town of Easton is served by Samuel Staples Elementary School, Helen Keller Middle School and Joel Barlow High School. The six-member Easton Board of Education is responsible for the elementary and middle schools; the high school is under the purview of the Region #9 Board of Education. The three autonomous boards of education of Easton, Redding, and Region #9 (the "E/R/9 Schools") share a superintendent, an assistant superintendent for curriculum and instruction, and a director of finance and operations. Thomas McMorran, Ed.D. is the Superintendent; Stephanie Pierson Ugol, Ed.D. is the Assistant Superintendent; and Scott A. Reiss is the Director of Finance and Operations.

The 2018-2019 budget for Easton was \$16,440,295. There were 565 students in preK-5 at Samuel Staples Elementary School and 332 students in grades 6-8 in Helen Keller Middle School. The schools employ 163 individuals as teachers, administrators, support personnel and custodians.

Easton students benefit from the caring and committed efforts of dedicated professionals who are adept at nurturing student academic and social wellbeing. A comprehensive curriculum equips students with the core competencies delineated in state and national curriculum standards. District personnel continue shifting instructional practices to ensure that our students will be well prepared to meet heightened academic expectations.

Both the elementary and the middle schools consistently rank among the highest performing schools in the state and in Fairfield County as measured by standardized tests. Recognizing, however, that we should aspire to more than high test scores, we aim to help educate the whole child for lifelong learning. Toward that end, partnerships between home and school, as well as between our schools and the whole community, are critical. When woven together, these partnerships create an educational fabric of particular distinction.

For more information about the Easton Public Schools, please visit the E/R/9 website at www.er9.org and follow the links to Samuel Staples Elementary School and Helen Keller Middle School.

REGIONAL SCHOOL DISTRICT 9 JOEL BARLOW HIGH SCHOOL

The Region 9 School District is a separate school district from Redding and Easton that covers the regional high school known as Joel Barlow, which provides high school education to Redding and Easton students. Joel Barlow High School enjoys a strong reputation based on articulating specific goals and aligning the efforts of faculty, staff, and students toward achieving them.

Academically, Barlow's stated goal is for students "to grow as knowledgeable and skilled critical thinkers who communicate effectively and are capable of resolving complex problems by working individually and in community on authentic work."

Equally important is Barlow's complementary focus on the social climate at the high school, for which the stated goal is "to promote a culture and climate in which staff and students live as active and informed citizens who collaborate effectively to achieve common goals; and that they do this by treating each other with respect while assuming personal responsibility for their action and success."

Barlow continues to be one of the highest-performing high schools in the state academically, while at the same time, student participation in co-curricular activities and athletics is also exceptionally high. Barlow sports teams are not only competitive on the field, but are consistently recognized by their opponents for qualities of sportsmanship.

To further integrate Barlow within its surrounding communities, the school has developed and launched the "Community Assets Network," an internet-supported program with three main goals: to provide career exploration and experience; enhance what is taught in the classroom; and to serve the community. "Assets" -- individuals, groups or places that serve as resources for students -- will be mapped online to connect students with residents, businesses and nonprofits in Easton, Redding and surrounding areas. Professionals willing to speak in schools or host students for internships or job shadowing, and organizations offering volunteer opportunities and field trip destinations to show classroom material in the real world, are examples of what the program will offer.

Barlow's student population, which peaked in 2014, now stands at 875 and is expected to continue a gradual decline following the experience of the Easton and Redding elementary and middle schools. Accordingly, one of the Board's challenges is to assure sufficient staffing and other resources to continue to provide excellent education to current and future students while making cost and associated programmatic adjustments appropriate to the reduction in student body.

The Region 9 Board of Education, consisting of four members from each town, both oversees Barlow's operation and, by law, serves as its own Board of Finance, responsible for setting the

annual operating budget and putting forward major capital projects for approval by a combined majority of Redding and Easton voters. Region 9 shares the superintendent and other key administrative personnel and services with its sister districts in the two towns.

DEBT SERVICE AND BENEFITS ACCOUNT

Debt Service and Benefits Account Selectmen's Budget for the Board of Education Fiscal year July 1, 2018 - June 30, 2019

IN KIND SERVICES:

PENSION

TOWN'S CONTRIBUTION FOR EMPLOYEES

\$288,500

ACTUARY FEES

1/2 ANNUAL FEE \$5,000 CHECK WRITING/REFUNDS/MISC.

UNEMPLOYMENT \$0

EASTON FIRE DISTRICT

Tax \$0

INSURANCE

GENERAL LIABILITY \$80,908 WORKER'S COMPENSATION \$99,134

DEBT SERVICE

PRINCIPAL \$1,938,000 INTEREST \$344,749

PARK & RECREATION DEPARTMENT SERVICES

MAINTENANCE OF GROUNDS-LABOR COST Helen Keller & Samuel Staples Schools \$66

PUBLIC WORKS DEPARTMENT SERVICES

BOE MISC WORK \$35,107

TOTAL EXPENSES \$2,791,464

PROBATE COURT DISTRICT OF TRUMBULL

The Trumbull Probate Court, serving Easton, Monroe and Trumbull was established by Connecticut State Statute on January 2, 1959. Connecticut's Probate Courts are responsible for a broad range of cases involving children, seniors, adults with intellectual disability and decedent estates. The mission of the Probate Court system, given the sensitive nature of the matters that we handle, is to provide an approachable forum for families to resolve their cases in a fair economical manner.

The Honorable T. R. Rowe is Judge of Probate

Court Staff: Gail J. Hanna, Chief Clerk Gena Salerno, Assistant Clerk Mary Pia, Assistant Clerk Andrew Metter, Assistant Clerk

The Court is located in the Trumbull Town Hall and is open Monday through Friday from 8:30 a.m. to 4:30p.m.

