

TOWN OF EASTON



ANNUAL REPORT 2020

ABOUT THE COVER

“Hemlock Reservoir”

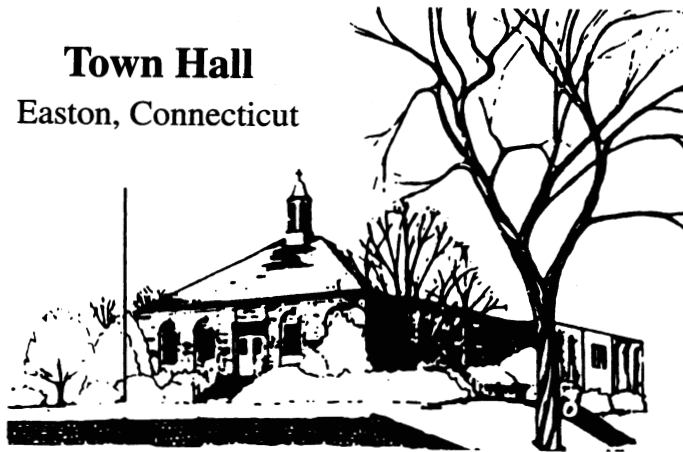
Photograph by Easton resident—Shannon Calvert, www.hireimagination.com



Town of Easton

ANNUAL REPORT

Town Hall
Easton, Connecticut



ACKNOWLEDGMENT

Provided here are reports from our Officials, Commissions and heads of departments of the Town and General Purpose Financial Statements for the fiscal year ending June 30, 2020 and some information by calendar year 2020. The information compiled provides residents of Easton with a comprehensive review of the operation of the Town, its finances, and educational system.

Your Board of Finance, who is charged with preparing this report, wishes to thank all who supplied the information and data included. We are grateful to Sophia Vournazos, who was responsible for the overall coordination and planning.

Matt Gachi - Chair
Board of Finance

TABLE OF CONTENTS

GENERAL GOVERNMENT

Board of Selectmen.....	1
Town Clerk & Registrar of Vital Statistics.....	1
Town Treasurer.....	2
Tax Collector	2
Assessor	3
Registrar of Voters	5
Building Department.....	6
Municipal Agent for the Aging.....	6
Easton Senior Center.....	7
Health Department	8

PUBLIC WORKS DEPARTMENT

Public Works.....	9
-------------------	---

BOARDS AND COMMISSIONS

Board of Finance.....	10
Board of Assessment Appeals	10
Planning and Zoning Commission	10
Zoning Board of Appeals	11
Conservation Commission	12
Commission for the Aging	12
Park and Recreation Commission.....	13
Insurance Commission	13
Pension and Employee Benefits Commission	14
Easton Energy & Environment Task Force	14
Agricultural Commission	15

COMMITTEES

Cemetery Committee	16
Recycling Committee	16
Solid Waste Report	16

PUBLIC SAFETY

Board of Police Commissioners	17
Police Department.....	17
Municipal Animal Control Officer	18
Communication Center	19
Board of Fire Commissioners.....	19
Fire Department	20
Easton Volunteer Emergency Medical Service	20

PUBLIC LIBRARY

Easton Public Library	22
-----------------------------	----

EDUCATION

Easton Board of Education	23
Regional School District 9	23
Debt Service and Benefits Accounts - Selectmen's Budget for the Board of Education	24

PROBATE COURT - DISTRICT OF TRUMBULL	24
--	----

SUMMARIES OF TOWN MEETINGS	25
----------------------------------	----

TOWN OFFICIALS	26
----------------------	----

APPOINTED OFFICIALS	26
---------------------------	----

TOWN DEPARTMENTS AND EMPLOYEES	28
--------------------------------------	----

ADMINISTRATION AND TEACHING STAFF	29
---	----

TOWN DIRECTORY & IMPORTANT DATES	32
--	----

SCHEDULE OF MEETINGS, BOARDS, COMMISSIONS & COMMITTEES	33
--	----

FINANCIAL REPORTS	35-41
-------------------------	-------

GENERAL GOVERNMENT

BOARD OF SELECTMEN

The Board of Selectmen is the executive and administrative branch of town government. Its primary charge is to superintend the concerns of Easton. The First Selectman is the Chief Executive Officer of the town and an ex officio member of all town Boards, Committees and Commissions. The Board of Selectmen typically meets the first and third Thursday of each month.

In 2019-2020 the Board of Selectmen made numerous appointments to Easton's Boards, Committees and Commissions. We continue to look for volunteers for various openings. Check our website for openings. www.eastonct.gov

The First Selectman also held several "Brown Bag Lunch" and "Evening" chats with residents. A second Public Comment was added as a regular agenda item during the Board of Selectmen meetings. With the arrival of COVID, how we conduct business has changed. Our employees did a great job of adapting and continuing to provide most, if not all, town services.

TOWN CLERK REGISTRAR OF VITAL STATISTICS TOWN SEXTON

The Town Clerk's office is a valuable resource linking the past, present and future of Easton. Our staff ensures the public receives open communication and transparency with municipal information and access to records. Since Easton's incorporation in 1845, the Town Clerk has been the official record keeper and impartial liaison between the public and local government. The Secretary of State delegates and entrusts the Town Clerk with responsibility for land records, public documents, licensing, vital records, elections, records management and retention duties. In addition, as Registrar of Vital Statistics, the Town Clerk's office maintains and certifies a registry of births, marriages, civil unions, deaths, and fetal deaths. As Town Sexton, duties include permit processing and reporting of all Town burials/interments, disinterments and removals. Our staff includes one Town Clerk (full-time) and two Assistant Town Clerks (one full-time and one part-time).

Responsibilities:

- Maintain, manage and provide transparent access to public records per state law and regulations.
- Record, index, retain, and preserve municipal records, including vital records.
- Post public meeting notices, agendas and minutes.

- Record and retain trade names and military discharges.
- Issue certificates of authority to Justices of the Peace and notary publics.
- Act as filing repository for municipal office candidates' campaign finance statements.
- Issue new/renewal dog licenses, including maintenance of database for Animal Control.
- Issue fishing and hiking permits for Aquarion Water Company.
- Maintain and provide guidance for the Town's general records retention and essential records management duties according to the Connecticut State Library's Office of Public Records Administrator.
- Convene the Annual Town Meeting and Special Town Meetings.
- Maintain records for appointed and elected members of boards, commissions, committees and task forces.
- Collaborate with the Registrars of Voters for primaries, elections and referenda. (Due to continual changes in election laws and voting procedures, accuracy, alertness and knowledge are vital.)
- Coordinate with the Town of Redding for the Region 9 (Easton and Redding) school district.
- Maintain the Town of Easton website www.eastonct.gov with e-notifications and updated information regarding Town Hall departments and services, resources, board and commission meeting information, and Town news and announcements.
- Provide and maintain land records and maps in an online and searchable database with indexes/images (subscription service).
- Offer e-recording, notary public services, and Justice of the Peace resources.

Below is a listing of various Town Clerk records for the fiscal year ending June 30, 2020:

TYPE	NO. ISSUED
LAND RECORDS	1432
BIRTHS	54
MARRIAGES	13
DEATHS	60
BURIAL PERMITS	18
MAPS AND SURVEYS	6
TRADE NAME CERTIFICATES	14
MILITARY DISCHARGES	5
DOG LICENSES / KENNELS	888 / 4
TRANSFERS OF PROPERTY	118
AQUARION FISHING PERMITS	9
SPORTSMAN LICENSES	Online only

With the dedicated and enthusiastic support of Assistant Town Clerks, Joan Kirk and Deborah Szegedi, our office is always committed to providing transparency and accessibility. We proudly serve our residents and customers with information, knowledge, and efficiency.

Serving as your Town Clerk with integrity and commitment continues to be my sincere honor and pleasure!

Submitted by,
Christine Halloran, CCTC, CMC
(Certified Connecticut Town Clerk and Certified Municipal Clerk)
Easton Town Clerk

TOWN TREASURER

Elected for a two year term, the Treasurer of the Town of Easton is charged with managing the receipt, investment, and disbursement of the Town's money. This involves maximizing revenues received, establishing accounts that prudently garnish returns and accounting for the Town's financial activities during the fiscal year. Duties also include overseeing the bonding and debt service for the Town. The Treasurer operates and monitors an active investment account. The goals are to invest funds in anticipation of long term projects and capital needs and maximize investment income. The Town continued to maintain a AAA rating by Standard and Poor's, the highest rating possible. Holding this rating allows the Town to borrow and refund debt at relatively low rates. Retaining this rating is a testament to the Town's long-term commitment to prudent, measured financial management. The Treasurer's office is responsible for Easton's accounting and reporting as well as gathering information for and the preparation and monitoring of each year's budget.

Sophia Vournazos has continued guiding our visitors and citizens through Town Hall. In addition to accounts payable role, she has been cross trained to process payroll.

The Finance Department looks forward to serving the public.

Respectfully submitted,
Christine Calvert, Treasurer

TAX COLLECTOR

As taxation is a state function, the Tax Collector is governed by state law. Municipalities have no powers of taxation other than those specifically granted by the General Assembly and described in the General Statutes. The Tax Collector performs the duties and exercises the powers prescribed by state law under the supervision of the State Office of Policy and Management. The Tax Collector is elected by the townspeople in odd-numbered years for a two-year term.

The Tax Collector performs administrative functions as follows: plans, organizes, directs, and participates in the tax

billing and collection activities of the Town with regard to real estate, motor vehicle, and personal property taxes in accordance with the established collection cycle; organizes and supervises the preparation and processing of all tax bills; receives, reconciles and deposits tax collections in a timely fashion and turns all monies received over to the Treasurer for deposit in the general fund; oversees the preparation of rate books; prepares tax warrants, rate bills and legal notices; updates, balances and reconciles rate books; prepares reports, records and statistical surveys for the Treasurer, Board of Finance, First Selectman, external auditors, Office of Policy and Management, and U.S. Department of the Census on a regular basis; prepares for the annual external audit.

Also: Coordinates with the Assessor and Town Clerk the recording of new and changed property tax information; computes and records certificates of change and lawful corrections in accordance with Sec. 12-167(5); computes and issues prorated motor vehicle tax credits for vehicles that were sold, stolen, or totally damaged during the tax year in accordance with PA 82-459; coordinates activities with the Board of Tax Review; prepares paperwork for issuing tax refunds in accordance with Sec. 12-129 and maintains all records of same; coordinates escrow payment systems with financial institutions holding mortgages on properties located in town; prepares revenue loss reports for the state regarding totally disabled, and circuit breaker state tax relief programs; performs arithmetic computations with accuracy and maintains records in accordance with generally-accepted accounting and bookkeeping practices and principles.

Also: Sends delinquent notices twice yearly in accordance with Sec. 12-155; implements collection enforcement procedures against delinquent taxpayers; arranges jeopardy tax collections in accordance with Sec. 12-163; files claims with the U.S. Bankruptcy Court for taxes and fees due from bankrupt taxpayers; issues demand notices and files tax liens against real property on which delinquent taxes are due at the end of the fiscal year and releases liens when taxes are paid in accordance with Sec. 12-172; prepares and submits to the Department of Motor Vehicles (DMV) listings of delinquent motor vehicle taxpayers and promptly submits daily follow-up reports when taxes are paid; directs DMV to withhold registrations of delinquent motor vehicle taxpayers in accordance with Sec. 14-33 and 33(a); directs DMV to suspend registrations of taxpayers whose checks in payment of motor vehicle taxes are returned to the Town unpaid.

Also: Prepares and recommends an operating budget for the office; organizes, maintains, and updates filing systems for the retention of required information and public records; provides information to attorneys, banking officials, town officials, and the public regarding tax data and office procedures and policy.

Confers with the Office of Policy and Management, Assessors, Town Clerk, Director of Finance, Treasurer, external auditors, Selectmen, and attorneys on matters relating to the collection of taxes; payments posted, indicating amount paid and date of

payment, and maintains backup records of same; attends a yearly seminar on tax collection with the Connecticut Tax Collector's Association as required by state statute, and in conjunction with the Association, drafts proposed legislation regarding tax collection for submission to the General Assembly. The tax collector and her assistant attend periodic classes throughout the year to keep up-to-date with any changes to collection practice and statutes, as well as to maintain their Certified Connecticut Municipal Collector status. The collectors interact with the public on a daily basis.

Tax bills on the October 1, 2018 grand list were issued at the rate of 31.33 mills, which is equivalent to \$31.33 in taxes per \$1,000 of net assessed property value. Real estate and personal property tax bills exceeding \$100 were payable in two installments, due July 1, 2019 and January 1, 2020. Motor vehicle taxes were due in full July 1, 2019. Supplemental motor vehicle taxes for newly acquired motor vehicles registered subsequent to October 1, 2018 were due in full January 1, 2020 in accordance with PA 77-343.

Taxpayers have one month from the respective due date in which to pay without penalty, after which interest is collected at the rate of 1-1/2% per month from the due date, in accordance with the state law. The Tax Collector has no discretion in the application of conditions or methods of levy or collection of taxes, and, per Connecticut State Statutes 12-145 and 12-146, does not have the authority to waive the interest due on delinquent tax bills. As a matter of law, the taxpayer becomes liable to the Town for the tax due by virtue of his ownership of the property; the liability is neither created by nor dependent upon the receipt of a tax bill, and, failure to receive a bill does not relieve the taxpayer of the responsibility to pay the statutorily-required interest due on the late payment.

The Tax Collector is in full compliance with State of Connecticut revenue collection reporting obligations, and copies of the following reports are on file in the Town Clerk's Office:

- a. Tax Collector's Report of Collections, Sec.12-167 (1- 3). A total of \$40,107,940.08 in taxes, interest and lien fees was collected during fiscal year 2019-2020.
- b. Report of Certificates of Change and Lawful Corrections, Sec. 12-167(5) detailing all additions to and deductions from tax rolls according to list year, name, amount and reason. A total of \$58,673.38 in additions, and \$94,315.41 in deductions were made to the grand lists of 2004-2018.
- c. Report of refunds, Sec.12-129, detailing list year, name, amount and reason. A total of refunds were granted in the amount of \$63,403.31. Liens: 77 liens for unpaid real estate taxes on the 2018 grand list were filed between June 6 and 10, 2020. Copies of these liens and all lien releases are on file in the town land records.

As always, I thank the Town for the opportunity to serve its taxpayers. I also extend my appreciation to my assistant Lisa Krohne, who recently completed her certification education, for her assistance daily, especially this year, as we are all dealing with COVID-19 in one way or another. I look forward to the coming year, serving the Town's taxpayers in whatever ways we are able. May the 2020-2021 fiscal year be a happy, healthier year.

Respectfully submitted,
Krista Kot, Tax Collector
Lisa Krohne, Assistant Tax Collector

TAX COLLECTOR'S REPORT ON COLLECTIONS:

Fiscal Year Ending 6/30/2020
(Conn. Gen. Stat. Sec. 12-167(1-3))

<u>List Year</u>	<u>2018</u>	<u>2004-2017</u>
Total amount of unpaid taxes on each rate bill at start of fiscal year	\$40,355,930	\$1,609,295
Lawful corrections	-28,950	-6,692
Suspense	- 0 -	-3,087
Total amount collected on each rate bill during the fiscal year (tax, int., lien, legal)	T: 39,654,417 I: 83,867 L: <u>272</u>	244,202 61,130 <u>649</u>
Total amount uncollected on each rate bill at end of fiscal year (excluding interest & liens)	\$623,083	\$1,356,712

ASSESSOR

It is the responsibility of the Assessor's Office primarily to discover, list and assess all taxable and non-taxable properties in the Town of Easton. The three categories of taxable properties are Real Estate, Motor Vehicles, and Personal Property. Property is assessed as of the October 1st assessment date pursuant to C.G.S. 12-62a. Pursuant to C.G.S. 12-62 a (b) all property is assessed at 70% of its value.

Each property must appear on the Grand List which is an annual record of all taxable and tax-exempt properties in Town. The Grand List also reflects all property tax exemptions granted to property owners. The Net Taxable Grand List is used to calculate property tax bills. The yearly mill rate for taxes is determined by the Grand Levy (Town Budget less other income) divided by the Net Grand List then multiplied by 1,000.

The basic value of Real Property is determined by a physical inspection of the land and all structures located thereon, these structures and improvements include dwellings, garages, barns, sheds, pools, tennis courts, and gazebos. Total values are equalized by the use of cost schedules and application of appraisal techniques. The valuation process requires skill, specialized training, experience and use of sound judgement.

Revaluations are conducted every 5 years and the 10th year requires a physical inspection per State Statute. This is most difficult as the normal duties of the Assessor's Office and the work involved in performing the revaluation must be conducted concurrently. For this process, the Town hires a certified Revaluation Company with the oversight and approval of the Assessor.

The Assessor works with the Building Official and his office and on a monthly basis provides a list of new building permits to the Assessor. The Assessor then visits these properties to measure any new construction a few times during the year. The Assessor then inputs all information in the computer by sketching the structure or structures and any additions, porches, pools, or sheds that are included in the building permit. In addition to measuring, the Assessor also lists and values the property for tax purposes. The Assessor also uses active real estate listings to discover, list and value taxable improvements that have been omitted or completed without permits.

The Assessor and Assistant coordinate with the Town Clerk and Tax Collector on any new changes in property ownership, foreclosures, survey maps, etc., and record them on the property field card and input all the information in the computer for the tax bills. Deeds are proof read and property sales are then determined to be a usable or non-usable, which must be reported monthly to the State. All files, Assessor's Maps, and field cards are updated regularly to reflect changes of ownership, land splits, subdivisions, assessment changes and exemptions.

Survey maps are updated yearly and transferred onto the Assessor's Maps. The Assessor reads the A-2 survey maps and computes the acreage of the subdivision, and or survey to adjust the acreage. The property card is then updated or a new card is created with a new address, corrections or additions. The Assessor then inputs the information in the computer for tax bills for the following year.

