

Board of Finance
Public Budget Hearings
Samuel Staples Elementary School
March 23, 2015 – 8:00 p.m.
Minutes

Present: Chris Griffin, Paul Lindoerfer, Andy Kachele, Lee Hanson.

Absent: Matt Gachi, Arthur Laske, Eric Lawton

Also present: Adam Dunsby - First Selectman, Scott Centrella-Selectman, Robert Lessler-Selectman, Wendy Bowditch-Treasurer, and Grace Stanczyk-Comptroller.

Chris Griffin-Chair presented the 2015-2016 proposed department budgets totaling \$43,312,032 with a capital expenditure budget in the amount of \$888,205. Copy of the presentation is attached a made part of these minutes.

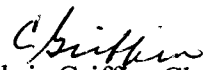
Jeff Parker-Chair presented the Board of Education budget in the amount of \$15,646,592. A copy of the 2015-2016 Function Summary and PPT presentation is attached a made part of these minutes.

Chris Hocker-Chairperson of the Region 9 Board presented the 2015-16 proposed budget to be, hopefully, finalize at the March 26 meeting. He also spoke of the Capital Request for the JBHS roof replacement in the amount of \$1,040,647.

The public was then invited to ask questions or make comments at the end of each presentation.

The Hearing ended at 9:30 p.m.

Respectfully submitted,


Chris Griffin, Chair 



TOWN OF EASTON

PUBLIC HEARING

BUDGET PROPOSAL FY 2015/2016

MARCH 23, 2015

SAMUEL STAPLES ELEMENTARY SCHOOL

8:00 PM

MEMBERS OF THE BOARD OF FINANCE

Chris Griffin	Chairman
Matthew Gachi	Clerk
C. Lee Hanson	Member
Andrew Kachele	Member
Arthur Laske	Member
Paul Lindoerfer	Member
Eric Lawton	Alternate Member
Gabriel Rossi	Alternate Member
	Alternate Member

BUDGET CALENDAR

Jan 6 -February 6	Budgets prepared by Boards and Commissions
February 27	Comptroller returns all Departments' budget requests to the Board of Finance
March 3, 4, 5, 10, 11, 12	BOF analyzes and investigates estimates and holds budget discussions with Department Heads, Boards and Commissions
March 23	Public Hearing on Budget requests
March 24, 25, 26, 30, 31 April 1	Revise budget requests and prepare final recommendations for preparation of budget document
April 16	Budget to newspaper for publication April 23
April 27	Annual Town Meeting-Budget Adoption
May 5	Tentative Referendum on Budget

Responsibilities of the Board of Finance for the Town of Easton

1. Prepare the town budget.
2. Setting the property tax rate.
3. Approving deficiency and special appropriations and transfers between appropriations.
4. Determining how town financial records are to be kept.
5. Arranging for an annual audit of the town accounts.
6. Publishing the annual town report.



SUMMARY OF EXPENDITURE REQUESTS

<u>TOWN ACCOUNTS</u>	<u>Original Adopted Budget 2014/2015</u>	<u>Requested Budget 2015/2016</u>	<u>% Total</u>	<u>\$ Amount Change From Prior Year</u>	<u>% Change Original</u>
Compensation	5,488,409	5,727,314	13.22%	\$ 238,905	4.35%
Fringe Benefits (Health & Fica)	2,267,091	2,281,841	5.27%	\$ 14,750	0.65%
Pension Costs	996,910	867,490	2.00%	\$ (129,420)	-12.98%
Operating Costs	2,546,241	2,609,507	6.02%	\$ 63,266	2.48%
Liability/WC Insurance Costs	889,759	864,000	1.99%	\$ (25,759)	-2.90%
Debt Service	3,443,426	3,492,341	8.06%	\$ 48,915	1.42%
Total Town Accounts	\$ 15,631,836	\$ 15,842,493	36.58%	\$ 210,658	1.35%
<u>EDUCATION</u>					
Easton Board of Education	15,403,766	15,646,592	36.13%	\$ 242,826	1.58%
Region 9 Board of Education-a)	10,417,741	10,934,742	25.25%	\$ 517,001	4.96%
Total Education	\$ 25,821,507	\$ 26,581,334	61.37%	\$ 759,827	2.94%
<u>CAPITAL EXPENDITURES REQUEST</u>					
Town Capital Expenditures	540,535	888,205	2.05%	\$ 347,670	64.32%
TOTAL EXPENDITURES REQUESTS	\$ 41,993,878	\$ 43,312,032	100.00%	\$ 1,318,155	3.14%
<u>a) Region 9 Board of Education</u>					
Easton's Share	10,417,741	10,934,742	46.70%	\$ 517,001	4.96%
Redding's Share	12,278,862	12,480,123	53.30%	\$ 201,261	1.64%
Total Region 9 BOE	\$ 22,696,603	\$ 23,414,865	100.00%	\$ 718,262	3.16%