SUMMARIES OF TOWN MEETINGS

(Reference attachments and detailed minutes are available for review in the Town Clerk's office or on the Town of Easton website www.eastonct.gov)

MINUTES

Town of Easton – Special Town Meeting September 24, 2018 – 7:00 p.m. Samuel Staples Elementary School, 515 Morehouse Road, Easton

Present: Adam Dunsby, First Selectman; Robert Lessler, Selectman; Kristi Sogofsky, Selectman; Christine Halloran, Town Clerk

Attendees: About 285 members of the public

Adam Dunsby called the meeting to order at 7:09 p.m. Mr. Dunsby reviewed in brief CGS Sec 7-6 Eligibility to vote.

The First Selectman asked for a motion to nominate a Moderator. The motion to nominated Tom Herrmann was seconded and approved unanimously by voice vote.

The Town Clerk read the call of the meeting.

Pledge of allegiance.

The Moderator continued with the agenda items.

1. Discuss and possible action on a proposed ordinance submitted by petition as follows: "The Town shall not acquire any real property by sale, lease or otherwise, nor shall it dispose of any real property owned by the Town, by sale, lease or otherwise without the proper approval of the Town Meeting, its legislative body; except this ordinance shall not apply to real property with a fair market value of less than Ten Thousand (\$10,000.00) Dollars, nor to lease of duration of one (1) year or less or of total lease payments totaling less than \$10,000.00, nor to any real property acquired by tax foreclosure."

Motion to approve the original proposed ordinance defeated.

2. Adjournment.

The Moderator called for a motion to vote on adjournment of the Special Town Meeting. Motion carried by unanimous voice vote.

The meeting adjourned at 9:18 p.m.

Submitted by,

Christine Halloran Easton Town Clerk

MINUTES

Town of Easton – Annual Town Meeting April 29, 2019 – 7:00 p.m. Samuel Staples Elementary School, 515 Morehouse Road, Easton

Present:

Adam Dunsby, First Selectman, Kristi Sogofsky, Selectman, Robert Lessler, Selectman; Christine Halloran, Town Clerk

Attendees:

Matthew Gachi, Board of Finance, Chair Jeffrey Parker, Easton Board of Education, Chair Mike D'Agostino, Region 9 Board of Education, Chair About 130 members of the public

Voter check-in with identification at entrance.

Adam Dunsby convened the meeting at 7:14 p.m.

The First Selectman asked for a motion to nominate a Moderator. The motion to nominate Scott Centrella was seconded and approved by voice vote.

The Town Clerk read the call of the meeting.

Point of Order: A resident called for point of order regarding the legality of the Town Meeting. The Moderator thanked the resident for comments and ruled that the point of order is not well taken due to the moderator being satisfied that the meeting was appropriately warned.

Item 1: Discussion of the proposed Annual Town Budget of \$43,853,620 for fiscal year 2019-2020 as recommended by the Board of Finance. The Board of Selectmen on April 18, 2019 voted, pursuant to Section 7-7 of the General Statutes, to submit the 2019-2020 budget in the amount of \$43,853,620, as recommended by the Board of Finance, to a machine vote. The budget will be discussed at the Annual Town Meeting, but will not be subject to any motions.

Presentation by Board of Finance Presentation by Board of Education Presentation by Region 9

The Moderator called for presentations.

Item 2: Acceptance of the five-year capital project plan.

Motion carried by voice vote. The five-year capital plan was approved.

Item 3: Set July 1, 2019 - January 2, 2020 for the 2018 grand list bills.

Motion carried by voice vote. The dates for the grand list bills as set out in the motion were adopted.

Item 4: Adjournment of the Town Meeting to a machine vote to be held on Tuesday, May 7, 2019, 6:00 a.m. to 8:00 p.m. at Samuel Staples Elementary School to vote on the Annual Budget for 2019-2020.

The Moderator adjourned the Town Meeting to a machine vote to be held on Tuesday, May 7, 2019, 6:00 a.m. to 8:00 p.m. at

Samuel Staples Elementary School to vote on the Annual Budget for 2019-2020. The meeting adjourned at 8:15 p.m.

Submitted by,

Christine Halloran, CCTC, CMC Easton Town Clerk

TOWN OFFICIALS

Board of Selectmen

Adam Dunsby, First Selectman

Robert H. Lessler Kristi Sogofsky

Town Clerk

Christine Halloran

Treasurer

Wendy Bowditch

Tax Collector

Krista Kot

Registrar of Voters

Vince Caprio - Republican David Smith - Democratic

Board of Finance

Matthew P. Gachi - Chair

Paul Lindoerfer Andrew Kachele Arthur Laske III Richard Cremin

Michael Kot

Alternates -

Gregg H. Saunders

Tim Brady Devon Wible

Board of Assessment Appeals

Adam Bonoff - Chair

John Miranda Gloria R. Kovac

Alternates –

Thomas Schick Scott Charmoy

Kenneth DelVecchio

Library Board of Trustees

Veroncia Rozo - Chair

Linda Dollard Paul Wizda Gail V. Gay Gloria Bindelglass Vacancy

Board of Education (Easton)

Jeffrey F. Parker - Chair David Bindelglass Jenny Elisa Chieda Katherine L. Reed

Randy Hicks Jon Stinson

Region 9 Board of Education

(Easton Members)

J. Vance Hancock Maureen P. Williams Todd Andrew Johnston Paul Coppinger

Constables

David Katz Gloria Bindelglass Anthony B. Farmer Irv Silverman Darrin Silhavy

Eric M. Frank

APPOINTED OFFICIALS

Public Works Director/Town Engineer

Edward L. Nagy

Police Chief

Timothy Shaw

Finance Director

Christine Calvert

Director of Health

Christopher Michos, M.D.

