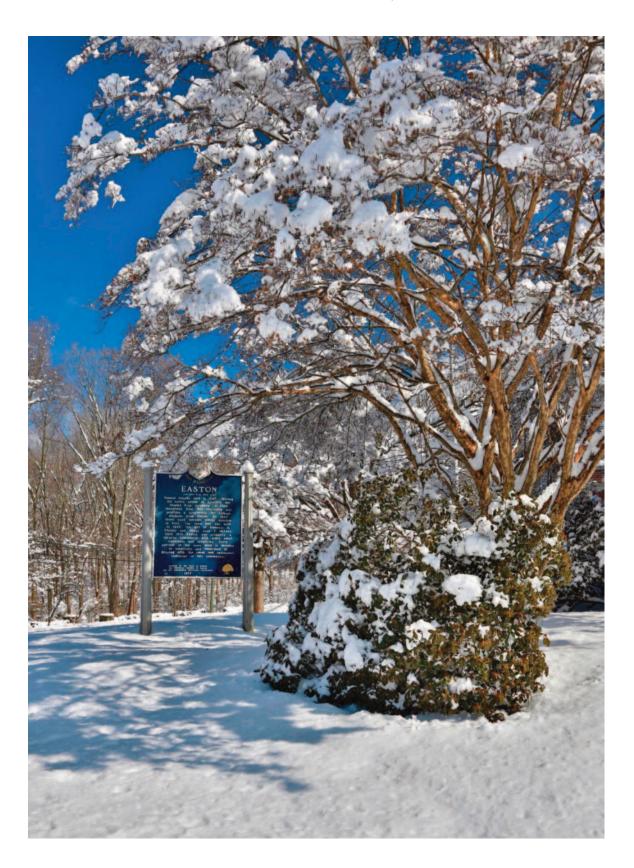
TOWN OF EASTON



ANNUAL REPORT 2018

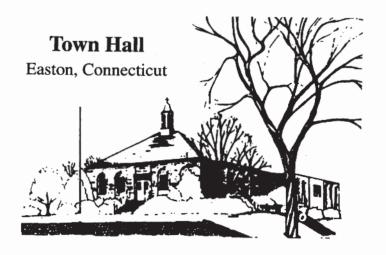
ABOUT THE COVER

"Town of Easton"

Photograph by Easton resident—Shannon Calvert, www.hireimagination.com



Town of Easton ANNUAL REPORT



ACKNOWLEDGMENT

Provided here are reports from our Officials, Commissions and heads of departments of the Town and General Purpose Financial Statements for the fiscal year ending June 30, 2018 and some information by calendar year 2018. The information compiled provides residents of Easton with a comprehensive review of the operation of the Town, its finances, and educational system.

Your Board of Finance, who is charged with preparing this report, wishes to thank all who supplied the information and data included. We are grateful to Sophia Vournazos, who was responsible for the overall coordination and planning.

Matt Gachi- Chair Board of Finance

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GENERAL GOVERNMENT

BOARD OF SELECTMEN

The Board of Selectmen is the executive and administrative branch of Town Government. Its primary charge is to superintend the concerns of Easton. The First Selectman is the Chief Executive Officer of the Town and an ex officio member of all Town Boards, Committees and Commissions. The Board of Selectmen typically meets the first and third Thursday of each month.

In 2017-2018 the Board of Selectmen made numerous appointments to our Boards, Committees and Commissions. Easton said goodbye to two long-time employees with the retirements of the Director of Park & Recreation; Gary Simone in October and the Assessor; Terri Rainieri in January. Rachel Maciulewski, former Assistant Assessor became Easton's new Assessor in February and Danielle Alves, former Programmer became Easton's new Director of Park & Recreation also in February.

The Board of Selectmen also successfully updated, reviewed and revised several Policies and Procedures that Town employees operate under.

TOWN CLERK REGISTRAR OF VITAL STATISTICS TOWN SEXTON

The Town Clerk office is a valuable resource linking the past, present and future of Easton. We strive to ensure the public receives open communication and transparency with municipal information and records. From the date of Easton's incorporation in 1845 through the present, the Town Clerk, the official record keeper for the Town of Easton, has served residents as an impartial liaison between the public and local government. The Secretary of State entrusts the Town Clerk with responsibility for land records, public documents, licensing, elections, records management and retention duties. As Registrar of Vital Statistics, the Town Clerk office maintains a registry of town births, marriages, civil unions, deaths and fetal deaths. As Town Sexton, the duties include permit processing and reporting of all interments, disinterments and removals in the town. Our office includes one Town Clerk (full-time) and two Assistant Town Clerks (one full-time and one part-time).

Responsibilities include:

- Maintain, manage and provide access to public records per state law and regulations
- Record, index, retain and preserve municipal records, including, births, marriages and deaths, as well as burial and cremation permits

- Post public meeting notices, agendas and minutes
- · Record trade names and military discharges
- Issue certificates of authority to justices of the peace and notary publics
- Act as filing repository for municipal office candidates' campaign finance statements
- Issue new/renewal dog licenses, Aquarion Water Company fishing and hiking permits
- Manage the Town's record management duties
- Convene the Annual Town Meeting and special Town Meetings
- Maintain records and administer oaths of office for appointed and elected members of boards and commissions
- Work with the Registrars of Voters for primaries, elections and referenda (due to continual changes in election laws and voting procedures, accuracy, alertness and knowledge are vital)
- Work with the Town of Redding with the Region 9 (Easton and Redding) school district
- Maintain the Town of Easton website www.eastonct.gov with updated information regarding Town Hall departments and services, resources, board and commission meeting information and Town news and announcements
- Provide land records and maps online in a searchable database with indexes and images (subscription service)
- Offer E-recording, notary public services and Justice of the Peace resources

Below is a listing of various Town Clerk records for the fiscal year ending June 30, 2018:

| TYPE | NO. ISSUED |
|--------------------------|-------------|
| LAND RECORDS | 1608 |
| BIRTHS | 68 |
| MARRIAGES | 9 |
| DEATHS | 19 |
| BURIAL PERMITS | 16 |
| MAPS AND SURVEYS | 17 |
| TRADE NAME CERTIFICATES | 25 |
| MILITARY DISCHARGES | 7 |
| DOG LICENSES / KENNELS | 1228 / 2 |
| TRANSFERS OF PROPERTY | 166 |
| AQUARION FISHING PERMITS | 16 |
| SPORTSMAN LICENSES | Online only |

With the consistent support of Assistant Town Clerks, Joan Kirk and Deborah Szegedi, our office is committed to providing accessibility of information and serving our residents and customers with knowledge, efficiency and always a smile! Serving as your Town Clerk continues to be an honor and pleasure.

Submitted by Christine Halloran, CCTC (Certified Connecticut Town Clerk)

TOWN TREASURER

Treasurer of the Town of Easton is charged with managing the receipt, investment, and disbursement of the Town's money. This involves maximizing revenues received, establishing accounts that prudently garnish returns and accounting for the Town's financial activities during the fiscal year. Duties also include overseeing the bonding and debt service for the Town. The Treasurer operates and monitors an active investment account. Fortunately the interest rates have been going up therefore giving The Town some more interest on the taxpayer's money. Also fortunate is that we have bonded the last monies due on South Park having taken advantage of lower rates. We do not foresee any borrowing in the near future. The Town continued to maintain a AAA rating by Standard and Poor's, the highest rating possible. Holding this rating allows the Town to borrow and refund debt at relatively low rates. Retaining this rating is a testament to the Town's long-term commitment to prudent, measured financial management. The Treasurer's office is responsible for Easton's accounting and reporting as well as gathering information for and the preparation and monitoring of each year's budget.

The new position of Finance Director held by Christine Calvert has been going very well. We look forward to the future of the department under her leadership. Suzette Bryan in Human Resources has evolved into the municipal environment, including adjusting to the challenges of new laws including the Affordable Care Act and all that it implies. Sophia Vournazos has continued guiding our visitors and citizens through Town Hall. In addition to the accounts payable role, she has been crossed trained to process payroll.

The Finance Department is running very well and look forward to serving the public.

Respectfully submitted, Wendy Bowditch Treasurer

TAX COLLECTOR

As taxation is a state function, the Tax Collector is governed by state law. Municipalities have no powers of taxation other than those specifically granted by the General Assembly and described in the General Statutes. The Tax Collector performs the duties and exercises the powers prescribed by state law under the supervision of the State Office of Policy and Management. The Tax Collector is elected by the townspeople in odd-numbered years for a two-year term.

The Tax Collector performs administrative functions as follows: plans, organizes, directs, and participates in the tax billing and collection activities of the Town with regard to real estate, motor vehicle, and personal property taxes in accordance with the established collection cycle; organizes and supervises the preparation and processing of all tax bills; receives, reconciles, and deposits tax collections in a timely

fashion and turns all monies received over to the Treasurer for deposit in the general fund; oversees the preparation of rate books; prepares tax warrants, rate bills, and legal notices; updates, balances, and reconciles rate books; prepares reports, records and statistical surveys for the Treasurer, Board of Finance, First Selectman, external auditors, Office of Policy and Management, and U.S. Department of the Census on a regular basis; prepares for the annual external audit.

Also: Coordinates with the Assessor and Town Clerk the recording of new and changed property tax information; computes and records certificates of change and lawful corrections in accordance with Sec. 12-167(5); computes and issues prorated motor vehicle tax credits for vehicles that were sold, stolen, or totally damaged during the tax year in accordance with PA 82-459; coordinates activities with the Board of Tax Review; prepares paperwork for issuing tax refunds in accordance with Sec. 12-129 and maintains all records of same; coordinates escrow payment systems with financial institutions holding mortgages on properties located in town; prepares revenue loss reports for the state regarding totally disabled, and circuit breaker state tax relief programs; administers the Town tax relief for elderly resident homeowners program according to Town ordinance; performs arithmetic computations with accuracy and maintains records in accordance with generally accepted accounting and bookkeeping practices and principles.

Also: Prepares and files a suspense tax list in accordance with Sec. 12-165 and 167 and records suspense collections if and when received; prepares a list of delinquent taxes, indicating list year, amount of tax, interest and lien fees due, and last known address; sends delinquent notices and demands twice yearly in accordance with Sec.12-155; implements collection enforcement procedures against delinquent taxpayers and confers with delinquent taxpayers to arrange informal payment plans; arranges jeopardy tax collections in accordance with Sec. 12-163; files claims with the U.S. Bankruptcy Court for taxes and fees due from bankrupt taxpayers; files tax liens against real property on which delinquent taxes are due at the end of the fiscal year and releases liens when taxes are paid in accordance with Sec. 12-172; prepares and submits to the Department of Motor Vehicles (DMV) listings of delinquent motor vehicle taxpayers and promptly submits follow-up reports when taxes are paid; directs DMV to withhold registrations of delinquent motor vehicle taxpayers in accordance with Sec. 14-33 and 33(a); directs DMV to suspend registrations of taxpayers whose checks in payment of motor vehicle taxes are returned to the Town unpaid.

Also: Prepares and recommends an operating budget for the office; organizes, maintains and updates filing systems for the retention of required information and public records; provides information to attorneys, banking officials, town officials and the public regarding tax data and office procedures and policy; Confers with the Office of Policy and Management, Assessors, Town Clerk, Director of Finance, Treasurer, external auditors, Selectmen and Town Attorney on matters relating to the collection of taxes; posts payments made, indicating amount paid and date of payment, and maintains backup records of same; attends regular meetings and a yearly seminar on tax

collection with the Connecticut Tax Collectors Association as required by state statute, and in conjunction with the association, drafts proposed legislation regarding tax collection for submission to the General Assembly; and deals with the public on a daily basis.

Tax bills on the October 1, 2016 grand list were issued at the rate of 33.38 mills, which is equivalent to \$33.38 in taxes per \$1,000 of net assessed property value. Real estate and personal property tax bills exceeding \$100 were payable in two installments, due July 1, 2017 and January 1, 2018. Motor vehicle taxes were due in full July 1, 2017. Supplemental motor vehicle taxes for newly acquired motor vehicles registered subsequent to October 1, 2016 were due in full January 1, 2018 in accordance with PA 77-343.

Taxpayers have one month from the respective due date in which to pay without penalty, after which interest is collected at the rate of 1-1/2% per month from the due date, in accordance with the state law. The Tax Collector has no discretion in the application of conditions or methods of levy or collection of taxes, and does not have the authority to waive the interest due on delinquent tax bills. As a matter of law, the taxpayer becomes liable to the Town for the tax due by virtue of his ownership of the property; the liability is neither created by nor dependent upon the receipt of a tax bill.

Failure to receive a bill does not relieve the taxpayer of the responsibility to pay the statutorily-required interest due on the late payment.

The Tax Collector is in full compliance with State of Connecticut revenue collection reporting obligations, and copies of the following reports are on file in the Town Clerk's Office:

- a. Tax Collector's Report of Collections, Sec.12-167(1-3). A total of \$42,916,861 in taxes, interest and lien fees was collected during fiscal year 2017-2018.
- b. Report of Certificates of Change and Lawful Corrections, Sec. 12-167(5) detailing all additions to and deductions from tax rolls according to list year, name, amount and reason. A total of \$39,261 in additions, and \$133,855 in deductions were made to the grand lists of 2003-2016.
- c. Report of transfers to suspense, Sec. 12-165 and 167, detailing list year, name, amount and reason. A total of \$2,831 was transferred to suspense from Grand List 2014.
- d. Report of refunds, Sec.12-129, detailing list year, name, amount and reason. A total of refunds in the amount of \$319,635 on the grand lists of 2015 and 2016. Liens: 57 liens for unpaid real estate taxes on the 2016 grand list were filed on May 14 and 15, 2018. Copies of these liens and all lien releases are on file in the town land records.

As always, I thank the Town for the opportunity to serve its taxpayers. I also extend my appreciation to my assistant Lisa Krohne, who joined our office November 2017, as well as to our recent summer help, Katharine DeZerga, who worked beside us during our busiest time of the year. I look forward to the coming year, assisting the Town's taxpayers in whatever ways we are able.

Respectfully submitted, Krista Kot, Tax Collector Lisa Krohne, Assistant Tax Collector

TAX COLLECTOR'S REPORT ON COLLECTIONS:

Fiscal Year Ending 6/30/2018 (Conn. Gen. Stat. Sec. 12-167(1-3)

| List Year | <u>2016</u> | <u>2001-2015</u> |
|--|------------------|-------------------|
| Total amount of unpaid taxes on each rate bill | 0.40 (41, 410 | #1.250.002 |
| at start of fiscal year | \$42,641,418 | \$1,250,992 |
| Lawful corrections Suspense | -72,894 - 0 - | -21,700 -2,831 |
| Total amount collected on e rate bill during the fiscal | ach | |
| year (tax, int., lien, legal) | T: 42,056,214 | 528,096 |
| | I: 118,043 | 206,433 |
| | <u>L: 515</u> | <u>7,560</u> |
| Total amount uncollected or each rate bill at end of fisca | _ | |
| (excluding interest & liens) | \$512,310 | \$698,365 |

ASSESSOR

It is the responsibility of the Assessor's office primarily to list and assess all taxable and non-taxable properties located in the Town of Easton. The three categories of taxable properties are Real Estate, Motor Vehicles, and Personal Property. Personal Property such as businesses with office equipment including computers, file cabinets, adding machines etc., and construction businesses etc. Also mains, hydrants, tunnels, unregistered motor vehicles, meters, towers, and any equipment that is used for business purposes.

The basic value of Real Property is determined by a physical inspection of the land and all structures located thereon, these structures and improvements include dwellings, garages, barns, sheds, pools, tennis courts, and gazebos.

Revaluations are conducted every 5 years and the 10th year a physical inspection is required per State Statute. This is most difficult since the normal duties of the assessor's office and the work involved in performing the revaluation must be conducted concurrently.

The Assessor works with the Building Official and his office. Once a month the building department provides a list of building permits for the Assessor. The Assessor then proceeds to the property in question to measure any new construction a few times during the year. In addition to measuring, the Assessor also lists and values the property for tax purposes. Total values are equalized by the use of cost schedules and application of appraisal techniques. The valuation process requires skill, specialized training, experience and use of sound judgment. The Assessor then inputs all information in the computer by sketching the structure or structures and any additions, porches, pools or sheds that are included in the building permit.

The Assessor and Assistant coordinate with the Tax Collector and Town Clerk on any new changes in property ownership, foreclosure, etc., and records them on the owner's field card and inputs all the information in the computer. Deeds are proof read and property sales are then determined to be a usable or non-usable, which must be reported monthly to the State. All files, map book, street books and field cards are constantly updated as to changes of ownership and all changes are entered into the computer, and reported to the State.

During the tax year, the Assessor and Assistant price and pro rate motor vehicles assessments in accordance with section 12-71 and issue lawful certificates of correction when proof of sale, trade-in, moved out of state, donated or junked, with a plate cancellation receipt from DMV are provided to the Assessor's office in accordance with section 12-60 of the general statutes.

Services are also offered to all taxpayers who may have questions regarding their assessments. If the need arises, home visits are also made personally by the Assessor's office whenever necessary, to assist the physically handicapped taxpayer.

On matters relating to assessments and elderly forms, the Assessors office prepares the forms for taxpayers on the circuit breaker and the office calculates the forms to be sent to the state for approval. When a tax payer sells their home or deeds it to a family member the exemption is then pro-rated. The Town tax relief for the elderly is also the responsibility of our office and can be applied for if elderly income complies with the Towns requirement.

All veterans' exemptions and personal property are reviewed and updated yearly. Reductions are granted to low-income veterans if they comply with the States required income limit. Disabled and the blind can also receive an exemption when they apply in the Assessor's office.