During the tax year, the Assessor and Assistant price and pro rate motor vehicle assessments in accordance with section 12-71 and issue lawful certificate of correction when proof of sale, trade-in, moved out of state, donated or junked, with a plate cancellation receipt from DMV are provided to the Assessor's Office in accordance with section 12-60 of the General Statutes.

Services are also offered to all taxpayers who may have questions regarding their assessments. If the need arises, home

visits are also made personally by the Assessor's Office whenever necessary, to assist the physically handicapped taxpayer.

On matters relating to assessments and elderly programs, the Assessor's Office prepares the forms for taxpayers for the State Elderly Homeowners' Program as well as calculates the forms which are then sent to the State for approval. When a taxpayer sells their home the benefit is then pro-rated. The Town Tax Relief for the Elderly program is also the responsibility of our office and can be applied for if elderly income complies with the Town's requirements.

All veteran's exemptions and personal property are reviewed and updated yearly. Reductions are granted to low-income veterans if they comply with the State's required income limit. Disabled and the blind can also receive an exemption when they apply in the Assessor's Office.

The Assessor's Office recognizes and applies Public Act 490 Farm and Forest. Forest reductions are applied when a property owner owns more than 25 acres and applies with a State Certified Forester. The forms are checked yearly for those eligible for a farm or forest exemption to make sure that Taxpayers are complying with State Statutes.

Services are provided to Town officials, departments, and/or commissions, surveyors, attorneys, title searchers, real estate appraisers, F.B.I., U.S. IRS, etc.

Streets and addresses are updated for the Office of Statewide Emergency Telecommunications for the Departments of Public Safety Division of Fire, Emergency, and Building Services. New Streets and house numbers are checked for correction and additions.

The Assessor and Assistant must interpret and put into effect any Connecticut Public Acts and Statutes that are passed each year by State Legislature. The acts and statutes are in constant flux and each year many of them are either modified, eliminated, and/or superseded by new laws.

The Office of Policy and Management determines the responsibility of the Assessor's Office through General Statutes of the State of Connecticut.

Respectfully submitted,
Rachel Maciulewski, Assessor
Launa Riley, Assessor's Assistant

SUMMARY OF 2018-2019 GRAND LISTS

NET VALUE OF TAXABLE PROPERTY

	2018	2019	Difference
Real Estate	\$1,192,772,630	\$1,195,140,960	+ 2,368,330
Personal Property	16,962,720	18,831,890	+1,869,170
Motor Vehicles	<u>76,418,618</u>	<u>80,149,785</u>	<u>+3,731,167</u>
TOTAL	\$1,286,153,968	\$1,294,122,635	+7,968,667

FIGURES ARE PRIOR TO ADJUSTMENTS OF THE BOARD OF ASSESSMENT APPEALS

REGISTRAR OF VOTERS

Easton is served by two Registrars of Voters, one Democrat and one Republican, who are elected for two years and are charged with the responsibility of preserving the voting rights of Easton citizens and conducting elections in a fair and equitable manner. Each Registrar appoints a Deputy Registrar to assist in the performance of his or her duties. David Smith is the Democrat Registrar, and Vincent Caprio is the Republican Registrar. Both Registrars serve the public in an apolitical manner to ensure a fair and non-partisan experience for everyone. Jim Bromer serves as the Democratic Deputy Registrar and Thomas Herrmann serves as the Republican Deputy Registrar. The team also includes Susanne Smith who serves as an Assistant Registrar.

The Registrars are responsible for all election-related matters with a few exceptions. The Town Clerk is responsible for the submission of nominating petitions, ballot layouts, and the administration of all absentee ballots until delivered to the Registrars on Election Day.

The advent of the ballot-scanning tabulator has made the voting process much more efficient. However, new state statutes and regulations have increased the workload for Registrars and election Moderators, including the need for additional reporting and technical training. In addition, the Secretary of the State and Registrars place added focus on election security in light of concerns about attempted incursions on election systems nationally.

As of June 30, 2020, there were 5,303 registered voters in Easton, representing 1,630 Republicans, 1,505 Democrats, 2,096 unaffiliated, with another 72 voters split among a number of minor parties.

The 2020 fiscal year was expected to be busy with the municipal election in November 2019, the Presidential Primary scheduled for April 2020, and the budget vote scheduled for May 2020. However, the COVID-19 pandemic disrupted the voting schedule. Pursuant to the Governor's

Executive Orders, the decision on the budget was delegated to the Board of Selectmen, and the Presidential Primary was postponed until August 2020.

In addition to the Registrars, Easton relies on many volunteers and other town employees who are essential for maintaining order and ensuring the voting process runs smoothly. The Town Clerk's office did an extraordinary job preparing for each election. Special thanks go to the Samuel Staples Elementary School administration and staff, the Department of Public Works for all their cooperation and assistance leading up to and including Election Day, and to the officers of the Easton Police Department, who kept a watchful eye on traffic and ensured the safety of the voters and election staff.

Finally, we would like to acknowledge the passing of Marvin Gelfand, one of our poll workers who served for over 20 years and fell victim to COVID-19 in March. He will be dearly missed.

Residents may register to vote or change their party affiliation in person at the Registrars' office in Town Hall, or online at <http://govote.ct.gov>. Periodically, the Registrars hold voter registration sessions at Town Hall and at Joel Barlow High School, to benefit the graduating class. The Registrars also canvass voters annually between January and May in order to confirm the number of registered voters and protect their voting rights, in accordance with Connecticut General Statutes Section 9-32. Also, state statutes permit "Election Day Registration" (EDR) during federal and municipal elections to accommodate new residents who missed registration deadlines. Easton Registrars are committed to providing Easton residents with every opportunity to have their voice heard at each electoral opportunity.

The Registrars' Office is located in Town Hall and is open on Mondays, from 8:30 a.m.-12:30 p.m., and Fridays from 9:00 a.m.-1:00 p.m. Any Registrar, Deputy Registrar, or Assistant Registrar will gladly assist any Easton resident with any voter registration or related issue, regardless of party affiliation.

We encourage all residents to learn more about the electoral process by volunteering as a poll worker or training to become a Moderator. Moderators must successfully complete a State mandated certification course in order to oversee an election. If interested, please contact the Registrars of Voters' office for additional information via email at or phone, 203-268-6291 ext. 171.

Respectfully submitted,
Easton Registrars

BUILDING DEPARTMENT

The 2019-2020 Annual Report summarizes the Easton Building Departments accomplishments in this unusual time. In the mist of the COVID-19 pandemic we have had to make some dramatic adjustments. During this difficult time the Building Department maintained the quality of professionalism while having no contact with the public and doing virtual inspections. We have re-invented the wheel by making the permit packages available on our eastonct.gov website. The ease of clicking on a package and having a checklist makes the permitting move quicker with less room for error. During this crisis we have kept the amount of permits and revenue consistent and served the Town of Easton as we would have before the restrictions. The Building Department will continue to work diligently to provide prompt turnaround of all permits, to be readily accessible to the homeowners, contractors, plumbers, electricians etc., We will maintain a cohesive work ethic while making changes, especially by introducing new methods, ideas and procedures to this ever changing situation.

The Building Department includes a Building Official certified by the State of Connecticut to enforce the State Building Code and a part-time administrator who helps with the permits and all other aspects so to maintain the efficacy of this department.

- The Building Department office is located in the Town Hall.
- All types of new construction is received and subsequently permitted through the Building Department
- Subsequent permits are also issued for repairs and alterations, pools, plumbing, heating and electrical work.
- The Building Department is open, Monday through Friday from 8:30am to 4:30pm.

The Building Official performs all field inspections relative to the aforementioned work. Enforcement of the State of Connecticut Building Code is paramount to the duties of the official.

The Connecticut General Statutes 29-252-A, adopts as a reference code to the 2018 Connecticut State Building Code; 2015 IRC International Residential Code, 2015 IBC International Building Code, 2015 IPC International Plumbing Code, 2015 IMC International Mechanical Code, 2015 IECC International Energy Conservation Code, 2015 IEBC International Existing Building Code, ICC/ANSI A117.1 2009 Accessible and Usable Buildings and Facilities, 2017 NEC National Electric Code, 2015 NFPA 54 and their amendments

The Building Department offers guidance and assistance to research property permits for the citizens of Easton.

The Building Official prepares the annual operating budget for activities under his control and is responsible for the maintenance of building plans and records. He determines and initiates regulatory or legal action in cases of violation of building code ordinances.

The Building Department offers its expertise and services to the citizens of Easton and welcomes anyone with questions and/or building requests.

Respectfully submitted,
Anthony C. Ballaro
Building Official

<u>Building & Zoning Permits</u> 2019-2020	<u>Permits</u> Totals	<u>Estimated Value</u> Totals
New Residences	4	\$2,085,368.00
Additions, Alterations & Repairs to Existing Buildings	39	\$2,324,955.00
New Non-Res. Structures (ie. barns, garages, etc.)	30	\$712,912.00
Swimming Pools	20	\$643,561.00
Tennis Courts	0	-
Wood Stoves	1	\$10,000.00
Demolition	4	\$37,855.00
Solar	22	\$1,109,238.00
TOTAL	120	\$6,923,889.00
<u>Permits</u>		
Electrical	138	\$12,141.00
Plumbing	75	\$6,170.00
Heating & Air Conditioning	47	\$9,300.00
Tanks, i.e. Oil etc.	56	\$4,267.00
Building	120	\$102,226.00
TOTALS	436	\$134,104.00

MUNICIPAL AGENT FOR THE AGING

The Municipal Agent for the Aging, MAA, helps seniors and their families deal with concerns of the elderly; helps them develop an action plan and assists them with solutions and referrals. MAA is a state-mandated position, originally established in 1972, and each of the 169 towns in Connecticut has a Municipal Agent. The Municipal Agent reports to the First Selectman and the Commission for the Aging. The duties and responsibilities of the Municipal Agent have increased in proportion to the growth of the elderly population.

The MAA assists seniors with programs such as adult day care, elder abuse prevention, meals on wheels, housing, home

health care, mental health, legal referrals, elderly state and town tax relief, Medicare enrollment, Medicare insurances, Social Security benefits, and Veterans' programs. Issues dealing with family adjustment to aging and health problems are addressed. Children of the elderly may also use the MAA by requesting information and referrals, as their parents are at risk living alone, or perhaps now living with them. Caregiver stress on the spouse or adult child is becoming more common and requires education and referral prior to a crisis.

The term "Aging in Place" means keeping a loved one in their own home safely and responsibly. This is a priority for the Municipal Agent, Alison Witherbee. Lists of caregivers and private health care agencies are available as well as a list of repair people whose work has been recommended by Easton residents. Easton seniors and their families make the decisions to hire services of their own choosing.

The Municipal Agent is available to visit homebound seniors who welcomes a friendly visit.

Where appropriate, Fuel Assistance applications are filed by appointment only from September through March. Strict financial guidelines are set forth by state mandate. The Municipal Agent can help with these applications, or more information can be obtained on the Alliance for Community Empowerment website: alliancect.org

The Municipal Agent can also assist seniors, who qualify for the Medicare Savings Program under the State of Connecticut Department of Social Services. This benefit eliminates the cost of Medicare part B and reapplication is done on an annual basis. Seniors with limited income can feel particularly vulnerable with the current state of the economy and cutbacks. The Municipal Agent has information which could be helpful in addressing this problem. The website **www.benefitscheckup.org** offers valuable information. *The Martha Carrie Schurman Fund* was founded by the late Albert Schurman in memory of his wife. Through Al, and the continued generosity of local donors, this fund helps seniors in crisis pay extraordinary bills, and provide other necessities. The Municipal Agent identifies the financial need of a senior in crisis and disperse funds appropriately and discreetly.

The Commission for the Aging is comprised of six members who meet with the Municipal Agent on the first Monday of every month at 5pm in the Easton Senior Center (the CFA does not meet in July, August and January). The Chairman is Lisa Tasi.

The duties and responsibilities of the Municipal Agent have increased as the first wave of baby boomers began turning 65 in 2011, it has been the Municipal Agent's role to be available to educate this group on Medicare eligibility. Appointments to enroll in Medicare, seminars on Medicare and general information can all be provided by the MAA. For further SSA information the website is or one can visit the local Social Security Administration office located at 35 Courtland Street,

2nd Floor, Bridgeport, CT 06604 or call S.S.A. at either 1-866-331-6399 or 1-800-325-0778.

The Municipal Agent is also responsible for the social services support for the Easton residents under 60, which may include but is not limited to fuel assistance, utilizing Salvation Army Assistance when appropriate, food assistance from the pantry, mental health referrals and referrals to employment assistance programs.

The Municipal Agent office hours are Monday through Friday 8:30am to 3:30pm. The office is located in the Easton Senior Center. Please call **203-268-1137** to make an appointment or drop in during business hours. The MAA is also available by email at awitherbee@eastonct.gov

Alison Witherbee, MSW
Municipal Agent for the Aging/ Social Services

EASTON SENIOR CENTER

In spite of the COVID situation, the Easton Senior Center has once again enjoyed a very successful year. This is entirely a result of the unselfish and incredible efforts of all of our staff and volunteers, and a wonderful support team of residents in Easton and the surrounding towns.

These folks have worked endless hours, sometimes in the solitude of an empty center, to ensure that fundraising has continued at the same level as in any other normal year. Added to this situation, it was necessary to continue to plan adequate social distancing in programs to the point that we were ready to provide external programs in the month of September, and eventually plan to move indoors in the beginning of October. This programming was somewhat diversified but in a restricted way so that we can practice adequate social distancing, and provide a safe, clean workplace.

The situation turned out to be amazing, as of June 30, 2020 increased donations from our friends, local organizations and businesses enabled us to plan DVD showings with treats and deserts to accompany most shows. Fitness programs were planned to continue throughout the year, these included chair ball, Tai Chi, yoga classes, weight lifting, balance and stretch. The Tellalian Foundation planned to continue to donate \$7,000 annually to support such classes.

Special thanks are due to our Van drivers who have continued to drive seniors to necessary activities such as doctor's visits, dialysis, chemotherapy and therapy, etc. It was necessary however, to restrict transportation to one person at a time, but the service remained successful in every way and in fact expanded beyond all imagination to include special shopping

trips on behalf of many of the home bound and physically challenged.

From March onwards, although we were closed for a few months, to prevent any spread of the virus, we were still able to plan such projects as auctions, and tag sales. Visits to such occasions were organized so that no more than five people were shopping at one time. Much to our amazement fund raising was as successful during the COVID as in any other year. It appears that when things seem a little depressing, there are so many great folks around to see you through the trying moments.

During this time we were happy to welcome a new member of our staff, a custodian, Diane Tatnall who helped maintain and sanitize the Center so the community felt safe and protected.

The Easton Senior Center Advisory Board helped tremendously even at times when meetings had to be held outside. Special kudos to Dr. David Bindelglass our First Selectman, the Easton Senior Center staff, and all of the senior center volunteers who allowed the Easton Senior Center to progress, plan and succeed, in spite of some harrowing expectations. It is impossible for me to explain just how incredible the folks in our community and surrounding towns helped make my journey through COVID so much easier.

God Bless Everyone.
Val Buckley, Director

Three core functions of public health include:

1)Assessment 2) Policy Development 3) Assurance

Examples of services provided by the EHD include:

- Inspecting food service establishments and day care centers;
- Reviewing and approving plans for septic systems, soil testing and wells;
- Conducting public health nuisance investigations;
- Providing health guidance to our residents;
- Monitoring for reportable diseases and conditions (e.g., tuberculosis, elevated blood lead levels, food borne illnesses, STDs) through surveillance, report analysis, case investigation and coordination with state and local health facilities and providers in an effort to reduce disease transmission throughout the community;
- Conducting surveillance for potential bioterrorism agents, responding to a flu pandemic, and preparing responses to emergency situations

This report highlights the accomplishments of the Easton Health Department over the past year. The demand on the EHD is growing and we continue to serve our town residents.

Respectfully Submitted by,
Nicole Costantino
Health Department Administrator

HEALTH DEPARTMENT

This year marked a huge change for the Easton Health Department, we saw the retirement of Dr. Christopher Michos M.D., Health Director and Polly Edwards, Town Sanitarian. We also said goodbye to Sheila Pritzky the Health Department Administrator. The State Department of Public Health continues to encourage the consolidation of public health jurisdictions in much larger regional associations. This past year we have seen some real interest in possibly being a part of our neighboring, Westport, Weston Health District.

The Easton Health Department (EHD) is located in the Easton Town Hall and is supported by a Director of Health, a Town Sanitarian, and a Health Department Administrator.

Public Health is concerned with safeguarding and improving the physical, mental, and social well-being of the community as a whole. We enforce and dictate the State of Connecticut General Statutes and State of Connecticut Public Health Code and continue to stay current with the ever changing state environmental regulations.

JULY 1, 2019 - JUNE 30, 2020 HEALTH PERMITS

<u>HEALTH PERMITS</u>	<u>Permits Totals</u>	<u>Fee Totals</u>
SEPTIC (NEW)	28	\$6,275.00
SEPTIC (REPAIR)	60	\$6,400.00
SEPTIC (REVIEW)	10	\$1,100.00
WELLS	4	\$808.00
SOIL TEST	17	\$3,700.00
FOOD LICENSE ANNUAL	9	\$1,200.00
FOOD LICENSE SEASONAL	8	\$800.00
FOOD LICENSE TEMPORARY	21	\$1,525.00
TICK TESTING	9	\$ 45.00
TOTAL		\$21,853.00

PUBLIC WORKS DEPARTMENT

EASTON PUBLIC WORKS DEPARTMENT

The Easton Public Works Department continued in its efforts to maintain and improve the 94.41 miles of roads and in caring for other department responsibilities.

The department's duties include: snow and ice removal during the winter season; street sweeping; pot hole repairs; roadside mowing; guide rail repairs; installation and repair of street and traffic signs; tree and brush removal; installation and repair of curbing; and maintaining Town bridges, pavement preservation, road paving, drainage installation, and catch basin cleaning.