Polly Edwards, R.S. - Health Officer

Emergency Management Director

Captain Richard Doyle

Building Official

Anthony Ballaro

Assessor

Rachel Maciulewski

Municipal Agent for the Aging/Social Services Director

Alison Witherbee, MSW

Zoning Enforcement Officer/

Wetlands Enforcement Officer

Phillip A. Doremus

Fire Chief

Steve Waugh

Park and Recreation Commission

Philip Tamallanca - Chair

Rocky Sullivan Thomas Cable

Chris Barcello **David Gombos**

Anthony Martinich

Ray Longo

Planning and Zoning Commission

Robert Maquat - Chair Raymond Martin Ross Ogden Wallace Williams

Justin Giorlando

Alternates-

Walter Kowalczyk Alison Sternberg

Thomas Maisano

Zoning Board of Appeals

John W. Harris - Chair

Maureen Williams Raymond W. Ganim

Victor George Charles W. Lynch

Alternates -

Thomas Dollard Mitchell H. Greenberg

Scott Charmoy

Insurance Commission

Gerard O'Brien - Chair

Ronald Berry

Adam Dunsby - 1st Selectman

Sandra Neubert

Randy Hicks - Board of Education Representative

Tree Warden

Richard J. Dina

Measurer of Wood

Irving Snow

Michael Sabia, Sr.

Fire Marshal

Peter G. Neary

Deputy Marshals -

Lucy Crossman

Schuyler D. Sherwood

Board of Ethics

Shari Bulter Tiffany Tortora Craig Sternberg Alicia Gorder

Jacqueline Kaufman

Easton Representative to the Southwestern Connecticut

Emergency Medical Services Council

Carolyn Kearney

Emergency Medical Communications Center, Inc.

Representative

Victor Malindretos

Board of Police Commissioners

Richard J. Colangelo, Jr. - Chair

Laurie Israel - Vice-Chair

Marvin Gelfand Vincent Battaglia Thomas Herrmann

Emergency Medical Services (EMS) Commission

Robert Adriani - Chair Gloria Bindelglass Thomas Bladek, M.D. Mahfuz Hoq, M.D. James Spak, M.D.

Pension and Employee Benefits Commission

Alan Goldbecker - Chair

Marvin Gelfand A. Reynolds Gordon John Harrington Christopher Neubert Robert Sadowski