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NON EDUCATIONAL ACCOUNTSGENERAL GOVERNMENT

	Adopted Budget FY 2014/2015	Requested Budget FY 2015/2016	Requested \$ Amount Change Prior Year	% Change Prior Year	Total Adopted Budget with Benefit Allocation FY 2014/2015	Total Requested Budget with Benefit Allocation FY 2015/2016	Requested \$ Amount Change Prior Year	% Change Prior Year
TOWN CLERK	\$ 166,605	\$ 167,643	\$ 1,038	0.6%	\$ 202,575	\$ 201,399	\$ (1,176)	-0.58%
FIRST SELECTMAN	160,410	163,994	3,584	2.2%	238,273	223,869	(14,404)	-6.05%
PROBATE COURT	3,300	3,200	(100)	-3.0%				
ELECTIONS	49,285	49,603	318	0.6%	52,321	52,671	350	0.67%
BOARD OF FINANCE	6,100	6,100	0	0.0%				
AUDIT FEES	38,385	36,750	(1,635)	-4.3%				
TREASURER	188,181	196,262	8,081	4.3%	308,173	311,288	3,115	1.01%
ASSESSOR	117,758	122,809	5,051	4.3%	248,073	246,864	(1,209)	-0.49%
BOARD OF ASSESSMENT APPEALS	800	800	0	0.0%	840	849	9	1.07%
TAX COLLECTOR	90,531	103,375	12,844	14.2%	136,815	150,489	13,674	9.99%
TOWN ATTORNEY	160,000	160,000	0	0.0%				
PLANNING AND ZONING COMMISSION	114,854	118,380	3,526	3.1%	175,016	176,870	1,854	1.06%
ZONING BOARD OF APPEALS	7,736	7,932	196	2.5%	9,017	9,033	16	0.18%
BUILDING DEPARTMENT	101,130	100,740	(390)	-0.4%	179,482	162,123	(17,359)	-9.67%
TECHNOLOGY	35,000	49,474	14,474	41.4%				
TOWN HALL	135,845	138,565	2,720	2.0%	144,350	146,786	2,436	1.69%
COMMISSION FOR ELDERLY	52,796	57,633	4,837	9.2%	57,427	62,686	5,259	9.16%
SENIOR CENTER	178,037	183,166	5,129	2.9%	287,422	277,479	(9,943)	-3.46%
660 MOREHOUSE - OLD SSS BUILDING	342,908	380,096	37,188	10.8%	416,729	440,629	23,900	5.74%
PUBLIC CELEBRATIONS	200	200	0	0.0%				
TOTAL GENERAL GOVERNMENT	\$ 1,949,861	\$ 2,046,722	\$ 96,861	5.0%	\$ 2,456,513	\$ 2,463,035	\$ 6,522	0.27%

PUBLIC SAFETY

COMM. DISPATCHERS	\$ 238,172	\$ 244,539	\$ 6,367	2.7%	\$ 304,322	\$ 310,524	\$ 6,202	2.04%
POLICE DEPARTMENT	1,470,547	1,573,911	103,364	7.0%	2,259,449	2,461,385	201,936	8.94%
FIRE DEPARTMENT	793,719	778,402	(15,317)	-1.9%	1,327,224	1,296,289	(30,935)	-2.33%
FIRE MARSHALL	30,180	30,887	707	2.3%	33,666	34,592	926	2.75%
EMERGENCY MANAGEMENT	11,051	21,276	10,225	92.5%	12,250	22,517	10,267	83.81%
TOTAL PUBLIC SAFETY	\$ 2,543,669	\$ 2,649,015	\$ 105,346	4.1%	\$ 3,936,911	\$ 4,125,307	\$ 188,396	4.79%

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NON EDUCATIONAL ACCOUNTS continuedNON EDUCATIONAL ACCOUNTS