Though the department is a much varied and capable unit dealing with many facets of road construction, repair and maintenance, the department is most always in people's minds when snow and icy roads occur. Easton had a total of 13.25" inches of snowfall, which required the Department to plow on 4 different occasions. Salting of the Town roads occurred 8 times consuming 539 tons of salt in the process.

The Public Works Department's spring and summer months are used to prepare roads that will be involved in the Town's chip sealing program for that year. Included in the preparation of the roads are brush cutting, grading back the road edges, removal of boulders from under the existing pavement, patching of these holes, installation of any needed drainage or repairs to existing drainage, crack sealing of existing pavement, sweeping of the road and the application of a leveling course of hot mixed asphalt to maintain proper drainage, which leads to the application of hot liquid asphalt and then covered with a layer of 3/8" Trap Rock. The program comes to its completion about a month later when the excess stone is swept up. During the past year, 7.75 miles of road was involved in this program, with the use of 41,477 gallons of road oil.

This past year the department's drainage program entailed:

- 1 New precast manhole
- 4 New catch basins were installed
- 9 Catch basins were repaired or rebuilt
- 140 Feet of 6" Perforated PVC under drain pipe installed
- 60 Feet of 15" R.C.P. storm drainage pipe installed

The department takes care of all street and traffic control signs on the Town's roads. This past year saw 29 new signs and 14 posts installed and 8 signs repaired and reset.

Sections of Burr St, Vista Dr and Woodland Dr were upgraded with an overlay of hot mix asphalt. Repairs were also performed on the driveways at Helen Keller Middle School as well as Samuel Staples Elementary School.

Reconstruction of the South Park Avenue Bridge #04211, by Buck Hill Road was completed in June 2020. A State LOTCIP Grant funded the construction.

This year's projects include the sidewalk at the Library being reconstructed. Removal of the 10,000-gallon UST oil tank from the North side of the building at 660 Morehouse Rd. The Town's crew also made improvements to the basketball court at Helen Keller Middle School. The court was repaved, the fence was repaired and the backboards were refurbished. The Town's crew also formed and poured the foundation, set the precast concrete building and connected the plumbing for the new bathrooms at 413 Morehouse Rd.

The Town's crew continued scheduled work with the bucket truck to render needed attention to dead trees and hazardous limbs hanging over the Town roadways. The Emerald Ash Borer has decimated the Town's Ash trees which required removal. The Town's crew removed 504 trees this year. The tree work was done in unison with the Town Tree Warden. The crews also used the bucket truck to maintain the Town's parking lot lights.

The Town purchased a new Front-End Loader with various attachments.

Applications for 20 driveway permits and 9 road-opening permits brought in \$775 in fees.

The department continued the maintenance responsibility of the former Samuel Staples School, now known as 660 Morehouse Road along with working outside of the Public Works Department which accounted for over 2363 hours of work throughout the Town in unison with the Park and Recreation Department, Board of Education, Town Hall, Library, Easton Police Department, Animal Control, EMS and the Conservation Commission.

Edward Nagy, P.E.

Director of Public Works/Town Engineer

BOARDS AND COMMISSIONS

BOARD OF FINANCE

The Board of Finance, operating within the general statutes of the State, is responsible for all Town government finances. The Board is composed of six members elected for six year terms. At each biennial Town election two of these members are elected. In addition, there are three alternate members appointed by the Board of Selectmen. These alternates may serve at Board meetings in the absence of an elected member. The Board meets monthly, with special meetings called for annual budget reviews and as required for other purposes.

In the performance of its duties, the Board exercises all administrative functions necessary in preparing the annual budget for the Town. This process includes discussing with Town officials and department heads their proposed operating and capital expenditures, after which these requests are presented at a public budget hearing for questions and comments. The Board then prepares a final budget which is presented to the Town at the Annual Town Meeting held on the last Monday in April. Once the Town approves a budget, the Board sets the tax rate for the ensuing year.

The Board is responsible for selecting an auditor of Town funds and publishing an Annual Town Report. During the year, the Board's concerns are focused on maintaining Town operations and departmental expenditures within approved budget limits. The Board acts to approve transfers between budget line items and special appropriations when necessary.

The 2019-2020 Town Budget in the amount of \$43,323,620 included appropriations of \$16,409,593 (includes Debt Service) in the Selectman's accounts, \$16,684,000 for the Easton Board of Education, and \$10,230,027 for the Region 9 Board of Education. On the basis of a Grand List of \$1,283,269,839 the Board set a tax rate of 31.38 mills for real estate and personal property and motor vehicles for the fiscal year July 1, 2019 through June 30, 2020.

Respectively submitted by
Matthew Gachi, Chair

BOARD OF ASSESSMENT APPEALS

The Board of Assessment Appeals met for public sessions in fiscal year 2019-2020 during the month of March. In September the Board of Assessment Appeal also met for the 2019 Motor Vehicle appeals.

The March sessions were for taxpayers with a grievance on their 2019 Real Estate or Personal Property Grand List values. Taxpayers by State Statute must file a form prescribed by law

for Real Estate and Personal Property on or before February 20th of any given year to appeal their value.

All of these sessions were held under the direction of the State Statutes, by which the Board of Assessment Appeals also receives its authority.

Submitted by:
Adam Bonoff
Chairman

Board Members:
John Miranda
Scott Charmoy
Thomas Schick
Lise Fleurette
Kenneth Delvecchio

PLANNING AND ZONING COMMISSION

Two major projects were undertaken over the past fiscal year and this fiscal year by the Commission, each of which will significantly impact the future of the town, the first updating the zoning regulations and the second updating the subdivision regulations. The Town of Easton Zoning Regulations were completely rewritten and reorganized becoming effective July 27, 2019. Planimetrics, Inc. assisted the Town of Easton with this undertaking, writing the condensed text incorporating required updates for consistency with the Town Plan, compliance with current State law, and administrative clarity. The accompanying update to the Easton Zoning Map was adopted with an effective date of July 27, 2019. Again, Planimetrics is assisting the Town of Easton with updating the Easton Subdivision Regulations. They were engaged by the Commission in June of 2020 and will assist with updating the regulations for consistency with the Town Plan, compliance with current State law, and administrative clarity.

For the last several years much time has been spent on applications by developers of a proposed affordable housing project on a 124-acre parcel between Sport Hill, Silver Hill, Cedar Hill and Westport Roads. The Commission has expended considerable time and energy over the past years in response to continuing litigation on these applications by Saddle Ridge Developers, LLC. On March 13, 2017 the applications were approved with numerous conditions which were thereupon appealed by the applicants, owner and by an intervenor, the Coalition to Save Easton. The Superior Court judge issued a "MEMORANDUM OF DECISION" on October 3, 2019. A "NOTICE OF INTENT TO APPEAL" was filed October 23, 2019.

The Commission received one referral from the Board of Selectman during this fiscal year. In September of 2019 the Commission received an 8-24 referral from the Board of Selectmen regarding a proposed facility by Sacred Heart at the town-owned Morehouse Road property for: eight tennis courts, an artificial turf field hockey field and walking trail

generally corresponding to the perimeter of the property and plan map entitled “Map of Property Showing Proposed Fields & Tennis Court”, Prepared For Town of Easton, 515 Morehouse Road, Easton, CT. The Commission gave a favorable report on this project and stated its consistency with the existing Town POCD and the Master Plan for the Morehouse Civic Park.

The Commission actively pursued grant opportunities to make steps towards Easton’s vision identified in the Town POCD. In 2018, the Commission applied for the Transportation Alternatives Program grant opportunity available for the construction, planning, and design of off-road trail facilities. The proposal submitted provides for a multi-use trail along Sport Hill Road from the Helen Keller Middle School to Silverman’s Farm. The application was ranked first within all the regions competing for grant funding and was chosen by the Connecticut Department of Transportation for award in 2019. The design is expected to begin in 2020 with construction beginning in 2021. The Commission held a charrette in conjunction with MetroCOG and FHI, a “Concept Design Workshop” for the “Complete Street” Initiatives. This event was a two-day design Workshop held November 15, 2019 (stakeholder’s meetings) and November 16, 2019 (Public roundtables and final presentation), held for the purpose of collecting public input to improve pedestrian safety and accessibility along a certain portion of Sport Hill/Banks Roads in Easton. The Commission also supported a grant with the Connecticut Department of Energy and Environmental Protection for the acquisition of a portion of the town-owned South Park Avenue property along the Mill River by the Aspetuck Land Trust.

The Commission investigated and recommended to the Board of Selectman that the Town of Easton participate in a new program entitled “SustainableCT” and stated it was a voluntary certification program with action oriented goals that help municipalities become more efficient, reduce operating costs and provide grants and additional support to accomplish these goals. The Board of Selectmen voted to adopt the resolution on January 16, 2020, making Easton a member in Sustainable CT.

The Commission has reviewed several proposed amendments to the Easton Zoning Regulations regarding Village Districts, Managed Residential Homes and Commercial Vehicle storage. Additionally, the Commission reviewed a proposed amendment to the POCD adding Section 6.6 Recommended Plans & Programs. Covid-19 has delayed the holding of large public hearings and meetings by many Towns and Cities in the State of Connecticut. The Commission will pursue these proposed amendments when the climate is more agreeable.

The Commission received one Special Permit Application this fiscal year for a ground-mount solar PV/system to be installed at 20 Todds Way. The application was withdrawn by the Applicant after one public hearing was held on the application in June of 2020.

The Commission received one Subdivision Application in December of 2019, Subdivision Prepared for Stefan Abelin, #40 Far Horizons Drive, Easton, Connecticut”, map dated November 18, 2019, prepared by J. Edwards & Associates, LLC”, for a two lot subdivision. COVID-19 affected the overall timeframe for this Subdivision; the Subdivision Application was eventually approved June 22, 2020.

Enforcement action was undertaken by the Commission against large-scale wood processing operations functioning illegally, illegal home businesses, and other minor infractions. A total of 100 zoning permits were issued during the last fiscal year, four of which were for new dwellings and 15 were for electric generators.

Regular Meetings of the Commission were typically scheduled for the second and fourth Mondays of each month, at 7:00PM, with public hearings usually commencing at 7:30PM, unless noted differently. The meetings were usually held at the Town Hall Conference Room, unless otherwise noted, until the onset of restrictions due to COVID-19 when the Commission eventually began holding meetings via ZOOM over the internet and phone. During this fiscal year the Commission held 15 regular meetings and 10 special meetings with 4 regular meetings being cancelled due to COVID-19. Inquiries on development questions were generally directed to the Commission staff on weekdays during regular hours at the Town Hall.

The Planning and Zoning Commission is composed of five regular members appointed to offset five-year terms by the Board of Selectmen. Three alternate members appointed to three-year terms, attend meetings and complement the Commission membership whenever vacancies or absences occur.

Respectfully submitted,
Robert Maquat, Chairman

ZONING BOARD OF APPEALS

The Zoning Board of Appeals of the Town of Easton consists of five regular members and three alternate members who meet on the first Monday of every month at 5:30 p.m. in the Easton Town Hall, unless otherwise noted. Regular members are elected for a term of six years. Both regular members and alternate members are empowered by the Connecticut General Statutes under Section 8-5. Alternates are appointed by the Board of Selectmen of the Town of Easton for a term of three years.

During the fiscal year 2019-2020 the Zoning Board of Appeals met in session on three occasions and heard 4 appeals. Three applications for variance were approved and one application for variance was denied.

John Harris, Chairman

CONSERVATION COMMISSION

Easton's Conservation Commission acts as the Town's Inland Wetlands and Watercourses Agency as well as the Conservation Commission.

As the Inland Wetlands Agency, it enforces the provisions of the State of Connecticut's Inland Wetlands and Watercourses Act. In this capacity, it reviews applications for regulated activities, conducts site visits, and if appropriate, holds public hearings prior to approving or denying a permit application. During the fiscal year of July 1, 2019 to June 30, 2020, fourteen Inland Wetlands applications were received, twelve approved (one was an As-of-Right), and two were withdrawn. One violation was lifted and three permit extensions were approved.

Currently there are seven outstanding violations. Periodically the Commission also receives pesticide application notices and notifications from neighboring municipalities of projects within 500 feet of the town line. One public hearing was in the process of being scheduled when COVID-19 pandemic restrictions were levied and all government activities were halted. The applicant later withdrew his application.

As the Conservation Commission it is responsible for maintaining town-owned land designated as "Open Space", as well as for planning future open space acquisitions. To that effect, it works closely with developers and conservation groups, recommending to the Planning and Zoning Commission specific areas to be acquired or otherwise protected, which are in line with the Town's Open Space Plan of 2016. The Commission also renders comments to Planning and Zoning on certain applications or issues when requested.

Currently, the Town owns 618 acres of town-managed open space areas, with the single largest piece being the Paine Open Space property on Maple Road. Since the effects of the Pandemic began to be felt in our area, there has been an increase in usage of all open spaces including Paine Open Space. The increase in usage and the recent major storms have resulted in greater need to maintain trails. Commissioner Steve Corti, Aspetuck Land Trust trail steward Michael Wallace, neighbor Peter Smith and the staff of the Department of Public Works (DPW) have all stepped up their continued support in keeping the trails safe. The Commission would like to thank them all for their assistance.

Current and future projects include creating a formal maintenance plan, finishing the entrance at Carriage Drive and clarifying access to other town owned open space areas.

Dori Wollen, Chair

Officers for the Easton Conservation Commission:

Dori Wollen, Chair

Catherine Alfandre, Vice Chair

Steven Hume, Secretary

Frances M. Daly, Department Secretary

COMMISSION FOR THE AGING

The Commission for the Aging was established pursuant to Section 7-127a of the General statutes and a Town Ordinance to develop and coordinate programs for the aging in the Town.

The Commission consists of five (5) electors of the Town of Easton, appointed for 3-year terms, at least three (3) of whom shall be representative the age group concerned, and three (3) alternates in accordance with the by-laws. The Municipal Agent, is appointed by the First Selectman, serves as an ex-officio member of the Commission in accordance with State Statutes. The Municipal Agent interacts with many seniors and works very closely with the Commission. The Municipal Agent is Alison Witherbee who serves as both the Municipal Agent and Social Services Director.

The Commission shall:

- a. Study the conditions and needs of elderly persons in Easton in relation to housing, economic, employment, health, recreational and other matters.
- b. Analyze the services for the aged provided by the community, the region and the State of Connecticut, both by public and private agencies.
- c. Provide information on diverse senior issues and promote practical solutions to help seniors make informed decisions on ongoing changes in the healthcare system.
- d. Develop and coordinate programs for education and enhancement of senior lifestyle.
- e. Advocate for the health, safety and well-being of the Town's older residents.
- f. Make recommendations to the Board of Selectmen regarding the development and integration of public and private agencies in cooperation with State and other services to the extent possible.

The Town may make appropriations for the expenses of the Commission and may, with approval of the board of Selectmen, participate in State, Federal and private programs and grants concerning the elderly. The Commission is authorized and empowered to accept gifts or contribution for any of its purposes and shall administer the same for such purposes in accordance with the term of the gift as a separate fund subject to appropriations approved by the Board of Finance.

Commission meetings are held at 5:00 pm at the Easton Senior Center on the first Monday of each month except for September when the meeting takes place on the Tuesday after the Labor Day holiday. There are no meetings in July, August and January.

The Commission continues to sponsor and support varied seminars and workshops for Easton seniors in cooperation with SWCCA (Southwestern CT Agency on Aging),

CHOICES (Connecticut's programs for Health Insurance, Outreach, Information and Eligibility Screening) and SMP (The Senior Medicare Patrol Program). The feedback from the attendees indicates these events are worthwhile and should continue.

Commission members are: Chair, Lisa Tasi; Linda Dollard; Anne Hughes; Karen Martin; Melinda O'Brien.
Alternates are Cheryl Constand and Nanette DeWester

EASTON PARK AND RECREATION

The Park and Recreation Commission plans, manages, and conducts municipal activities under its own sponsorship. Additionally, the Department promotes, assists and helps coordinate privately sponsored and managed recreation programs for the benefit of all Easton citizens. The mission is also directed toward the planning, acquisition, development, and maintenance of parks and other recreational areas and facilities for the enjoyment of recreational opportunities and the creation of a better living environment.

Easton Park and Recreation has continued its field development and maintenance programs throughout the Town of Easton. The parks department manages over 60 acres of playing fields and school property including; multiple baseball fields, several cemeteries, Aspetuck Park, 5 playgrounds, 2 tennis courts, 7 soccer / multi-purpose fields and one football field. We continued with our baseball infield 5-year renovation plan and completed a renovation on our 50/70 field at 660 Morehouse Rd.

Easton Park and Recreation has remained vigilant in its mission to offer free and cost-effective programs to Easton residents. Programmatically, continued growth has been measured in our well subscribed offerings such as martial arts, multi sport programs and our Sunshine Day Camp. Overall, we saw over 1,700 participants in our free and cost-effective programming.

The Extended Day Program at Samuel Staples Elementary School continues to provide a service to working parents and is enjoyed by elementary school children. It is with extreme pride that the department offers first class day care for the students of Samuel Staples School.

The Park and Recreation Department will strive to continue to offer quality programs and cost-effective municipal recreational opportunities to all of the residents of Easton.

Members of the Park and Recreation Commission are:
Phil Tamallanca – Chairman, Tom Cable, Chris Barcello, Rocky Sullivan, Dave Gombos, Anthony Martinich and Ray Longo.