Adam Dunsby - 1st Selectman

David Bussolotta

Advisory Board for the Easton Senior Center

Mary Ann C. Freeman - Chair

Prabha Gupta

Elizabeth Drinkwater-Ross

Sally England Anne Fiyalka Eunice Hanson Sal Santella Althea Falco Shirley Gura

Kay Oestricher- Adjunct Joan Kirk – Ex-Officio

Board of Fire Commissioners

Dave Buchanan-Chair

John Miranda Roberta Cable David Katz James Yeotsas

Conservation Commission

Dori Wollen - Chair Catherine Alfandre Stephen Corti

Elliott Leonard Steven Hume Sarah Cwikla Vivian Hardison

Alternates -

Steven Montgomery

Vacancy Vacancy

Commission for the Aging

Lisa Tasi-Chair Phyllis Machledt Anne Hughes Karen Martin

Melinda Testa O'Brien

Alternates -

Linda Dollard Nannette DeWester

Vacancy

Area Nine Cable Council Representatives

Henry L. Anderson Douglas Dempsey

Alternate -

David Smith

Safety and Health Committee

Martin Ohradan Carmen Montero

Terry Calgreen Randy Shaprio

Vicki Cram

Adam Dunsby – 1st Selectman

Peter Fiore Danielle Alves Bruce Bombero Jay Festa Lynn Zaffino

Cemetery Committee

Gary Haines - Chair

Phillip Doremus Nanette DeWester

Ray Longo

Jonathan Fanton-Adjunct Mark Lyon-Adjunct

Kevin Andrew King-Adjunct

Joan Kirk

Easton Energy Task Force

Catherine Alfandre - Chair

Heidi Armster Katie Callahan Bobby Morganti Emily Winter Regina McNamara

Agricultural Commission

Jean Stetz-Puchalski - Chair

Victor Alfandre Lori Cochran Dougall Irv Silverman

Vacancy

Alternates -

Ray Longo Matt Oricchio

As of 6/30/19

TOWN DEPARTMENTS AND EMPLOYEES

Selectman's Office

Adam Dunsby 1st Selectman

Robert Lessler, Selectman

Kristi Sogofsky, Selectman

Janet Haller, Administrative Assistant

Sophia Vournazos, Receptionist

Terry Calgreen, Custodian

Town Clerk

Diana Christine Halloran, Town Clerk &

Registrar of Vital Statistics

Joan Kirk, Assistant Town Clerk & Assistant

Registrar of Vital Statistics

Deborah Szegedi – Assistant Town Clerk

& Assistant Registrar of Vital Statistics

Treasurer's Office

Wendy Bowditch, Treasurer

Christine Calvert, Finance Director

Carmen Montero, HRCC

Sophia Vournazos, Accounts Payable Clerk

Planning and Zoning Department

John Hayes, Land Use Director

Phillip A. Doremus, Zoning Enforcement Officer

Margaret Anania, Clerk

Zoning Board of Appeals

Margaret Anania, Clerk

Building Department

Anthony Ballaro, Building Official

Nicole Constantino, Secretary

Health Department

Christopher Michos, M.D., Director of Health

Polly Edwards, R.S., Health Official

Winsome Bogle, Assistant Health Officer

Sheila Piritzky, Secretary

Conservation Department

Phillip A. Doremus, Wetlands Enforcement Officer

Fran Daly, Secretary

Assessor's Office

Rachel Maciulewski, Assessor

Launa Riley, Assessor's Assistant

Tax Collector

Krista Kot, Tax Collector

Lisa Krohne, Assistant Tax Collector

Municipal Agent for the Elderly/Social Services Director

Alison Witherbee, MSW

Senior Center

Valerie Buckley, Director

Cheryl (Kay) Oestreicher, Asst Director

Randy Shapiro, Driver

Heriberto Torres, P/T Driver

Diana Rexhepaj, P/T Custodian

Park and Recreation Department

Danielle Alves, Director

Lisa Farasciano, Programmer

Keysha Evans, Afterschool Program Coordinator

Alison Luciana, Secretary

Chris Lemos, Maintenance Supervisor

Michael Clark, Maintainer I

Library

Lynn Zaffino, Director

Mary Beth Rassulo, Assistant Library Director/

Head of Youth Services

Elizabeth Portillo, Children's/Teen Libriarian

Library Assistants

Shannon Bruchal

Deborah Holland

Kevin Krug

Penelope Papadoulis

Ryan Tice

Myla Perrelli

Library Aides

Leyli Ghavami

Gabriella Chioffi

Kristine Oulman

Ariana Engler

Police Department

Timothy Shaw, Police Chief

Richard Doyle, Captain

Jonathan Arnold, Sergeant

Arthur Belile, Sergeant

William Spencer, Sergeant

Kent Lyman, Detective

Police Officers

Thomas Ceccarelli

Massimo D'Elia

Jay Festa

Tamra French

Michael Kaluta

Donald Kinahan

John Sollazo

Anthony Telesco

Office Staff

Diane Zadrozny, Administrative Assistant

Evelyn Santiago-Fox, Records Clerk I

Communications Department

Dispatchers

Matthew Caldwell

Tara Candee

Andrew Tisdale

Part Time Dispatchers

Marjorie Arnold

Christine Bittner

Emily Clark

John Ojarovsky

Dawn Rice

Kevin Shevlin, Jr.

Emily Albrecht

Animal Control

Deborah Ice – Assistant

Tamar Klein – Assistant

Danielle Kish - Assistant

Registrars of Voters

David Smith, Democrat

Vince Caprio, Republican

Jim Bromer, Assistant Registrar

Public Works Department

Edward L. Nagy, Director and Town Engineer

Bruce Bombero, Deputy Director

Jenna Licursi, Secretary

Steve Haller, Garage Mgr/Lead Mechanic Jason Perkins, Highway Superintendent

Gil Neves, Building Maintenance

Martin Ohradan, P/T Maintenance Technician

Highwaymen

Don Perkins Oscar Sampaio

Jamie Correia

Mark Alves

William Bantle, Jr.

Kenneth Schwartz, Jr.

Craig Brotherton

Matthew Hurley

Daniel Magner

Michael Corning

Emergency Medical Services

Jonathan Arnold, EMS Service Chief

Carolyn Kearney, EMS Assistant Service Chief Adam Goldstein, EMS Assistant Service Chief

Peter Fiore

Josh Meszaros

Marjorie Arnold

Matt Caldwell

Cristina DiPalma Deaglan McDade

Mary Pat O'Neil

Zachary Schuler

Joseph Seagren

Kevin Shevlin

Margaret Shukie

Emergency Management Director

Richard Doyle

Fire Department

Steve Waugh, Fire Chief

Greg Fracassini, Sr., Asst. Fire Chief

Peter Neary, Fire Marshal

Schuyler Sherwood, Deputy Fire Marshal

Lucy Crossman, Deputy Fire Marshal

Firemen

Michael Ohradan

James Wright

R. David Davies

Alfred Doty

Michael Sabia, Jr

Mark Mirowski

Martin Ohradan

Jon Davis

As of 6/30/2019

ADMINISTRATION AND TEACHING STAFF

ADMINISTRATORS

SCHOOL NAME POSITION
HKMS Kaplan, Susan Principal

HKMS Mohr, Annie Assistant Principal

HKMS/SSES Twiss, Cynthia Interim Director, Special Services

HKMS/SSES Visners, Vanessa Supervisor,

Special Services

SSES Fox Santora, Kimberly Principal

SSES Brownstein, Michael Assistant Principal

HELEN KELLER MIDDLE SCHOOL

NAME POSITION
Aponte, Dana Teacher
Ashby, Charleen Teacher

Augustine, Tara Special Education Teacher

Breyer, David Teacher Brodeur, Cynthia Teacher Burke, Jennifer Teacher Cerra, Jose Teacher Colasanto, Kristen Teacher Teacher Culliton, Nancy D'Agostino, Paul Teacher Dolecki, Eric Teacher

Donegan, Tracey Special Education Teacher

Dunkerton, Amber Teacher
Fearn, Ethan Teacher
Gidley, Sarah Teacher
Harington, Calico Teacher
Heran, Kimberly Social Worker
Hurta, Robin Teacher
Jockers, Ryan Teacher

Jordan, Sarah Speech & Language Pathologist

Klatt, Meredith School Psychologist -

HKMS/SSES

Lacombe, Brianne Special Education Teacher
Langlois, Laura Assistive Technology HKMS/SSES