	Adopted Budget FY 2014/2015	Requested Budget FY 2015/2016	Requested \$ Amount Change Prior Year	% Change Prior Year	Total Adopted Budget with Benefit Allocation FY 2014/2015	Total Requested Budget with Benefit Allocation FY 2015/2016	Requested \$ Amount Change Prior Year	% Change Prior Year
RECYCLING FUND	\$ 148,050	\$ 149,295	\$ 1,245	0.8%				
HIGHWAY DEPARTMENT	1,742,530	1,741,427	(1,103)	-0.1%				
STREET LIGHTS	1,332	1,450	118	8.9%				
ENGINEERING & PROF SERVICES	32,300	33,300	1,000	3.1%	2,832,051	3,022,212	190,161	6.71%
TOTAL PUBLIC WORKS	\$ 1,924,212	\$ 1,925,472	\$ 1,260	0.1%	\$ 2,832,051	\$ 3,022,212	\$ 190,161	6.71%
<u>HEALTH & SANITATION</u>								
HEALTH DEPARTMENT	\$ 75,408	\$ 75,613	\$ 205	0.3%	\$ 92,073	\$ 90,785	\$ (1,288)	-1.40%
EMS COMMISSION	301,603	307,141	5,538	1.8%	396,465	420,393	23,928	6.04%
TOTAL PUBLIC HEALTH	\$ 377,011	\$ 382,754	\$ 5,743	1.5%	\$ 488,538	\$ 511,178	\$ 22,640	4.63%
<u>OTHER DEPARTMENTS</u>								
CONSERVATION COMMISSION	\$ 39,064	\$ 39,907	\$ 843	2.2%	\$ 84,096	\$ 80,032	\$ (4,064)	-4.83%
PUBLIC WELFARE	4,144	4,193	49	1.2%	4,579	4,634	55	1.20%
LIBRARY	604,149	605,743	1,594	0.3%	816,851	783,768	(33,083)	-4.05%
PARKS AND REC COMMISSION	384,253	386,068	1,815	0.5%	564,019	573,842	9,823	1.74%
TREE WARDEN	6,507	11,221	4,714	72.4%				
FIREHOUSE RENT	41,000	41,820	820	2.0%				
CEMETERY	2,432	2,192	(240)	-9.9%				
ANIMAL CONTROL	78,348	121,189	42,841	54.7%	126,865	156,436	29,571	23.31%
TOTAL OTHER DEPARTMENTS	\$ 1,159,897	\$ 1,212,333	\$ 52,436	4.5%	\$ 1,596,410	\$ 1,598,712	\$ 2,302	0.14%
<u>GENERAL</u>								
FRINGE BENEFITS	\$ 1,836,091	\$ 1,836,841	\$ 750	0.0%				
SOCIAL SECURITY & MEDICARE	431,000	445,000	14,000	3.2%				
CONTINGENCY	80,000	150,000	70,000	87.5%				
TOTAL GENERAL	\$ 2,347,091	\$ 2,431,841	\$ 84,750	3.6%				
TOTAL NON EDUCATIONAL ACCOUNTS	\$ 10,301,741	\$ 10,618,662	\$ 316,921	3.1%	\$ 11,310,423	\$ 11,720,444	\$ 410,021	3.6%
TOWN'S CAPITAL	540,535	888,205	347,670	64.3%				
DEBT SERVICE	3,443,426	3,492,341	48,915	1.4%				
PENSION COSTS	996,910	867,490	(129,420)	-13.0%				
INSURANCE COSTS	889,759	864,000	(25,759)	-2.9%				
TOTAL TOWN ACCOUNTS	\$ 16,172,371	\$ 16,730,698	\$ 558,328	3.5%	\$ 11,310,423	\$ 11,720,444	\$ 410,022	3.6%

3/20/2015

Town of Easton
Annual Town Meeting April 28, 2014
Estimated Tax Calculation

RECEIPTS AND ESTIMATED TAX CALCULATION

	Adopted Budget FY2014/2015	Requested Budget FY2015/2016	% Change Prior Year
<u>RECEIPTS</u>			
PROPERTY TAXES			
CURRENT YEAR	\$ 39,172,034	\$ 40,795,054	4.14%
PRIOR YEAR	150,000	175,000	16.67%
INTEREST AND FEES	110,000	120,000	9.09%
MOTOR VEHICLES	150,000	150,000	0.00%
TELEPHONE ACCESS	18,296	18,296	0.00%
ELDERLY TAX RELIEF	(345,000)	(350,000)	1.45%
STATE CIRCUIT BREAKER	(37,211)	(34,670)	-6.83%
SUB-TOTAL	\$ 39,218,119	\$ 40,873,680	4.22%
<u>TOWN RECEIPTS</u>			
TREASURER INTEREST	\$ 1,250,338	\$ 1,329,984	6.37%
STATE GRANTS	125,000	125,000	0.00%
	1,220,421	983,368	-19.42%
SURPLUS APPROPRIATED TO FINANCE BUDGET	180,000		-100.00%
SUB-TOTAL	\$ 2,775,759	\$ 2,438,352	-12.16%
TOTAL REVENUE	\$ 41,993,878	\$ 43,312,032	3.14%
<u>TOTAL EXPENDITURES</u>			
	\$ 41,993,878	\$ 43,312,032	3.14%
<u>Tax Revenue Required</u>			
Collection Rate	\$ 39,172,034	\$ 40,795,054	4.14%
Gross Revenue Required	98.785%	98.785%	0.00%
Grand List	39,653,828	41,296,810	4.14%
	1,326,365,165	1,331,504,615	0.39%
Tax Rate	29.90	31.02	3.74%