The Assessor's office implements all public Act 490 Farm. Forest reductions are applied when a property owner owns more than 25 acres and applies with a State certified Forester. The forms are checked yearly for those eligible for a farm or

forest exemption to make sure that Taxpayers are complying with State Statutes.

Survey maps are updated yearly, and transferred onto the Assessors maps. The Assessor reads the A-2 survey maps and computes the acreage of a subdivision, and or survey to adjust the acreage. The property card is then updated or a new card created with a new address, corrections or additions. The Assessor then inputs the information in the computer for tax bills for the following year.

Services are provided to Town officials, departments, and/or commissions, surveyors, attorneys, title searchers, real estate appraisers, F.B.I., United States Internal Revenue Services, etc.

Streets and addresses are updated for the Office of Statewide Emergency Telecommunications for the Department of Public Safety Division of Fire, Emergency, and Building Services. New streets and house numbers are checked for correction and additions. The Assessor and assistant must interpret and put into effect any Connecticut public acts and statutes that are passed each year by State legislature. The acts and statutes are in constant flux and each year many of them are either modified, eliminated, and/or superseded by new laws.

The Office of Policy and Management determines the responsibility of the Assessor's office through general statutes of the State of Connecticut.

SUMMARY OF 2016 AND 2017 GRAND LIST

NET VALUE OF TAXABLE PROPERTY

| | 2016 | 2017 | Difference |
|-------------------|-----------------|-----------------|--------------------|
| Real Estate | \$1,186,203.770 | 1,190,352,390 | +4,148,620 |
| Personal Property | 16,034,568 | 16,826,325 | + 791,757 |
| Motor Vehicles | 78,393,790 | 77,108,145 | <u>- 1,285,645</u> |
| | | | |
| TOTAL | \$1,280,632,128 | \$1,284,286,860 | +3.654.732 |

FIGURES ARE PRIOR TO ADJUSTMENTS OF THE BOARD OF ASSESSMENT APPEALS

Rachel Maciulewski, CCMA I Assessor

REGISTRAR OF VOTERS

In 2018 Easton was served by two Registrars of Voters, one Democrat and one Republican, who are elected state officials whose charge is to guarantee and preserve the voting rights of the citizens of their town in a fair and equitable manner. Upon their election, each Registrar appoints a Deputy who assists their respective Registrar in the performance of his or her duties. David Smith continues to serve as the Democratic Registrar, and Vincent Caprio serves as the Republican Registrar. Both Registrars serve the public in an apolitical manner to ensure a fair and non-partisan experience for everyone. Jim Bromer and Nathalie Taranto serve ably as Deputy Registrars, while Susanne Smith and Tom Herrmann act as able assistants.

The Registrars are responsible for most all of the duties concerning elections, with few exceptions. The Town Clerk is responsible for absentee ballots until they are delivered to the Registrars, the ballot layout and submission of nominating petitions.

Although the advent of the scanning tabulator and procedure for its use has made the voting process much more efficient, technical training and reporting responsibilities, as well as changes and additions to the regulations and statutes have increased the workload of the election staff, especially for the moderators.

After an overwhelming turnout for the 2016 Presidential Election (81%), a total of 1227 ballots were cast for the November 7th, 2017 Municipal Election. This election represented a 22% turnout of the 5512 eligible voters in Easton. The numbers of Election Day Registrations (EDR) were also significantly lower for that election. By June of 2018, there were 5,466 registered voters in Easton, representing 1746 Republicans, 1363 Democrats, 2284 unaffiliated, with the other 73 split among a number of minor parties.

All involved in the voting process served well in what was another busy year at the polls, with the Town Budget Referendum on May 8th, 2018, and Region #9 Budget Referendum on June 5th. We would like to acknowledge the work of Victor George, Dori Wollen and Jean Fones who served as moderators for various elections during the year. We are so appreciative of the rest of the dedicated election staff that worked the long hours of each of the votes. Their diligent work ensured that all electors were able to exercise their right to vote, and that all votes were accurately counted.

We extend special thanks to the administration, staff and maintenance crew of Samuel Staples Elementary School, to the Public Works Department for all their cooperation and assistance leading up to and including Election Day, and to the officers of the Easton Police Department who, as usual, kept a watchful eye on traffic control and ensured the safety of our citizens and election staff throughout the day.

Residents may register to vote or change their registration in person at our office in Town Hall within certain guidelines, or by using the online voter registration options at https:/voterregistration.ct.gov. The Registrars periodically hold voter registration sessions at Joel Barlow High School. We also hold special sessions, at the Town Hall, throughout the year for the registration of new voters, and to comply with Connecticut General Statutes Section 9-32, which requires us to conduct an annual canvass of the town to ascertain the number of eligible voters. This canvass is conducted between January and May and is important in helping to maintain an accurate voter list. We encourage everyone contacted to respond to the inquiry to maintain their voting rights. Election Day Registration (EDR) is held in our office, to enable newly eligible voters to register and vote on Election Day. As Registrars, we are working to heighten the awareness of the opportunities Easton residents have to voice their opinion at every electoral opportunity, whether budget referendum, municipal, or State and Federal election.

The Registrars' Office is located in Town Hall and is open on Mondays, from 8:30 a.m.-12:30 p.m., and Fridays from 9:00 a.m. until 1:00 p.m. Either Registrar or the Assistant Registrar will gladly assist town residents with any voter registration or voting issue, regardless of party affiliation.

We always encourage residents to contact the Registrar's Office if they would like to participate as poll workers for upcoming elections. If you would like to participate, please email the office at **voters@eastonct.gov** or call 203-268-6291 Ext. 170 or 171.

Respectfully submitted, David Smith, Democratic Registrar Vincent Caprio, Republican Registrar

BUILDING DEPARTMENT

The Building Department continues to work diligently to close the many open permits that have been hanging over the department for years. Unfortunately, most of the permits are not discovered until the residence goes on the market and the title search is performed. It is very important for homeowners to make sure that when a contractor pulls a permit to do work they also close that permit.

The Building Department includes a Building Official certified by the State of Connecticut to enforce the State Building Code.

The Building Department office is located in the Town Hall and is supported by a part-time secretary who maintains the records and accounting of permits and fees. All types of new construction is received and subsequently permitted through the Building Department.

The Building Department is open Monday – Friday 8:30am - 4:30pm.

The Building Official's Office Hours are Monday – Friday 8:30am - 10:00am and 1:00pm - 4:30pm

Permits are accepted Monday - Friday 8:30am - 4:00pm

Research files and requests for copies must be made in person Monday – Friday 8:30pm – 4:00pm.

Subsequent permits are also issued for repairs and alterations, pools, plumbing, heating and electrical work. The Building Official performs all field inspections relative to the aforementioned work. Enforcement of the State of Connecticut Building Code is paramount to the duties of the official.

The Connecticut General Statutes 29-252-A, adopts as a reference code to the 2018 Connecticut State Building Code; 2015 IRC International Residential Code, 2015 IBC International Building Code, 2015 IPC International Plumbing Code, 2015 IMC International Mechanical Code, 2015 IECC International Energy Conservation Code, 2015 IEBC International Existing Building Code, ICC/ANSI A117.1 2009 Accessible and Usable Buildings and Facilities, 2017 NEC National Electric Code, 2015 NFPA 54 and their amendments.

The Building Department offers guidance and assistance to research property permits for the citizens of Easton.

The Building Official prepares the annual operating budget for activities under his control and is responsible for the maintenance of building plans and records. He determines and initiates regulatory or legal action in cases of violation of building code ordinances.

The Building Department offers its expertise and services to the citizens of Easton and welcomes anyone to visit the department with their building requests and questions.

Respectfully submitted, Anthony C. Ballaro Building Official

| Building & Zoning Permits | Permits | Estimated Value |
|--------------------------------------|----------------|------------------------|
| 2017/2018 | Totals | Totals |
| | | |
| New Residences | 6 | \$3,689,045 |
| Additions, Alterations & Repairs | | |
| to Existing Buildings | 157 | \$6,139,719 |
| New Non-Res. Structures | | |
| (ie. barns, garages, etc.) | 33 | \$1,476,465 |
| Swimming Pools | 7 | \$397,442 |
| Affordable Housing | 0 | |
| Caretakers | 0 | |
| Tennis Courts | 0 | |
| Wood Stoves | 3 | \$8,200 |
| | | |

| Demolition Solar | 5 8 | \$27,958 \$1,107,100 |
|----------------------------|--------|-------------------------|
| Solar | 8 | \$1,107,100 |
| TOTAL | 219 | \$12,845,929 |
| <u>Permits</u> | | |
| Electrical | 175 | \$18,030 |
| Plumbing | 110 | \$9,740 |
| Heating & Air Conditioning | 89 | \$13,970 |
| Tanks, i.e. Oil etc. | 70 | \$5,168 |
| Building | 219 | \$118,822 |
| TOTALS | 663 | \$193,500 |

MUNICIPAL AGENT FOR THE AGING

The Municipal Agent for the Aging, MAA, helps seniors and their families deal with concerns of the elderly; helps them develop an action plan and assists them with solutions and referrals. MAA is a state-mandated position, originally established in 1972, and each of the 169 towns in Connecticut has a Municipal Agent. The Municipal Agent reports to the First Selectman and the Commission for the Aging. The duties and responsibilities of the Municipal Agent have increased in proportion to the growth of the elderly population.

The MAA assists seniors with programs such as adult day care, elder abuse prevention, meals on wheels, housing, home health care, mental health, legal referrals, elderly state and town tax relief, Medicare enrollment, Medicare insurances, Social Security benefits, and Veterans' programs. Issues dealing with family adjustment to aging and health problems are addressed. Children of the elderly may also use the MAA by requesting information and referrals, as their parents are at risk living alone, or perhaps now living with them. Caregiver stress on the spouse or adult child is becoming more common and requires education and referral prior to a crisis.

The term "Aging in Place" means keeping a loved one in their own home safely and responsibly. This is a priority for the Municipal Agent, Eileen Zimmerman and Outreach Worker, Pam Healy. Lists of caregivers and private health care agencies are available as well as a list of repair people whose work has been recommended by Easton residents. Easton seniors and their families make the decisions to hire services of their own choosing.

The Outreach Worker is available to visit homebound seniors or any senior who welcomes a friendly visit. She is an extension to the Municipal Agent and provides valuable information. She possesses a warm personality and wonderful listening skills. Our seniors have known Pam for over two decades and cherish her visits. She works in conjunction with the Municipal Agent.

Where appropriate, Fuel Assistance applications are filed by appointment only from October through March. Strict financial guidelines are set forth by state mandate. The Municipal Agent can help with these applications or, more information can be obtained on the ABCD, Inc. website http://www.abcd.org/energy.html

The Municipal Agent can also assist seniors, who qualify for the Medicare Savings Program under the State of Connecticut Department of Social Services. This benefit eliminates the cost of Medicare part B and reapplication is done on an annual basis. Seniors with limited income can feel particularly vulnerable with the current state of the economy and cutbacks. The Municipal Agent has information which could be helpful in addressing this problem. The website www.benefits checkup.org offers valuable information. The Martha Carrie Schurman Fund was founded by the late Albert Schurman in memory of his wife. Through Al, and the continued generosity of local donors, this fund helps seniors in crisis pay extraordinary bills, and provide other necessities. The Municipal Agent and Outreach Worker identify the financial need of a senior in crisis and disperse funds appropriately and discreetly.

The Commission for the Aging is comprised of six members who meet with the Municipal Agent on the first Monday of every month at 5pm in the Easton Senior Center (the COA does not meet in July or August). The Chairman is Lisa Tasi.

The duties and responsibilities of the Municipal Agent have increased as the first wave of baby boomers began turning 65 in 2011, it has been the Municipal Agent's role to be available to educate this group on Medicare eligibility. Appointments to enroll in Medicare, seminars on Medicare and general information can all be provided by the MAA. For further SSA information the website is **www.socialsecurity.gov** or one can visit the local Social Security Administration office located at 35 Courtland Street, 2nd Floor, Bridgeport, CT 06604 or *call* S.S.A. at either 1-866-331-6399 or 1-800-325-0778.

The Municipal Agent is also responsible for the social services support for the Easton residents under 60, which may include but is not limited to fuel assistance, utilizing Salvation Army Assistance when appropriate, food assistance from the pantry, mental health referrals and referrals to employment assistance programs.

The Municipal Agent office hours are Tuesday 8:00 - 4:30, Wednesday 8 - 4 and Thursday 8 - 4:30. The office is located in the Easton Senior Center. Please call **203-268-1137** to make an appointment or drop in during business hours. The MAA is also available by email at ezimmerman@eastonct.gov

Eileen Zimmerman, LCSW Municipal Agent for the Aging/ Social Services

EASTON SENIOR CENTER

The Easton Senior Center has enjoyed a very successful year of both increased and more diversified programming. This is entirely as a result of the incredible efforts of all our staff and volunteers, and the generosity of our fund-raising group, the Easton Senior Citizen's Center Inc.

Our new widescreen television with surround sound has been a real crowd-pleaser. Seniors have enjoyed some special musical presentations from the latest DVDs.

Increased donations from our friends, local organizations and businesses have enabled us to book live performances from Broadway musicians and the like, and to include treats and desserts to accompany most shows.

Our fitness programs have expanded from a couple of minor classes to include, chair ball, tai chi, two yoga classes, weight lifting and balance & stretch. These are all part of a fitness program that we have developed and expanded during the last decade.

Recent special instruction seminars have included guest speakers who have presented educational talks and encouraged question and answer session on subjects such as "Learning about Aging Knees and Hips," "First Aid," "CPR," "Calamity Cooking," and "Gardens of Herbs," (by Sal Gilbertie). Consequently, as subjects for discussion have become more diversified, we have adapted and extended our program to include more history seminars as well as special /DVD discussions about certain social and religious issues.

Our DVD collection has grown to over 2000, and now consists of several hundred British and PBS specials as well as many up to date films now on the market. All these are available for free loan to all seniors who frequent the center.

In January 2019 we will open a continuing four-month giftexchange room so that seniors can take advantage of any lastminute gift items that are on sale, and even have them gift-wrapped!

One of our most rewarding and enjoyable endeavors to date is expansion of our cross-generational programs. These include a wonderful day of entertainment presented by the Helen Keller students, musical presentations by the students of Easton Country Day School, visits from The Speech Academy to interact in classes with the seniors, and last but not least, sharing Trick or Treats with all the local students in costume.

It has been a memorable year for all the seniors, the staff, all our wonderful volunteers and donors, the Easton Senior Center Advisory Board and our fund-raising group, the Easton Senior Citizen's Center Inc. Our wonderful family continues to grow and as a result we are able to assist so many people. Thank you everyone for being so special and making my job so much easier!

Val Buckley, Director

HEALTH DEPARTMENT

The Easton Health Department is located in the Easton Town Hall and is supported by a Director of Health, a Health Officer, a part-time field worker, and a secretarial staff who maintains the records and accounting of permits and fees.

Our responsibilities and enforcement powers are dictated by the State of Connecticut General Statutes and the State of Connecticut Public Health Code.

Our department covers a multitude of responsibilities. We issue septic and well permits, food service permits, inspect day care centers and schools, and respond to all complaints of a public health nature. We routinely monitor communicable diseases, working closely with the Epidemiology Section of the State Health Department. We have free literature covering a wide array of public health topics that we keep available to local residents.

We have put a great deal of time and energy into the transition to a federal Food and Drug Administration Code for the licensing and inspection process for food service establishments and food events in town. The adoption of the FDA Code is presently planned for January 1, 2019. Until now we have been using the State of Connecticut Public Health Code for our licensing and enforcement of food safety.

Throughout the year we attended numerous training seminars in bioterrorism, emergency preparedness, food service sanitation, sewage disposal, drinking water safety, and public health education. We also work closely with the local schools and newspapers in addressing various public health topics.

Respectfully submitted, Christopher Michos MD, Director of Health Polly Edwards RS, Health Officer

2017/2018 HEALTH PERMITS

| HEALTH PERMITS | Permits <u>Totals</u> | Fee <u>Totals</u> |
|--------------------|--------------------------|----------------------|
| SEPTIC (NEW) | 7 | \$2,625.00 |
| SEPTIC (REPAIR) | 24 | \$5,225.00 |
| SEPTIC (REVIEW) | 87 | \$7,850.00 |
| WELLS | 7 | \$1,050.00 |
| SOIL TEST | 32 | \$6,800.00 |
| FOOD SERVICE | 14 | \$1,900.00 |
| TEMP. FOOD SERVICE | 20 | \$1,475.00 |
| TICK TESTING | _34 | \$ 170.00 |
| TOTAL | 225 | \$27,095.00 |

PUBLIC WORKS DEPARTMENT

EASTON PUBLIC WORKS DEPARTMENT

The Easton Public Works Department continued in its efforts to maintain and improve the 94.87 miles of roads and in caring for other department responsibilities.

The department's duties include: snow and ice removal during the winter season; street sweeping; pot hole repairs; roadside mowing; guide rail repairs; installation and repair of street and traffic signs; tree and brush removal; installation and repair of curbing; and maintaining Town bridges, pavement preservation, road paving, drainage installation, and catch basin cleaning.

Though the department is a much varied and capable unit dealing with many facets of road construction, repair and maintenance, the department is most always in people's minds when snow and icy roads occur. Easton had a total of 64" inches of snowfall, which required the Department to plow on 12 different occasions. Sanding of the Town roads occurred 18 times consuming 613 tons sand and salt mixture and 1,274 tons of salt in the process.