Macaluso, John Teacher Maggi, Linda Teacher

Murray, Heather Special Education

Teacher/BCBA - HKMS/SSES

Mysogland, Jean Teacher
Pearson, Eric SPED Teacher

Quezada, Katty Library/Media Specialist

Rich, Adrienne Teacher Rogers, Kevin Techer Rose, Jennifer Teacher

Sather, Timothy Academic Mentor/

School Counselor

Solis, Nicole Teacher

Thomas, Patricia Guidance Counselor

Walsh, Brian Teacher

CAMHEL CTADLECE	LEMENTARY SCHOOL	REGION 9 CERTIFIED	CTADE
NAME	POSITION	REGION 3 CERTIFIED	SIAFF
Adelman, Lori	Teacher	JOEL BARLOW HIGH SCHOOL	
Auger, Ashley	Special Education Teacher	NAME POSITION	
Bates, Allan	Teacher	Albano, Donna	Teacher
Bizzotto, Melissa	Teacher	Angelis, Michael	Teacher
Blair, Mary	Teacher	Angell, Christopher	Director of LRIT, Teacher
Bourret, Adam	Teacher	Antal, Steven	Teacher
Breuer, Wanda	Speech & Language	Atkinson, Mary	School Counselor
Breuer, wanda	Pathologist	Bailey, Beth	Teacher
Brophy, Tara	Teacher	Barna, Fred	Teacher
Calhoun, Caroline	Teacher	Bernardo, Margaret	Teacher
Carroll, Courtney	Teacher	Breault, Christopher	Teacher
Castaldo, Kristine	Library/Media Specialist	Brown, Jeffrey	Teacher
Charles, Danica	School Psychologist	Brown, Laura	Teacher
Chatfield, Callen	Teacher	Cohen, Alyssa	School Psychologist
Clark, Russell (Joe)	Teacher	Cowit, Philip	Teacher of the Visually
Correa, Catherine	Teacher	Cowit, I milp	Impaired
DeLise, Amelia	Teacher	Daly, Mary	Speech & Language
Desiderio, Jillian	School Social Worker	Dary, Mary	Pathologist
Duffy, Kimberly D.	Teacher	D'Amato, Daniela	Teacher
Edwards, Jennifer	Teacher	DeAngelo, David	Special Education Dept. Chair
Faiella, Kristina	Teacher	DelAngelo, Henry	School Counselor
Forte, JodiAnn	Teacher	Detelich, Charles	Teacher
Gentile, Amy	Teacher	DeVoto, James	Teacher
Giglio, Elizabeth	Teacher	Ecsedy, Michael	Teacher
Hine, Megan	Special Education Teacher	Egan, Jeanne	Teacher
Hobbs, Laura	Teacher	Estes, Lori	Teacher
Holroyd, Stephanie	Teacher	Fallo, Kristen	Teacher
Keating, Geraldine	Special Education Teacher	Franco, Milton	Teacher
Keden, Kristen	Teacher	Fricker, Jacob	Teacher
Lewis, Sarah	Teacher	Gang, Scott	Teacher
Macaluso, Kaitlyn	Teacher	Gilmore, Maria	Teacher
MacArthur, Carey	Teacher	Giordano, Ralph	Teacher
Maiolo, Giovanna	Teacher	Gold, Elisabeth	School Counselor
Marchetti, Emily	Teacher	Goodpaster, Pam	EMT Course
Marcioch, Jill	Teacher	Hoyt, Rebecca	School Psychologist
Martin, Jeanine	Special Education Teacher	Hrebin, Mary Pat	Teacher
Mattera, Karen	Teacher	Huminski, Carolyn	Teacher
Myers, Katherine	Special Education Teacher	Huminski, Timothy	Teacher
Paciello, Michelle (Sunny)	Teacher	Intemann, Michael	Teacher
Pacino, Stacey	Teacher	Kaufman, Emily	Teacher
Pilkington, Dawn	Teacher	Keeney, Kristin	Teacher
Prochorenko, Briana	Teacher	Kornasiewicz, Adrie	Teacher
Ranaldi, Melissa	Special Education Teacher	Lane, Megan	Teacher
Scholz, Darcy	Teacher	Lanehart, Megan	Teacher
Simon, Stephanie	Special Education Teacher	Lavoie, Diane	Special Education Teacher
Skoczylas, Julianne	Speech & Language	Light, Randall	Teacher
Skoezy ius, vuituinie	Pathologist	Luzietti, Brian	Teacher
Studeny, Jason	Teacher	Malayter, Alison	Teacher
Swanson, Alyssa	Teacher	Mangieri, Deborah	Speech & Language
Testani, Annabella	Special Education Teacher		Pathologist
Traggianese, Amy	Teacher	Martorana, Kristina	Special Education Teacher
Turner, Hannah	Teacher	McElwee, Michael	Teacher
Velazanez Alissa	Teacher	Nichols Kelsey	Teacher

Nichols, Kelsey

Pachas, Beth

Panos, Paula

Nuzzo, Katharine

Teacher

Teacher

Teacher

Director of School Counseling

Teacher

Teacher

Teacher

Teacher

Velazquez, Alissa

Vilanova, Heather

Woodford, Karen

Zazula, Kristin

Paola, Ryan Teacher

Pieratti, Maryanne School Social Worker

Pinsky, Erin Teacher
Pinsky, Jordan Teacher
Potpinka, Thomas Teacher
Poulos, Christopher Teacher
Powell, Barbara Teacher

Powers, John English/Special Education

Teacher

Ramirez, Jennifer School Counselor Reimold, Scott School Counselor

Rivers, Daniel Teacher

Roberts, Thomas Special Education Teacher

Rountos, Steven Teacher Rowland, Andrea Teacher

Salko-Peddle, Sheila Special Education Teacher

Schaub, Charles Teacher

Schemm, Jason Teacher/STEM Department

Chair

Smith, Barbara Teacher
Smith, Edouard Teacher
Smith, Randall Teacher
Sopko, Joseph Teacher
Sopko, Michelle Teacher
Staley, Jessica Teacher

Staron, Angela Teacher/Humanities

Department Chair

Sugden, Mary Elizabeth Teacher

Sullivan, Karen Speech & Language

Pathologist

Swift, Ryan Teacher Taubner, Debra Teacher Testa, Paul Teacher

Veteri-Muntz, Toni Special Education Teacher

Wallace, Meta Teacher Wittmann, Gwynne Teacher **REGION 9 ADMINISTRATORS**

<u>NAME</u> <u>POSITION</u>

Pin, Gina Head of School/Assistant

Superintendent

Desmarais, Jennifer Assistant Principal McTague, Julie Assistant Principal

Roszko, Patricia Director of Special Services Santangeli, Michael Administrator Athletics,

Health, PE

CENTRAL OFFICE STAFF

NAME POSITION

McMorran, Thomas Superintendent of Schools

Pierson Ugol, Stephanie
Assistant Superintendent for
Curriculum & Instruction

Director of Finance &

Operations

Cram, Vicki Human Resources Manager

Hepp, EileenReceptionistKovalik, KathySenior AccountantLuciano, SharonExecutive SecretaryMontero, CarmenBenefits/Payroll Clerk

Reiss, Scott

Ponzio, Laura Business Manager
Pugliese, Carly Administrative Assistant
Reed, Carolyn Accounts Payable Clerk