Town of Easton
Budget Hearing
March 23, 2015
FY2015/2016

General Fund Capital Expenditures Requests Public Hearing

<u>Department</u>	<u>Description</u>	<u>Amount</u>
Animal Control	Ford Transit Connect xl Van w/upfit	\$ 29,475
Assessor	Revaluation	\$ 67,000
Planning & Zoning	Town Plan of Conservation & Development update	\$ 6,000
Treasurer	Munis System ERP Tyler forms	\$ 11,600
Communications	50" Monitors (2)	\$ 2,000
Police	(1) One 2016 Police Interceptor Utility Vehicle (1) One 2016 Ford Explorer for Chief with upfit (12) Twelve Body Cameras (w/dock and Evidence.com licensing)	34,070 42,374 19,586
	Total	\$ 96,030
Fire	Engine Replacement Personal protective equipment Pager, portable & truck radio Dry hydrants Hose & nozzles SCBA- Bottles, regulators & masks	70,000 12,000 5,000 4,000 3,500 2,500
	Total	\$ 97,000
Public Works	Replacement Dump/plow/sanding truck Replacement 4X4 Pickup/plow/utility truck	210,000 50,000
	Total	\$ 260,000
Emergency Medical Service	AED Replacement Program	\$ 19,000
TOTALS	Total Capital Expenditures Request Public Works Dept- Road Work Grand Total	\$ 588,105 \$ 300,100 \$ 888,205

3/20/2015

Major Drivers of 2015/2016 Budget

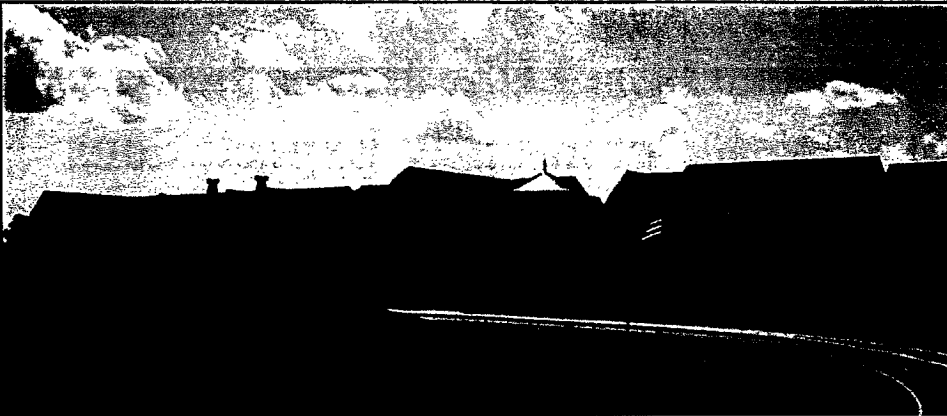
- 1. Region 9 Budget and Easton's Share**
- 2. Public Works replacements**
 - Dump/plow/sanding truck**
 - 4x4 Pickup/plow/utility bed**
- 3. Board of Education**
- 4. Police Department**
 - Detective and two (2) vehicles**
- 5. Compensation contracts - Contingency**

Town of Easton Five Year Capital Plan 2015/2016
(Thousand Dollars)