The Public Works Department's spring and summer months are used to prepare roads that will be involved in the Town's chip sealing program for that year. Included in the preparation of the roads are brush cutting, grading back the road edges, removal of boulders from under the existing pavement, patching of these holes, installation of any needed drainage or repairs to existing drainage, sweeping of the road and the application of a leveling course of hot mixed asphalt to maintain proper drainage, which leads to the application of hot liquid asphalt and then covered with a layer of 3/8" Trap Rock. The program comes to its completion about a month later when the excess stone is swept up. During the past year, 6.73 miles of road was involved in this program, with the use of 42,624 gallons of road oil.

This past year the department's drainage program entailed:

- 13 New catch basins were installed
- 13 Catch basins were repaired or rebuilt
- 180 Feet of 6" PVC curtain drain pipe installed
- 60 Feet of 15" Plastic drainage pipe installed at Paine property
- 252 Feet of 15" R.C.P. storm drainage pipe installed
- 40 Feet of 30" R.C.P. storm drainage pipe installed
- 32 Feet of 48" R.C.P. storm drainage pipe installed

The department takes care of all street and traffic control signs on the Town's roads. This past year saw 65 new signs and 26 posts installed and 17 signs repaired and reset.

A section of Judd Road, from #426 Judd Road northerly to the Easton/Monroe Town line was upgraded by installing additional and rebuilding catch basins, installing additional storm drainage pipe, and the pavement base was reclaimed and overlayed with hot mix asphalt.

The section from existing Adirondack Trail to Buttonwood Drive, Trumbull, was accepted as a Town road at the Board of Selectmen's January 18, 2018 meeting.

The final design was completed for the replacement of the South Park Avenue Bridge #04211, by Buck Hill Road; permits issued and construction is scheduled in 2019.

The Town's crew cleared the property for the new solar field, Phase 2, at Samuel Staples Elementary School.

The Town purchased a new medium duty dump truck with snow plow.

The Town's crew continued scheduled work with the bucket truck and was able to once again maintain the Town's parking lot lights and also able to render needed attention to dead trees and hazardous limbs hanging over the Town roadways. The tree work was done in unison with the Town Tree Warden.

Applications for 33 driveway permits and 29 road-opening permits brought in \$1,550 in fees.

The department continued the maintenance responsibility of the former Samuel Staples School, now known as 660 Morehouse Rd. along with working outside of the Public Works Department which accounted for over 3,354 hours of work throughout the Town in unison with the Park and Recreation Department, Board of Education, Town Hall, Library, Easton Police Department, Animal Control, EMS and the Conservation Commission.

Edward Nagy, P.E. Director of Public Works/Town Engineer

BOARDS AND COMMISSIONS

BOARD OF FINANCE

The Board of Finance, operating within the general statutes of the State, is responsible for all Town government finances. The Board is composed of six members elected for six year terms. At each biennial Town election two of these members are elected. In addition, there are three alternate members appointed by the Board of Selectmen. These alternates may serve at Board meetings in the absence of an elected member. The Board meets monthly, with special meetings called for annual budget reviews and as required for other purposes.

In the performance of its duties, the Board exercises all administrative functions necessary in preparing the annual budget for the Town. This process includes discussing with Town officials and department heads their proposed operating and capital expenditures, after which these requests are presented at a public budget hearing for questions and comments. The Board then prepares a final budget which is presented to the Town at the Annual Town Meeting held on the last Monday in April. Once the Town approves a budget, the Board sets the tax rate for the ensuing year.

The Board is responsible for selecting an auditor of Town funds and publishing an Annual Town Report. During the year, the Board's concerns are focused on maintaining Town operations and departmental expenditures within approved budget limits. The Board acts to approve transfers between budget line items and special appropriations when necessary.

The 2017-2018 Town Budget in the amount of \$44,919,646 included appropriations of \$18,019,839 (includes Debt Service) in the Selectman's accounts, \$15,837,858 for the Easton Board of Education, and \$11,061,949 for the Region 9 Board of Education. On the basis of a Grand List of \$1,201,597,268 the Board set a tax rate of 33.38 mills for real estate and personal property and 32.00 mills for motor vehicles for the fiscal year July 1, 2017 through June 30, 2018.

Respectively submitted by Matthew Gachi, Chair

BOARD OF ASSESSMENT APPEALS

The Board of Assessment Appeals met for public sessions in fiscal year 2017-2018 during the month of March. In September the Board of Assessment Appeal also met for the 2017 Motor Vehicle appeals.

The March sessions were for taxpayers with a grievance on their Real Estate or Personal Property values. Taxpayers by State Statute must file a form prescribed my law for Real Estate and Personal Property on or before February 20th of any given year to appeal their value. All of these sessions were held under the direction of the State Statutes, by which the Board of Assessment Appeals also receives its authority.

Submitted by: Adam Bonoff, Chairman

Board Members: John Miranda Gloria Kovac Thomas Schick

PLANNING AND ZONING COMMISSION

Two major projects were undertaken during the past fiscal year by the Commission, each of which will significantly impact the future of the town. A comprehensive update of the Town Plan of Conservation and Development, adopted in 2007, was prepared and a special consultant, Planimetrics, Inc. was engaged to consolidate the research studies and write a condensed text. Paralleling this effort the Commission undertook to rewrite and reorganize Easton's entire zoning regulations document, much of which dates back to 1941, for consistency with the Town Plan and with the current State law, as well as for administrative clarity. Draft proposed regulations were prepared by Planimetrics, Inc. and many Commission meetings were devoted to resolving text and policy issues. A public discussion meeting on the proposed regulations was conducted by the Commission in June 2016 and a public information meeting was conducted by the Commission for the proposed update of the Town Plan in June 2018.

For the last several years much time has been spent on applications by developers of a proposed affordable housing project on a 124-acre parcel between Sport Hill, Silver Hill, Cedar Hill and Westport Roads. The Commission has expended considerable time and energy over the past years in response to continuing litigation on these applications by Saddle Ridge Developers, LLC. On March 13, 2017 the applications were approved with numerous conditions which were thereupon appealed by the applicants and owner and by an intervenor, the Coalition to Save Easton. The appeals are currently in litigation and trial is expected to start in January 2019.

There were several land use issues before the Commission during this fiscal year. These included an informal referral from the Board of Selectmen regarding a proposed cell tower at 515 Morehouse Road. The Commission recommended that the Board of Selectmen request a monopole design for the tower facility and that the utilities be brought down the existing driveway to provide for future expansion by the Town instead of creating a new driveway. The Commission addressed several other referrals from the Board of Selectmen in which it gave favorable reports. These included an amendment to the Phase II of the Solar Project at 515 Morehouse Road and the Reconstruction of two bridges on South Park Avenue, Bridge #04211 and #04213, as they were consistent with the Town Plan of Conservation and Development and would provide for increased safety.

Several Special Permits were before the Commission this fiscal year, each of which was approved with conditions. These included a Special Permit for the construction of a barn with ramp, in a flood plain at 420 Black Rock Road, Phase II of the Solar Project, Town of Easton, at 515 Morehouse Road, an amendment to an original special permit for the CT Golf Club at 915 Black Rock Road for a porch cover, the previously noted reconstruction of two bridges located on South Park Avenue, an amendment to the Phase II of the Solar Project for the Town of Easton at 515 Morehouse Road, and a Special Permit to allow a privacy fence at 180 Redding Road within the flood plain. The applications for amendment for the Town Solar Project and the CT Golf Club covered porch required no public hearings.

Enforcement action was undertaken by the Commission against a large-scale wood processing operation functioning illegally, the construction of sheds without permits, and other infractions. A total of 114 zoning permits were issued during the year, six of which were for new dwellings and 27 were for electric generators.

Regular Meetings of the Commission are typically scheduled for the second and fourth Mondays of each month, at 7:00PM, with public hearings usually commencing at 7:30PM, and are usually held at the Town Hall Conference Room, unless otherwise noted. During this fiscal year the Commission held 23 regular meetings and 9 special meetings. Inquiries on development questions may be directed to the Commission staff on any weekday during regular hours at the Town Hall.

The Planning and Zoning Commission is composed of five regular members appointed to offset five-year terms by the Board of Selectmen. Three alternate members, typically appointed to three-year terms, attend all meetings and complement the Commission membership whenever vacancies or absences occur.

Respectfully submitted, Robert Maquat, Chairman

ZONING BOARD OF APPEALS

The Zoning Board of Appeals of the Town of Easton consists of five regular members and three alternate members who meet on the first Monday of every month at 5:30 p.m. in the Easton Town Hall, unless otherwise noted. Regular members are elected for a term of six years. Both regular members and alternate members are empowered by the Connecticut General Statutes under Section 8-5. Alternates are appointed by the Board of Selectmen of the Town of Easton for a term of three years.

During the fiscal year 2017-2018 the Zoning Board of Appeals met in session on seven occasions and heard 10 appeals of which one appeal was withdrawn. Nine applications for variance were approved; two of those appeals had a condition associated with the approval.

John Harris, Chairman

CONSERVATION COMMISSION

Easton's Conservation Commission acts as the Town's Inland Wetlands and Watercourses Agency as well as the Conservation Commission.

As the Inland Wetlands Agency, it enforces the provisions of the State of Connecticut's Inland Wetlands and Watercourses Act. In this capacity, it reviews applications for regulated activities, conducts site visits, and if appropriate, holds public hearings prior to approving or denying a permit application. During the fiscal year of July 1, 2017 to June 30, 2018, ten Inland Wetlands applications were received, eight were approved, one was denied and upon litigation it was later approved, and one was a duplicate. Also, one permit extension was granted. The Wetlands Enforcement Officer issued no violations. Currently there are ten outstanding violations. Periodically the Commission also receives pesticide application notices and notifications from neighboring municipalities of projects within 500 feet of the town line. Public hearings were held regarding each of the South Park Avenue bridges.

The Conservation Commission is responsible for maintaining town-owned land designated as "Open Space", as well as for planning future open space acquisitions. To that effect, it works closely with developers and conservation groups, recommending to the Planning and Zoning Commission specific areas to be acquired or otherwise protected, which are in line with the Town's Open Space Plan of 2016. The Commission also renders comments to Planning and Zoning on certain applications or issues when requested.

The Commission planned and held an Open House at Paine Open Space on October 7th, 2017. Dori Wollen and Steve Corti put up new trail signs, and Commission members provided refreshments to the public. For this event Christian Garcia cleared and marked the Cat Trail, which helped him work towards his Eagle Scout rank. Mike Wallace, Dori Wollen and Steve Corti inspected the project, and the Commission approved it.

Kristen Beattie, a Masters Student at UCONN presented and started a bobcat survey project across the State. She set up a camera at Paine and has had regular sightings. The purpose of the project is to better understand dietary changes in the bobcat population throughout the state. The Paine Open Space is a perfect place for such a study and the Commission gladly approved the project.

Currently, the Town owns 618 acres of town-managed open space areas, with the single largest piece being the Paine Open Space property on Maple Road. Member Steve Corti, as well as the Aspetuck Land Trust trail stewards, headed by Michael Wallace, have worked diligently to maintain the existing trails and create additional trails for the enjoyment of those who visit the Paine Open Space. The Commission thanks Mr. Wallace

and the stewards for their dedication to the upkeep of the Town's open space properties.

The Members also thank Peter Smith, a resident, who once again helped maintain the upper field at Paine Open Space at no charge.

Another thank you goes to the Department of Public Works (DPW), headed by Ed Nagy, Director of Public Works, for their ongoing assistance at Paine Open Space.

Current and future projects include replacing a fence at the Paine property and clarifying access to other town owned open space areas. Parts of these projects are completed by Boy Scouts who wish to earn their Eagle Scout badges.

Dori Wollen, Chair

Officers for the Easton Conservation Commission: Dori Wollen, Chair Catherine Alfandre, Vice Chair Steven Hume, Secretary Department Secretary, Frances M. Daly

COMMISSION FOR THE AGING

The Commission for the Aging was established pursuant to Section 7-127a of the General statutes and a Town Ordinance to develop and coordinate programs for the aging in the Town.

The Commission consists of five (5) electors of the Town of Easton, appointed for 3-year terms, at least three (3) of whom shall be representative the age group concerned, and three (3) alternates in accordance with the by-laws. The Municipal Agent, is appointed by the First Selectman, serves as an exofficio member of the Commission in accordance with State Statutes. The Municipal Agent interacts with many seniors and works very closely with the Commission. The current Municipal Agent is Eileen Zimmerman.

The Commission shall:

- a. Study the conditions and needs of elderly persons in Easton in relation to housing, economic, employment, health, recreational and other matters.
- b. Analyze the services for the aged provided by the community, the region and the State of Connecticut, both by public and private agencies.
- c. Provide information on diverse senior issues and promote practical solutions to help seniors make informed decisions on ongoing changes in the healthcare system.
- d. Develop and coordinate programs for education and enhancement of senior lifestyle.

- e. Advocate for the health, safety and well-being of the Town's older residents.
- f. Make recommendations to the Board of Selectmen regarding the development and integration of public and private agencies in co-operation with State and other services to the extent possible.

The Town may make appropriations for the expenses of the Commission and may, with approval of the board of Selectmen, participate in State, Federal and private programs and grants concerning the elderly. The Commission is authorized and empowered to accept gifts or contribution for any of its purposes and shall administer the same for such purposes in accordance with the term of the gift as a separate fund subject to appropriations approved by the Board of Finance.

Commission meetings are held at 5:00 pm at the Easton Senior Center on the first Monday of each month except for September when the meeting takes place on the Tuesday after the Labor Day holiday. There are no meetings in July, August and January.

The Commission continues to sponsor and support varied seminars and workshops for Easton seniors in cooperation with SWCCA (Southwestern CT Agency on Aging), CHOICES (Connecticut's programs for Health Insurance, Outreach, Information and Eligibility Screening) and SMP (The Senior Medicare Patrol Program). The feedback from the attendees indicates these events are worthwhile and should continue.

Commission members are: Chair, Lisa Tasi; Linda Dollard; Anne Hughes; Phyllis Machledt; Karen Martin; Melinda O'Brien.

EASTON PARK AND RECREATION

The Park and Recreation Commission plans, manages, and conducts municipal activities under its own sponsorship. Additionally, the Department promotes, assists and helps coordinate privately sponsored and managed recreation programs for the benefit of all Easton citizens. The mission is also directed toward the planning, acquisition, development, and maintenance of parks and other recreational areas and facilities for the enjoyment of recreational opportunities and the creation of a better living environment.

Easton Park and Recreation has continued its field development and maintenance programs throughout the Town of Easton. The parks department manages over 60 acres of playing fields and school property including; multiple baseball fields, several cemeteries, Aspetuck Park, 5 playgrounds, 2 tennis courts, 7 soccer / multi-purpose fields and one football field.

Easton Park and Recreation has remained vigilant in its mission to offer free and cost-effective programs to Easton residents. Programmatically, continued growth has been measured in our well subscribed offerings such as martial arts, multi sport programs and our Sunshine Day Camp. Overall, we saw over 1,500 participants in our free and cost-effective programming.

The Extended Day Program at Samuel Staples Elementary School continues to provide a service to working parents and is enjoyed by elementary school children. It is with extreme pride that the department offers first class day care for the students of Samuel Staples School.

The Park and Recreation Department will strive to continue to offer quality programs and cost-effective municipal recreational opportunities to all of the residents of Easton.

Members of the Park and Recreation Commission are: Phil Tamallanca – Chairman, Tom Cable, Kirsten Ceva, Dave Gombos, Anthony Martinich, Rocky Sullivan and Ray Longo.

INSURANCE COMMISSION TOWN OF EASTON INSURANCE SCHEDULE 7/01/17 - 6/30/18

| Commercial Property Coverage Blanket Building & Contents Agreed Amount and Replacen Contractor's Equipment Fine Arts - Exhibition Floater Deductible | nent | \$84,083,779 701,656 200,000 1,000 |
|--|---|---|
| Commercial General Liability Personal Injury/Advertising In Medical Expense | | urrence \$1,000,000 |
| Equipment Breakdown Deductible | | \$100,000,000 \$ 2,500 |
| Commercial Automobile Liability Medical Payment Uninsured/Underinsured Moto Comprehensive Collision | AC | \$ 1,000,000 5,000 1,000,000 V w/\$ 500 deductible V w/\$1,000 deductible |
| Public Officials Library Deductible | Each clain Each clain | * , , |
| Law Enforcement Liability Deductible | Each clain Each clain | |
| School Leader's Legal Liability Deductible | Each clain Each clain | + ,, |
| Following-Form Excess Liability | | \$10,000,000 |
| Pollution Liability(Underground Oil T Deductible (location 3) | per release per release per release | 10,000 |
| Workers' Compensation & Emplo Exp. Mod. 1.19 Employer's Liability Each Accident Disease - Policy Limit Disease - Each Employee | yer Liability | \$1,000,000 \$1,000,000 \$1,000,000 |
| Blanket Public Employee Dishone Excess Position Limit for: Treasurer Comptroller Accounts Payable/Reception | nist | \$ 500,000 \$ 100,000 |
| Human Resources/Comp. C Retirement Plan Bond | Coordinator | \$1,000,000 |
| Surety Bonds Tax Collector Assistant Tax Collector | | \$ 187,500 \$ 187,500 |
| Cyber Liability pe | er occurrence | \$1,000,000/2,000,000 |

\$ 10,000

Retention

The Insurance Commission is glad to report that in the 2017-2018 budget year we continued the downtrend in workmen's compensation claims that had caused problems for us in the past. Though the cost of our Liability, Auto, and Property Insurance went up this year our overall costs were down for the year. We continue to work closely with our insurer CIRMA (Connecticut Interlocal Risk Management Agency) to make sure all our workers are protected and safe.