INSURANCE COMMISSION Town of Easton and Easton Board of Education Insurance Scheduled 7/01/19 - 6/30/20

Commercial Property Coverage

Blanket Building & Contents	
Agreed Amount and Replacement	\$84,100,779
Contractor's Equipment	718,656
Fine Arts - Exhibition Floater	200,000
Deductible	1,000

<u>Commercial General Liability</u>	Each occurrence	\$ 1,000,000/3,000,000
Personal Injury/Advertising Injury	Each occurrence	\$ 1,000,000
Medical Expense	Each person	\$ 10,000

<u>Equipment Breakdown</u>	\$100,000,000
Deductible	\$ 2,500

Commercial Automobile

Liability	\$ 1,000,000
Medical Payment	5,000
Uninsured/Underinsured Motorist	1,000,000
Comprehensive	ACV w/\$ 500 deductible
Collision	ACV w/\$1,000 deductible

<u>Public Officials Library</u>	Each claim	\$ 1,000,000
Deductible	Each claim	10,000

<u>Law Enforcement Liability</u>	Each claim	\$1,000,000
Deductible	Each claim	10,000

<u>School Leader's Legal Liability</u>	Each claim	\$ 1,000,000
Deductible	Each claim	10,000

<u>Following-Form Excess Liability</u>	\$10,000,000
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<u>Pollution Liability</u> (Underground Oil Tanks)	per release	\$ 1,000,000
Deductible	per release	10,000
	per release	25,000

Workers' Compensation & Employer Liability

Exp. Mod. 1.19	Statutory
Employer's Liability	
Each Accident	\$1,000,000
Disease - Policy Limit	\$1,000,000
Disease - Each Employee	\$1,000,000

Blanket Public Employee Dishonesty Bond

Excess Position Limit for:	\$ 500,000
Treasurer	\$ 100,000
Comptroller	
Accounts Payable/Receptionist	
Human Resources/Comp. Coordinator	
Retirement Plan Bond	\$1,000,000
Surety Bonds	
Tax Collector	\$ 187,500
Assistant Tax Collector	\$ 187,500

<u>Cyber Liability</u>	per occurrence	\$1,000,000/2,000,000
Retention	per loss	\$ 10,000

<u>Fiduciary</u>	Limit of Liability \$1,000,000 Retention 0
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The Insurance Commission is responsible for managing and evaluating Insurance coverage for the Town of Easton. We work closely with Town Hall to contain the costs of all our policies and have enjoyed some success in this regard the past few years. We enjoy a good relationship with our main insurer CIRMA (Connecticut Interlocal Risk Management Agency) who provides us with information on any new changes in the Municipal Insurance Industry. As well as helping us to make sure all our workers are protected and safe.

Gerard O'Brien, Chair
Insurance Commission

PENSION AND EMPLOYEE BENEFITS COMMISSION

The commission is comprised of seven appointed electors who serve four-year overlapping terms. The First Selectman is an Ex Officio member. Currently serving are First Selectman David Bindelglass, Chairman Alan P. Goldbecker, Vice-chairman A. Reynolds Gordon, David Bussolatta, John Harrington, Robert Sadowski and Chris Neubert.

The Commission holds six regular meetings annually, and special meetings as needed. It serves as Trustee and Administrator of the Town's pension plan, and approves benefit payments, reviews actuarial valuations and assumptions, and selects and monitors investments of pension plan assets. The commission also oversees the group health, life, disability and other welfare benefits provided for Town employees, and when called upon, assists and advises the Town regarding the negotiation of collective bargaining agreements.

The assets of the pension plan continue to be invested in domestic and international stocks and fixed income securities. The overall investment performance of the pension fund assets have performed in line with a multi-asset class diversified portfolio. The Town's pension obligations at July 1, 2020 were 96.7% funded.

Effective July 1, 2013 the defined benefit pension plan for employees, other than police and fire departments, was closed to new employees and replaced by a defined contribution plan. Under the new plan, the Town will contribute a minimum of 4% of the eligible salary and match up to 7% for participating employees.

In 2009 the state unilaterally and dramatically enhanced pension benefits for state sponsored pension plans. The same benefits were requested by town employees. Resolution was reached by adopting much of the greatly enhanced benefits with increased contributions from the Town and Town employees. Current and future costs of the enhanced benefits should increase at a moderate rate. Increase in costs of the

Town's group health insurance program have moderated due to pressure from competitive bidding. Future costs are expected to rise with the general rise in medical costs.

Financial details regarding employee benefit plans are included in the Auditor's Report section of this annual Report.

Respectfully submitted,
Alan P. Goldbecker, Chairman

EASTON ENERGY & ENVIRONMENT TASK FORCE

The mission of the Easton Energy & Environment Task Force is to enhance municipal, commercial, and residential environmental stewardship by identifying, proposing, and implementing measures that improve the town's sustainability and (where possible) cost savings, and by promoting important initiatives that may benefit residents. When the Task Force was established in 2006, its initial focus was on fostering municipal support for and community awareness of renewable energy. In recent years, it has expanded its efforts to include energy efficiency and conservation, as well as recycling and other sustainability programs.

Some of the Task Force's activities in 2019-20 included:

- Ongoing oversight of a 300kw solar installation at Samuel Staples Elementary School (which went live in 2015), tracking any issues and staying in communication with the CT Green Bank. Results of this phase 1 installation (990 panels) have exceeded initial projections.
- Overseeing the completion of a new 302 kw, 756-panel phase 2 solar installation at Samuel Staples Elementary School (which went live in November 2019). Together, phases 1 and 2 generate enough electricity to cover nearly 100% of the school's demand.
- Conversations with recycling partners and experts, such as Oakridge Waste, HRRRA, and the coordinator of a textile recycling program to gather information and support more effective recycling practices among town residents.
- Exploration of a possible energy efficiency project at Helen Keller Middle School.
- Plans for a 3-in-1 Recycling Event (electronics recycling, prescription drug take-back, and returnable cans/bottles recycling) were developed but then postponed to fall 2020 due to Covid-19.
- Participation on the new team pursuing Sustainable CT certification for the town. The Task Force also participates

periodically in regional and statewide forums like Sustainable Fairfield County, a multi-week regional Electric School Bus workshop, and the CT Energy Network.

In the coming year, the Task Force will facilitate further municipal action to reduce energy consumption, explore additional solar energy opportunities, and promote recycling and other environmental initiatives.

The 2019-20 task force members were: Cathy Alfandre, Heidi Armster, Katie Callahan, Lise Fleurette, Bobby Morganti, and Deidre Williams. Zac Shortt participated as the Joel Barlow High School liaison. Other members of the community participated regularly in meetings and projects, including Dana Ceva, Abbie Winter, and Joan Winter.

Respectfully submitted,
Cathy Alfandre (Chair)

AGRICULTURAL COMMISSION

The purpose of the Agricultural Commission is to act in an advisory capacity to the Board of Selectmen and other town boards and commissions on agricultural matters.

The Commission consists of five members and two alternates who are electors of the town of Easton. Serving during this reporting period are members Jean Stetz-Puchalski (Chair), Victor Alfandre (Secretary), Lori Cochran Dougall, Matt Oricchio, Irv Silverman and alternates Denise Hebner and Sage Rega.

The Commission is charged with supporting and promoting agriculture and agricultural pursuits in the town of Easton. It serves as a conduit between non-profit agencies, civic organizations, municipal boards and commissions, elected and appointed government officials, businesses, farmers, and persons engaged in agricultural pursuits at the local, state, and federal level. The Commission advises the Board of Selectmen, the land use boards, commissions and officials on issues relating to agriculture and planning for agriculture in Easton.

During this reporting period we emphasized educational, preservation and economic development. We:

- Worked to understand the needs of local farmers in order to support success, increase economic viability, and promote a future for agriculture in Easton.
- Provided Covid-19 guidelines to help Town, farms, and farm stands adapt and comply to changing conditions during the pandemic. Conducted site visits and provided access to print and online resources.

- Kept current with agricultural grant opportunities and educational programming/vocational/business training available to Easton farmers and communicated these offerings through word of mouth and the enhanced, self-serve portal on the Agricultural Commission page of our Town of Easton website.
- Collaborated with other Connecticut Ag Commissions, federal and state level agricultural organizations, our Easton Planning and Zoning commission (P&Z), and other Easton Town commissions and committees, to help identify issues and concerns relating to planning for and supporting agriculture in Easton.
- Partnered with federal, state, and local agencies to preserve 37.29 acres of Easton farmland.
- Continued collaboration with the Town assessor's office to help farms understand how to obtain and file for Farm Classification to qualify for agricultural tax exemptions. Maintained Farm Classification link on the Ag Commission website encouraging farms to prepare for filing with the Town Assessor's office.
- Continued promoting Easton as a destination for local agriculture and agritourism.
- Communicated the important role agriculture plays in attracting residents and maintaining open space.

Current farming projects on town land include the leasing of two sections of the property located at Morehouse and Banks Road in front of Samuel Staples Elementary School (SSES). The plots are being farmed organically. The project provides an educational opportunity for the students at the school as well as an historical lesson in Easton's agrarian roots.

Regular meetings of the Agricultural Commission are scheduled for the 2nd Wednesday of each month at 7:45PM at the Easton Public Library Community Room unless otherwise noted.

Submitted by,
Jean Stetz-Puchalski, Chair

COMMITTEES

CEMETERY COMMITTEE

The Cemetery Committee's restoration and maintenance goals were successfully met with the help of a small group of dedicated volunteers. During the 2019-2020 fiscal year we held five workdays in Gilbertown, Lyon and Center Street cemeteries with a team of trained volunteers from last year's pool of workers.

The tasks accomplished during our work days this fiscal year were; applied D2 biological cleaning solution to all the tombstones at Center Street Cemetery not including the 96 that were treated in the previous year. A second application was made on the heavier soiled tombstones of the 96 that were previously treated. Applied D2 biological cleaning solution to all the tombstones at Gilbertown Cemetery not including the 15 that were treated in the previous year. A second application was made on the heavier soiled tombstones of the 15 that were previously treated.

Also, applied D2 biological cleaning solution to all the tombstones at Lyon Cemetery.

The Committee's current restoration and maintenance goals are focused in the following areas:

1. Reset headstones that are leaning in our cemeteries;
2. Install in new fabricated bases all headstones that have broken below ground level and are too short to be reset;
3. Repair with epoxy, the remaining headstones that have broken above ground level;
4. Reset footstones in Gilbertown, Center and Lyon Cemeteries;
5. Control any brush and tree growth that is encroaching upon the perimeter of all cemeteries.
6. Apply D2 biological cleaning solution to tombstones.

Other Committee accomplishments not aforementioned:

1. Provided consistent landscape maintenance and leaf/debris removal at Lyon cemetery.
2. The one half of the remaining wrought iron double swing gate at the entrance to Center Street Cemetery was brought to the shop to be sandblasted, primed and painted.
3. The planning of the Eagle Scout kiosk project that was installed at Gilbertown Cemetery.
4. The editing of the cemetery brochures.

As of March 28, 2020, former Committee Chairman, Gary Haines has retired and now resides in Newtown. Nanette DeWester is now the Committee Chairwoman.

The Committee would like to express their heartfelt appreciation to all the volunteers who have dedicated their time to maintaining our town's cemeteries.

Prepared by Gary Haines, Nanette DeWester and Phillip Doremus

EASTON RECYCLING

The purpose of the Committee is to operate a recycling program for Easton within the guidelines of the Southwestern Regional Recycling Operating Committee (SWEROC) and the State Mandate. The Town of Easton voted at a Town Meeting held on September 20, 1989 to join SWEROC, and to start a recycling program in the Town of Easton. SWEROC has contracted with Oak Ridge Recycling in Shelton, which accepts recyclable materials. Curbside recycling pickup started January 7, 1991. Recycling tonnage collected by the Town this Fiscal Year was 898.47 tons. Monthly, the Town pays Oak Ridge Recycling to send our recycling to Asia. The cost began the year at \$65 per ton and increased quarterly to the current rate of \$82.29 per ton.

The recycling of junk mail, magazines, catalogs and corrugated cardboard once again has been very successful.

The Towns of Trumbull, Easton and Monroe have put our resources together to form TEaM, which is our combined effort to operate a recycling drop-off center for scrap metal, commingled beverage containers, mixed paper, corrugated cardboard, newspaper, and used tires and electronics, including computers, printers, FAX machines, television sets, etc. It is TEaM's goal to expand this center's capabilities to accept additional recyclable products.

The volume of waste motor oil that was brought to the Public Works facility by Town residents for recycling was 1270 gallons.

Edward Nagy, P.E.
Director of Public Works

SOLID WASTE REPORT

July 5, 1988, began the commercial operation of the Bridgeport Resource Recovery plant. As of that date, Easton no longer deposited solid waste directly at the Connecticut Resource Recovery Authority (CRRA) Landfill located in Shelton, Connecticut. The ash produced by the plant is deposited at a Putnam, Connecticut ash landfill. The Resource Recovery plant is designed to burn 657,000 tons of solid waste from the greater Bridgeport region of which the Town of Easton contributed 2,710 tons of solid waste during the 2019-2020 fiscal year. The disposal fee for this solid waste was \$109.00 per ton.

PUBLIC SAFETY

BOARD OF POLICE COMMISSIONERS

The Board of Police Commissioners was created through a Special Act of the State Legislature, which was approved on June 22, 1937. The number of Police Commissioners was changed from three to five members at a Town Meeting held on October 21, 1992. The five members are appointed for three year terms. Meetings are held on the second Monday of the month or special meetings are scheduled at the request of the Chairman or a majority of the members.

The members are:

Richard Colangelo Jr., Chairman
David Smith, Vice-chairman
Thomas Herrmann, Secretary
Laurie Israel, Commissioner
Vincent Battaglia, Commissioner

On March 24, 2020, Commissioner Marvin Gelfand passed away, he served on the Police Commission for 15 years. Marvin will be fondly remembered as much for his dedication to the Commission as well as his companionship to the Easton Police department family.

The Board shall have all the powers of Boards of Police Commissioners pursuant to section 7-276 of the Connecticut General Statutes and shall maintain control and manage the police department of the Town. It is responsible for appointing a Chief of Police and police officers. It has control and management of all apparatus, equipment and buildings used by the Town for police purposes and, subject to the approval of the Board of Selectmen.

The Board is the sole and exclusive "traffic authority" under the provisions of section 14-297 of the Connecticut General Statutes for and within the limits of the Town.

Respectfully submitted,
Richard J. Colangelo Jr., Chairman

POLICE DEPARTMENT

The Easton Police Department, was established in 1937 with the creation of the Board of Police Commissioners.

Richard Doyle was sworn in as Chief of the Easton Police Department on April 6, 2020 following the retirement of Chief Timothy Shaw. In addition to the Chief there are 14 other Police Officers in Easton. A Captain, Detective, three Sergeants and nine Police Officers. One officer is a School Resource Officer and one is a K-9 Officer.

At the Connecticut State Police Awards ceremony on October 23, 2019, the Easton Police Department was presented with the Connecticut State Police Unit Citation Award for its role in the complex investigation of the Navin homicide. The Detective became a Task Force member of the Secret Service Financial Crimes Unit as well as Assistant Team leader for the sniper contingent of the Southwest Regional Emergency Response Team.

The police department provides 24/7 coverage to the town. In addition to general patrol duties, which all ranks perform, officers are also tasked as first responders to medical calls, school resource officer, emergency response team members, Communication and Animal Control Division supervisors and public relations specialists, just to name a few.

All 15 police officers are certified by the Connecticut Police Officer Standards and Training Council. In order to keep their certification officers must attend a minimum of sixty hours of review training every three years. Many Easton officers exceed this minimum.

We dedicate ourselves to work in partnership with the community to provide public safety and to improve the quality of life for all those that live, work, or pass through the Town of Easton. In turn the men and women illustrate the dedication that Easton police officers have towards their community as well as to their brother and sister officers. Thank you to the residents of Easton for their continued support.

Richard J. Doyle
Chief of Police

EASTON POLICE DEPARTMENT FISCAL YEAR JULY 1, 2019 - JUNE 30, 2020

<u>ENFORCEMENT</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
MV Violations	312	319	239
MV Warnings	861	1063	935
Parking Violations	2	26	7

<u>CRIMINAL VIOLATIONS</u>			
ACO Arrests	3	2	6
Arson	0	0	0
Assault	2	5	5
Bad Check	1	0	0
Breach of Peace	5	3	3
Burglary	11	4	6
Arrests, includes Misdemeanors	83	36	35
Criminal Mischief	18	10	25
Criminal Trespassing	1	1	0
Disorderly Conduct	11	10	15
Narcotics/Drugs	15	21	11
DUI	6	9	9
Larceny	52	31	48
Liquor Law Violation	0	3	7
Robbery	0	0	1
Sexual Offense	1	1	0
Stolen MV	9	3	3
Warrant	15	18	18
Weapon Violation	1	1	1

EASTON POLICE DEPARTMENT
FISCAL YEAR JULY 1, 2019 - JUNE 30, 2020

<u>Comps & Investigations</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
911 Error/Transfer/Abandon Calls*	521	427	-
Accident	134	192	173
Aided Case	425	483	371
Alarm	629	776	843
Animal	454	533	658
Assistance, All Other	535	546	700
Assist Other Departments	143	114	153
Bomb Threat	0	0	0
Burglary	11	5	6
Child Safety Restraint	0	22	57
Citizen Complaint	0	0	2
Computer Crime	0	0	1
Criminal Mischief Mailbox	9	9	21
Criminal Mischief/Prop Dmg	9	1	4
Disabled M/V	123	178	180
Domestic	29	18	31
Dumping/General Littering	41	44	39
Erratic Driver	86	100	-
Extortion/Blackmail	1	1	-
False Impersonation/Identity Theft	20	9	18
Fingerprint	334	287	225
Fire Call	96	108	98
Found Property	41	31	53
Fraud Credit Card Theft/ATM	6	3	9
Fraud False Pretense	4	8	15
Fraud SCAM (call-electronic-mail)	44	60	-
Fraud Wire	0	2	2
JV Assistance	18	17	7
K9 Assist	50	43	-
Larceny	52	31	46
Liquor Law Violations	1	3	7
Lockout, MV/Building	14	31	-
Lost Property	15	18	21
Missing Person	6	4	7
M/V Found	5	2	0
M/V Impound	0	0	0
M/V Stolen	9	3	3
M/V Stops	1,213	1,313	1,092
Noise	87	62	92
Permit, All Other	15	29	27
Permit, Pistol Temporary	25	41	24
PO Admin	216	500	727
Programmed Patrol	494	632	-
Records Request	277	301	279
School Detail	270	360	-
Selective Enforcement	153	293	179
Soliciting Complaint	2	6	4
Subpoena	2	7	2
Supplement Reports	193	182	258
Suspicious Activity	78	90	62
Suspicious MV	234	260	483
Suspicious Person	83	67	98
Teletype	161	155	217
Threatening/Intimidation/Harassing	20	28	18
Total Records	8,128	9,010	9,188
Town-State-Utility Properties	439	665	1,006
Traffic Complaint	35	24	-
Trespassing, Simple	15	28	36
Trucks, Thru	1	4	1

Vacant House Check	150	96	-
Vandalism	3	1	5
Voluntary Firearms Surrender	11	6	-
Welfare Check	70	174	-

MUNICIPAL ANIMAL CONTROL

Governed by State Statute, the Municipal Animal Control Department is under the authority of the Chief of Police who has appointed a sergeant to oversee the daily operations of the department.