	16/17	17/18	18/19	19/20	20/21	16/17	17/18	18/19	19/20	20/21
Town Clerk										
Map Printer & Scanner	11.0	0.0	0.0	0.0	0.0					
Vault Storage System	0.0	2.5	0.0	2.5	0.0					
Total Town Clerk	11.0	2.5	0.0	2.5	0.0	0.0	0.4	2.4	0.4	0.4
P&Z Department										
GIS Mapping	0.5	0.0	0.0	0.0	0.0					
Town Plan of Cons.&Dev.	6.0	0.5	0.0	0.0	0.0					
Total P&Z	6.5	0.5	0.0	0.0	0.0	0.0	0.4	2.4	0.4	0.4
Assessor Revaluation	67.0	0.0	0.0	0.0	0.0	51.3	54.2	54.2	51.3	39.5
Fire Department										
Engine Replacement	70.0	70.0	70.0	70.0	70.0					
Gear Replacement	12.0	12.0	12.0	12.0	12.0					
Pagers, Radios	5.0	3.0	3.0	3.0	3.0					
Dry hydrant	4.0	4.0	4.0	4.0	4.0					
Hose & nozzles	3.0	4.5	4.5	4.5	4.5					
SCBA-Bottles,regulator,masks	2.5	4.0	4.5	4.5	4.5					
SCBA Bottle Replacement	0.0	0.0	0.0	0.0	29.4					
Tires	0.0	0.0	0.0	0.0	0.0					
Total Fire	96.5	97.5	127.4	127.4	124.5	187.0	0.0	0.0	0.0	0.0
EMS										
Ambulance Replacement										
Building Painted										
Portable Radios Replace										
Total EMS						206.5	0.0	0.0	0.0	0.0
Animal Control										
ACO vehicle (van type) & upfit										
Total Animal Control						0.0	0.0	0.0	0.0	30.7
Parks & Recreation										
Tennis Court Repairs										
Truck										
Toro Grounds Master										
Toro Gang Mower										
Trailer										
Dump Truck										
Storage Facility										
Water Wheel										
Total Parks & Recreation	57.5	233.5	109.0	30.0	115.0	0.0	0.0	0.0	0.0	0.0
Library										
Roof Repair/Replacement										
Refresh Library Interior										
Total Library	20.0	0.0	0.0	0.0	10.0	20.0	0.0	0.0	10.0	35.0
Road Reconst./Bridge	315.0	320.0	325.0	330.0	335.0					
Senior Center										
Furniture replacement										
Van Replacement										
Total Senior Center	0.0	5.0	50.0	0.0	0.0	691.7	598.6	648.0	626.6	314.4
Sub-Total Capital Projects	315.0	320.0	325.0	330.0	335.0	315.0	320.0	325.0	330.0	335.0
Sub-Total Animal Control	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	30.7
Grand Totals	1006.7	918.6	973.0	956.6	680.1					

EASTON 2015-16 FUNCTION SUMMARY

Func	Description	13-14 Adopted	13-14 Actual	14-15 Adopted	15-16 Proposed	Variance	% Change
1100	General Instruction	\$7,171,533	\$7,149,813	\$7,138,856	\$7,453,404	\$314,548	4.41%
1102	Kindergarten	\$10,089	\$7,408	\$10,577	\$9,726	(\$851)	-8.05%
1114	Humanities	\$39,668	\$33,325	\$32,284	\$32,362	\$78	0.24%
1115	Integrated Lang. Arts	\$31,314	\$36,536	\$29,765	\$30,708	\$943	3.17%
1116	Curriculum	\$69,378	\$43,785	\$65,392	\$69,202	\$3,810	5.83%
1117	Industrial Technology	\$0	\$0	\$0	\$0	\$0	0.00%
1119	Science/Math. Technology	\$133,597	\$130,470	\$24,913	\$47,107	\$22,194	89.09%
1121	PE/Health	\$9,161	\$8,654	\$6,233	\$5,285	(\$948)	-15.21%
1125	Student Activity Athletic	\$0	\$0	\$0	\$0	\$0	0.00%
1126	Student Activity Co-curricular	\$331	\$331	\$0	\$0	\$0	0.00%
1127	Special Services	\$14,910	\$5,552	\$23,390	\$27,180	\$3,790	16.20%
1200	Special Education	\$3,285,214	\$3,249,345	\$3,418,294	\$3,276,489	(\$141,805)	-4.15%
2120	Guidance	\$1,606	\$1,410	\$2,768	\$3,584	\$816	29.48%
2130	Health Services	\$183,942	\$178,315	\$184,221	\$181,747	(\$2,474)	-1.34%
2140	Psychological Services	\$16,350	\$15,497	\$11,950	\$11,950	\$0	0.00%
2150	Speech Services	\$12,200	\$6,126	\$8,520	\$10,670	\$2,150	25.23%
2220	Ed. Media Services	\$78,930	\$78,713	\$84,407	\$81,436	(\$2,971)	-3.52%
2225	Technology Plan	\$308,502	\$346,515	\$296,974	\$308,568	\$11,594	3.90%
2310	Board of Education	\$83,985	\$125,647	\$89,580	\$86,470	(\$3,110)	-3.47%
2320	Central Administration	\$547,164	\$547,164	\$550,606	\$552,302	\$1,696	0.31%
2410	School Administration	\$1,022,249	\$1,007,181	\$1,036,158	\$1,017,609	(\$18,549)	-1.79%
2600	Operation/Maint. Physical Plant	\$1,525,283	\$1,517,491	\$1,458,371	\$1,493,799	\$35,428	2.43%
2700	Student Transportation	\$874,938	\$894,501	\$927,134	\$943,869	\$16,735	1.81%
3100	Food Service	\$1,466	\$30	\$3,373	\$3,125	(\$248)	-7.34%
		15,421,810	15,383,810	15,403,766	15,646,592	242,826	1.58%