Gerard O'Brien, Chair Insurance Commission

PENSION AND EMPLOYEE BENEFITS COMMISSION

The commission is comprised of seven appointed electors who serve four-year overlapping terms. The First Selectman is an Ex Officio member. Currently serving are First Selectman Adam Dunsby, Chairman Alan P. Goldbecker, Vice-chairman A. Reynolds Gordon, David Bussolatta, John Harrington, Robert Sadowski, Marvin Gelfand and Chris Neubert.

The Commission holds six regular meetings annually, and special meetings as needed. It serves as Trustee and Administrator of the Town's pension plan, and approves benefit payments, reviews actuarial valuations and assumptions, and selects and monitors investments of pension plan assets. The commission also oversees the group health, life, disability and other welfare benefits provided for Town employees, and when called upon, assists and advises the Town regarding the negotiation of collective bargaining agreements.

The assets of the pension plan continue to be invested in domestic and international stocks and fixed income securities. The overall investment performance of the pension fund assets have performed in line with a multi-asset class diversified portfolio. The Town's pension obligations at July 1, 2018 were 93.9% funded.

Effective July 1, 2013 the defined benefit pension plan for employees, other than police and fire departments, was closed to new employees and replaced by a defined contribution plan. Under the new plan, the Town will contribute a minimum of 4% of the eligible salary and match up to 7% for participating employees.

In 2009 the state unilaterally and dramatically enhanced pension benefits for state sponsored pension plans. The same benefits were requested by town employees. Resolution was reached by adopting much of the greatly enhanced benefits with increased contributions from the Town and Town employees. Current and future costs of the enhanced benefits should increase at a moderate rate. Increase in costs of the

Town's group health insurance program have moderated due to pressure from competitive bidding. Future costs are expected to rise with the general rise in medical costs.

Financial details regarding employee benefit plans are included in the Auditor's Report section of this annual Report.

Respectfully submitted, Alan P. Goldbecker, Chairman

EASTON ENERGY TASK FORCE

The Easton Energy Task Force (formerly the Easton Clean Energy Task Force) was established in 2006 to foster municipal support for and community awareness of renewable energy. Starting in 2012, the Task Force expanded its efforts to include a focus on energy efficiency and conservation, helping the town decrease energy use and cost.

Some of the Task Force's activities in 2017-18 included:

- Overseeing a 300kw solar installation at Samuel Staples Elementary School. Results of this phase 1 installation of 990 solar panels have exceeded initial projections, and currently generate more than half of the school's electricity. In 2017-18, the system saved the town approximately \$29,000 in electricity costs.
- Planning and preparing the phase 2 solar installation at Samuel Staples Elementary School that, when complete, is projected to generate enough electricity to cover the remainder of the school's usage, making SSES the first public school in CT to generate 100% of its energy needs from on-site solar.
- Enrolling the solar array in ISO-New England's Forward Capacity Market as a source of additional - and recurring - revenue to the town.
- Obtaining a utility incentive grant to be applied toward outdoor lighting replacement.
- Continuing a series of "Green Spotlight" articles in the Easton Courier (until its closing) that highlighted energy and environment-related topics of interest to Easton residents. A Joel Barlow High School student, Grace Smith of Easton, took the lead on writing these articles.
- Organizing an Electronics Recycling Day event, allowing residents to recycle 10,500 pounds of equipment.

In the coming year, the Task Force will facilitate further municipal action to reduce energy consumption and to complete the phase 2 solar installation at Samuel Staples Elementary School.

The 2017-18 task force members were: Cathy Alfandre, Heidi Armster, Katie Callahan, and Regina McNamara, with Grace Smith as the Joel Barlow High School liaison.

Respectfully submitted, Cathy Alfandre (Chair)

AGRICULTURAL COMMISSION

The purpose of the Agricultural Commission is to act in an advisory capacity to the Board of Selectmen and other town boards and commissions on agricultural matters.

The commission consists of five members and two alternates who are electors of the town of Easton. Serving during this reporting period are members Jean Stetz-Puchalski (Chair), Victor Alfandre (Secretary), Laurel Fedor, Irv Silverman, Lori Cochran Dougall and alternate Ray Longo.

The Commission is charged with supporting, promoting, and encouraging agriculture and agricultural pursuits in the town of Easton. It serves as a conduit between non-profit agencies, civic organizations, municipal boards and commissions, elected and appointed government officials, businesses, farmers, and persons engaged in agricultural pursuits at the local, state, and federal level. The commission advises the Board of Selectmen, the land use boards, commissions and officials on issues relating to agriculture and planning for agriculture in Easton.

Emphasis during this reporting period has been on education and development. We:

- Work to understand the needs of local farmers in order to support success, increase economic viability, and promote agriculture in Easton.
- Keep current with agricultural grant opportunities and educational programming/vocational/business training available to Easton farmers and communicate these offerings directly to farmers and through self-serve portal on the Agricultural Commission page of Town of Easton website.
- Research, best practices, and other resources for planning for agriculture in Connecticut.
- Work with other Connecticut Ag Commissions, federal and state level agricultural organizations, our Easton

Planning and Zoning commission, and other Easton town commissions and committees, to help identify issues and concerns relating to planning for and supporting agriculture to help create a climate that supports agriculture's economic viability in Easton. During this reporting period negotiated the signing of the cooperative letter of agreement for the joint partnership of the farmland preservation program and the community farms preservation program between the state of Connecticut, the Department of Agriculture and the Town of Easton.

- Work with Easton's Planning and Zoning commission and other relevant town commissions and committees to review and advise on policies and regulations that impact present and future planning for agriculture in Town.
- Recommend changes as to how agriculture is incorporated into the town's Plan of Conservation and development (POCD) as well as share ideas, resources and references to help shape policy regarding Easton laws and regulations dealing with agriculture, agricultural equipment, buildings and operations and farmland preservation.
- Promote opportunities to encourage awareness about the importance of preserving and supporting agriculture in Easton through education and community events and for citizens to value and support Easton farms as providing a sense of community and sought after seasonal resources in Town.

Current farming projects on town land include the leasing of two sections of the property located at Morehouse and Banks Road in front of Samuel Staples Elementary School (SSES). The plots are being farmed organically. The project provides an educational opportunity for the students at the school as well as an historical lesson in Easton's agrarian roots.

Regular meetings of the Agricultural Commission are scheduled for the 2nd Wednesday of each month at7:30PM at the Town Hall meeting room A unless otherwise noted.

Submitted by, Jean Stetz-Puchalski, Chair

COMMITTEES

CEMETERY COMMITTEE

The Cemetery Committee's restoration and maintenance goals were successfully met with the help of a small group of dedicated volunteers. During the 2017-2018 fiscal year we held four workdays in Gilbertown and Center Street cemeteries with a team of trained volunteers from last year's pool of workers.

The tasks accomplished during our workdays this fiscal year were; sanding, priming and painting the existing and newly installed steel rails in the perimeter fence around four family plots in Center Street and one family plot in Gilbertown. Also, one tombstone was reset and repaired in Lyon cemetery. Due to inclement weather a number of scheduled workdays were canceled.

The Committee's current restoration and maintenance goals are focused in the following areas:

- 1. Reset headstones that are leaning in our cemeteries;
- 2. Install in new fabricated bases all headstones that have broken below ground level and are too short to be reset;
- 3. Repair with epoxy, the remaining headstones that have broken above ground level;
- 4. Reset footstones in Gilbertown, Center and Lyon Cemeteries;

Other Committee accomplishments not aforementioned:

- Cut and removed hardwood brush and vines along the stonewall and any that was encroaching upon the tombstones at Center Street Cemetery,
- 2. Provided consistent landscape maintenance and leaf /debris removal at Lyon cemetery,
- 3. A memorial and dedication service for the unknown Easton residents that were laid to rest at Center Street Cemetery was organized by Phil Doremus and Joan Kirk. The service was presented by Reverend Amanda Ostrove of the Congregational Church.

On May 17th, the Board of Selectman appointed Nanette DeWester to serve a six year term with the Cemetery Committee.

The Committee would like to express their heartfelt appreciation to all the volunteers who have dedicated their time to maintaining our town's cemeteries.

Also, the Committee would like to thank the friend's and neighbors of our town's cemeteries for their generous contributions.

Prepared by Gary Haines and Phillip Doremus

EASTON RECYCLING

The purpose of the Committee is to operate a recycling program for Easton within the guidelines of the Southwestern Regional Recycling Operating Committee (SWEROC) and the State Mandate. The Town of Easton voted at a Town Meeting held on September 20, 1989 to join SWEROC, and to start a recycling program in the Town of Easton. SWEROC has contracted with Winters Bros. Waste System in Shelton, which accepts recyclable materials. Curbside recycling pickup started January 7, 1991. Recycling tonnage collected by the Town this Fiscal Year was 903.46 tons. Monthly, the Town receives a \$20.00 per ton rebate from Winters Bros.

The recycling of junk mail, magazines, catalogs and corrugated cardboard once again has been very successful.

The Towns of Trumbull, Easton and Monroe have put our resources together to form TEaM, which is our combined effort to operate a recycling drop-off center for scrap metal, commingled beverage containers, mixed paper, corrugated cardboard, newspaper, and used tires and electronics, including computers, printers, FAX machines, television sets, etc. It is TEaM's goal to expand this center's capabilities to accept additional recyclable products.

The volume of waste motor oil that was brought to the Public Works facility by Town residents for recycling was 1,200 gallons.

Edward Nagy, P.E. Director of Public Works

SOLID WASTE REPORT

July 5, 1988, began the commercial operation of the Bridgeport Resource Recovery plant. As of that date, Easton no longer deposited solid waste directly at the Connecticut Resource Recovery Authority (CRRA) Landfill located in Shelton, Connecticut. The ash produced by the plant is deposited at a Putnam, Connecticut ash landfill. The Resource Recovery plant is designed to burn 657,000 tons of solid waste from the greater Bridgeport region of which the Town of Easton contributed 2,604 tons of solid waste during the 2017-2018 fiscal year. The disposal fee for this solid waste was \$104.00 per ton.

PUBLIC SAFETY

BOARD OF POLICE COMMISSIONERS

The Board of Police Commissioners was created through a Special Act of the State Legislature, which was approved on June 22, 1937. The number of Police Commissioners was changed from three to five members at a Town Meeting held on October 21, 1992. The five members are appointed for three year terms. Meetings are held monthly or special meetings are scheduled at the request of the Chairman or a majority of the members.

The members are:

Richard Colangelo Jr., Chairman Laurie Israel, Vice-chairman Thomas Herrmann, Secretary Marvin Gelfand, Commissioner Vincent Battaglia, Commissioner

The Board shall have all the powers of Boards of Police Commissioners pursuant to section 7-276 of the Connecticut General Statutes and shall maintain control and manage the police department of the Town. It is responsible for appointing a Chief of Police and police officers. It has control and management of all apparatus, equipment and buildings used by the Town for police purposes and, subject to the approval of the Board of Selectmen.

The Board is the sole and exclusive "traffic authority" under the provisions of section 14-297 of the Connecticut General Statutes for and within the limits of the Town.

Respectfully submitted, Richard J. Colangelo Jr., Chairman

POLICE DEPARTMENT

The Easton Police Department, was established in 1937 with the creation of the Board of Police Commissioners.

Timothy Shaw is the current Chief of the Easton Police Department. In addition to the Chief there are 14 other Police Officers in Easton. A Captain, Detective, three Sergeants and nine Police Officers. One officer is a School Resource Officer. The K-9 unit is operational under the handling of K-9 Officer Tampa French

Sergeant David Simpson retired from the police department on July 31, 2017, Officer Arthur Belile was promoted to the rank of Sergeant on November 20, 2017, and Massimo D'Elia was sworn in as a police officer on September 18, 2017.

The police department purchased 5 In-Car Video Camera Systems through a special appropriation contingent on reimbursement from the State BWRE grant which was expanded to include dashboard cameras, all thanks to Chief Shaw and First Selectman Dunsby's presentation to the Connecticut General Assembly.

The police department provides 24/7 coverage to the town. In addition to general patrol duties, which all ranks perform, officers are also tasked as first responders to medical calls, school resource officer, emergency response team members, Communication and Animal Control Division supervisors and public relations specialists, just to name a few.

All 15 police officers are certified by the Connecticut Police Officer Standards and Training Council. In order to keep their certification officers must attend a minimum of sixty hours of review training every three years. Many Easton officers exceed this minimum.

We dedicate ourselves to work in partnership with the community to provide public safety and to improve the quality of life in every neighborhood within the Town of Easton. In turn the men and women of your police department will serve with professionalism, integrity and honor. I would like to thank the residents of Easton for their continued support.

Timothy J. Shaw Chief of Police

EASTON POLICE DEPARTMENT POLICE DEPARTMENT FISCAL YEAR END REPORT

FISCAL YEAR JULY 1, 2017 - JUNE 30, 2018

| ENFORCEMENT | 2018 | <u>2017</u> | <u>2016</u> |
|------------------------------|-------------|-------------|-------------|
| MV Violations | 239 | 258 | 180 |
| MV Written & Verbal Warnings | 935 | 866 | 653 |
| Parking Tickets | 7 | 4 | 3 |
| | | | |
| CRIMINAL VIOLATIONS | | | |
| ACO Arrests | 6 | 8 | 11 |
| Arson | 0 | 0 | 0 |
| Assault | 5 | 2 | 2 |
| Bad Checks | 0 | 0 | 1 |
| Breach of Peace | 3 | 7 | 1 |
| Burglary | 6 | 6 | 11 |
| Criminal Arrest | 35 | 41 | 38 |
| Criminal Mischief | 25 | 31 | 10 |
| Criminal Trespassing | 0 | 1 | 1 |
| Disorderly Conduct | 15 | 12 | 6 |
| Narcotics/Drugs | 11 | 6 | 0 |
| DUI | 9 | 8 | 3 |
| Dumping/Littering | 39 | 34 | 27 |
| Larceny | 48 | 20 | 32 |
| Liquor Law Violation | 7 | 1 | 0 |
| Robbery | 1 | 0 | 0 |
| Sexual Offenses | 0 | 0 | 0 |
| Stolen MV | 3 | 4 | 0 |
| Warrants | 13 | 9 | 6 |
| Weapons Violation | 1 | 0 | 0 |
| | | | |

EASTON POLICE DEPARTMENT

FISCAL YEAR JULY 1, 2017 - JUNE 30, 2018

| FISCAL TEAR JULI I | ., 2017 - J | ONE 30, 20 | 010 |
|-----------------------------------|-------------|-------------|-------------|
| Comps & Investigations | <u>2018</u> | <u>2017</u> | <u>2016</u> |
| Accidents | 173 | 181 | 176 |
| Aided Cases | 371 | 355 | 359 |
| Alarms | 843 | 864 | 855 |
| Animals | 658 | 809 | 751 |
| Arson | 0 | 0 | 0 |
| Assault | 5 | 2 | 2 |
| Assistance/Traffic | 700 | 741 | 679 |
| Assist Other Depts. | 153 | 122 | 143 |
| Bad Checks | 0 | 0 | 1 |
| Bomb Threats | 0 | 0 | 1 |
| Burglary | 6 | 6 | 11 |
| Child Safety Restraint | 57 | 41 | 64 |
| Citizen Complaint | 2 | 1 | 1 |
| Computer Crimes | 1 | 3 | 0 |
| Criminal Arrest | 35 | 41 | 38 |
| Criminal Mischief Mailbox | 21 | 30 | 35 |
| Criminal Mischief/Prop Dmg | 4 | 1 | 10 |
| Disabled Motor Vehicle | 180 | 176 | 158 |
| Disorderly Conduct | 15 | 12 | 6 |
| Domestic Calls | 31 | 19 | 20 |
| Dumping/General/Littering | 39 | 36 | 27 |
| False Impersonation/Identity The | | 11 | 14 |
| Fingerprints | 225 | 287 | 385 |
| Fire | 98 | 106 | 132 |
| Found Property | 53 | 52 | 51 |
| Fraud Credit Card Theft/ATM | 9 | 15 | 14 |
| Fraud False Pretense | 15 | 16 | 7 |
| Fraud Wire | 2 | 1 | 1 |
| JV Referrals | 7 | 0 | 1 |
| Larceny | 46 | 20 | 32 |
| Liquor Law Violations | 7 | 1 | 0 |
| Lost Property | 21 | 13 | 19 |
| MV Found | 0 | 2 | 2 |
| MV Impound | 0 | 0 | 10 |
| MV Stolen | 3 | 4 | 0 |
| MV Stops | 1,092 | 1,159 | 731 |
| Missing Person | 7 | 6 | 10 |
| Narcotics/Drugs | 11 | 6 | 0 |
| Noise | 92 | 101 | 111 |
| Permits | 27 | 19 | 27 |
| Permits, Pistol | 24 | 44 | 58 |
| Phone Calls | 52 | 42 | 74 |
| PO Admin | 727 | 697 | 864 |
| Record Check | 279 | 364 | 327 |
| | | | |
| Robbery Selective Enforcement | 1 179 | 102 | 0 152 |
| | 1/9 | 192 7 | |
| Soliciting State Programme | = | | 5 |
| State Property | 122 | 94 | 64 |
| Subpoena | 259 | 3 | 16 |
| Supplement Reports | 258 | 306 | 221 |
| Suspicious Activity | 62 | 80 | 94 |
| Suspicious Motor Vehicle | 483 | 411 | 472 |
| Suspicious Person | 98 | 93 | 101 |
| Teletype | 217 | 266 | 261 |
| Threatening | 5 | 2 | 5 |
| Town Property | 362 | 331 | 309 |
| Trespassing, Simple | 36 | 63 | 53 |
| Trucks | 1 | 1 | 0 |
| Utilities | 522 | 389 | 475 |
| | | | |

| Validation | 0 | 1 | 0 |
|----------------------|---|----|----|
| Vandalism | 5 | 12 | 16 |
| Warrants | 9 | 9 | 6 |
| Weapon Law Violation | 1 | 0 | 0 |
| Other | 0 | 0 | 3 |

MUNICIPAL ANIMAL CONTROL

Governed by State Statute, the Municipal Animal Control Department is under the authority of the Chief of Police who has appointed a sergeant to oversee the daily operations of the department.