Skroubelos, Dimitra

Skroubelos, Dimitra

Benefits/Payroll Clerk

Whalen, Launa

Administrative Assistant

TOWN DIRECTORY

$TO\ CHECK\ SPECIFIC\ DEPARTMENT\ HOURS\ AND\ INFORMATION,\ PLEASE\ VISIT\\ WWW.EASTONCT.GOV$

Emergency - Police, Fire, Ambuland Non-Emergency	ce	911 203-268-4111
Town Hall Town Hall Fax Town Clerk Fax	8:30am - 4:30pm	203-268-6291 203-268-4928 203-261-6080
Animal Control Department of Public Works Easton Public Library Municipal Agent for the Aging Park and Recreation Department Senior Center		203-268-9172 203-268-0714 203-261-0134 203-268-1137 203-268-7200 203-268-1145
Superintendent of Schools - Region Samuel Staples Elementary School Helen Keller Middle School Joel Barlow High School	9 Board of Education Central Office	203-261-2513 203-261-3607 203-268-8651 203-938-2508
Easton Post Office		203-261-8386
Probate Judge	T.R. Rowe Fax	203-452-5068 203-452-5092
State Officials	State Representative, District 135 - Anne Hughes State Senator, District 28 - Tony Hwang	
U.S. Officials	Senator - Richard Blumenthal Senator - Christopher Murphy Congressman, 4th District - Jim Himes	
IMPORTANT DATES:		
ANNUAL TOWN MEETING	4th Monday in April 7:00pm Samuel Staples Elementary School	
TAXES DUE	FIRST INSTALLMENT July 1st	

DOG LICENSE MONTH IS JUNE (RENEW in June with no late fee penalty - online renewals available)

SECOND INSTALLMENT

January 1st

SCHEDULE OF MEETINGS - BOARDS, COMMISSIONS & COMMITTEES

For specific meeting information, please visit our website www.eastonct.gov

2nd Tuesday	3:30 p.m.
Zna rucoday	5.50 p.m.
2nd Wednesday	7:45 p.m.
Ziid Wediiesday	7то р.ш.
As Required	TBD
715 Required	100
	
March	TBD
	TBD
	7:30 p.m.
Within the www.eastonet.gov	7.50 p.m.
As Required	
715 Required	
1st Tuesday	7:00 p.m.
	, F
3rd Wednesday	7:30 p.m.
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2nd Monday	5:30 p.m.
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1st and 3rd Thursdays	7:30 p.m.
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2nd Wednesday	7:00 p.m.
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1st Monday	5:00 p.m.
·	1
2nd and 4th Tuesdays	7:30 p.m.
·	
3rd Wednesday	7:30 p.m.
2nd Wednesday	7:00 p.m.
As Required	6:00 p.m.
1st Monday	7:00 p.m.
1st Monday	6:30 p.m.
2nd or 3rd Tuesday - Bimonthly	8:30 a.m.
2nd and 4th Mondays	7:00 p.m.
Check www.eastonct.gov	7:30 p.m.
Quarterly	10:00 a.m.
As Required	
Last Monday in April	7:00 p.m.
As Required	7:00 p.m.
1st Monday	5:30 p.m.
	3rd Wednesday 2nd Wednesday As Required 1st Monday 1st Monday 2nd or 3rd Tuesday - Bimonthly 2nd and 4th Mondays Check www.eastonct.gov Quarterly As Required Last Monday in April As Required



FINANCIALS*



	Adopted Budget FY 2018/2019		Adopted Budget FY 2019/2020		\$ Amount Change <u>Prior Year</u>		% Change Prior Year
GENERAL GOVERNMENT							
TOWN CLERK	\$	177,473	\$	176,542	\$	(931)	-0.5%
FIRST SELECTMAN		163,022		169,704		6,682	4.1%
PROBATE COURT		3,406		3,502		96	2.8%
ELECTIONS		53,756		54,991		1,235	2.3%
BOARD OF FINANCE		3,800		3,800		0	0.0%
AUDIT FEES		42,750		42,750		0	0.0%
TREASURER		233,403		238,135		4,732	2.0%
ASSESSOR		125,122		129,751		4,629	3.7%
BOARD OF ASSESSMENT APPEALS		925		975		50	5.4%
TAX COLLECTOR		97,713		110,671		12,958	13.3%
TOWN ATTORNEY		140,000		140,000		0	0.0%
PLANNING AND ZONING COMMISSION		124,228		127,329		3,101	2.5%
ZONING BOARD OF APPEALS		8,288		9,613		1,325	16.0%
BUILDING DEPARTMENT		101,898		101,748		(150)	-0.1%
TECHNOLOGY TOWN HALL		26,000 122,851		26,500 125,472		500	1.9%
TOWN HALL COMMISSION FOR ELDERLY				125,472		2,621	2.1% 3.1%
SENIOR CENTER		61,654 213,411		63,580 226,133		1,926 12,722	5.1% 6.0%
660 MOREHOUSE - OLD SSS BUILDING		271,072		275,326		4,254	0.0% 1.6%
000 MOREHOUSE - OLD SSS BUILDING		2/1,0/2		275,320		4,254	1.0%
TOTAL GENERAL GOVERNMENT	\$	1,970,772	\$	2,026,522	\$	55,750	2.8%
PUBLIC SAFETY							
COMM. DISPATCHERS	\$	258,409	\$	268,313	\$	9,904	3.8%
POLICE DEPARTMENT		1,694,954		1,716,077		21,123	1.2%
FIRE DEPARTMENT		851,183		919,720		68,537	8.1%
FIRE MARSHALL		31,831		32,341		510	1.6%
EMERGENCY MANAGEMENT		14,569		12,482		(2,087)	-14.3%
TOTAL PUBLIC SAFETY	\$	2,850,946	\$	2,948,933	\$	97,987	3.4%
<u>PUBLIC WORKS</u>							
RECYCLING FUND	\$	185,732	\$	217,618	\$	31,886	17.2%
PUBLIC WORKS HIGHWAY DEPARTMENT	-	1,862,591	-	1,927,666	-	65,075	3.5%
STREET LIGHTS		500		1,100		600	120.0%
ENGINEERING & PROF SERVICES		26,980		23,980		(3,000)	-11.1%
TOTAL PUBLIC WORKS	\$	2,075,803	\$	2,170,364	\$	94,561	4.6%