The Municipal Animal Control Department is currently staffed by three part time Animal Control Officers. ACO Deb Ice, Assistant Animal Control Officers Tamar Klein and Donielle Kish who patrol the Town of Easton to enforce animal control, ordinance and related regulations and laws. These officers are empowered by state statute to conduct investigations, issue written complaints and summonses and to arrest any person found in violation of state animal control laws. The Town of Easton conducts a survey of unlicensed dogs annually, all licenses are required annually in the month of June.

The Animal Control Department is located at 385 Morehouse Road. Many thanks to the staff and all the citizens who have donated to the shelter. Your continued support is sincerely appreciated.

Richard J. Doyle
Chief of Police

MUNICIPAL ANIMAL CONTROL REPORT

FISCAL YEAR JULY 1, 2019 - JUNE 30, 2020

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Comps Investigated	946	929	950
Dogs Euthanized	1	1	1
Cats Euthanized	0	0	1
Other Euthanized	0	0	0
Dogs Redeemed	21	33	35
Cats Redeemed	0	0	0
Others Redeemed	0	0	2
Dogs Adopted	11	8	22
Cats Adopted	17	25	25
Other Adopted	4	8	0
Owner Arrests	3	2	6
Dog Bites	10	7	8
Cat Bites	0	0	0
Other Bites	0	0	0
Phone Calls Received	1575	1691	1781
Notice To License	331	438	522

THE COMMUNICATIONS CENTER

The Communications Center is under the direction of the Chief of Police who appoints a sergeant to supervise the daily operations. There are three full time and six part time dispatchers that man the center.

The dispatch center has two dispatch consoles which improve the efficiency of the center.

The Center, staffed 24 hours a day, seven days a week by a single certified telecommunications specialist, is the Public Safety Answering Point (PSAP) for the Town. All E911 calls received, including fire and EMS, at the PSAP are answered by the specialist who is responsible for dispatching the appropriate emergency service. Nine radio systems are also monitored.

Communications Center personnel are trained in: 911 call-taking, Emergency Medical Dispatching, NCIC/Collect, and the Office of Statewide Emergency Telecommunication Dispatch Protocols.

Communications Center personnel also act as receptionists for the police department with duties that include; intake of citizens' complaints for police officers, distribution of ETP stickers (police crime prevention program), routing routine telephone calls, numerous walk-in inquiries and maintaining constant radio contact with police officers on patrol.

Richard J. Doyle
Chief of Police

BOARD OF FIRE COMMISSIONERS

Fire protection in our Town is provided by a combination fire service consisting of Career Firefighters, who are Town employees, and Volunteer Firefighters, who are members of Easton Volunteer Fire Company No. 1, Inc., an independent entity whose membership provides manpower and much other valuable support to our fire service. All of Easton's firefighters are trained and perform as professionals, and the Town relies on the Volunteers for the additional personnel beyond the Career Firefighters to accomplish the missions assigned. The Board is concerned with continuing reduction of volunteerism in our society and reviews closely volunteer participation in our system. Finding effective means for stimulating volunteer participation have proven problematic. The Board of Fire Commissioners (Board) encourages residents to consider becoming a Volunteer Firefighter.

The 2019-20 Year proved to be an unusual one for everyone, including the Fire Service. Up to about February, everything was quite normal, but the onset of the Covid-19 pandemic turned the balance of the year into an entirely new experience.

Thanks to a capable, strong team of Firefighters, including Career and Volunteer, along with our Fire Officers and Volunteer Fire Company administrative officers all working together, the duties of the fire service were well delivered to our community in the face of never before seen circumstances. Throughout the year, there were no personnel changes in either the Career Firefighter or Fire Marshal staff, and the process of acquisition of a new fire engine was well managed. Prior to COVID-19 the department operations operated smoothly as in normal years. Training was delivered as usual; the firehouse was open as usual. And then came the Pandemic!

The Pandemic presented many challenges, which were met with rapid analysis, planning and immediate plan execution. Firehouse access was severely restricted, volunteer access included. No visitors allowed! Career firefighters complied with quarantine requirements when necessary. Response protocol now included actions to limit Covid-19 exposure. Necessary supplies of Personal Protective Equipment (PPE) were in short supply, but were sourced, often with cooperation between other emergency agencies. Cleaning supplies were obtained, at times with considerable effort and ingenuity. Training was revamped in light of Covid-19 risks. The Department responded to fire calls with Covid-19 required modifications. Good officer leadership, cooperation of responders and administrative support, and a remarkable sense of duty allowed our Fire services to deliver the high-quality protection Easton needs, deserves, and is accustomed to receive.

The call volume was 503 calls for the year, within our normal range of calls. Supplemental First Responder medical call volume has stabilized. The replacement engine for Engine 4 was in construction when the Covid-19 restrictions hit, so our onsite inspection had to be replaced with virtual substitutes. Construction time was also extended by Covid-19 delays in the supply line and at the vendor. At year end, delivery time expectation was only slightly beyond the original.

The Fire Marshal's department continued to smoothly execute their duties. The Fire Safety Education program in Easton is known to be excellent, and the safety of our public buildings is assured through the continuing vigilance and cooperative attitude towards problem solving of that office. Necessary Fire Investigations, various reports and special approvals required of that office are efficiently handled in a timely manner.

The ongoing budget constraints of recent years continued to weigh on the Fire Service. The Volunteer company has helped to enhance our ability in recent years by donating equipment and other support when the Town could not find the fund availability. At year end, the Volunteer's carnival had been cancelled due to Covid-19. Thus, we must realize that reduced fund-raising opportunities for them may require reducing their controllable expenditure. The career firefighters' efforts to care for our equipment continued to be outstanding. The department is always working to economize where possible while maintaining quality service and complying with

governmental regulation and NFPA standards. During the budget process for 2020-21, the need for an outside study of various components of long-term fire service planning, including communications, rural water supply, response distances and personnel issues came into discussion. Obviously, this matter also affects other Easton departments, as we share dispatch capacity, jointly respond to various calls and such. Thus, the Selectman's office was consulted and the matter is being addressed. This Board, the Department and the Fire Marshal's office will continue to work to enhance the safety of the community through cooperation with other Town entities on issues that involve multiple agencies in the belief that cooperation will provide a lasting and better end result at the lowest cost.

The Board thanks Volunteer Fire Company No. 1, Inc., the Career Firefighters, the Fire Marshal and his Deputies, and the Fire Chief and other fire officers for their contribution to the Town.

For the Board of Fire Commissioners:
David H. Buchanan, Jr., Chairman

FIRE DEPARTMENT

The Town of Easton receives fire protection from two agencies, the Easton Fire Department, and the Easton Volunteer Fire Company #1. These agencies operate as one cohesive unit while training and responding to calls. The Chief Officers of the Volunteer Fire Company are the Chiefs of both agencies.

The Easton Volunteer Fire Company N#1 Inc was established in 1921. Since then, it has provided continuous fire protection to the Town of Easton. Currently there are 15 active firefighters serving in the Fire Company. These volunteers come from a wide cross-section of Easton's community and spend countless hours training for and responding to a wide variety of calls for help. The elected line officers in 2019/2020 were Chief Steven Waugh and 1st Assistant Chief Greg Fracassini. The Fire Company executive officers in 2019/2020 were President David Wheatly, Vice President Rob Klem, Secretary Lucy Crossman, and Treasurer Jim Wright. Joe Pulchalski recently resigned as treasurer and I would like to thank him for his many years of service.

The Easton Fire Department was created in 1947. There are currently eight career firefighters who are on staff with the Easton Fire Department. The firehouse is staffed by a rotating crew of two firefighters working a 24-hour shift. This provides staffing in the Fire House 24 hours a day 365 days a year. In addition to their other duties, the career firefighters perform the crucial task of maintaining the Town's firefighting equipment. The Town's career fighters in 2019/2020 were James Wright, Michael Ohradan, David Davies, Al Doty,

Martin Ohradan, Michael Sabia, Mark Mirowski and Jon Davis.

The Department responded to 503 calls during the year ending June 30, 2020. The call types varied greatly. A breakdown of the most frequent types of calls is as follows: 156 medicals, 98 alarm activations, 22 vehicle accidents, 25 fire related incidents 27 lockouts and 18 Carbon Monoxide related incidents.

I would like to take this opportunity to thank the citizens of Easton for their continued support of both agencies. I would also like to thank the Volunteer and Career Firefighters for their countless hours of dedicated service to the town and the organization. It is their constant vigilance that help to keep the citizens of Easton safe throughout the year.

Like many organizations in Easton, the volunteer fire company relies on volunteers to fulfill it's mission. Also like many organizations in town we are seeing a significant decline in volunteer participation in our organization. Easton like many small towns relies on volunteers to fill a wide variety of rolls in the community. I would urge all of you to get involved in an aspect of your community, whether it is one of the many boards and commissions in town government, sports teams, scouting, EMS or the organization that I am a member of – The Easton Volunteer Fire Company. Please volunteer in your community, you won't regret it.

Respectfully submitted
Steven Waugh, Chief
EFD / EVFC

EASTON VOLUNTEER EMERGENCY MEDICAL SERVICE

Easton Volunteer Emergency Medical Service (EVEMS) strives to provide full time year round coverage to the community. In the 2019-2020 fiscal year we provided pre-hospital care for a wide range of medical emergencies including, but not limited to, motor vehicle accidents, cardiac arrests, chest pain, breathing emergencies, drug overdoses, domestic violence assaults, and psychiatric issues. Our average response time of 4.72 minutes continues to be significantly below the state average of twelve minutes. This year members stayed on duty throughout the most uncertain months of the pandemic and transported dozens of potential COVID positive patients to local hospitals for care. For those same 2 months our dedicated volunteers did not miss one call. They responded to 100% of our calls.

EVEMS consists of 25 active volunteers and two paid EMT's, staffing two town owned ambulance. This year through donations we added a Polaris all-terrain vehicle and a 2013 Chevy Tahoe to the fleet. We also added 8 new members to our service. Our dedicated volunteers, many of whom hold

full time jobs, come from Easton and the surrounding towns. Our paid EMT's provide coverage Monday through Friday from 7 am to 3 pm, and are supplemented by two additional per diem EMT/EMR's who work from 3:00 pm until 6:00 pm, when our volunteers take over. Our volunteers typically work a three man crew and staff the ambulances from 6:00 pm until Midnight. Our live-in program consisting of College students cover midnight to 7am. Additionally, we have an agreement with, local area ambulance services, to provide back up and paramedic support when needed.

EVEMS received 514 emergency calls in 2019-2020 and responded to 450, or 87.82%, of them with a full crew; an additional 20 calls were covered by individual volunteers who arrived on scene in their personal vehicles. Our weekend response rates were up again, thanks in part to the incentive program initiated a few years ago. Overall, EVEMS response rate continues to meet and exceed the state required minimums.

In addition to responding to calls, our members stood by at over two dozen special events and attended skill and knowledge-based training sessions monthly. Some of the events covered in 2019-2020 included numerous requests for birthday and graduation parades. During the 60 -day COVID lock down in the spring, numerous "Zoom" training sessions, special pick up's weekly from the State of CT for PPE and the 175th anniversary of the town of Easton Fireworks. Our recycling program, initiated seven years ago as a means of earning money for training devices, has continued to be a big success. All told, our 37 members (active and administrative) logged over 14,250 volunteer hours in 2019.

EVEMS Officers and Directors:

Jonathan Arnold, Chief of Service
Carolyn Kearny, Asst. Chief of Operations
Adam Goldstein, Asst. Chief of Administration,
Coordinator of Continuing Education
Mary Pat O'Neil, Director of Personnel
Matt Caldwell, Secretary
Andrew Acosta, Treasurer
Margie Arnold, Director of Training
Andrew Tisdale, Director of Field Training
Peggy Shukie, Director of Public Relations
Victor Malindretos, Director of Communications,
President of EVEMS Inc.
Peter Fiore, Full Time, day EMT
Josh Meszaros, Full Time, day EMT

In addition to their service in our community, some of our officers represent the service and the town in other capacities. Mr. Malindretos sits on the Board of Directors of the Emergency Medical Communications Center (C-MED). C-MED facilitates communications between our ambulance and area hospitals and between area ambulances as needed. Mr. Malindretos presence on this board insures that the Town's interests and concerns are well represented at their meetings. Mrs. Kearney and Mrs. Arnold represent EVEMS at the

Southwest EMS Council monthly meetings. These meetings provide a regional forum where all EMS organizations are invited to share information regarding patient care. Mr. Goldstein represents EVEMS at the monthly joint hospital's meetings. These meetings provide direct connection and feedback from Bridgeport and St. Vincent's Hospitals to our members on patient outcome and updates in the latest trends in medical science. Our members, volunteer and paid, are dedicated to the service and the town and we thank each and every one of them for their contributions.

Members of the EMS Commission:

Robert Adriani, Chairman
Gloria Bindelglass, Secretary
James Spak, MD
Mahfuz Hoq, MD
Thomas Bladek, MD

The Commission's responsibilities include overseeing EMS's portion of the Town's budget, managing the activities of the full and part time EMS staff and overseeing the maintenance and management of EVEMS headquarters and equipment. The Commission also serves as a liaison between the Easton Volunteer Emergency Medical Service and the Town of Easton, in an advisory capacity, for any matters presented by Easton EMS. The Commission acts in accordance with the ordinance established to run the emergency medical service for the Town. The Commission meets the second Wednesday of each month at EMS headquarters, anyone interested is invited to attend.

EVEMS continues to use "insurance only billing" whereby the town of Easton will only bill the patient's insurance company. Additionally, we will not bill a patient who refuses transport, or those with no insurance. All billing proceeds are reverted to the Town of Easton and EVEMS does not receive any compensation from the insurance billing. For 2019 the billing proceeds totaled over \$109,000.

We would like to thank the citizens of Easton for all their continued support and encourage residents to call our headquarters to inquire about EMT and CPR courses. To learn more about us, please check our web site, www.Eastonems.com or visit us on FACEBOOK and Instagram.

PUBLIC LIBRARY

EASTON PUBLIC LIBRARY

The Easton Public Library continues to respond to the community's needs through its materials and programs, by providing educational, cultural, and recreational resources for all ages. In addition to its vast print collection of books and periodicals, the Library also offers audiobooks, Playaways, Launchpads, DVDs, musical CDs, and a vast digital collection, which includes ebooks, downloadable audiobooks, digital magazines, access to music, and many other online resources. This year, we converted our print ValueLine subscription to the online version. We also added two new databases – Transparent Language and Hoonuit. The Library also serves as a central meeting place for many Town departments and local organizations.

Adult programs offered during the year include author talks, monthly book discussions, a monthly knitting/crocheting group, career coaching consultations, the annual Classic Film series hosted by Easton resident Jon Sonneborn, and lectures on popular topics. The Library also provides the space for a monthly Scrabble Club, hosted by Easton resident Carl Twickler. Art exhibits continue to be presented, thanks to the Easton Arts Council and Easton resident Dolly Curtis. This year's One Book/One Town Community Read program, sponsored by the Friends of the Library, was *Normal* by mother/son writing team Magdalena and Nathaniel Newman. When the COVID-19 pandemic hit in March, we pivoted to virtual programming via Zoom.

Due to the pandemic, The Library was closed to the public from mid-March to the end of the fiscal year. However, we began offering curbside pickup on May 20.