**Easton Board Of Education
Fiscal Year 2015-2016
Operating Budget Request
March 23, 2015**



Our Objective Today

**To share and discuss the 2015-2016 Easton Schools
Operating budget with our fellow residents.**

- **Request an increase of 1.58% over the current
operating budget (\$15,646,592)**
- **Explain how this budget supports student learning in high
quality programs**

Educational Challenges Intersect with Community Expectations



“Enrollment decline provides Easton with an opportunity to adapt the system to the challenges at hand within the existing resource base.”

- B. Josefsberg, January, 2013

Budget Focus: Keep Upward with Learning While Recognizing Declining Enrollment

- New Elementary World Language Experience (0.2 FTE)
- Professional Development to continue with World Language & STEM Improvements
- HKMS Contraction of 1.0 FTE in core subject areas
- SSES Enrollment is moderating, one classroom section is being reduced



Easton's Proposed Budget Is Comparable With Other Area Districts

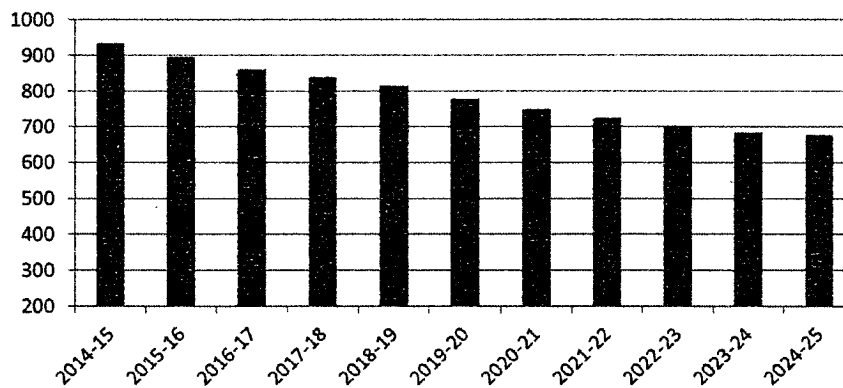
Town	BOE Approved Budget
Brookfield	5.92%
New Canaan	4.87%
Fairfield	3.29%
Darien	3.22%
Weston	3.17%
Bethel	2.97%
Trumbull	2.94%
Ridgefield	2.61%
Monroe	2.25%
Westport	2.08%
Wilton	1.98%
Easton	1.58%
Newtown	1.27%
Redding	0.81%



5

Enrollment

- Projected to decline by 39 students in 2015-16
- Projected to decline by approximately 255 students by 2024-2025



6

Easton's Proposed Budget Is Comparable With Other Area Districts

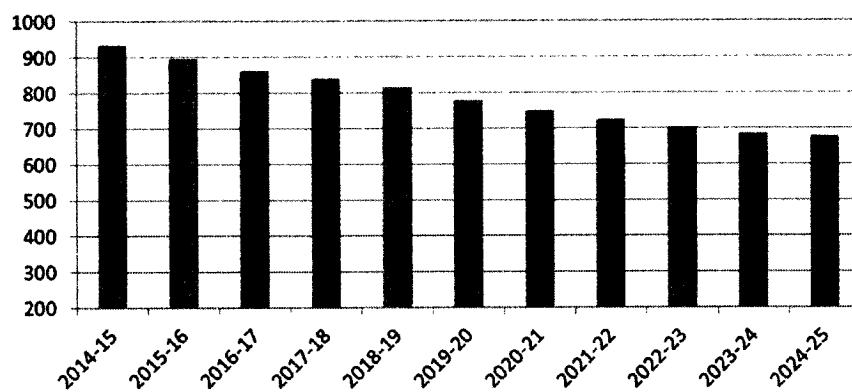
Town	BOE Approved Budget
Brookfield	5.92 %
New Canaan	4.87%
Fairfield	3.29%
Darien	3.22%
Weston	3.17%
Bethel	2.97%
Trumbull	2.94 %
Ridgefield	2.61%
Monroe	2.25%
Westport	2.08%
Wilton	1.98%
Easton	1.58%
Newtown	1.27%
Redding	0.81%



