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 CHRISTINE HALLORAN
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Minutes
 Safety and Health Committee
 December 11, 2014 at 10:00a.m.
 Library Conference Room

Present: Bernadette Baldino, Bruce Bombero, Suzette Bryan, Terry Calgreen, Captain Richard Doyle, Selectman Adam Dunsby, Althea Falco, Kay Oestreicher, Martin Ohradan, and Gary Simone
 Guest: Ryan Wells (CIRMA)

Bernadette Baldino convened the meeting at 10:07a.m.

Terry Calgreen made a motion to approve the Minutes of September 22, 2014. Martin Ohradan seconded. Motion passed.

Accident Reports:

Corrective measures had already been taken where by the affected department:

1. Wires had been secured to avoid future tripping issues.
2. Tight fitting gloves were purchased to replace the bulky ones for ACO when handling the animals in the Animal Shelter.
3. EMS to be reminded to scan area before moving a patient from the home. More details needed
4. Classroom aggressive behavior by a student (twice) was unforeseen.

Safety and Health Meetings for 2015:

March 19, 10:00a.m., June 18, 10:00a.m., Sept. 17, 10:00a.m., Dec. 17, 10:00a.m.

New Business:

Adam introduced the CIRMA Business Plan (September 22, 2014. Ryan Wells and Adam selected page 17 as an example:

1. The WC Peer Comparison indicated, in a 5 year snapshot from 7/05/08-7/01/14 with data as of 8/31/14, that Easton's Safety rating was very poor as compared to comparable towns in the departments of Public Works, Fire, Police, Teachers and Custodial. The normal cost is approx. \$400,000 whereas Easton's was approx. \$625,000, an increase of 25% in the past 2 years.
2. Discussion on data interpretation followed with concerns and suggestions

Adam submitted and read his Draft of the Town of Easton Workplace Safety Plan:

1. Adam suggested that he was open to suggestions and that they should be brought to the Board of Selectmen and various other Boards to determine what plan of action should be taken and possible incentives to increase safety awareness and performance.
2. Easton will engage CT OSHA to perform a safety audit.
3. Suggestions were made as to how corrective measures will be financed as regard to department budgets, the possibility of having the Safety and Health Committee visit the various departments to see any safety violations, bringing CIRMA in for basic training classes on safety issues e.g. lifting. Bring in others to give classes on such areas, e.g using a fire extinguisher.

Althea Falco made a motion to adjourn the meeting. Gary Simone seconded. Meeting adjourned at 11:19a.m.

Submitted by: Kay Oestreicher for Vicky Cram

Kay Oestreicher