

*Filed subject to approval*

EASTON BOARD OF EDUCATION SPECIAL MEETING

January 17, 2023 – 6:00 p.m.

Helen Keller Middle School Learning Commons and Zoom

YouTube: <https://www.youtube.com/channel/UCRtQ6dze5a8x5XT5LzBnDHA>

Minutes

ATTENDANCE

In Person: Board members: Parker, Hicks,  
Remote: Stinson, Wible, Young  
Administration: McKinnon

CALL TO ORDER

R. Hicks called the Easton Board of Education Regular meeting to order at 6:04pm.

PUBLIC COMMENT

None.

BOARD MEMBER COMMENT

None.

DISCUSSION AND POSSIBLE ACTION: HEALTH INSURANCE PRESENTATION BY BROWN & BROWN

Dr. McKinnon introduced Mr. Fiorello. Mr. Fiorello gave an overview of the health insurance programs in Easton, Redding, and Region 9. He provided a comparison between the self-funded plan our districts carry versus the state fund, which will have saved the districts \$7.4 million from July 1, 2018 through June 30, 2024. The state had significant increases in their plans this year and is anticipating increases next year as well. For Easton, the district has saved \$2.5 million in the same time period. That being said, the Easton district is trending above their budget health claims this school year. Mr. Fiorello then walked through the Easton trends over the last several school years. He explained that we will be over budget this year, but we have a health care reserve to cover the overage. As we think about the budget for next year, Mr. Fiorello explained that health care inflation is typically between 7-10% annually. He then walked through the different trends that could impact the health care budget for 2023-24. Mr. Fiorello recommends that the district budget around \$2.5 million for 2023-24. J. Stinson asked if Anthem would provide health fairs, and Mr. Fiorello said yes this is part of our plan with Anthem. Mr. Fiorello explained some pharmacy edits that could be possibly bargained for to reduce pharmacy costs.

BOARD MEMBER COMMENT

NONE.

ADJOURNMENT

**Motion: move that the Easton Board of Education Special meeting be adjourned. (Parker, Young).  
Approved. 5-0.**

The meeting was adjourned at 7:49pm.

Submitted and Recorded by Devon Wible  
Secretary, Easton Board of Education