HEALTH & SANITATION	Adopted Budget FY 2018/2019		Adopted Budget FY 2019/2020		\$ A	amount Change <u>Prior Year</u>	% Change Prior Year
HEALTH DEPARTMENT	\$	81,475	\$	80,877	\$	(598)	-0.7%
EMS COMMISSION	Ψ	309,102	Ψ	322,913	Ψ	13,811	4.5%
TOTAL PUBLIC HEALTH	\$		\$		\$	13,213	3.4%
OTHER DEPARTMENTS							
CONSERVATION COMMISSION	\$	41,341	\$	41,801	\$	460	1.1%
PUBLIC WELFARE		4,670		4,722		52	1.1%
LIBRARY		631,478		633,173		1,695	0.3%
PARKS AND REC COMMISSION		396,179		403,500		7,321	1.8%
TREE WARDEN		14,415		24,042		9,627	66.8%
FIREHOUSE RENT		44,380		44,380		0	0.0%
CEMETERY		1,220		1,220		0	0.0%
ANIMAL CONTROL		94,388		89,979		(4,409)	-4.7%
TOTAL OTHER DEPARTMENTS	\$	1,228,071	\$	1,242,817	\$	14,746	1.2%
<u>GENERAL</u>							
FRINGE BENEFITS	\$	1,676,570	\$	1,499,426	\$	(177,144)	-10.6%
SOCIAL SECURITY & MEDICARE		495,000		510,000		15,000	3.0%
CONTINGENCY		150,000		100,000		(50,000)	-33.3%
TOTAL GENERAL	\$	2,321,570	\$	2,109,426	\$	(212,144)	-9.1%
TOTAL NON EDUCATIONAL ACCOUNTS	\$	10,837,739	\$	10,901,852	\$	64,113	0.6%
TOWN'S CAPITAL		807,485		873,927		66,442	8.2%
DEBT SERVICE		3,238,929		3,132,962		(105,967)	-3.3%
PENSION COSTS		1,090,790		1,200,790		110,000	10.1%
IN KIND SERVICES		(2,620,000)		(2,595,000)		25,000	-1.0%
INSURANCE COSTS		790,000		723,000		(67,000)	-8.5%
TOTAL TOWN ACCOUNTS	\$	14,144,943	\$	14,237,531	\$	92,588	0.7%
EDUCATIONAL ACCOUNTS							
EASTON BOE	\$	16,440,295	\$	16,684,000	\$	243,705	1.5%
IN KIND SERVICES		2,620,000		2,595,000	\$	(25,000)	-1.0%
TEACHER PENSIONS		-		107,062	\$	107,062	
REGION 9 BOE		10,842,772		10,230,027		(612,745)	-5.7%
TOTAL EDUCATIONAL ACCOUNTS	\$	29,903,067	\$	29,616,089	\$	(286,978)	-1.0%
TOTAL TOWN BUDGET	\$	44,048,010	\$	43,853,620	\$	(194,390)	-0.4%

RECEIPTS AND ESTIMATED TAX CALCULATION

	Adopted Budget FY2018/2019	Adopted Budget FY2019/2020	% Change Prior Year
RECEIPTS			
PROPERTY TAXES			
CURRENT YEAR	\$ 39,780,358	\$ 39,742,743	-0.09%
PRIOR YEAR	175,000	175,000	0.00%
INTEREST AND FEES	120,000	120,000	0.00%
MOTOR VEHICLES - SUPPLEMENTAL	150,000	150,000	0.00%
TELEPHONE ACCESS	14,409	14,409	0.00%
ELDERLY TAX RELIEF	(295,000)	(295,000)	0.00%
STATE CIRCUIT BREAKER	(27,082)	(27,082)	0.00%
SUB-TOTAL	\$ 39,917,685	\$ 39,880,070	-0.09%
TOWN RECEIPTS	\$ 1,223,841	\$ 1,272,959	4.01%
TREASURER INTEREST	135,000	150,000	11.11%
STATE GRANTS	2,660	550,591	20598.91%
SURPLUS APPROPRIATED TO FINANCE BUDGET	2,768,824	2,000,000	-27.77%
SUB-TOTAL	\$ 4,130,325	\$ 3,973,550	-3.80%
TOTAL REVENUE	\$ 44,048,010	\$ 43,853,620	-0.44%
TOTAL EXPENDITURES	\$ 44,048,010	\$ 43,853,620	-0.44%
Tax Revenue Required	\$ 39,780,358	\$ 39,742,743	-0.09%
Collection Rate	98.785%	98.785%	0.00%
Gross Revenue Required	40,269,634	40,231,556	-0.09%
Grand List	1,283,269,839	1,284,118,414	0.07%
Tax Rate	31.38	31.33	-0.16%

HISTORICAL FINANCIAL DATA

The following table and graphs show selected financial data for the past 10 years. The amounts for revenue and expenditures are actual amounts for each year. The financial data presented are:

Property Taxes: The total amount of taxes actually collected, including current and delinquent real estate, motor vehicle and personal property taxes, leans and interest. The data comes from the Required Supplementary Information section (RSI-8) of the Town Financial Report.

Other Revenue: All other revenue actually collected by the town including intergovernmental grants, investment income, fees for town services such as building and zoning permits, health permits and Town Clerk recording fees. The data comes from the Required Supplementary Information section (RSI-8) of the Town Financial Report.

Education Expenditures (Easton & R9): Actual operating and capital expenditures for Samuel Staples Elementary School, Hellen Keller Middle School and the portion of the Region 9 School District budget allocated to Easton. The data comes from the Required Supplementary Information section (RSI-9) of the Town's Financial Report.