The Youth Services Department has continued to grow and expand programming and services. In August, we wrapped up Easton Public Library's most successful Summer Reading Program to date. We had a record number of registered participants, who read over 3,500 books! This success was achieved through collaboration with Town organizations, local businesses, farms, and Friends of the Library, who responded enthusiastically to our request to help inspire our Summer Readers with prizes that reflect just who Easton is: A small town with a big heart. The prizes, which ranged from experiences, such as take a picture with a chicken to physical prizes (i.e. take home your own tomato plant) were a great way for the kids of Easton to connect with all the wonderful people who work in Easton. Our Teen Summer Reading Volunteers rose to the challenge of the unprecedented number of summer readers and as always, we were pleased to offer a volunteer program that connected our teens with the community too. We finished with our Summer Reading Extravaganza, which drew over 180 participants. It was a great summer but as it drew to a close, we bid farewell to our Children's Programming Assistant, Myla Perrilli and soon after to our Youth Services Librarian, Elizabeth Portillo. Both accepted positions to further

their careers and we wish them all the best. The wonderful Kristine Oulman accepted the position of Youth Services Librarian and Kerry Santoro was hired to fill Myla's job. Our fall programming was robust and representative of a Library continuing to work to best serve our community. Fall programs highlighted the Youth Services Go Green Club, Innovation Squad, Teens for a Cause, College Prep programs, and so much more. Winter programs included our very popular Mid-term Study Nights for Joel Barlow High School students, with food provided courtesy of the Friends of the Library. In March, all services as we know it came to a halt due to the COVID-19 Pandemic. We, like so many other businesses and organizations, pivoted and began to offer virtual programs and services. Working remotely and collaborating daily with our Technology/Social Media Library Assistant Shannon Bruchal, the Youth Services Department offered a Fun Activities and Online Resource page for families, who were now all at home. We continued to update this page as new activities and resources became available, to stay connected with our wonderful patrons. We also offered daily virtual challenges, including I Spy, Scavenger Hunts, How-to videos and book chats, posted to our Facebook page, YouTube Channel, and Instagram. We began a "How Ya Doing, Easton?" campaign to give patrons an opportunity to check in with us via photos and comments posted to our social media platforms. The Library's One Book One Town Community Read included a Young Readers edition and we were able to conduct a virtual Zoom Book Discussion which included the mother and son authors, Magdalena and Nathaniel Newman. Our popular Bebo and Storytime programs for the toddler and preschool patrons migrated to virtual programs via Zoom, as did our book clubs and specials for older kids and teens. We hosted virtual Bingo nights and trivia contests and created an instrument making video. We also took advantage of the many professional development opportunities made available online and many of these events informed the way in which we delivered services under extraordinary conditions. We curated an Anti-Racism Resources page for families, in response to current events stemming from the Black Lives Matter Movement and the killing of George Floyd. Sensitive to the fact that children and teens may have questions, our Anti-Racism Resources page offers suggested books and resources to help families begin a conversation, answer questions, and learn about issues of social justice, which can lead to understanding and change. COVID-19 has changed the way in which we deliver many of our services, but we continue to look for ways to engage patrons as we navigate this "new normal."

In December, the Library had its first annual Staff Development Day, in which the staff members participated in team-building activities.

Former Library Board Treasurer Gail Gay was the recipient of this year's Anne Lindquist Library Spirit Award.

For all of these reasons mentioned above, the Easton Public Library continues to be an important and valued community asset.

FY 19-20 Statistics

Circulation: 53,289

Registered Borrowers: 4,039

Total Print/AV/Digital Collections: 67,228

Respectfully Submitted,

Lynn Zaffino, Library Director

EDUCATION

EASTON BOARD OF EDUCATION

The Town of Easton is served by Samuel Staples Elementary School, Helen Keller Middle School and Joel Barlow High School. The six-member Easton Board of Education is responsible for the elementary and middle schools; the high school is under the purview of the Region #9 Board of Education. The three autonomous boards of education of Easton, Redding, and Region #9 (the "E/R/9 Schools") share a superintendent, an assistant superintendent for curriculum and instruction, and a director of finance and operations. Thomas McMorran, Ed.D. is the Superintendent; Stephanie Pierson Ugol, Ed.D. is the Assistant Superintendent; and Scott Reiss is the Director of Finance and Operations.

The 2019-2020 budget for Easton was \$16,684,000. There were 547 students in preK-5 at Samuel Staples Elementary School and 318 students in grades 6-8 in Helen Keller Middle School. The schools employ 160 individuals as teachers, administrators, support personnel and custodians.

Easton students benefit from the caring and committed efforts of dedicated professionals who are adept at nurturing student academic and social wellbeing. A comprehensive curriculum equips students with the core competencies delineated in state and national curriculum standards. District personnel continue shifting instructional practices to ensure that our students will be well prepared to meet heightened academic expectations.

Both the elementary and the middle schools consistently rank among the highest performing schools in the state and in Fairfield County as measured by standardized tests. Recognizing, however, that we should aspire to more than high test scores, we aim to help educate the whole child for life-long learning. Toward that end, partnerships between home and school, as well as between our schools and the whole community, are critical. When woven together, these partnerships create an educational fabric of particular distinction.

For more information about the Easton Public Schools, please visit the E/R/9 website at www.er9.org and follow the links to Samuel Staples Elementary School and Helen Keller Middle School.

REGIONAL SCHOOL DISTRICT 9 JOEL BARLOW HIGH SCHOOL

The Region 9 School District is a separate school district from Redding and Easton that covers the regional high school known as Joel Barlow, which provides high school education to Redding and Easton students. Joel Barlow High School enjoys a strong reputation based on articulating specific goals and aligning the efforts of faculty, staff, and students toward achieving them.

Academically, Barlow's stated goal is for students *"to grow as knowledgeable and skilled critical thinkers who communicate effectively and are capable of resolving complex problems by working individually and in community on authentic work."*

Equally important is Barlow's complementary focus on the social climate at the high school, for which the stated goal is *"to promote a culture and climate in which staff and students live as active and informed citizens who collaborate effectively to achieve common goals; and that they do this by treating each other with respect while assuming personal responsibility for their action and success."*

Barlow continues to be one of the highest-performing high schools in the state academically, while at the same time, student participation in co-curricular activities and athletics is also exceptionally high. Barlow sports teams are not only competitive on the field, but are consistently recognized by their opponents for qualities of sportsmanship.

To further integrate Barlow within its surrounding communities, the school has developed and launched the "Community Assets Network," an internet-supported program with three main goals: to provide career exploration and experience; enhance what is taught in the classroom; and to serve the community. "Assets" -- individuals, groups or places that serve as resources for students -- will be mapped online to connect students with residents, businesses and nonprofits in Easton, Redding and surrounding areas. Professionals willing to speak in schools or host students for internships or job shadowing, and organizations offering volunteer opportunities and field trip destinations to show classroom material in the real world, are examples of what the program will offer.

Barlow's student population, which peaked in 2014, now stands at 827 and is expected to continue a gradual decline following the experience of the Easton and Redding elementary and middle schools. Accordingly, one of the Board's challenges is to assure sufficient staffing and other resources to continue to provide excellent education to current and future students while making cost and associated programmatic adjustments appropriate to the reduction in student body.

The Region 9 Board of Education, consisting of four members from each town, both oversees Barlow's operation and, by law, serves as its own Board of Finance, responsible for setting the

annual operating budget and putting forward major capital projects for approval by a combined majority of Redding and Easton voters. Region 9 shares the superintendent and other key administrative personnel and services with its sister districts in the two towns.

PROBATE COURT DISTRICT OF TRUMBULL

The Trumbull Probate Court, serving Easton, Monroe and Trumbull was established by Connecticut State Statute on January 2, 1959. Connecticut's Probate Courts are responsible for a broad range of cases involving children, seniors, adults with intellectual disability and decedent estates. The mission of the Probate Court system, given the sensitive nature of the matters that we handle, is to provide an approachable forum for families to resolve their cases in a fair economical manner.

The Honorable T. R. Rowe is Judge of Probate

Court Staff:

Gail J. Hanna, Chief Clerk
Gena Salerno, Clerk
Christy Hayes, Assistant Clerk
Renata Olechno, Assistant Clerk

The Court is located in the Trumbull Town Hall and is open Monday through Friday from 8:30 a.m. to 4:30p.m.

5866 Main Street
Trumbull, CT 06611
Phone: (203)452-5068
Fax: (203)452-5092

DEBT SERVICE AND BENEFITS ACCOUNT

Debt Service and Benefits Account
Selectmen's Budget for the Board of Education
Fiscal year July 1, 2019 - June 30, 2020

IN KIND SERVICES:

PENSION

TOWN'S CONTRIBUTION FOR EMPLOYEES	\$229,033
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ACTUARY FEES

1/2 ANNUAL FEE	\$5,000
CHECK WRITING/REFUNDS/MISC.	

<u>UNEMPLOYMENT</u>	\$0
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EASTON FIRE DISTRICT

Tax	\$0
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INSURANCE

GENERAL LIABILITY	\$83,124
WORKER'S COMPENSATION	\$95,866

DEBT SERVICE

PRINCIPAL	\$1,915,000
INTEREST	\$286,436

PARK & RECREATION DEPARTMENT SERVICES

MAINTENANCE OF GROUNDS-LABOR COST	
Helen Keller & Samuel Staples Schools	\$500

PUBLIC WORKS DEPARTMENT SERVICES

BOE MISC WORK	\$12,386
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TOTAL EXPENSES	\$2,627,345
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SUMMARIES OF TOWN MEETINGS

(Reference attachments and detailed minutes are available for review in the Town Clerk's office or on the Town of Easton website www.eastonct.gov)

**DUE TO COVID-19,
NO ANNUAL TOWN MEETING
TOOK PLACE IN 2020**

TOWN OFFICIALS

Board of Selectmen

Dr. Dave Bindelglass, First Selectman
Robert H. Lessler
Kristi Sogofsky

Town Clerk

Christine Halloran

Treasurer

Christine Calvert

Tax Collector

Krista Kot

Registrar of Voters

Vince Caprio - Republican
David Smith - Democrat

Board of Finance

Matthew P. Gachi - Chair
Andrew Kachele
Michael Kot
Arthur Laske III
Paul Lindoerfer
Paul Skrtich

Alternates –

Tara Donnelly Gottlieb
Gregg H. Saunders
Devon Wible

Board of Assessment Appeals

Adam Bonoff – Chair
Scott Charmoy
John Miranda

Alternates –

Kenneth DelVecchio
Lise Fluette
Thomas Schick

Library Board of Trustees

Veroncia Rozo - Chair
Gloria Bindelglass
Adrienne Burke
Linda Dollard
Paul Wizda
Shari Perlman

Board of Education (Easton)

Jeffrey F. Parker - Chair
Jenny Elisa Chieda
Gretchen Goldstein
Randy Hicks
Katherine L. Reed
Jon Stinson

Region 9 Board of Education (Easton Members)

Juliette Berry
Todd Andrew Johnston
Karen O'Brien
Maureen P. Williams

Constables

Gloria Bindelglass
Eric M. Frank
David Katz
Declan Kot
Anthony B. Farmer
Darrin Silhavy
Irv Silverman

APPOINTED OFFICIALS

Public Works Director/Town Engineer

Edward L. Nagy, PE

Police Chief

Richard Doyle

Finance Director

Christine Calvert

Director of Health

Christopher Michos, M.D.
Polly Edwards, R.S. - Health Officer

Emergency Management Director

Chief Richard Doyle

Building Official

Anthony Ballaro

Assessor

Rachel Maciulewski

Municipal Agent for the Aging/Social Services Director

Alison Witherbee, MSW

Zoning Enforcement Officer/Wetlands Enforcement Officer

Phillip A. Doremus

Fire Chief

Steve Waugh

Park and Recreation Commission

Philip Tamallanca - Chair
Chris Barcello
Thomas Cable
Ray Longo
David Gombos
Anthony Martinich
Rocky Sullivan

Planning and Zoning Commission

Robert Maquat - Chair
Raymond Martin
Thomas Maisano
Ross Ogden
Wallace Williams

Alternates -

Jay Habansky
Walter Kowalczyk
Alison Sternberg

Zoning Board of Appeals

John W. Harris - Chair
Stephanie Christie
Raymond W. Ganim
Victor George
James Wright

Alternates –

Thomas Dollard
Charles Lynch
Vacant

Insurance Commission

Gerard O'Brien - Chair
Ronald Berry
Dr. David Bindelglass - 1st Selectman
Sandra Neubert
Randy Hicks – Board of Education Representative

Tree Warden

Richard J. Dina

Measurer of Wood

Irving Snow
Michael Sabia, Sr.

Fire Marshal

Peter G. Neary
Deputy Marshals –
Lucy Crossman
Schuyler D. Sherwood

Board of Ethics

Shari Bulter
Tiffany Tortora
Jacqueline Kaufman
Peter Lannigan
Mark Peyser

Easton Representative to the Southwestern Connecticut***Emergency Medical Services Council***

Carolyn Kearney

***Emergency Medical Communications Center, Inc.
Representative***

Victor Malindretos

Board of Police Commissioners

Richard J. Colangelo, Jr. – Chair
Laurie Israel
Vincent Battaglia
Thomas Herrmann
David Smith

Emergency Medical Services (EMS) Commission

Robert Adriani – Chair
Gloria Bindelglass
Thomas Bladek, M.D.
Mahfuz Hoq, M.D.
James Spak, M.D.

Pension and Employee Benefits Commission

Alan Goldbecker – Chair
Dr. Dave Bindelglass - 1st Selectman
David Bussolotta
A.Reynolds Gordon
John Harrington
Christopher Neubert
Robert Sadowski
Vacant

Advisory Board for the Easton Senior Center

Mary Ann C. Freeman - Chair
Wendy Bowditch
Pat Camuto
Elizabeth Drinkwater-Ross
Sally England
Althea Falco
Anne Fiyalka
Prabha Gupta
Eunice Hanson
Randy Shapiro – Ex-Officio
Joan Kirk – Ex-Officio

Board of Fire Commissioners

Dave Buchanan - Chair
Roberta Cable
David Katz
John Miranda
James Yeotsas

Conservation Commission

Dori Wollen - Chair
Catherine Alfandre
Stephen Corti
Elliott Leonard

Steven Hume
Sarah Cwikla
Vivian Hardison

Alternates -

Steven Montgomery
Vacancy
Vacancy

Commission for the Aging

Lisa Tasi - Chair
Cheryl Constand
Anne Hughes
Karen Martin
Melinda Testa O'Brien

Alternates -

Nannette DeWester
Linda Dollard
Vacancy

Area Nine Cable Council Representatives

Henry L. Anderson
Douglas Dempsey

Alternate -

David Smith

Safety and Health Committee

Martin Ohradan - Chair
Danielle Alves
Dr. Dave Bindelglass – 1st Selectman
Bruce Bombero
Terry Calgreen
Christine Calvert
Vicki Cram
Jay Festa
Peter Fiore
Randy Shaprio
Lynn Zaffino
Vacant

Cemetery Committee

Gary Haines - Chair
Nanette DeWester
Phillip Doremus
Ray Longo
Jonathan Fanton - Adjunct
Mark Lyon - Adjunct
Kevin A. King - Adjunct
Joan Kirk - Ex-Officio

Easton Energy & Environment Task Force

Catherine Alfandre - Chair
Heidi Armster
Katie Callahan
Lise Fluette
Bobby Morganti
Deirde Williams

Agricultural Commission

Jean Stetz-Puchalski - Chair
Victor Alfandre
Lori Cochran Dougall
Irv Silverman
Matt Oricchio

Alternates –

Denise Hebner
Sage Rega

TOWN DEPARTMENTS AND EMPLOYEES

Selectman's Office

Dr. Dave Bindelglass, 1st Selectman
Robert Lessler, Selectman
Kristi Sogofsky, Selectman
Janet Haller, Administrative Assistant
Sophia Vournazos, Receptionist
Terry Calgreen, Custodian

Town Clerk

Diana Christine Halloran, Town Clerk &
Registrar of Vital Statistics
Joan Kirk, Assistant Town Clerk & Assistant
Registrar of Vital Statistics
Deborah Szegedi – Assistant Town Clerk
& Assistant Registrar of Vital Statistics

Treasurer's Office

Christine Calvert, Treasurer
Christine Calvert, Finance Director
Vacant, HRCC
Sophia Vournazos, Accounts Payable Clerk

Planning and Zoning Department

Justin Giorlando, Land Use Director
Phillip A. Doremus, Zoning Enforcement Officer
Margaret Anania, Clerk

Zoning Board of Appeals

Margaret Anania, Clerk

Building Department

Anthony Ballaro, Building Official
Nicole Costantino, Secretary

Health Department

Christopher Michos, M.D., Director of Health
Polly Edwards, R.S., Health Official
Winsome Bogle, Assistant Health Officer
Sheila Piritzky, Secretary

Conservation Department

Phillip A. Doremus, Wetlands Enforcement Officer
Fran Daly, Secretary

Assessor's Office

Rachel Maciulewski, Assessor
Launa Riley, Assessor's Assistant

Tax Collector

Krista Kot, Tax Collector
Lisa Krohne, Assistant Tax Collector

Municipal Agent for the Elderly/Social Services Director

Alison Witherbee, MSW

Senior Center

Valerie Buckley, Director
Randy Shapiro, Asst Director
Richard (Dennis) Scofield, Driver
Heriberto Torres, P/T Driver
Diana Rexhepaj, P/T Custodian

Park and Recreation Department

Danielle Alves, Director
Lisa Farasciano, Programmer
Keysha Evans, Afterschool Program Coordinator
Alison Luciana, Secretary
Chris Lemos, Maintenance Supervisor
Michael Clark, Maintainer I

Library

Lynn Zaffino, Director
Mary Beth Rassulo, Assistant Library Director/
Head of Youth Services
Christine Oulman, Youth Services Librarian

Library Assistants

Shannon Bruchal
Deborah Holland
Kevin Krug
Penelope Papadoulis
Ryan Tice
Kerry Santoro

Library Aides

Leyli Ghavami
Weston Keenan
Nicole Angelescu

Police Department

Richard Doyle, Police Chief
Vacant, Captain
Jonathan Arnold, Sergeant
Arthur Belile, Sergeant
William Spencer, Sergeant
Kent Lyman, Detective

Police Officers

Thomas Ceccarelli
Massimo D'Elia
Jay Festa
Tamra French
Michael Kaluta
Donald Kinahan
John Sollazo
Anthony Telesco
Craig Tibbals

Office Staff

Diane Zadrozny, Administrative Assistant
Evelyn Santiago-Fox, Records Clerk I

Communications Department

Dispatchers

Matthew Caldwell
Tara Candee
Andrew Tisdale

Part Time Dispatchers

Marjorie Arnold
Gabrielle Montanez
John Ojarovsky
Dawn Rice
Kevin Shevlin, Jr.