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Enrollment

- Projected to decline by 39 students in 2015-16
- Projected to decline by approximately 255 students by 2024-2025



6

Budget Summary

Current 2014-15 Budget **\$ 15,403,766**
 (-0.12% decrease from 2013-14)

		% Impact
Budget Drivers	\$ 435,598	2.82%
Additions	\$ 285,759	1.86%
Reductions	\$ 478,531	- 3.1%
Total Operating Expense Increase	\$242,826	1.58%



9

Staffing Changes Summary

- **New or Expanded Positions**
 - 0.2 FTE World Language at SSES
 - 1.0 FTE Special Education teacher – shared between HKMS & SSES
 - 2.0 FTE Special Education paraprofessionals
- **Staff Contractions**
 - 1.0 SSES Classroom Teacher
 - 0.2 HKMS World Language Teacher
 - 0.2 HKMS Math Teacher
 - 0.2 HKMS Science Teacher
 - 0.2 HKMS Social Studies Teacher
 - 0.2 HKMS Language Arts Teacher



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K-12 Easton Education Budget

- Barlow preliminary proposed budget increase: 2.78%
- Easton's share: +4.57% +\$476,015
- Total K-12 anticipated budget \$26,540,348
- Easton's percent overall Education budget increase + 2.78%



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Back-Up Exhibits

Summary Of Proposed 2015-16 Budget Elements

Budget Area	2014-15 Adopted Budget (\$K)	2015-16 Proposed Budget (\$K)	\$ Increase 2015-16 vs. 2014-15(\$K)	% Increase
General Instruction Salaries	\$6,076	\$6,261	\$185	+3.0 %
Health Insurance	\$1,607	\$1,668	\$61	+3.8%
Special Education	\$2,932	\$2,806	-\$126	-4.3%
Operations/ Physical Plant	\$1,301	\$1,399	\$98	+7.5%
Central Office/ Administration	\$1,570	\$1,551	-\$19	-1.2%
Transportation	\$927	\$938	\$11	+1.2%
All Other General Expenses, Supplies	\$991	\$1,024	\$33	+3.3%
Total Budget	\$15,404	\$15,647	\$243	+1.58%



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Budget Drivers

Budget Drivers	YOY Budget Change	Impact on Overall Budget
Contractual Salary Obligations <i>Teachers 1.25% CWA, non-tenis TBD, 2.5% administrators</i>	\$295,268 2.8%	1.92%
Health Insurance	\$140,330 9.0%	0.9 %
Total Budget Drivers	\$435,598	+2.82%



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Budget Additions

Additions		% Impact
0.2 World Language Teacher at SSES	\$11,858	0.08%
1.0 FTE Special Education teacher shared between HKMS and SSES	\$73,190	0.47%
Technology Equipment	\$27,967	0.18%
Addition of 2 Special Ed paraprofessionals at SSES	\$86,236	0.56%
Math Consumables	\$21,733	0.14%
Capital Items	\$64,875	0.43%
Total Additions	\$285,759	1.86%



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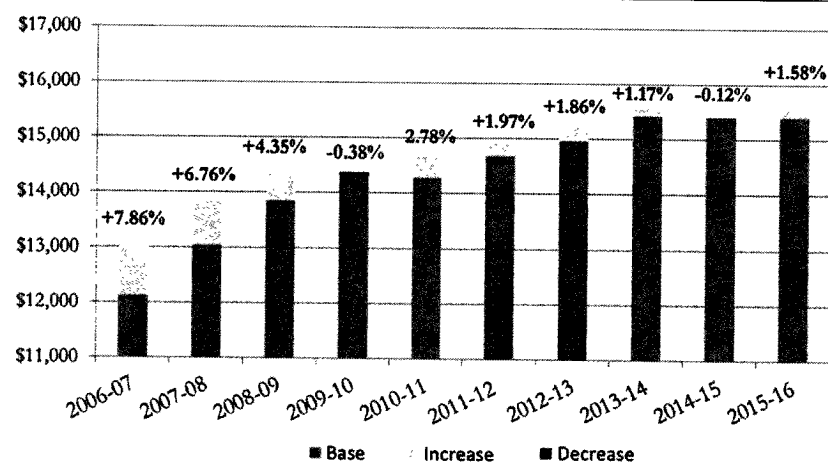
Budget Reductions