The Municipal Animal Control Department is currently staffed by one full time and four part time Animal Control Officers. AACO Marge Costa retired after 14 ½ years of service to the town and AACO Kish was hired to fill the void. These officers are empowered by state statute to conduct investigations, issue written complaints and summonses and to arrest any person found in violation of state animal control laws. The Town of Easton conducts a survey of unlicensed dogs annually. All licenses are required annually between June 1st and July 1st.

Since moving the Animal Control Department to 385 Morehouse Road, ACO Kelly Fitch has continued to keep the new building in terrific shape. Many thanks to Kelly and her staff and all the citizens who have donated to the shelter. Your continued support is sincerely appreciated.

Timothy J. Shaw Chief of Police

MUNICIPAL ANIMAL CONTROL REPORT FISCAL YEAR JULY 1, 2017 - JUNE 30, 2018

| | <u>2018</u> | <u>2017</u> | <u>2016</u> |
|----------------------|-------------|-------------|-------------|
| Comps Investigated | 950 | 1007 | 799 |
| Dogs Destroyed | 1 | 0 | 1 |
| Cats Destroyed | 1 | 4 | 1 |
| Other Destroyed | 0 | 0 | 1 |
| Dogs Redeemed | 35 | 45 | 49 |
| Cats Redeemed | 0 | 5 | 2 |
| Others Redeemed | 2 | 0 | 0 |
| Dogs Sold | 22 | 14 | 8 |
| Cats Sold | 25 | 27 | 29 |
| Other Sold | 0 | 1 | 0 |
| Owner Arrests | 6 | 8 | 8 |
| Dog Bites | 8 | 7 | 8 |
| Cat Bites | 0 | 0 | 0 |
| Other Bites | 0 | 3 | 0 |
| Phone Calls Received | 1781 | 1888 | 1674 |
| Notice To License | 522 | 538 | 452 |
| | | | |

THE COMMUNICATIONS CENTER

The Communications Center is under the direction of the Chief of Police who appoints a sergeant to supervise the daily operations. There are three full time and six part time dispatchers that man the center.

The dispatch center has two dispatch consoles which improve the efficiency of the center.

The Center, staffed 24 hours a day, seven days a week by a single certified telecommunications specialist, is the Public Safety Answering Point (PSAP) for the Town. All E911 calls received, including fire and EMS, at the PSAP are answered by the specialist who is responsible for dispatching the appropriate emergency service. Nine radio systems are also monitored.

Communications Center personnel also act as receptionists for the police department with duties that include; intake of citizens' complaints for police officers, distribution of ETP stickers (police crime prevention program), routing routine telephone calls, overseeing the Easton Police Department's Telephone Reassurance Program or RUOK, a free service available to any resident over the age of 60, or to any resident who is homebound or medically disabled, and maintaining constant radio contact with police officers on patrol.

Timothy J. Shaw Chief of Police

BOARD OF FIRE COMMISSIONERS

Fire protection in our Town is provided by a combination fire service consisting of Career Firefighters, who are Town employees, and Volunteer Firefighters, who are members of Easton Volunteer Fire Company No. 1, Inc., an independent entity whose membership provides manpower and much other valuable support to our fire service. All of Easton's firefighters are trained and perform as professionals, and the Town relies on the Volunteers for the additional personnel beyond the Career Firefighters to accomplish the missions assigned. The Board is concerned with continuing reduction of volunteerism in our society and reviews closely volunteer participation in our system. Finding effective means for stimulating volunteer participation have proven problematical. The Board of Fire Commissioners (Board) encourages residents to consider becoming a Volunteer Firefighter.

The 2017-18 Year proved to be relatively uneventful for the Fire Service. There were no personnel changes in either the Career Firefighter or Fire Marshal staff, no major capital expenditures or significant changes in operating procedures. The call volume was down somewhat, possibly because of a year with fewer severe storms and a high number of unoccupied houses, reflecting the housing market.

Nonetheless, there were matters requiring management attention. The contract with the career firefighters' union was not resolved at the end of the 2016-17 year, and remains unresolved as of this writing. That status did not adversely effect operations, a reflection of the cooperation the Fire Service has maintained and everyone's desire to provide the best possible service to the Town. The Supplemental First Responder function is now well ingrained in the Fire Department's activities and, we believe, has proven a benefit to the community's welfare. The Fire Marshal's department continues to smoothly execute their duties. The Fire Safety Education program in Easton is known to be excellent, and the safety of our public buildings is assured through the continuing vigilance and cooperative attitude towards problem solving of that office.

The ongoing budget constraints of recent years weigh on the Fire Service. A major, and unplanned, expenditure for mechanical repair of Engine 2 was managed with much effort. The Volunteer Company helped to enhance our ability by donating infrared cameras for the engines and helped maintain our capabilities in other ways. The career firefighters' efforts to care for our equipment continue to be outstanding. Unavoidable capital expenditures were included in last years budgeting process, and the department is always working to economize where possible while maintaining compliance with governmental regulation and NFPA standards. The Department will continue to work to enhance the safety of the community through cooperation with other Town entities on issues that involve multiple agencies in the belief that cooperation will provide a lasting and better end result at a better price.

The Board thanks Volunteer Fire Company No. 1, Inc., the Career Firefighters, the Fire Marshal and his Deputies, and the Fire Chief for their contribution to the Town in this area.

For the Board of Fire Commissioners: David H. Buchanan, Jr., Chairman

FIRE DEPARTMENT

The Town of Easton receives fire protection from two agencies, the Easton Fire Department, and the Easton Volunteer Fire Company No. 1 Inc. These agencies operate as one cohesive unit while training and responding to calls. The Chief Officers of the Volunteer Fire Company are the Chiefs of both agencies.

The Easton Volunteer Fire Company No. 1, Inc. was established in 1921. Since then, it has provided continuous fire protection to the Town of Easton. Currently there are more than 20 active firefighters serving in the Fire Company. These volunteers come from a wide cross-section of Easton's community and spend countless hours training for and responding to a wide variety of calls for help. The elected line officers in 2017/2018 were Chief Steven Waugh and 1st

Assistant Chief Jim Girardi. The Fire Company executive officers in 2017/2018 were President Casey Meskers, Vice President Adrian Kushner, Secretary Lucy Crossman, and Treasurer Joe Pulchaski. As of this writing 1st Assistant Chief Girardi and Vice President Kushner have resigned their positions. On behalf of the Department I would like to thank them for their service to the Department and the Town.

The Easton Fire Department was created in 1947. There are currently eight career firefighters who are on staff with the Easton Fire Department. The firehouse is staffed by a rotating crew of two firefighters working a 24-hour shift. This provides staffing in the Fire House 24 hours a day 365 days a year. In addition to their other duties, the career firefighters perform the crucial task of maintaining the Town's firefighting equipment. The Town's career fighters in 2017/2018 were James Wright, Michael Ohradan, David Davies, Al Doty, Martin Ohradan, Michael Sabia, Mark Mirowski and Jon Davis.

The Department responded to 546 calls during the year ending June 30, 2018. The call types varied greatly. A breakdown of the most frequent types of calls is as follows: 152 medicals, 125 alarm activations, 64 vehicle accidents, 43 fire related incidents 24 lock-outs and 18 Carbon Monoxide related incidents.

I would like to take this opportunity to thank the citizens of Easton for their continued support of both agencies. I would also like to thank the Volunteer and Career Firefighters for their countless hours of dedicated service to the town and the organization. It is their constant vigilance that help to keep the citizens of Easton safe throughout the year.

Respectfully submitted Steven Waugh, Chief EFD / EVFC

EASTON VOLUNTEER EMERGENCY MEDICAL SERVICE

Easton Volunteer Emergency Medical Service (EVEMS) strives to provide full time year round coverage to the community. In 2017 we provided pre-hospital care for a wide range of medical emergencies including, but not limited to, motor vehicle accidents, cardiac arrests, chest pain, breathing emergencies, drug overdoses, domestic violence assaults, and psychiatric issues. Our average response time of 6.8 minutes continues to be significantly below the state average of twelve minutes.

EVEMS consists of 29 active volunteers and two paid EMT's, staffing two town owned ambulance. In 2017 we added 4 new members to our service. Our dedicated volunteers, many of whom hold full time jobs, come from Easton and the

surrounding towns. Our paid EMT's provide coverage Monday through Friday from 7 am to 3 pm, and are supplemented by two additional per diem EMT/EMR's who work from 3:00 pm until 6:00 pm, when our volunteers take over. Our volunteers typically work a three-man crew and staff the ambulances from 6:00 pm until Midnight. Our 3 live-in College students cover midnight to 7am. Additionally, we have an agreement with, local area ambulance services, to provide back up and paramedic support when needed.

EVEMS received 457 emergency calls in 2017 and responded to 427, or 93%, of them with a full crew; an additional 13 calls were covered by individual volunteers who arrived on scene in their personal vehicles. Our weekend response rates were up again, thanks in part to the incentive program initiated two years ago. Overall, EVEMS response rate continues to meet and exceed the state required minimums.

In addition to responding to calls, our members stood by at over two dozen special events and attended skill and knowledge based training sessions monthly. Some of the events covered in 2017 included road races, a rowing event, the Carnival, the Halloween Bonfire and the many organized bicycle events that run through our town. This year we participated in a joint training event with the police and fire departments. This event simulated the search and rescue of two people lost in the woods and used trained rescue dogs to aid in the search. Additionally, our training officers provided programs designed to keep our volunteers skills current and also offered both CPR and EMT training programs to the public when requested Our recycling program, initiated four years ago as a means of earning money for training devices, has continued to be a big success. Through the proceeds realized we were able to send 14 members to a weekend long prehospital trauma life support class. All told, our 29 members logged over 10,200 volunteer hours in 2017.

EVEMS Officers and Directors:

Carolyn Kearney, Chief of Service Jonathan Arnold, Vice President and Asst. Chief of Operations Adam Goldstein, Asst. Chief of Administration,

Coordinator of Continuing Education
Matt Caldwell, Secretary
Andrew Acosta, Treasurer
Mary Pat O'Neil, Director of Personnel
Margie Arnold, Director of Training
Andrew Tisdale, Director of Field Training
Peggy Shukie, Director of Public Relations
Victor Malindretos, Director of Communications,
President of EVEMS Inc.
Peter Fiore, Full Time, day EMT

In addition to their service in our community, some of our officers represent the service and the town in other capacities. Mr. Malindretos sits on the Board of Directors of the Emergency Medical Communications Center (C-MED). C-MED facilitates communications between our ambulance and area hospitals and between area ambulances as needed. Mr.

Malindretos' presence on this board insures that the Town's interests and concerns are well represented at their meetings. Mrs. Kearney and Mrs. Arnold represent EVEMS at the Southwest EMS Council monthly meetings. These meetings provide a regional forum where all EMS organizations are invited to share information regarding patient care. Mr. Goldstein represents EVEMS at the monthly joint hospitals meetings. These meetings provide direct connection and feedback from Bridgeport and St. Vincent's Hospitals to our members on patient outcome and updates in the latest trends in medical science. Our members, volunteer and paid, are dedicated to the service and the town and we thank each and every one of them for their contributions.

Members of the EMS Commission:

Robert Adriani, Chairman Gloria Bindelglass, Secretary James Spak, MD Mahfuz Hoq, MD Thomas Bladek, MD

The Commission's responsibilities include overseeing EMS's portion of the Town's budget, managing the activities of the full and part time EMS staff and overseeing the maintenance and management of EVEMS headquarters and equipment. The Commission also serves as a liaison between the Easton Volunteer Emergency Medical Service and the Town of Easton, in an advisory capacity, for any matters presented by Easton EMS. The Commission acts in accordance with the ordinance established to run the emergency medical service for the Town. The Commission meets the second Wednesday of each month at EMS headquarters, anyone interested is invited to attend.

EVEMS continues to use "insurance only billing" whereby the town of Easton will only bill the patient's insurance company. Additionally, we will not bill a patient who refuses transport, or those with no insurance. All billing proceeds are reverted to the Town of Easton and EVEMS does not receive any compensation from the insurance billing. For 2017 the billing proceeds totaled over \$110,000.

We would like to thank the citizens of Easton for all their continued support, and encourage residents to call our headquarters to inquire about EMT and CPR courses. To learn more about us, please check our web site, www.Eastonems.com or visit us on FACEBOOK

Respectfully submitted,

Robert Adriani Chairman, Easton EMS Commission

Jonathan Arnold, EMT Acting Chief of Service

PUBLIC LIBRARY

EASTON PUBLIC LIBRARY

The Easton Public Library continues to respond to the community's needs through its materials and programs, by providing educational, cultural, and recreational resources for all ages.

In addition to its vast print collection of books and periodicals, the Library also offers audiobooks, Playaways, DVDs, musical CDs, and a vast digital collection, which includes ebooks, downloadable audiobooks, digital magazines, access to music, and many other online resources. The Library also serves as a central meeting place for many Town departments and local organizations.

This year saw the retirement of longtime Library Assistant Barbara Fitchen after 39 years of service. Barbara's position was reconfigured into a Circulation position, which has been filled by new employee Deborah Holland. The Library also added a new Library Aide, Kristine Oulman. She replaced Olivia Chioffi, who left for college.

Children's programs continue to be extremely popular and well-attended, especially Preschool Story Time and Toddler Be-Bop. We've added to our popular book clubs for youth. Our newest book club is Bookworm Crafters for grades K-2. Our Go Green Club continues to be extremely popular. Miss Myla continues to lead our elementary school-age patrons in environmental fun and awareness through hands-on activities. To this end, we continue to work on our Pollinator Garden with the Easton Garden Club, whose generosity and passion for our environment seems to know no bounds. We had an overwhelmingly positive reception to our Holiday Extravaganza, which drew 85 participants for holiday crafts, games, and fun. We had record high numbers of high school students for our expanded hours during mid-terms and finals week. We provided the quiet space for study time and the Friends of the Library generously provided dinner. The Teen Advisory Group and Summer Teen Volunteer programs continue to expand and provide support to the Library. The Library's Innovation Space has proved to be a gathering place for the community to create, collaborate, and share ideas. Patrons drop in throughout the day to take advantage of all that the Space has to offer. Knitting for a Cause, a collaboration between Children's and Adult Services, is a special program that brings together patrons of all ages to create squares for blankets to be donated to Project Linus. Last year, we were able to donate four completed blankets, created by patrons from ages 8-95. It was a wonderful community experience.

Adult programs offered during the year include author talks, book discussions, the annual Classic Film Series, and lectures on popular topics such as health and travel. We offered a One Book/One Town Community Read program, sponsored by the Friends of the Library. The chosen book was *The Yellow*

Envelope by Kim Dinan. The Library hosted various themed programs in conjunction with the book, culminating in a visit and book signing by the author. We hope to make the One Book/One Town Community Read an annual event. The Library also hosted its first-ever Mini-Golf in the Library fundraiser, Links for Literature, which featured an 18-hole mini-golf course inside the library, refreshments, and a silent auction. It proved to be a great family event which was enjoyed by all, and we are already planning our 2nd annual event for March 2019.

The Library Building Committee has been very busy planning for the Children's Expansion Project. The Committee hired an architectural firm, Silver Petrucelli & Associates, to design the space and manage the project. The project is moving forward and we are eagerly anticipating breaking ground in late 2019.

Under the leadership of President Gina Orticelli, the Friends of the Library continues to be a contributor to the Library. Some of their programs include the Story Book Parade, Tree Lighting/Vendor Fair, and Spring and Fall Book Sales. Monetary contributions from the Friends are used for Library materials and to enhance our programs and services. This year, the Friends funded the purchase of a variety of Launchpads, which are pre-loaded themed learning tablets for children and teens. In April, Friends President Gina Orticelli was awarded the Anne Lindquist Library Spirit Award for her many years of volunteer service to the Library.

For all of these reasons, the Easton Public Library continues to be an important and valued community asset.

FY 17-18 Statistics

Circulation: 79,309

Registered Borrowers: 4,295

Total Print/AV/Digital Collections: 59,624

Respectfully Submitted, Lynn Zaffino, Library Director

EDUCATION

EASTON BOARD OF EDUCATION

The Town of Easton is served by Samuel Staples Elementary School, Helen Keller Middle School and Joel Barlow High School. The six-member Easton Board of Education is responsible for the elementary and middle schools; the high school is under the purview of the Region #9 Board of Education. The three autonomous boards of education of Easton, Redding, and Region #9 (the "E/R/9 Schools") share a superintendent, an assistant superintendent for curriculum and instruction, and a director of finance and operations. Thomas McMorran, Ed.D. is the Superintendent; Stephanie Pierson Ugol, Ed.D. is the Assistant Superintendent; and Scott A. Reiss is the Director of Finance and Operations.

The 2017-2018 budget for Easton was \$15,837,858, with an additional special appropriation of \$400,000 at Town Meeting, raising the total allocation to \$16,237,858. There were 579 students in preK-5 at Samuel Staples Elementary School and 325 students in grades 6-8 in Helen Keller Middle School. The schools employ 169 individuals as teachers, administrators, support personnel and custodians.