Animal Control

Deborah Ice – Assistant
Tamar Klein – Assistant
Danielle Kish - Assistant

Registrars of Voters

David Smith, Democrat
Vince Caprio, Republican
Jim Bromer, Assistant Registrar

Public Works Department

Edward L. Nagy, Director and Town Engineer, PE
Bruce Bombero, Deputy Director/Asst Engineer
PELS

Jenna Licursi, Secretary
 Steve Haller, Garage Mgr/Lead Mechanic
 Jason Perkins, Highway Superintendent
 Gil Neves, Building Maintenance
 Martin Ohradan, P/T Maintenance Technician

Highwaymen

Don Perkins
 Oscar Sampaio
 Jamie Correia
 Mark Alves
 William Bantle, Jr.
 Kenneth Schwartz, Jr.
 Craig Brotherton
 Daniel Magner
 Michael Corning

Emergency Medical Services

Jonathan Arnold, EMS Service Chief
 Carolyn Kearney, EMS Assistant Service Chief
 Adam Goldstein, EMS Assistant Service Chief

Full Time EMS

Peter Fiore
 Josh Meszaros

Part Time EMS

Paco Acosta
 Marjorie Arnold
 Stephen Brunetii
 Matt Caldwell
 Cristina DiPalma
 Deaglan McDade
 Mary Pat O'Neil
 Luis Rodriguez
 Zachary Schuler
 Joseph Seagren
 Kevin Shevlin
 Margaret Shukie

Emergency Management Director

Richard Doyle

Fire Department

Steve Waugh, Fire Chief
 Greg Fracassini, Sr., Asst. Fire Chief
 Peter Neary, Fire Marshal
 Schuyler Sherwood, Deputy Fire Marshal
 Lucy Crossman, Deputy Fire Marshal

Firefighters

Michael Ohradan
 James Wright
 R. David Davies
 Alfred Doty
 Michael Sabia, Jr.
 Mark Mirowski
 Martin Ohradan
 Jon Davis

ADMINISTRATION AND TEACHING STAFF

ADMINISTRATORS

<u>SCHOOL</u>	<u>NAME</u>	<u>POSITION</u>
HKMS	Kaplan, Susan	Principal
HKMS	Mohr, Annie	Assistant Principal
HKMS/SES	Del Conte, Jennifer	Director, Special Services
HKMS/SES	DiBartolo, Kara	Supervisor, Special Services
SSES	Fox Santora, Kimberly	Principal
SSES	Brownstein, Michael	Assistant Principal

HELEN KELLER MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>
Aponte, Dana	Teacher
Ashby, Charleen	Teacher
Augustine, Tara	Special Education Teacher
Baca, Matthew	Teacher
Bornemann, Rebecca	Special Education Teacher
Breyer, David	Teacher
Brodeur, Cynthia	Teacher
Burke, Jennifer	Teacher
Cerra, Jose	Teacher
Cerreta-Figueroa, Karen	Speech & Language Pathologist
Colasanto, Kristen	Teacher
D'Agostino, Paul	Teacher
Dolecki, Eric	Teacher
Donegan, Tracey	Special Education Teacher
Dunkerton, Amber	Teacher
Fearn, Ethan	Teacher
Gidley, Sarah	Teacher
Harrington, Calico	Teacher
Heran, Kimberly	Social Worker
Hurta, Robin	Teacher
Jockers, Ryan	Teacher
Klatt, Meredith	School Psychologist - HKMS/SES
Langlois, Laura	Assistive Technology - HKMS/SES
Macaluso, John	Teacher
Maggi, Linda	Teacher
Mancini, Erika	Teacher
Rich, Adrienne	Teacher
Rogers, Kevin	Teacher
Rose, Jennifer	Teacher
Sather, Timothy	Academic Mentor/ School Counselor
Simon, Stephanie	Special Education Teacher
Solis, Nicole	Teacher
Thomas, Patricia	Guidance Counselor
Trubiano, Meghan	Special Education Teacher
Walsh, Brian	Teacher

As of 6/30/2020

SAMUEL STAPLES ELEMENTARY SCHOOL

<u>NAME</u>	<u>POSITION</u>
Adelman, Lori	Teacher
Bates, Allan	Teacher
Bizzotto, Melissa	Teacher
Blair, Mary	Teacher
Bourret, Adam	Teacher
Breuer, Wanda	Speech & Language Pathologist
Brophy, Tara	Teacher
Calhoun, Caroline	Teacher
Carroll, Courtney	Teacher
Castaldo, Kristine	Library/Media Specialist
Cerone, Melissa	Special Education Teacher
Charles, Danica	School Psychologist
Chatfield, Callen	Teacher
Correa, Catherine	Teacher
DeLise, Amelia	Teacher
Desiderio, Jillian	School Social Worker
Duffy, Kimberly D.	Teacher
Edwards, Jennifer	Teacher
Faiella, Kristina	Teacher
Forte, JodiAnn	Teacher
Foster, Giovanna	Teacher
Gentile, Amy	Teacher
Giglio, Elizabeth	Teacher
Hine, Megan	Special Education Teacher
Hobbs, Laura	Teacher
Holroyd, Stephanie	Teacher
Keating, Geraldine	Special Education Teacher
Keden, Kristen	Teacher
Lewis, Sarah	Teacher
Macaluso, Kaitlyn	Teacher
MacArthur, Carey	Teacher
Marchetti, Emily	Teacher
Marcioch, Jill	Teacher
Martin, Jeanine	Special Education Teacher
Mattera, Karen	Teacher
Murray, Heather	Special Education Teacher/BCBA
Myers, Katherine	Special Education Teacher
Paciello, Michelle (Sunny)	Teacher
Pacino, Stacey	Teacher
Pilkington, Dawn	Teacher
Pin, Allegra	Teacher
Scholz, Darcy	Teacher
Simon, Stephanie	Special Education Teacher
Skoczylas, Julianne	Speech & Language Pathologist
Studenly, Jason	Teacher
Swanson, Alyssa	Teacher
Teixeira, Ashley	Special Education Teacher
Traggianese, Amy	Teacher
Turner, Hannah	Teacher
Velazquez, Alissa	Teacher
Vilanova, Heather	Teacher
Woodford, Karen	Teacher
Zazula, Kristin	Teacher

REGION 9 CERTIFIED STAFF**JOEL BARLOW HIGH SCHOOL**

<u>NAME</u>	<u>POSITION</u>
Albano, Donna	Teacher
Angelis, Michael	Teacher
Angell, Christopher	Director of LRIT, Teacher
Antal, Steven	Teacher
Atkinson, Mary	School Counselor
Bailey, Beth	Teacher
Barna, Fred	Teacher
Bernardo, Margaret	Teacher
Breault, Christopher	Teacher
Brown, Jeffrey	Teacher
Brown, Laura	Teacher
Cohen, Alyssa	School Psychologist
Cowit, Philip	Teacher of the Visually Impaired
D'Amato, Daniela	Teacher
DeAngelo, David	Special Education Dept. Chair
DeAngelo, Henry	School Counselor
Detelich, Charles	Teacher
DeVoto, James	Teacher
Ecsedy, Michael	Teacher
Egan, Jeanne	Teacher
Estes, Lori	Teacher
Fallo, Kristen	Teacher
Franco, Milton	Teacher
Fricker, Jacob	Teacher
Gang, Scott	Teacher
Gilmore, Maria	Teacher
Giordano, Ralph	Teacher
Gold, Elisabeth	School Counselor
Hoyt, Rebecca	School Psychologist
Hrebin, Mary Pat	Teacher
Huminski, Carolyn	Teacher
Huminski, Timothy	Teacher
Intemann, Michael	Teacher
Jordan, Sarah	Speech & Language Pathologist
Kaufman, Emily	Teacher
Keeney, Kristin	Teacher
Kornasiewicz, Adrie	Teacher
Lane, Megan	Teacher
Lanehart, Megan	Teacher
Lavoie, Diane	Special Education Teacher
Light, Randall	Teacher
Luzietti, Brian	Teacher
Martorana, Kristina	Special Education Teacher
McElwee, Michael	Teacher
Nichols, Kelsey	Teacher
Nuzzo, Katharine	Teacher
O'Brien, Elizabeth	Speech & Language Pathologist
Pachas, Beth	Teacher
Panos, Paula	Director of School Counseling
Paola, Ryan	Teacher
Pieratti, Maryanne	School Social Worker

Pinsky, Erin	Teacher
Pinsky, Jordan	Teacher
Potpinka, Thomas	Teacher
Poulos, Christopher	Teacher
Powell, Barbara	Teacher
Ramirez, Jennifer	School Counselor
Reimold, Scott	School Counselor
Rhode, Jonathan	Special Education Teacher
Rivers, Daniel	Teacher
Roberts, Thomas	Special Education Teacher
Rountos, Steven	Teacher
Rowland, Andrea	Teacher
Salko-Peddle, Sheila	Special Education Teacher
Schaub, Charles	Teacher
Schemm, Jason	Teacher/STEM Department Chair
Smith, Barbara	Teacher
Smith, Edouard	Teacher
Smith, Maeve	Teacher
Smith, Randall	Teacher
Sopko, Joseph	Teacher
Sopko, Michelle	Teacher
Staron, Angela	Teacher/Humanities Department Chair
Stephens, Kailyn	Teacher
Sugden, Mary Elizabeth	Teacher
Sullivan, Karen	Speech & Language Pathologist
Swift, Ryan	Teacher
Taubner, Debra	Teacher
Testa, Paul	Teacher
Veteri-Muntz, Toni	Special Education Teacher
Wittmann, Gwynne	Teacher

REGION 9 ADMINISTRATORS

<u>NAME</u>	<u>POSITION</u>
Pin, Gina	Head of School/Assistant Superintendent
Desmarais, Jennifer	Assistant Principal
McTague, Julie	Assistant Principal
Roszkowski, Patricia	Director of Special Services
Santangeli, Michael	Administrator Athletics, Health, PE

CENTRAL OFFICE STAFF

<u>NAME</u>	<u>POSITION</u>
McMorran, Thomas	Superintendent of Schools
Pierson Ugol, Stephanie	Assistant Superintendent for Curriculum & Instruction
Reiss, Scott	Director of Finance & Operations
Cram, Vicki	Human Resources Manager
Gotthardt, Christine	Benefits/Payroll Clerk
Luciano, Sharon	Executive Secretary
Outhouse, Cathy	Senior Accountant
Pugliese, Carly	Administrative Assistant
Reed, Carolyn	Accounts Payable Clerk
Ponzio, Laura	Business Manager
Skroubelos, Dimitra	Benefits/Payroll Clerk
Whalen, Launa	Administrative Assistant

TOWN DIRECTORY

*TO CHECK SPECIFIC DEPARTMENT HOURS AND INFORMATION, PLEASE VISIT
WWW.EASTONCT.GOV*

Emergency - Police, Fire, Ambulance		911
Non-Emergency		203-268-4111
Town Hall	8:30am - 4:30pm	203-268-6291
Town Hall Fax		203-268-4928
Town Clerk Fax		203-261-6080
Animal Control		203-268-9172
Department of Public Works		203-268-0714
Easton Public Library		203-261-0134
Municipal Agent for the Aging		203-268-1137
Park and Recreation Department		203-268-7200
Senior Center		203-268-1145
Superintendent of Schools - Region 9	Board of Education Central Office	203-261-2513
Samuel Staples Elementary School		203-261-3607
Helen Keller Middle School		203-268-8651
Joel Barlow High School		203-938-2508
Easton Post Office		203-261-8386
Probate Judge	T.R. Rowe	203-452-5068
	Fax	203-452-5092
State Officials	State Representative, District 135 □ Anne Hughes State Senator, District 28 - Tony Hwang	
U.S. Officials	Senator - Richard Blumenthal Senator - Christopher Murphy Congressman, 4th District - Jim Himes	

IMPORTANT DATES:

ANNUAL TOWN MEETING	4th Monday in April	7:00pm
	Samuel Staples Elementary School	
TAXES DUE	FIRST INSTALLMENT	July 1st
	SECOND INSTALLMENT	January 1st

DOG LICENSE MONTH IS JUNE (RENEW in June with no late fee penalty - online renewals available)

SCHEDULE OF MEETINGS - BOARDS, COMMISSIONS & COMMITTEES

For specific meeting information, please visit our website www.eastonct.gov

Advisory Board Easton Senior Center	2nd Tuesday	3:30 p.m.
Senior Center		
Agricultural Commission	2nd Wednesday	7:45 p.m.
Easton Library Community Room		
Area 9 Cable Council	As Required	TBD
Board of Assessment Appeals		
Assessor's Office - Town Hall		
Property Tax Grievances	March	TBD
Motor Vehicle Tax Grievances	September	TBD
Board of Education	Monthly - Check www.eastonct.gov	7:30 p.m.
Helen Keller Middle School		
Board of Ethics	As Required	
Town Hall Conference Room		
Board of Finance	1st Tuesday	7:00 p.m.
Senior Center Conference Room		
Board of Fire Commissioners	3rd Wednesday	7:30 p.m.
Firehouse		
Board of Police Commissioners	2nd Monday	5:30 p.m.
Library Community Room		
Board of Selectmen	1st and 3rd Thursdays	7:30 p.m.
Town Hall Conference Room		
Cemetery Committee	2nd Wednesday	7:00 p.m.
Senior Center		
Commission for the Aging	1st Monday	5:00 p.m.
Senior Center		
Conservation Commission	2nd and 4th Tuesdays	7:30 p.m.
Town Hall Conference Room		
Easton Energy & Environment Task Force	3rd Wednesday	7:30 p.m.
Town Hall Conference Room		
EMS Commission	2nd Wednesday	7:00 p.m.
EMS Headquarters		
Insurance Commission	As Required	6:00 p.m.
Library Conference Room		
Library Board of Trustees	1st Monday	7:00 p.m.
Library Conference Room		
Park and Recreation Commission	1st Monday	6:30 p.m.
Park and Recreation Office		
Pension and Employee Benefits	2 nd or 3 rd Tuesday - Bimonthly	8:30 a.m.
Town Hall Conference Room		
Planning and Zoning Commission	2nd and 4th Mondays	7:00 p.m.
Town Hall Conference Room		
Regional Board of Education	Check www.eastonct.gov	7:30 p.m.
Joel Barlow High School		
Safety and Health Committee	Quarterly	10:00 a.m.
Library Conference Room		
Tax Relief for the Elderly	As Required	
Senior Center		
Town Meeting (ANNUAL)	Last Monday in April	7:00 p.m.
Samuel Staples Elementary School		
Town Meeting (SPECIAL)	As Required	7:00 p.m.
Samuel Staples Elementary School		
Zoning Board of Appeals	1st Monday	5:30 p.m.
Town Hall Conference Room		



*FINANCIALS**

**For complete financial information, please visit the Town of Easton website: www.eastonct.gov*



	Adopted Budget <u>FY 2019/2020</u>	Adopted Budget <u>FY 2020/2021</u>	\$ Amount Change <u>Prior Year</u>	% Change <u>Prior Year</u>
<u>GENERAL GOVERNMENT</u>				
TOWN CLERK	\$ 176,542	\$ 172,220	\$ (4,322)	-2.4%
FIRST SELECTMAN	169,704	140,506	(29,198)	-17.2%
PROBATE COURT	3,502	3,418	(84)	-2.4%
ELECTIONS	54,991	55,833	842	1.5%
BOARD OF FINANCE	3,800	3,300	(500)	-13.2%
AUDIT FEES	42,750	45,360	2,610	6.1%
TREASURER	238,135	228,417	(9,718)	-4.1%
ASSESSOR	129,751	135,821	6,070	4.7%
BOARD OF ASSESSMENT APPEALS	975	350	(625)	-64.1%
TAX COLLECTOR	110,671	107,302	(3,369)	-3.0%
TOWN ATTORNEY	140,000	125,000	(15,000)	-10.7%
PLANNING AND ZONING COMMISSION	127,329	124,111	(3,218)	-2.5%
ZONING BOARD OF APPEALS	9,613	8,486	(1,127)	-11.7%
BUILDING DEPARTMENT	101,748	99,544	(2,204)	-2.2%
TECHNOLOGY	26,500	27,000	500	1.9%
TOWN HALL	125,472	124,960	(512)	-0.4%
COMMISSION FOR ELDERLY	63,580	64,296	716	1.1%
SENIOR CENTER	226,133	211,561	(14,572)	-6.4%
660 MOREHOUSE - OLD SSS BUILDING	275,326	272,298	(3,028)	-1.1%
TOTAL GENERAL GOVERNMENT	\$ 2,026,522	\$ 1,949,783	\$ (76,739)	-3.8%
<u>PUBLIC SAFETY</u>				
COMM. DISPATCHERS	\$ 268,313	\$ 272,902	\$ 4,589	1.7%
POLICE DEPARTMENT	1,716,077	1,733,656	17,579	1.0%
FIRE DEPARTMENT	919,720	931,739	12,019	1.3%
FIRE MARSHAL	32,341	32,873	532	1.6%
EMERGENCY MANAGEMENT	12,482	19,719	7,237	58.0%
TOTAL PUBLIC SAFETY	\$ 2,948,933	\$ 2,990,889	\$ 41,956	1.4%
<u>PUBLIC WORKS</u>				
RECYCLING FUND	\$ 217,618	\$ 249,291	\$ 31,673	14.6%
PUBLIC WORKS HIGHWAY DEPARTMENT	1,927,666	2,009,648	81,982	4.3%
STREET LIGHTS	1,100	1,100	0	0.0%
ENGINEERING & PROF SERVICES	23,980	18,980	(5,000)	-20.9%
TOTAL PUBLIC WORKS	\$ 2,170,364	\$ 2,279,019	\$ 108,655	5.0%