Reductions and Savings		% Impact
Reduction in commitment to CCSN	-\$63,000	-0.41%
Staff Contraction of 1.0 FTE position at HKMS in each area of World Language, Social Studies, Math and Science and 1 classroom section at SSES	-\$118,060	-0.77%
Reduction in Outside Tuition Costs	-\$158,240	-1.03%
Anticipated utilities savings	-\$21,000	-0.14%
Reduction in Office Support Staff at HKMS and SSES	-\$85,314	-0.55%
Other	-\$12,917	-0.08%
Total Reductions and Savings	-\$478,531	-3.1%



16

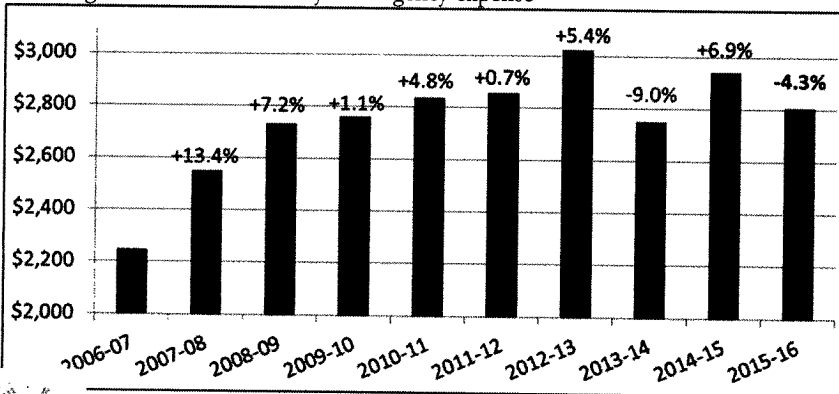
Budget Growth Over Time



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Special Education Cost Details

- Special Education costs comprise 18.0% of the budget
- Decrease reflects current activity, identified service needs, and a reduction in out-placements
- Budget does not contain any contingency expense





REGION 9 SCHOOL DISTRICT EASTON & REDDING, CT

Current Budget Proposal
2015 - 2016

March 23, 2015

Joel Barlow High School The Measure of an Education

- 2014 #1 High School according to <http://www.Conncan.org>
- 2014 "Gold Medal" High School, U.S. News & World Report
- 2014 #14 High School according to <https://k12.niche.com>
- 2014 Connecticut State Teacher of the Year Finalist:
Juli Givoni

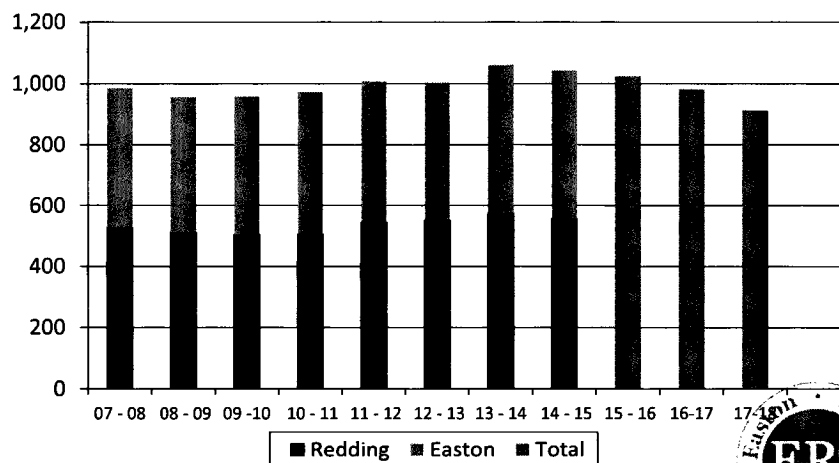


Current and Projected Enrollment at Joel Barlow High School

Grade	Current Enrollment 2014-2015	Enrollment Projections
9	255	249
10	279	250
11	252	272
12	264	253
Total	1,050	1,024

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Enrollment Trend Joel Barlow High School



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Region 9 Budget Summary

2015 – 2016

Proposed Budget	\$23,327,101	+2.78%
	+ \$630,498	

Easton's Share	\$10,893,756	+4.57%
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Redding's Share	\$12,433,345	+1.26%
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Building The Budget - Changes

Additions and Reductions

Contractual Salary Increases	\$253,901
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Increase in Outplaced Student Tuition	\$355,319
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Addition of one Special Ed paraprofessional to meet student needs	\$45,572
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Special Education Increase in transportation & Outside Professional Services	\$65,605
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Reduction in Utility Costs	-\$38,400
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Reduction in Debt Service	-\$66,716
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6

Capital Request

- Roof Replacement
\$1,040,647



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Region 9 School District

Upcoming Dates

March 26, 2015	Budget Meeting
April 6, 2015	District Hearing
May 4, 2015	Annual District Meeting



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