Easton students benefit from the caring and committed efforts of dedicated professionals who are adept at nurturing student academic and social wellbeing. A comprehensive curriculum equips students with the core competencies delineated in state and national curriculum standards. District personnel continue shifting instructional practices to ensure that our students will be well prepared to meet heightened academic expectations.

Both the elementary and the middle schools consistently rank among the highest performing schools in the state and in Fairfield County as measured by standardized tests. Recognizing, however, that we should aspire to more than high test scores, we aim to help educate the whole child for lifelong learning. Toward that end, partnerships between home and school, as well as between our schools and the whole community, are critical. When woven together, these partnerships create an educational fabric of particular distinction.

For more information about the Easton Public Schools, please visit the E/R/9 website at www.er9.org and follow the links to Samuel Staples Elementary School and Helen Keller Middle School.

REGIONAL SCHOOL DISTRICT 9 JOEL BARLOW HIGH SCHOOL

The Region 9 School District is a separate school district from Redding and Easton that covers the regional high school known as Joel Barlow, which provides high school education to Redding and Easton students. Joel Barlow High School enjoys a strong reputation based on articulating specific goals and aligning the efforts of faculty, staff, and students toward achieving them.

Academically, Barlow's stated goal is for students "to grow as knowledgeable and skilled critical thinkers who communicate effectively and are capable of resolving complex problems by working individually and in community on authentic work."

Equally important is Barlow's complementary focus on the social climate at the high school, for which the stated goal is "to promote a culture and climate in which staff and students live as active and informed citizens who collaborate effectively to achieve common goals; and that they do this by treating each other with respect while assuming personal responsibility for their action and success."

Barlow continues to be one of the highest-performing high schools in the state academically, while at the same time, student participation in co-curricular activities and athletics is also exceptionally high. Barlow sports teams are not only competitive on the field, but are consistently recognized by their opponents for qualities of sportsmanship.

To further integrate Barlow within its surrounding communities, the school has developed and launched the "Community Assets Network," an internet-supported program with three main goals: to provide career exploration and experience; enhance what is taught in the classroom; and to serve the community. "Assets" -- individuals, groups or places that serve as resources for students -- will be mapped online to connect students with residents, businesses and nonprofits in Easton, Redding and surrounding areas. Professionals willing to speak in schools or host students for internships or job shadowing, and organizations offering volunteer opportunities and field trip destinations to show classroom material in the real world, are examples of what the program will offer.

Barlow's student population, which peaked in 2014, now stands at 894 and is expected to continue a gradual decline following the experience of the Easton and Redding elementary and middle schools. Accordingly, one of the Board's challenges is to assure sufficient staffing and other resources to continue to provide excellent education to current and future students while making cost and associated programmatic adjustments appropriate to the reduction in student body.

The Region 9 Board of Education, consisting of four members from each town, both oversees Barlow's operation and, by law, serves as its own Board of Finance, responsible for setting the annual operating budget and putting forward major capital projects for approval by a combined majority of Redding and Easton voters. Region 9 shares the superintendent and other key administrative personnel and services with its sister districts in the two towns.

DEBT SERVICE AND BENEFITS ACCOUNT

Debt Service and Benefits Account Selectmen's Budget for the Board of Education Fiscal year July 1, 2017 - June 30, 2018

IN KIND SERVICES:

| <u>PENSI</u> | <u>ON</u> | | |
|--------------|-----------|-------|---------|
| TC |)WN'S | CONTR | IBUTION |

FOR EMPLOYEES \$196,109

ACTUARY FEES

1/2 ANNUAL FEE \$5,000 CHECK WRITING/REFUNDS/MISC.

<u>UNEMPLOYMENT</u> \$0

EASTON FIRE DISTRICT

Tax \$0

INSURANCE

GENERAL LIABILITY \$85,893 WORKER'S COMPENSATION \$110,148

DEBT SERVICE

PRINCIPAL \$1,948,000 INTEREST \$403,333

PARK & RECREATION DEPARTMENT SERVICES

MAINTENANCE OF GROUNDS-LABOR COST Helen Keller & Samuel Staples Schools \$1,342

PUBLIC WORKS DEPARTMENT SERVICES

| SWEEPING | \$1,440 |
|---------------|----------|
| SALTING | \$3,916 |
| PLOWING | \$2,160 |
| BOE MISC WORK | \$26,196 |
| | |

TOTAL EXPENSES \$2,783,537

PROBATE COURT DISTRICT OF TRUMBULL

The Trumbull Probate Court, serving Easton, Monroe and Trumbull was established by Connecticut State Statute on January 2, 1959. Connecticut's Probate Courts are responsible for a broad range of cases involving children, seniors, adults with intellectual disability and decedent estates. The mission of the Probate Court system, given the sensitive nature of the matters that we handle, is to provide an approachable forum for families to resolve their cases in a fair economical manner.

During the period of July 1, 2017, through June 30, 2018, the Trumbull Probate Court processed 1715 new applications. This does not include many of the filings that are made subsequent to the application, nor does it account for the numerous open files the court continues to handle on an ongoing basis.

The new application breakdown is as follows:

Under the Category of Estates:

| Estates, Testate & Intestate | 172 |
|---------------------------------|-----|
| Allowance of Final Accounts | 211 |
| Other Applications | 219 |
| | |
| Other Applications or Petitions | |
| Small Estate Applications | 213 |
| Succession Tax Returns | |
| and Extensions | 392 |

Under the Category of Children's Matters:

Adoptions, Termination of Parental Rights, Emancipations, Paternity, Temporary Guardianship & Guardian of Estates

Under the Category of Guardians:

Guardianships of the Intellectually Disabled 65

Under the Category of Conservators:

Conservator of Estate/Person: 193
Appointments, Sale of Real Estate,
Allowance of Accounts, etc.

Under Miscellaneous:

| Trust Applications and | |
|-----------------------------|----|
| Accounts Requiring Hearings | 84 |
| Name Changes | 46 |

The Honorable T. R. Rowe is Judge of Probate

Court Staff:
Gail J. Hanna, Chief Clerk
Gena Salerno, Assistant Clerk
Mary Pia, Assistant Clerk
Andrew Metter, Assistant Clerk

The Court is located in the Trumbull Town Hall and is open Monday through Friday from 8:30 a.m. to 4:30p.m.

SUMMARIES OF TOWN MEETINGS

(Reference attachments and detailed minutes are available for review in the Town Clerk's office or on the Town of Easton website www.eastonct.gov)

Town of Easton – Special Town Meeting February 12, 2018 – 7:00 p.m. Samuel Staples Elementary School, 515 Morehouse Road, Easton, CT

Present: Adam Dunsby, First Selectman; Robert Lessler, Selectman; Carolyn Colangelo, Selectman; Christine Halloran, Town Clerk

Attendees: Paul Lindoerfer, Tax Relief for the Elderly Committee Chair, Wendy Bowditch, Town of Easton Treasurer, Approximately 20 members of the public

The First Selectman convened the meeting at 7:02 p.m.

The First Selectman asked for a motion to nominate a Moderator. Michael Kot nominated William Kupinse. The motion was seconded. The nomination carried by voice vote.

The Town Clerk read the call of the meeting. The Moderator continued with the agenda items.

Item 1: Discuss and possible action on approval of expenditure to cover the June 2018 interest payment due on Direct Purchase Bond in the amount of \$52,614.29.

Wendy Bowditch gave a presentation of official comments and discussed the Town of Easton, CT Summary of November 2017 Bonds as detailed in the handouts. Motion carried by voice vote.

Item 2: Discuss and approve the Tax Relief for the Elderly Ordinance as recommended by the 2018 Tax Relief for the Elderly Committee.

Paul Lindoerfer discussed the Easton Tax Relief for the Elderly Committee Report and Recommendations of December 4, 2017 regarding the 2018 Tax Relief for the Elderly Ordinance. Motion carried by voice vote.

Item 3: Adjournment

Motion carried by voice vote. The meeting adjourned at 7:17 p.m.

Submitted by, Christine Halloran, Easton Town Clerk, CCTC

Town of Easton – Annual Town Meeting April 30, 2018 – 7:00 p.m. Samuel Staples Elementary School, 515 Morehouse Road, Easton

Present: Carolyn Colangelo, Selectman, Robert Lessler, Selectman; Joan Kirk, Assistant Town Clerk

Attendees: Ed Nagy, Public Works Department, Director; Matthew Gachi, Board of Finance, Chair; Jeffrey Parker, Board of Education, Chair; Mike D'Agostino, Region 9 Board of Education, Chair; Tim Shaw, Easton Police Department, Chief; Over 80 members of the public

Carolyn Colangelo convened at 7:02 p.m.

The Selectman asked for a motion to nominate a Moderator. Jim Riling nominated Tom Herrmann. The motion was seconded. The nomination was approved by voice vote.

The Assistant Town Clerk read the call of the meeting. The Moderator continued with the agenda items.

Pledge of allegiance.

Item 1: Discussion and possible action on approval of the Town of Easton's participation in the Greater Bridgeport Regional Recycling Interlocal Agreement.

Motion carried by voice vote.

Item 2: Discussion and possible action on the special appropriation of \$1,480,000 for the South Park Bridges. The special appropriation is approved.

Item 3: Discussion and possible action on the special appropriation of \$51,000 for Easton Police dashboard cameras. (contingent on State Grant)

The special appropriation is approved.

Item 4: Discussion of the proposed Annual Town Budget of \$44,157,632 for fiscal year 2018-2019 as recommended by the Board of Finance.

The moderator called presentation of official comments, discussion, public comment and questions.

Item 5: Acceptance of the five-year capital project plan.

The Moderator called for a motion to vote on acceptance of the five-year capital project plan. Motion carried by voice vote. The five-year capital plan is approved. Item 6: Set July 1, 2018 and January 2, 2019 for the 2017 grand list bills.

Motion carried by voice vote. The dates for the grand list bills as set out in the agenda are adopted.

Item 7: Adjournment of the Town Meeting to a machine vote to be held on Tuesday, May 8, 2018, 6:00 a.m. to 8:00 p.m. at Samuel Staples Elementary School to vote on the Annual Budget for 2018-2019.

The Moderator called for a motion to vote on adjournment of the Town Meeting to a machine vote to be held on Tuesday, May 8, 2017. Motion carried by voice vote. The meeting adjourned at 8:34 p.m.

Submitted by, Christine Halloran (for Joan Kirk, Assistant Town Clerk), Easton Town Clerk, CCTC

Town of Easton – Special Town Meeting May 21, 2018 – 7:00 PM Samuel Staples Elementary School, 515 Morehouse Road, Easton

Present: Adam Dunsby, First Selectman and Robert Lessler, Selectman; Joan Kirk, Assistant Town Clerk

Attendees: Jeffrey Parker, Board of Education, Chair; Approximately 70 members of the public

Adam Dunsby convened at 7:05 PM

The Selectmen asked for a motion to nominate a Moderator. Dori Wollen nominated Robert Nicola. The motion was seconded. The nomination was approved by voice vote.

The Assistant Town Clerk read the call of the meeting.

Item 1: Discuss and possible action on approval of a special appropriation in the amount of \$400,000 from the unassigned fund balance to the Board of Education to cover the shortfall in the Internal Revenue Service Fund for health insurance claims.

Motion was seconded and approved by voice vote.

Item 2: Adjournment.

Motion to adjourn at 7:24 PM. Motion was seconded. Meeting was adjourned.

Submitted by, Joan Kirk, Assistant Town Clerk

TOWN OFFICIALS

Board of Selectmen

Adam Dunsby, First Selectman

Robert H. Lessler

Kristi Sogofsky

Town Clerk

Christine Halloran

Treasurer

Wendy Bowditch

Tax Collector

Krista Kot

Registrar of Voters

Vince Caprio - Republican David Smith - Democratic

Board of Finance

Matthew P. Gachi - Chair

Paul Lindoerfer

Andrew Kachele

Arthur Laske III

Richard Cremin

Michael Kot

Alternates -

Gregg H. Saunders

Jamie Weinstein

Vacancy

Board of Assessment Appeals

Adam Bonoff - Chair

John Miranda

Gloria R. Kovac

Alternates -

Thomas Schick

Scott Charmov

Kenneth DelVecchio

Library Board of Trustees

Linda Dollard

Paul Wizda

Gail V. Gav

Gloria Bindelglass

Kristi Sogofsky

Vacancy

Board of Education (Easton)

Jeffrey F. Parker - Chair

David Bindelglass

Jenny Elisa Chieda

Katherine L. Reed

Randy Hicks

Cindy Shortt

Region 9 Board of Education

(Easton Members)

J. Vance Hancock

Maureen P. Williams

Todd Andrew Johnston

Paul Coppinger

Constables

David Katz

Gloria Bindelglass

Anthony B. Farmer

Tony Neidenbach

Irv Silverman

Darrin Silhavy

Eric M. Frank

APPOINTED OFFICIALS

Public Works Director/Town Engineer

Edward L. Nagy

Police Chief

Timothy Shaw

Finance Director

Christine Calvert

Director of Health

Christopher Michos, M.D.

Polly Edwards, R.S. - Health Officer

Emergency Management Director

Captain Richard Doyle

Building Official

Anthony Ballaro

Assessor

Rachel Maciulewski

Municipal Agent for the Aging

Eileen Zimmerman, LCSW

Zoning Enforcement Officer/

Wetlands Enforcement Officer

Phillip A. Doremus

Fire Chief

Steve Waugh

Park and Recreation Commission

Philip Tamallanca, Chair

Rocky Sullivan

Thomas Cable

Kirsten Ceva

David Gombos

Anthony Martinich

Ray Longo

Planning and Zoning Commission

Robert Maguat - Chair

Raymond Martin

Ross Ogden

Wallace Williams

Vacancy

Alternates-

Justin Giorlando

Alison Sternberg

Thomas Maisano

Zoning Board of Appeals

John Harris - Chair

Maureen Williams Raymond W. Ganim

Victor George

Charles W. Lvnch

Alternates -

Thomas Dollard

Mitchell H. Greenberg

Scott Charmoy

Insurance Commission

Gerard O'Brien - Chair

Ronald Berry

Adam Dunsby - 1st Selectman

Sandra Neubert

Randy Hicks – Board of Education Representaive

Tree Warden

Richard J. Dina

Measurer of Wood

Irving Snow Michael Sabia, Sr. Fire Marshal

Peter G. Neary

Deputy Marshals -

Lucy Crossman

Schuyler D. Sherwood

Amy Borofsky

Board of Ethics

Shari Bulter

Tiffany Tortora

Craig Sternberg

Alicia Gorder

Peter Lannigan

Easton Representative to the Southwestern Connecticut

Emergency Medical Services Council

Carolyn Kearney

Emergency Medical Communications Center, Inc.

Representative

Victor Malindretos

Board of Police Commissioners

Richard J. Colangelo, Jr. - Chair

Laurie Israel - Vice-Chair

Marvin Gelfand

Vincent Battaglia

Thomas Herrmann

Emergency Medical Services (EMS) Commission

Robert Adriani - Chair

Gloria Bindelglass

Thomas Bladek, M.D.

Mahfuz Hog, M.D.

James Spak, M.D.