	Adopted Budget FY 2019/2020	Adopted Budget FY 2020/2021	\$ Amount Change Prior Year	% Change Prior Year
<u>HEALTH & SANITATION</u>				
HEALTH DEPARTMENT	\$ 80,877	\$ 82,482	\$ 1,605	2.0%
EMS COMMISSION	322,913	340,273	17,360	5.4%
TOTAL PUBLIC HEALTH	<u>\$ 403,790</u>	<u>\$ 422,755</u>	<u>\$ 18,965</u>	<u>4.7%</u>
<u>OTHER DEPARTMENTS</u>				
CONSERVATION COMMISSION	\$ 41,801	\$ 42,663	\$ 862	2.1%
PUBLIC WELFARE	4,722	4,779	57	1.2%
LIBRARY	633,173	605,184	(27,989)	-4.4%
PARKS AND REC COMMISSION	403,500	383,958	(19,542)	-4.8%
TREE WARDEN	24,042	19,642	(4,400)	-18.3%
FIREHOUSE RENT	44,380	49,000	4,620	10.4%
CEMETERY	1,220	1,220	0	0.0%
ANIMAL CONTROL	89,979	81,241	(8,738)	-9.7%
TOTAL OTHER DEPARTMENTS	<u>\$ 1,242,817</u>	<u>\$ 1,187,687</u>	<u>\$ (55,130)</u>	<u>-4.4%</u>
<u>GENERAL</u>				
FRINGE BENEFITS	\$ 1,499,426	\$ 1,468,997	\$ (30,429)	-2.0%
SOCIAL SECURITY & MEDICARE	510,000	517,500	7,500	1.5%
CONTINGENCY	100,000	100,000	0	0.0%
TOTAL GENERAL	<u>\$ 2,109,426</u>	<u>\$ 2,086,497</u>	<u>\$ (22,929)</u>	<u>-1.1%</u>
TOTAL NON EDUCATIONAL ACCOUNTS	<u>\$ 10,901,852</u>	<u>\$ 10,916,630</u>	<u>\$ 14,778</u>	<u>0.1%</u>
TOWN'S CAPITAL	873,927	696,800	(177,127)	-20.3%
DEBT SERVICE	3,132,962	3,033,206	(99,756)	-3.2%
PENSION COSTS	1,200,790	1,181,100	(19,690)	-1.6%
IN KIND SERVICES	(2,595,000)	(2,791,000)	(196,000)	7.6%
INSURANCE COSTS	723,000	673,000	(50,000)	-6.9%
TOTAL TOWN ACCOUNTS	<u>\$ 14,237,531</u>	<u>\$ 13,709,736</u>	<u>\$ (527,795)</u>	<u>-3.7%</u>
<u>EDUCATIONAL ACCOUNTS</u>				
EASTON BOE	\$ 16,684,000	\$ 17,015,420	\$ 331,420	2.0%
IN KIND SERVICES	2,595,000	2,791,000	\$ 196,000	7.6%
TEACHER PENSIONS	107,062	-	\$ (107,062)	
REGION 9 BOE	10,230,027	11,123,653	893,626	8.7%
TOTAL EDUCATIONAL ACCOUNTS	<u>\$ 29,616,089</u>	<u>\$ 30,930,073</u>	<u>\$ 1,313,984</u>	<u>4.4%</u>
TOTAL TOWN BUDGET	<u><u>\$ 43,853,620</u></u>	<u><u>\$ 44,639,809</u></u>	<u><u>\$ 786,189</u></u>	<u><u>1.8%</u></u>

RECEIPTS AND ESTIMATED TAX CALCULATION

	Adopted Budget <u>FY2019/2020</u>	Adopted Budget <u>FY2020/2021</u>	<u>% Change Prior Year</u>
<u>RECEIPTS</u>			
PROPERTY TAXES			
CURRENT YEAR	\$ 39,742,743	\$ 39,478,556	-0.66%
PRIOR YEAR	175,000	175,000	0.00%
INTEREST AND FEES	120,000	120,000	0.00%
MOTOR VEHICLES - SUPPLEMENTAL	150,000	150,000	0.00%
TELEPHONE ACCESS	14,409	14,409	0.00%
ELDERLY TAX RELIEF	(295,000)	(295,000)	0.00%
STATE CIRCUIT BREAKER	(27,082)	(27,082)	0.00%
SUB-TOTAL	<u>\$ 39,880,070</u>	<u>\$ 39,615,883</u>	<u>-0.66%</u>
TOWN RECEIPTS	\$ 1,272,959	\$ 1,371,000	7.70%
TREASURER INTEREST	150,000	75,000	-50.00%
STATE GRANTS	550,591	452,926	-17.74%
SURPLUS APPROPRIATED TO FINANCE BUDGET	2,000,000	3,125,000	56.25%
SUB-TOTAL	<u>\$ 3,973,550</u>	<u>\$ 5,023,926</u>	<u>26.43%</u>
TOTAL REVENUE	\$ 43,853,620	\$ 44,639,809	1.79%
TOTAL EXPENDITURES	\$ 43,853,620	\$ 44,639,809	1.79%
Tax Revenue Required	\$ 39,742,743	\$ 39,478,556	-0.66%
Collection Rate	98.785%	98.500%	-0.29%
Gross Revenue Required	40,231,556	40,079,753	-0.38%
Grand List	1,284,118,414	1,293,030,580	0.69%
Tax Rate	31.33	31.00	-1.06%

HISTORICAL FINANCIAL DATA

The following table and graphs show selected financial data for the past 10 years. The amounts for revenue and expenditures are actual amounts for each year. The financial data presented are:

Property Taxes: The total amount of taxes actually collected, including current and delinquent real estate, motor vehicle and personal property taxes, leans and interest. The data comes from the Required Supplementary Information section (RSI-1A) of the Town Financial Report.

Other Revenue: All other revenue actually collected by the town including intergovernmental grants, investment income, fees for town services such as building and zoning permits, health permits and Town Clerk recording fees. The data comes from the Required Supplementary Information section (RSI-1A) of the Town Financial Report.

Education Expenditures (Easton & R9): Actual operating and capital expenditures for Samuel Staples Elementary School, Hellen Keller Middle School and the portion of the Region 9 School District budget allocated to Easton. The data comes from the Required Supplementary Information section (RSI-1B) of the Town's Financial Report.

Other Town Expenditures: All other actual town expenditures (Police, Fire, Public Works, Parks & Rec, etc.) The data comes from the Required Supplementary Information section (RSI-1B) of the Town Financial Report.

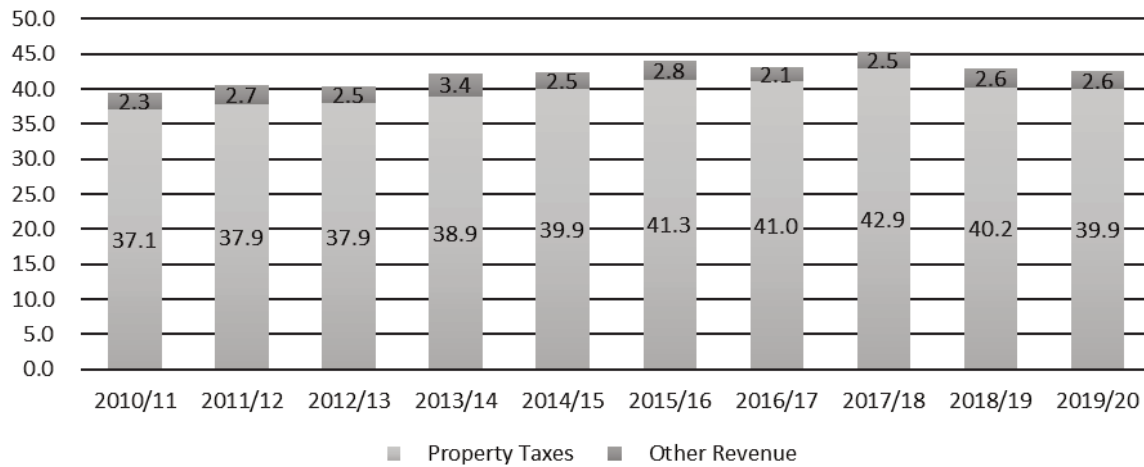
Unassigned Fund Balance: The portion of the Town's General Fund that is not assigned or committed to a budgeted item or otherwise restricted in its use. The Balance, and its percentage of total General Fund expenditures and transfers out, comes from the Financial Highlights section of the Management's Discussion and Analysis section of the Town's Financial Report.

Bonds and Notes Outstanding: The total of all the Town's outstanding general obligation bonds plus the portion of the Region 9 School District general obligation debt to which the Town of Easton is obligated. The data comes from the Trend Information section of the Town's Financial Report, Table 3 - "Direct and Overlapping Debt."

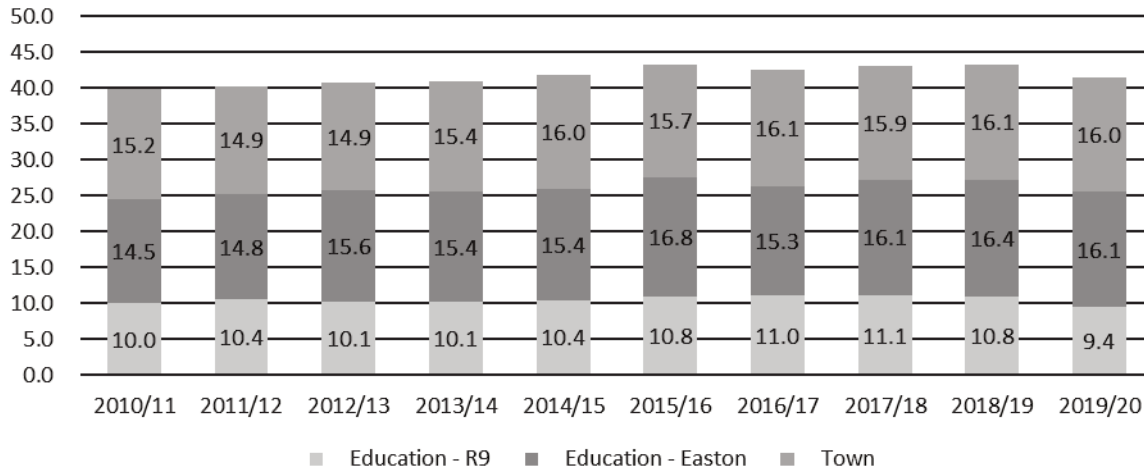
Mil Rate: As set by the Board of Finance each year. Property Tax = (Assessed Value/1000) x Mil Rate

Fiscal Year	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
Revenue (Actual)										
Property Taxes	37,094,655	37,864,061	37,901,617	38,898,014	39,914,489	41,275,805	41,038,854	42,869,128	40,238,403	39,935,561
Other Revenue	2,278,423	2,670,106	2,542,238	3,355,499	2,540,836	2,755,476	2,132,010	2,489,509	2,619,208	2,621,825
Total Revenue	39,373,078	40,534,167	40,443,855	42,253,513	42,455,325	44,031,281	43,170,864	45,358,637	42,857,611	42,557,386
Expenditures (Actual)										
Education - R9	10,017,745	10,448,550	10,115,368	10,132,633	10,417,741	10,808,101	10,987,100	11,063,430	10,842,772	9,410,311
Education - Easton	14,510,795	14,820,898	15,647,677	15,383,953	15,403,766	16,781,592	15,311,776	16,121,856	16,387,291	16,106,643
Town	15,243,442	14,897,480	14,907,529	15,444,171	15,965,202	15,721,457	16,134,643	15,897,899	16,079,743	16,004,660
Total Expenditures	39,771,982	40,166,928	40,670,574	40,960,757	41,786,709	43,311,150	42,433,519	43,083,185	43,309,806	41,521,614
Unassigned Fund Balance	3,269,780	3,795,019	3,568,300	4,780,254	5,536,960	6,305,761	7,043,106	7,189,734	7,506,363	7,221,149
Unassigned Fund %	8.0%	9.5%	8.5%	11.1%	12.7%	14.0%	15.6%	16.0%	16.9%	17.4%
Bonds and Notes Outstanding	47,528,635	44,112,133	40,536,710	36,912,669	32,911,040	29,704,430	28,545,495	24,837,775	21,011,390	18,036,599
Mil Rate	22.40	22.95	29.10	29.30	29.90	30.38	30.81	33.38	31.38	31.33

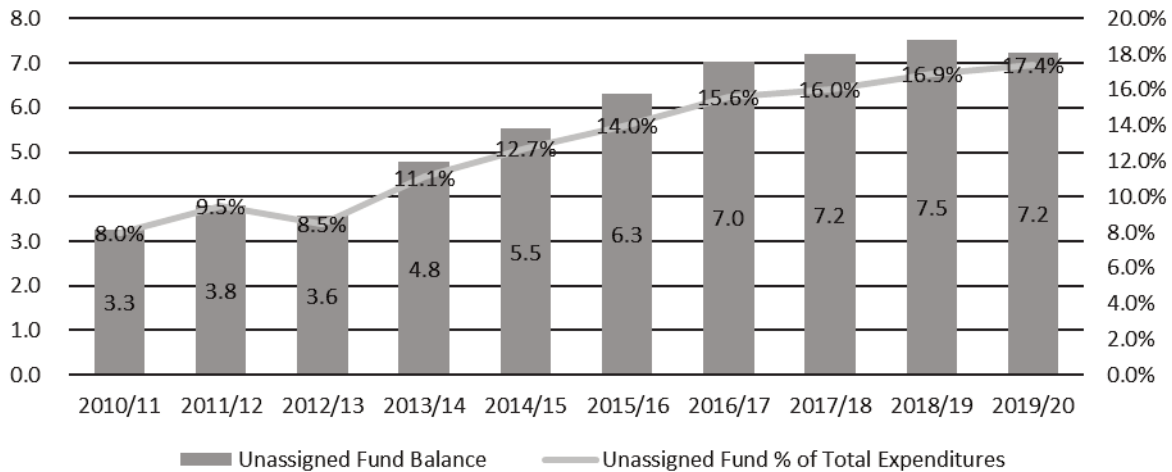
Revenue (\$ millions, actual)

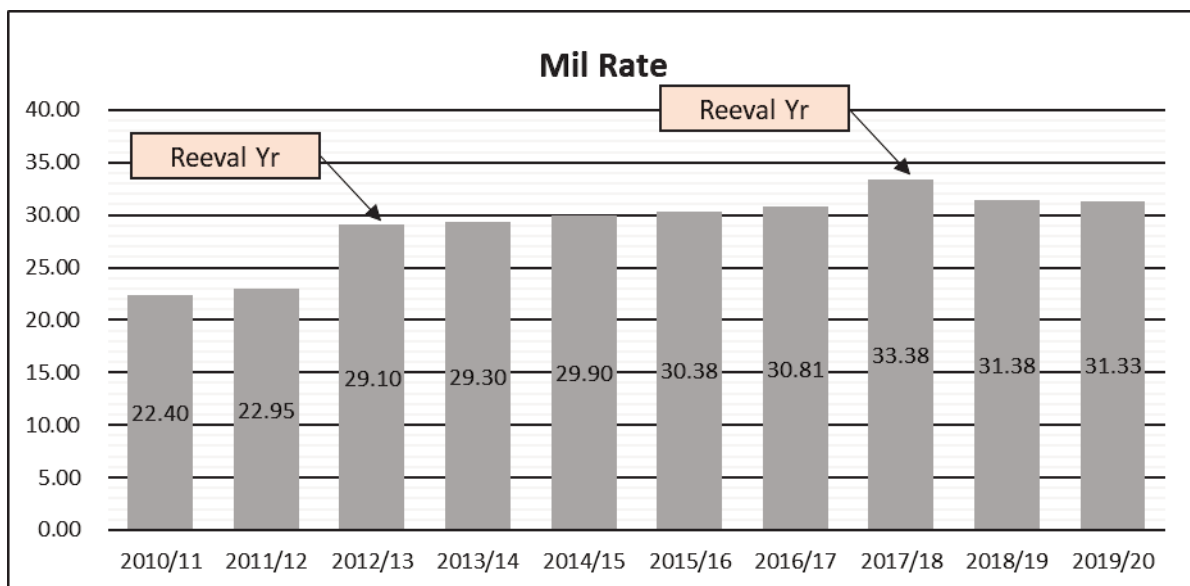
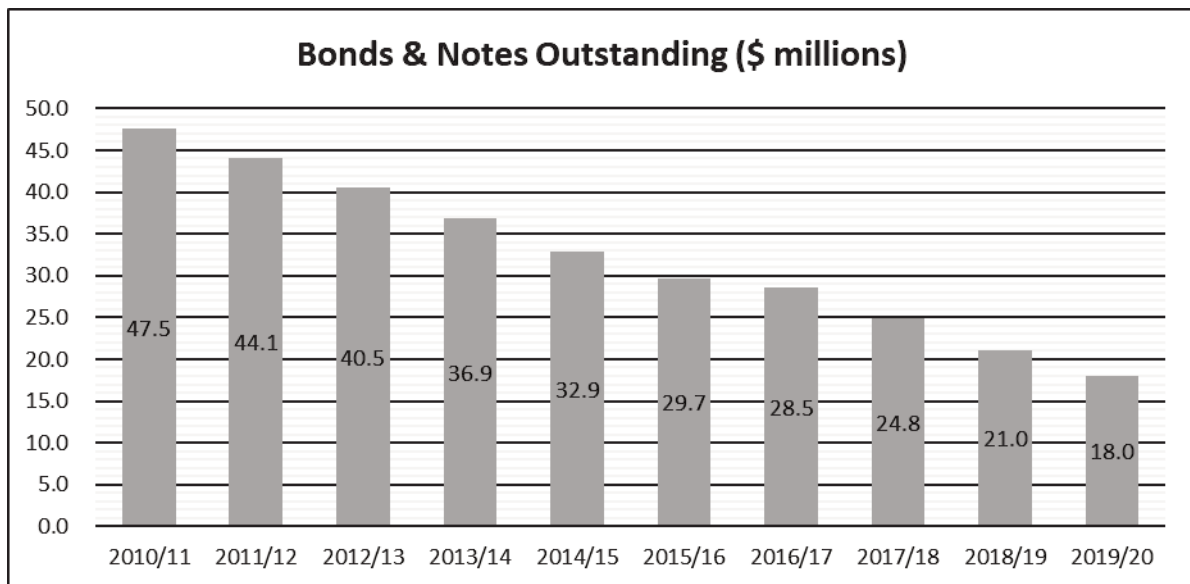


Expenditures (\$ millions, actual)



Unassigned Fund Balance (\$ millions)





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TOWN OF EASTON, CT 06612