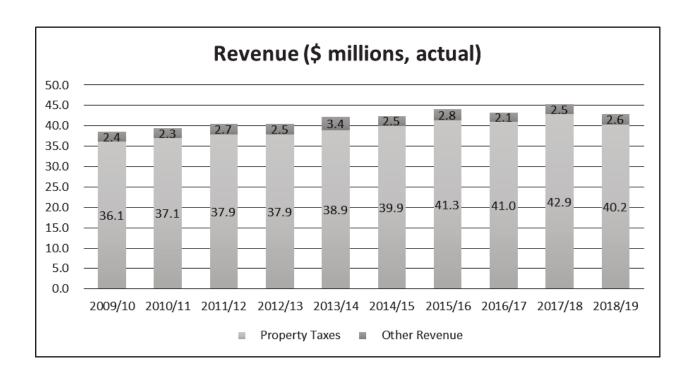
Other Town Expenditures: All other actual town expenditures (Police, Fire, Public Works, Parks & Rec, etc.) The data comes from the Required Supplementary Information section (RSI-9) of the Town Financial Report.

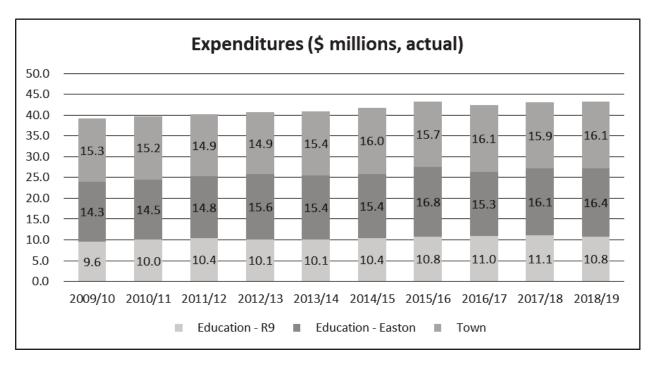
Unassigned Fund Balance: The portion of the Town's General Fund that is not assigned or committed to a budgeted item or otherwise restricted in its use. The Balance, and its percentage of total General Fund expenditures and transfers out, comes from the Financial Highlights section of the Management's Discussion and Analysis section of the Town's Financial Report.

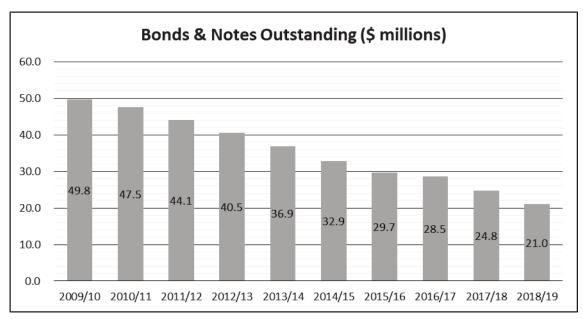
Bonds and Notes Outstanding: The total of all of the Town's outstanding general obligation bonds and bond anticipation notes plus the portion of the Region 9 School District general obligation debt to which the Town of Easton is obligated. The data comes from the Capital Assets and Debt Administration section of the Management's Discussion and Analysis section of the Town's Financial Report.

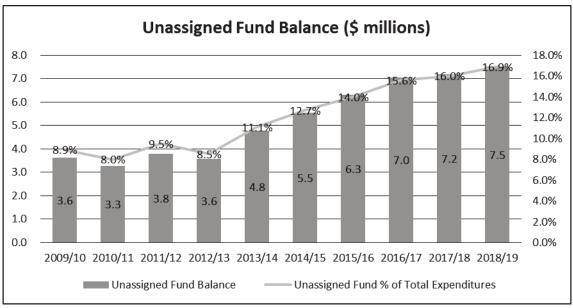
Mil Rate: As set by the Board of Finance each year. Property Tax = (Assessed Value/1000) x Mil Rate

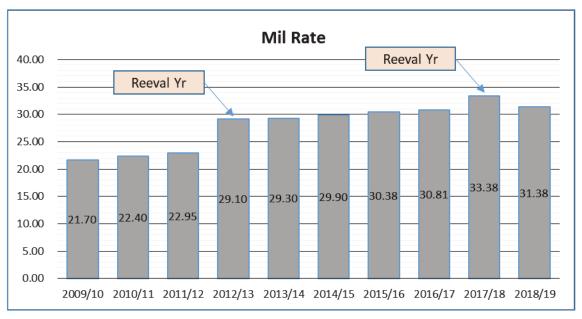
Fiscal Year	2009/10	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19
Revenue (Actual)										
Property Taxes	36,066,760	37,094,655	37,864,061	37,901,617	38,898,014	39,914,489	41,275,805	41,038,854	42,869,128	40,238,403
Other Revenue	2,427,990	2,278,423	2,670,106	2,542,238	3,355,499	2,540,836	2,755,476	2,132,010	2,489,509	2,619,208
Total Revenue	38,494,750	39,373,078	40,534,167	40,443,855	42,253,513	42,455,325	44,031,281	43,170,864	45,358,637	42,857,611
Expenditures (Actual)										
Education - R9	9,619,427	10,017,745	10,448,550	10,115,368	10,132,633	10,417,741	10,808,101	10,987,100	11,063,430	10,842,772
Education - Easton	14,282,533	14,510,795	14,820,898	15,647,677	15,383,953	15,403,766	16,781,592	15,311,776	16,121,856	16,387,291
Town	15,306,397	15,243,442	14,897,480	14,907,529	15,444,171	15,965,202	15,721,457	16,134,643	15,897,899	16,079,743
Total Expenditures	39,208,357	39,771,982	40,166,928	40,670,574	40,960,757	41,786,709	43,311,150	42,433,519	43,083,185	43,309,806
Unassigned Fund Balance	3,619,684	3,269,780	3,795,019	3,568,300	4,780,254	5,536,960	6,305,761	7,043,106	7,189,734	7,506,363
Unassigned Fund %	8.9%	8.0%	9.5%	8.5%	11.1%	12.7%	14.0%	15.6%	16.0%	16.9%
Bonds and Notes Outstanding	49,778,860	47,528,635	44,112,133	40,536,710	36,912,669	32,911,040	29,704,430	28,545,495	24,837,775	21,011,390
Mil Rate	21.70	22.40	22.95	29.10	29.30	29.90	30.38	30.81	33.38	31.38











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TOWN OF EASTON, CT 06612