Pension and Employee Benefits Commission

Alan Goldbecker - Chair

Marvin Gelfand

A. Reynolds Gordon

John Harrington

Christopher Neubert

Robert Sadowski

Adam Dunsby - 1st Selectman

David Bussolotta

Advisory Board for the Easton Senior Center

Mary Ann C. Freeman - Chair

Prabha Gupta - Secretary

Elizabeth Drinkwater-Ross

Sally England

Anne Fiyalka

Eunice Hanson

Sal Santella

Althea Falco

Shirley Gura

Kay Oestricher- Adjunct

Joan Kirk – Ex-Officio

Board of Fire Commissioners

John Miranda - Chair

David Buchanan

Roberta Cable

David Katz

James Yeotsas

Conservation Commission

Dori Wollen - Chair

Catherine Alfandre

Stephen Corti

Elliott Leonard

Steven Hume

Sarah Cwikla Vivian Hardison

Alternates -

Steven Montgomery

Vacancy

Vacancy

Commission for the Aging

Lisa Tasi

Phyllis Machledt

Anne Hughes

Karen Martin

Melinda Testa O'Brien

Alternates -

Linda Dollard

Vacancy

Vacancy

Area Nine Cable Council Representatives

Henry L. Anderson

Douglas Dempsey

Alternate -

David Smith

Safety and Health Committee

Martin Ohradan

Suzette Bryan

Terry Calgreen

Kay Oestreicher

Vicki Cram

Adam Dunsby – 1st Selectman

Peter Fiore

Danielle Alves

Bruce Bombero

Jay Festa

Lynn Zaffino

Social Services

Eileen Zimmerman, LCSW

Cemetery Committee

Gary Haines - Chair

Phillip Doremus

Nanette DeWester

Ray Longo

Jonathan Fanton-Adjunct

Mark Lyon-Adjunct

Kevin Andrew King-Adjunct

Joan Kirk- Ex-Officio

Easton Energy Task Force

Catherine Alfandre - Chair Heidi Armster -Secretary

Katie Callahan

Regina McNamara

Vacancy

Vacancy

Agricultural Commission

Jean Stetz-Puchalski - Chair

Victor Alfandre

Lori Cochran Dougall

Laurel Fedor

Irv Silverman

Alternates -

Ray Longo

Vacancy

TOWN DEPARTMENTS AND EMPLOYEES

Selectman's Office

Adam Dunsby 1st Selectman

Robert Lessler, Selectman

Kristi Sogofsky, Selectman

Janet Haller, Administrative Assistant

Sophia Vournazos, Receptionist

Terry Calgreen, Custodian

Town Clerk

Diana Christine Halloran, Town Clerk &

Registrar of Vital Statistics

Joan Kirk, Assistant Town Clerk & Assistant

Registrar of Vital Statistics

Deborah Szegedi – Assistant Town Clerk

& Assistant Registrar of Vital Statistics

Treasurer's Office

Wendy Bowditch, Treasurer

Christine Calvert, Finance Director

Suzette Bryan, HRCC

Sophia Vournazos, Accounts Payable Clerk

Planning and Zoning Department

John Hayes, Land Use Director

Phillip A. Doremus, Zoning Enforcement Officer

Margaret Anania, Clerk

Zoning Board of Appeals

Margaret Anania, Clerk

Building Department

Anthony Ballaro, Building Official

Jenna Licursi, Secretary

Health Department

Christopher Michos, M.D., Director of Health

Polly Edwards, R.S., Health Official

Winsome Bogle, Assistant Health Officer

Sheila Piritzky, Secretary

Conservation Department

Phillip A. Doremus, Wetlands Enforcement Officer

Fran Daly, Secretary

Assessor's Office

Rachel Maciulewski, Assessor

Launa Riley, Assessor's Assistant

Tax Collector

Krista Kot, Tax Collector

Lisa Krohne, Assistant Tax Collector

Municipal Agent for the Elderly

Eileen Zimmerman, LCSW, Agent

Pamela Healy, Outreach Worker

Senior Center

Valerie Buckley, Director

Cheryl (Kay) Oestreicher, Asst Director

Randy Shapiro, Driver

Heriberto Torres, P/T Driver

Diana Rexhepaj, P/T Custodian

Park and Recreation Department

Danielle Alves, Director

Lisa Farasciano, Programmer

Keysha Evans, Afterschool Program Coordinator

Cindy LeBlanc, Secretary

Chris Lemos, Maintenance Supervisor

Michael Clark, Maintainer I

Library

Lynn Zaffino, Director

Mary Beth Rassulo, Assistant Library Director/

Head of Youth Services

Elizabeth Portillo, Children's/Teen Libriarian

Library Assistants

Shannon Bruchal

Deborah Holland

Kevin Krug

Penelope Papadoulis

Ryan Tice

Library Aides

Gabriella Chioffi

Kristine Oulman

Ariana Engler

Police Department

Timothy Shaw, Police Chief

Richard Doyle, Captain

Jonathan Arnold, Sergeant

Arthur Belile, Sergeant

William Spencer, Sergeant

Kent Lyman, Detective

Police Officers

Thomas Ceccarelli

Massimo D'Elia

Jay Festa

Tamra French

Michael Kaluta

Donald Kinahan

Mark Pastor

John Sollazo

Craig Tibbals

Special Officers

John Bech

Gary Csanadi

Office Staff

Diane Zadrozny, Administrative Assistant

Evelyn Santiago-Fox, Records Clerk I

Communications Department

Dispatchers

Matthew Caldwell

Tara Candee

Andrew Tisdale

Part Time Dispatchers

Marjorie Arnold

Christine Bittner

Emily Clark

John Ojarovsky

Dawn Rice

Kevin Shevlin, Jr.

Cheryl Smolinsky

Animal Control

Kelly Fitch, Animal Control Officer

Christine Bittner - Assistant

Marjorie Costa - Assistant

Tamar Klein – Assistant

Danielle Kish - Assistant

Deborah Ice – Assistant

Registrars of Voters

David Smith, Democrat Vince Caprio, Republican Jim Bromer, Assistant Registrar

Public Works Department

Edward L. Nagy, Director and Town Engineer

Bruce Bombero, Deputy Director

Jeanie Schwartz, Secretary

Daniel Treadwell, Garage Mgr/Lead Mechanic

Jason Perkins, Highway Superintendent

Gil Neves, Building Maintenance

Martin Ohradan, P/T Maintenance Technician

Highwaymen

Don Perkins Oscar Sampaio Jamie Correia

Mark Alves

William Bantle, Jr.

Kenneth Schwartz, Jr.

Craig Brotherton Matthew Hurley

Daniel Magner

Emergency Medical Services

Carolyn Kearney, EMS Service Chief

Jonathan Arnold, EMS Assistant Service Chief Adam Goldstein, EMS Assistant Service Chief

Peter Fiore, EMT Marjorie Arnold Matt Caldwell

Cristina DiPalma Josh Meszaros Deaglan McDade Mary Pat O'Neil

Todd Olschan Zachary Schuler Joseph Seagren Kevin Shevlin

Margaret Shukie

Emergency Management Director

Richard Doyle

Fire Department

Steve Waugh, Fire Chief James Girardi, Asst. Fire Chief Peter Neary, Fire Marshal

Schuyler Sherwood, Deputy Fire Marshal Lucy Crossman, Deputy Fire Marshal

Firemen

Michael Ohradan James Wright R. David Davies Alfred Doty Michael Sabia, Jr Mark Mirowski

Martin Ohradan

Jon Davis

As of 6/30/2018

ADMINISTRATION AND TEACHING STAFF

ADMINISTRATORS

SCHOOL NAME POSITION
HKMS Kaplan, Susan Principal

HKMS Mohr, Annie Assistant Principal HKMS/SSES Torre, MaryLou Interim Director, Special Services

HKMS/SSES Visners, Vanesssa Supervisor,

Special Services

SSES Fox Santora, Kimberly Principal

SSES Brownstein, Michael Assistant Principal

HELEN KELLER MIDDLE SCHOOL

NAME POSITION
Aponte, Dana Teacher
Ashby, Charleen Teacher

Augustine, Tara Special Education Teacher

Breyer, David Teacher Brodeur, Cynthia Teacher Burke, Jennifer Teacher Cerra, Jose Teacher Colasanto, Kristen Teacher Teacher Culliton, Nancy D'Agostino, Paul Teacher Dolecki, Eric Teacher

Donegan, Tracey Special Education Teacher

Fearn, Ethan Teacher Fedak, Michael Teacher Gidley, Sarah Teacher Harington, Calico Teacher Heran, Kimberly Social Worker Hurta, Robin Teacher Indorf, Nathaneal Teacher Jockers, Ryan Teacher

Jordan, Sarah Speech & Language Pathologist Klatt, Meredith Psychologist - HKMS/SSES Lacombe, Brianne Special Education Teacher Langlois, Laura Assistive Technology -

HKMS/SSES

Macaluso, John Teacher Maggi, Linda Teacher

Murray, Heather Special Education

Teacher/BCBA - HKMS/SSES

Mysogland, Jean Teacher
Pearson, Eric SPED Teacher

Quezada, Katty Library/Media Specialist

Rose, Jennifer Teacher

Sather, Timothy Academic Mentor/

School Counselor

Schweikert-Mangino, Karen Teacher Solis, Nicole Teacher

Thomas, Patricia Guidance Counselor

Walsh, Brian Teacher

| SAMUEL STAPLES EI | LEMENTARY SCHOOL | REGION 9 CERTIFIED | STAFF |
|----------------------------|---------------------------|---------------------------|-------------------------------|
| NAME | POSITION | | |
| Adelman, Lori | Teacher | JOEL BARLO | OW HIGH SCHOOL |
| Auger, Ashley | Special Education Teacher | NAME | POSITION |
| Bates, Allan | Teacher | Albano, Donna | Teacher |
| Bizzotto, Melissa | Teacher | Angelis, Michael | Teacher |
| Blair, Mary | Teacher | Angell, Christopher | Director of LRIT, Teacher |
| Bourret, Adam | Teacher | Antal, Steven | Teacher |
| Breuer, Wanda | Speech & Language | Atkinson, Mary | School Counselor |
| Diedel, Wallan | Pathologist | Bailey, Beth | Teacher |
| Brophy, Tara | Teacher | Barna, Fred | Teacher |
| Caldwell, Vicki | Teacher | Bernardo, Margaret | Teacher |
| Calhoun, Caroline | Teacher | Breault, Christopher | Teacher |
| Carroll, Courtney | Teacher | Brown, Jeffrey | Teacher |
| Castaldo, Kristine | Library/Media Specialist | Brown, Laura | Teacher |
| Charles, Danica | Psychologist | Cheng, Catherine | Teacher |
| Chatfield, Callen | Teacher | Cohen, Alyssa | School Psychologist |
| Clark, Russell (Joe) | Teacher | Cowit, Philip | Teacher of the Visually |
| Correa, Catherine | Teacher | Cowit, 1 milp | Impaired |
| Desiderio, Jillian | School Social Worker | Daly, Mary | Speech & Language |
| Dilorio, Briana | Teacher | Dary, Mary | |
| | Teacher | D'Amato, Daniela | Pathologist Teacher |
| Duffy, Kimberly D. | Teacher | 5 | |
| Edwards, Jennifer | | DeAngelo, David | Special Education Dept. Chair |
| Faiella, Kristina | Teacher | DelAngelo, Henry | School Counselor |
| Forte, JodiAnn | Teacher | Detelich, Charles | Teacher |
| Gentile, Amy | Teacher | DeVoto, James | Teacher |
| Giglio, Elizabeth | Teacher | Ecsedy, Michael | Teacher |
| Hine, Megan | Special Education Teacher | Egan, Jeanne | Teacher |
| Hobbs, Laura | Teacher | Estes, Lori | Teacher |
| Holroyd, Stephanie | Teacher | Fallo, Kristen | Teacher |
| Keating, Geraldine | Special Education Teacher | Franco, Milton | Teacher |
| Keden, Kristen | Teacher | Fricker, Jacob | Teacher |
| Kuruc, Jill | Teacher | Gang, Scott | Teacher |
| Lewis, Sarah | Teacher | Gilmore, Maria | Teacher |
| Macaluso, Kaitlyn | Teacher | Giordano, Ralph | Teacher |
| MacArthur, Carey | Teacher | Gold, Elisabeth | School Counselor |
| Maiolo, Giovanna | Special Education Teacher | Goodpaster, Pam | EMT Course |
| Marchetti, Emily | Teacher | Hermans, Friso | Teacher |
| Mattera, Karen | Teacher | Hoyt, Rebecca | School Psychologist |
| Myers, Katherine | Special Education Teacher | Hrebin, Mary Pat | Teacher |
| Paciello, Michelle (Sunny) | Teacher | Huminski, Carolyn | Teacher |
| Pacino, Stacey | Teacher | Huminski, Timothy | Teacher |
| Piacente, Courtney | Teacher | Intemann, Michael | Teacher |
| Pilkington, Dawn | Teacher | Kaufman, Emily | Teacher |
| Ranaldi, Melissa | Special Education Teacher | Keeney, Kristin | Teacher |
| Scholz, Darcy | Teacher | Lanehart, Megan | Teacher |
| Skoczylas, Julianne | Speech & Language | Lavoie, Diane | Special Education Teacher |
| | Pathologist | Light, Randall | Teacher |
| Studeny, Jason | Teacher | Luzietti, Brian | Teacher |
| Swanson, Alyssa | Teacher | Malayter, Alison | Teacher |
| Testani, Annabella | Special Education Teacher | Mangieri, Deborah | Speech & Language |
| Traggianese, Amy | Teacher | Training Total | Pathologist |
| Turcotte, Rachael | Teacher | Martorana, Christine | Special Education Teacher |
| Turner, Hannah | Teacher | McElwee, Michael | Teacher |
| Whalen, Heather | Teacher | Nichols, Kelsey | Teacher |
| Woodford, Karen | Teacher | Nuzzo, Katharine | Teacher |
| Zazula, Kristin | Teacher | Pachas, Beth | Teacher |
| Zazuia, Misuii | TCaciici | Panos, Paula | Director of School Counseling |
| | | Paola Ryan | Teacher |

Paola, Ryan

Teacher

Pieratti, Maryanne School Social Worker

Pinsky, Erin Teacher Pinsky, Jordan Teacher

Pollack, Carolyn Teacher
Potpinka, Thomas Teacher
Poulos, Christopher Teacher
Powell, Barbara Teacher

Powers, John English/Special Education

Teacher

Ramirez, Jennifer School Counselor Reimold, Scott School Counselor

Rivers, Daniel Teacher

Roberts, Thomas Special Education Teacher

Rountos, Steven Teacher Rowland, Andrea Teacher

Salko-Peddle, Sheila Special Education Teacher

Schaub, Charles Teacher

Schemm, Jason Teacher/STEM Department

Chair

Smith, Barbara Teacher
Smith, Edouard Teacher
Smith, Randall Teacher
Sopko, Joseph Teacher
Sopko, Michelle Teacher
Staley, Jessica Teacher

Staron, Angela Teacher/Humanities
Department Chair

Sugden, Mary Elizabeth Teacher

Sullivan, Karen

Speech & Language Pathologist

Swift, Ryan Teacher Taubner, Debra Teacher Testa, Paul Teacher

Veteri-Muntz, Toni Special Education Teacher

Wallace, Meta Teacher Wittmann, Gwynne Teacher **REGION 9 ADMINISTRATORS**

Pin. Gina Head of School/Assistant

NAME

Superintendent

Desmarais, Jennifer Assistant Principal
McTague, Julie Assistant Principal
Santangeli, Michael Administrator Athletics,

Health, PE

POSITION

Roszko, Patricia Director of Special Services

CENTRAL OFFICE STAFF

NAME POSITION
McMorran, Thomas Superintendent of Schools

Pierson Ugol, Stephanie

Assistant Superintendent for
Curriculum & Instruction

Reiss, Scott Director of Finance &

Operations

Cram, Vicki Human Resources Manager

Hepp, Eileen Receptionist
Kovalik, Kathy Senior Accountant
Luciano, Sharon Executive Secretary
Montero, Carmen Payroll Clerk
Ponzio, Laura Business Manager

Pugliese, Carly Administrative Assistant Reed, Carolyn Accounts Payable Clerk

Whalen, Launa Administrative Assistant

TOWN DIRECTORY

FOR SPECIFIC DEPARTMENT HOURS AND INFORMATION, PLEASE VISIT WWW.EASTONCT.GOV.

| Emergency - Police, Fire, Ambulanc Non-Emergency | e | 911 203-268-4111 |
|--|---|--|
| Town Hall Town Hall Fax Town Clerk Fax | 8:30am - 4:30pm | 203-268-6291 203-268-4928 203-261-6080 |
| Animal Control Department of Public Works Easton Public Library Municipal Agent for the Aging Park and Recreation Department Senior Center | | 203-268-9172 203-268-0714 203-261-0134 203-268-1137 203-268-7200 203-268-1145 |
| Superintendent of Schools - Region Samuel Staples Elementary School Helen Keller Middle School Joel Barlow High School | 9 Board of Education Central Office | 203-261-2513 203-261-3607 203-268-8651 203-938-2508 |
| Easton Post Office | | 203-261-8386 |
| Probate Judge | T.R. Rowe Fax | 203-452-5068 203-452-5092 |
| State Officials | State Representative, District 135 - Adam Dunsby State Senator, District 28 - Tony Hwang | |
| U.S. Officials | Senator - Richard Blumenthal Senator - Christopher Murphy Congressman, 4th District - Jim Himes | |
| IMPORTANT DATES: | | |
| | | |

DOG LICENSE MONTH IS JUNE (RENEW in June with no late fee penalty - online renewals available)

7:00pm

July 1st January 1st

4th Monday in April

FIRST INSTALLMENT

SECOND INSTALLMENT

ANNUAL TOWN MEETING

TAXES DUE

SCHEDULE OF MEETINGS - BOARDS, COMMISSIONS & COMMITTEES

For specific meeting information, please visit our website www.eastonct.gov

| Advisory Board for the Easton Senior Center | 2nd Tuesday | 4:00 p.m. |
|---|----------------------------------|------------|
| Senior Center | | о р.ш. |
| Agricultural Commission | 2nd Wednesday | 7:30 p.m. |
| Town Hall Conference Room | Zita Weditesday | 7.50 p.m. |
| Area 9 Cable Council | As Required | TBD |
| Board of Assessment Appeals | 715 reduired | IBB |
| Assessor's Office - Town Hall | | |
| Property Tax Grievances | March | TBD |
| Motor Vehicle Tax Grievances | September | TBD |
| Board of Education (Easton) | Monthly - Check www.eastonct.gov | 7:30 p.m. |
| Helen Keller Middle School | Trionany Check W.W.Castoner.gov | 7.50 p.m. |
| Board of Ethics | As Required | |
| Town Hall Conference Room | The stoquinous | |
| Board of Finance | 1st Tuesday | 7:00 p.m. |
| Senior Center Conference Room | | 1 |
| Board of Fire Commissioners | 3rd Wednesday | 7:30 p.m. |
| Firehouse | | <u> </u> |
| Board of Police Commissioners | 2nd Monday | 5:30 p.m. |
| Library Community Room | | 1 |
| Board of Selectmen | 1st and 3rd Thursdays | 7:30 p.m. |
| Town Hall Conference Room | | • |
| Cemetery Committee | 2nd Wednesday | 7:00 p.m. |
| Senior Center | | • |
| Commission for the Aging | 1st Monday | 5:00 p.m. |
| Senior Center | | • |
| Conservation Commission | 2nd and 4th Tuesdays | 7:30 p.m. |
| Town Hall Conference Room | | 1 |
| Easton Energy Task Force | 3rd Wednesday | 7:30 p.m. |
| Town Hall Conference Room | | |
| EMS Commission | 2nd Wednesday | 7:00 p.m. |
| EMS Headquarters | · | |
| Insurance Commission | As Required | 7:00 p.m. |
| Library Conference Room | | |
| Library Board of Trustees | 1st Monday | 7:00 p.m. |
| Library Conference Room | | |
| Park and Recreation Commission | 1st Monday | 6:30 p.m. |
| Park and Recreation Office | | |
| Pension and Employee Benefits Commission | 2nd Tuesday - Bimonthly | 8:30 a.m. |
| Town Hall Conference Room | | |
| Planning and Zoning Commission | 2nd and 4th Mondays | 7:00 p.m. |
| Town Hall Conference Room | | |
| Region 9 Board of Education | Check www.eastonct.gov | 7:30 p.m. |
| Joel Barlow High School | | |
| Safety and Health Committee | Quarterly | 10:00 a.m. |
| Library Conference Room | | |
| Tax Relief for the Elderly | As Required | |
| Senior Center | | |
| Town Meeting (ANNUAL) | Last Monday in April | 7:00 p.m. |
| Samuel Staples Elementary School | | |
| Town Meeting (SPECIAL) | As Required | 7:00 p.m. |
| Samuel Staples Elementary School | | |
| Zoning Board of Appeals | 1st Monday | 5:30 p.m. |
| Town Hall Conference Room | | |



FINANCIALS*



| | | Adopted Budget FY 2017/2018 | | Adopted Budget FY 2018/2019 | \$ A | Amount Change <u>Prior Year</u> | % Change Prior Year |
|----------------------------------|----|-----------------------------------|----|-----------------------------------|-------------|------------------------------------|---------------------|
| GENERAL GOVERNMENT | | | | | | | |
| TOWN CLERK | \$ | 172,957 | \$ | 177,473 | \$ | 4,516 | 2.6% |
| FIRST SELECTMAN | | 157,917 | | 163,022 | | 5,105 | 3.2% |
| PROBATE COURT | | 3,657 | | 3,406 | | (251) | -6.9% |
| ELECTIONS | | 53,078 | | 53,756 | | 678 | 1.3% |
| BOARD OF FINANCE | | 6,300 | | 3,800 | | (2,500) | -39.7% |
| AUDIT FEES | | 41,150 | | 42,750 | | 1,600 | 3.9% |
| TREASURER | | 229,159 | | 233,403 | | 4,244 | 1.9% |
| ASSESSOR | | 130,621 | | 125,122 | | (5,499) | -4.2% |
| BOARD OF ASSESSMENT APPEALS | | 925 | | 925 | | 0 | 0.0% |
| TAX COLLECTOR | | 96,056 | | 97,713 | | 1,657 | 1.7% |
| TOWN ATTORNEY | | 140,000 | | 140,000 | | 0 | 0.0% |
| PLANNING AND ZONING COMMISSION | | 122,134 | | 124,228 | | 2,094 | 1.7% |
| ZONING BOARD OF APPEALS | | 8,016 | | 8,288 | | 272 | 3.4% |
| BUILDING DEPARTMENT | | 96,554 | | 101,898 | | 5,344 | 5.5% |
| TECHNOLOGY | | 25,027 | | 26,000 | | 973 | 3.9% |
| TOWN HALL | | 122,133 | | 122,851 | | 718 | 0.6% |
| COMMISSION FOR ELDERLY | | 61,451 | | 61,654 | | 203 | 0.3% |
| SENIOR CENTER | | 206,115 | | 213,411 | | 7,296 | 3.5% |
| 660 MOREHOUSE - OLD SSS BUILDING | | 331,992 | | 271,072 | | (60,920) | -18.3% |
| TOTAL GENERAL GOVERNMENT | \$ | 2,005,242 | \$ | 1,970,772 | \$ | (34,470) | -1.7% |
| <u>PUBLIC SAFETY</u> | | | | | | | |
| COMM. DISPATCHERS | \$ | 247,100 | \$ | 258,409 | \$ | 11,309 | 4.6% |
| POLICE DEPARTMENT | | 1,614,722 | | 1,694,954 | | 80,232 | 5.0% |
| FIRE DEPARTMENT | | 836,527 | | 851,183 | | 14,656 | 1.8% |
| FIRE MARSHALL | | 31,681 | | 31,831 | | 150 | 0.5% |
| EMERGENCY MANAGEMENT | | 14,210 | | 14,569 | | 359 | 2.5% |
| TOTAL PUBLIC SAFETY | \$ | 2,744,240 | \$ | 2,850,946 | \$ | 106,706 | 3.9% |
| <u>PUBLIC WORKS</u> | | | | | | | |
| RECYCLING FUND | \$ | 153,874 | \$ | 185,732 | \$ | 31,858 | 20.7% |
| PUBLIC WORKS HIGHWAY DEPARTMENT | - | 1,812,803 | Ψ | 1,862,591 | Ψ | 49,788 | 2.7% |
| STREET LIGHTS | | 1,472 | | 500 | | (972) | -66.0% |
| ENGINEERING & PROF SERVICES | | 26,980 | | 26,980 | | 0 | 0.0% |
| TOTAL PUBLIC WORKS | \$ | 1,995,129 | \$ | 2,075,803 | \$ | 80,674 | 4.0% |

| <u>HEALTH & SANITATION</u> | Adopted Budget FY 2017/2018 | | Adopted Budget FY 2018/2019 | | \$ Amount Chang Prior Year | | % Change Prior Year |
|--------------------------------|-----------------------------------|-------------|-----------------------------------|-------------|-------------------------------|-------------|------------------------|
| HEALTH DEPARTMENT | \$ | 78,842 | \$ | 81,475 | \$ | 2,633 | 3.3% |
| EMS COMMISSION | | 304,816 | | 309,102 | | 4,286 | 1.4% |
| TOTAL PUBLIC HEALTH | \$ | 383,658 | \$ | 390,577 | \$ | 6,919 | 1.8% |
| OTHER DEPARTMENTS | | | | | | | |
| CONSERVATION COMMISSION | \$ | 39,138 | \$ | 41,341 | \$ | 2,203 | 5.6% |
| PUBLIC WELFARE | | 4,577 | | 4,670 | | 93 | 2.0% |
| LIBRARY | | 581,964 | | 631,478 | | 49,514 | 8.5% |
| PARKS AND REC COMMISSION | | 402,713 | | 396,179 | | (6,534) | -1.6% |
| TREE WARDEN | | 12,092 | | 14,415 | | 2,323 | 19.2% |
| FIREHOUSE RENT | | 43,510 | | 44,380 | | 870 | 2.0% |
| CEMETERY | | 1,220 | | 1,220 | | 0 | 0.0% |
| ANIMAL CONTROL | | 89,343 | | 94,388 | | 5,045 | 5.6% |
| TOTAL OTHER DEPARTMENTS | \$ | 1,174,557 | \$ | 1,228,071 | \$ | 53,514 | 4.6% |
| <u>GENERAL</u> | | | | | | | |
| FRINGE BENEFITS | \$ | 1,864,124 | \$ | 1,676,570 | \$ | (187,554) | -10.1% |
| SOCIAL SECURITY & MEDICARE | | 480,000 | | 495,000 | | 15,000 | 3.1% |
| CONTINGENCY | | 225,000 | | 150,000 | | (75,000) | -33.3% |
| TOTAL GENERAL | \$ | 2,569,124 | \$ | 2,321,570 | \$ | (247,554) | -9.6% |
| TOTAL NON EDUCATIONAL ACCOUNTS | \$ | 10,871,950 | \$ | 10,837,739 | \$ | (34,211) | -0.3% |
| TOWN'S CAPITAL | | 690,200 | | 807,485 | | 117,285 | 17.0% |
| DEBT SERVICE | | 3,352,725 | | 3,238,929 | | (113,796) | -3.4% |
| PENSION COSTS | | 1,009,140 | | 1,090,790 | | 81,650 | 8.1% |
| IN KIND SERVICES | | (2,770,000) | | (2,620,000) | | 150,000 | |
| INSURANCE COSTS | | 797,000 | | 790,000 | | (7,000) | -0.9% |
| TOTAL TOWN ACCOUNTS | \$ | 13,951,015 | \$ | 14,144,943 | \$ | 193,928 | 1.4% |
| EDUCATIONAL ACCOUNTS | | | | | | | |
| EASTON BOE | \$ | 15,837,858 | \$ | 16,440,295 | \$ | 602,437 | 3.8% |
| IN KIND SERVICES | | 2,770,000 | | 2,620,000 | \$ | (150,000) | |
| TEACHER PENSIONS | | 1,298,824 | | - | \$ | (1,298,824) | |
| REGION 9 BOE | | 11,061,949 | | 10,842,772 | | (219,177) | -2.0% |
| TOTAL EDUCATIONAL ACCOUNTS | \$ | 30,968,631 | \$ | 29,903,067 | \$ | (1,065,564) | -3.4% |
| TOTAL TOWN BUDGET | -\$ | 44,919,646 | \$ | 44,048,010 | \$ | (871,636) | -1.9% |
| | | | | | | | |

RECEIPTS AND ESTIMATED TAX CALCULATION

| | Adopted Budget FY2017/2018 | Adopted Budget FY2018/2019 | % Change Prior Year |
|--|----------------------------------|----------------------------------|------------------------|
| RECEIPTS | | | |
| PROPERTY TAXES | | | |
| CURRENT YEAR | \$ 39,625,448 | \$ 39,780,358 | 0.39% |
| MOTOR VEHICLES | \$ 2,478,122 | \$ - | -100.00% |
| PRIOR YEAR | 175,000 | 175,000 | 0.00% |
| INTEREST AND FEES | 120,000 | 120,000 | 0.00% |
| MOTOR VEHICLES - SUPPLEMENTAL | 150,000 | 150,000 | 0.00% |
| TELEPHONE ACCESS | 18,296 | 14,409 | -21.25% |
| ELDERLY TAX RELIEF | (295,000) | (295,000) | 0.00% |
| STATE CIRCUIT BREAKER | (27,082) | (27,082) | 0.00% |
| SUB-TOTAL | \$ 42,244,784 | \$ 39,917,685 | -5.51% |
| | | | |
| TOWN RECEIPTS | \$ 1,271,731 | \$ 1,223,841 | -3.77% |
| TREASURER INTEREST | 135,000 | 135,000 | 0.00% |
| STATE GRANTS | 768,131 | 2,660 | -99.65% |
| SURPLUS APPROPRIATED TO FINANCE BUDGET | 500,000 | 2,768,824 | 453.76% |
| SUB-TOTAL | \$ 2,674,862 | \$ 4,130,325 | 54.41% |
| TOTAL REVENUE | \$ 44,919,646 | \$ 44,048,010 | -1.94% |
| TOTAL EXPENDITURES | \$ 44,919,646 | \$ 44,048,010 | -1.94% |
| | | | |
| Tax Revenue Required | \$ 39,625,448 | \$ 39,780,358 | 0.39% |
| Collection Rate | 98.785% | 98.785% | 0.00% |
| Gross Revenue Required | 40,112,819 | 40,269,634 | 0.39% |
| Grand List | 1,201,597,268 | 1,283,269,839 | 0.26% |
| Grand List Motor Vehicles | 78,393,790 | 0 | |
| Tax Rate | 33.38 | 31.38 | -6.00% |

HISTORICAL FINANCIAL DATA

The following table and graphs show selected financial data for the past 10 years. The amounts for revenue and expenses are actual amounts for each year. The financial data presented are:

Property Taxes: The total amount of taxes actually collected, including current and delinquent real estate, motor vehicle and personal property taxes, leans and interest. The data comes from the Required Supplementary Information section (RSI-8) of the Town Financial Report.

Other Revenue: All other revenue actually collected by the town including intergovernmental grants, investment income, fees for town services such as building and zoning permits, health permits and Town Clerk recording fees. The data comes from the Required Supplementary Information section (RSI-8) of the Town Financial Report.

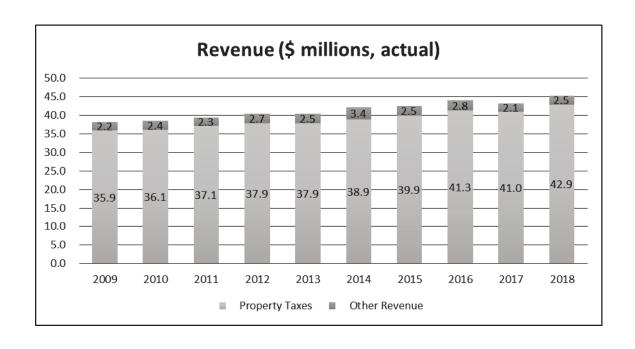
Education Expenses (Easton & R9): Actual operating and capital expenses for Samuel Staples Elementary School, Hellen Keller Middle School and the portion of the Region 9 School District budget allocated to Easton. The data comes from the Required Supplementary Information section (RSI-9) of the Town's Financial Report.

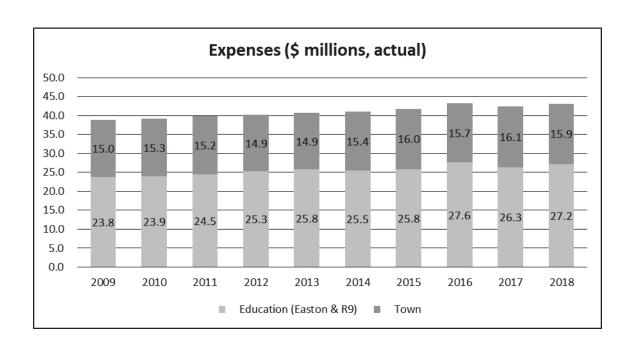
Other Town Expenses: All other actual town expenses (Police, Fire, Public Works, Parks & Rec, etc.) The data comes from the Required Supplementary Information section (RSI-9) of the Town Financial Report.

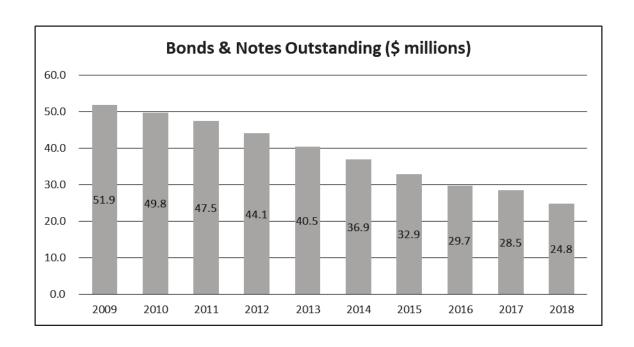
Unassigned Fund Balance: The portion of the Town's General Fund that is not assigned or committed to a budgeted item or otherwise restricted in its use. The Balance, and its percentage of total General Fund expenditures and transfers out, comes from the Financial Highlights section of the Management's Discussion and Analysis section of the Town's Financial Report.

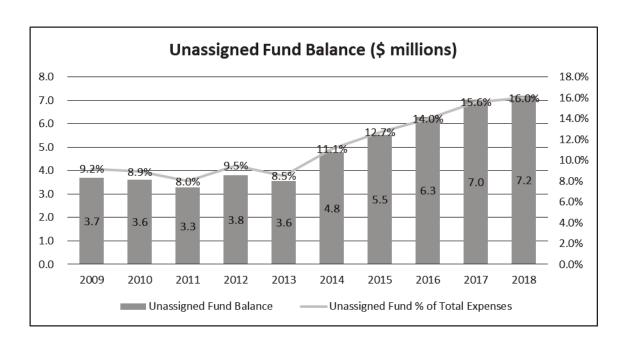
Bonds and Notes Outstanding: The total of all of the Town's outstanding general obligation bonds and bond anticipation notes plus the portion of the Region 9 School District general obligation debt to which the Town of Easton is obligated. The data comes from the Capital Assets and Debt Administration section of the Management's Discussion and Analysis section of the Town's Financial Report.

| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
|--------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Revenue (Actual) | | | | | | | | | | |
| Property Taxes | 35,907,157 | 36,066,760 | 37,094,655 | 37,864,061 | 37,901,617 | 38,898,014 | 39,914,489 | 41,275,805 | 41,038,854 | 42,869,128 |
| Other Revenue | 2,245,708 | 2,427,990 | 2,278,423 | 2,670,106 | 2,542,238 | 3,355,499 | 2,540,836 | 2,755,476 | 2,132,010 | 2,489,509 |
| Total Revenue | 38,152,865 | 38,494,750 | 39,373,078 | 40,534,167 | 40,443,855 | 42,253,513 | 42,455,325 | 44,031,281 | 43,170,864 | 45,358,637 |
| Expenses (Actual) | | | | | | | | | | |
| Education (Easton & R9) | 23,812,961 | 23,901,960 | 24,528,540 | 25,269,448 | 25,763,045 | 25,516,586 | 25,821,507 | 27,589,693 | 26,298,876 | 27,185,286 |
| Town | 14,961,206 | 15,306,397 | 15,243,442 | 14,897,480 | 14,907,529 | 15,444,171 | 15,965,202 | 15,721,457 | 16,134,643 | 15,897,899 |
| Total Expenses | 38,774,167 | 39,208,357 | 39,771,982 | 40,166,928 | 40,670,574 | 40,960,757 | 41,786,709 | 43,311,150 | 42,433,519 | 43,083,185 |
| Unassigned Fund Balance | 3,685,291 | 3,619,684 | 3,269,780 | 3,795,019 | 3,568,300 | 4,780,254 | 5,536,960 | 6,305,761 | 7,043,106 | 7,189,734 |
| Unassigned Fund % | 9.2% | 8.9% | 8.0% | 9.5% | 8.5% | 11.1% | 12.7% | 14.0% | 15.6% | 16.0% |
| Bonds and Notes Outstanding | 51,899,240 | 49,778,860 | 47,528,635 | 44,112,133 | 40,536,710 | 36,912,669 | 32,911,040 | 29,704,430 | 28,545,495 | 24,837,775 |









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TOWN OF EASTON, CT 06612

