

EASTON BOARD OF EDUCATION MEETING

February 13, 2024 – 7:00 p.m.

Helen Keller Middle School ~ Learning Commons

YouTube: <https://www.youtube.com/channel/UCRtQ6dze5a8x5XT5LzBnDHA>

Minutes

ATTENDANCE

Board members: Hicks, deJesus, Young, Parker, Natt, Wible

Other: Brown and Brown representatives – (via zoom)

Administration: McKinnon, Scrofani, Pierson Ugol (via zoom), Matz (via Zoom)

CALL TO ORDER

R. Hicks called the Easton Board of Education meeting to order at 7:00 p.m.

CONSENT AGENDA

**MOTION: Move that the Easton Board of Education approve the Consent Agenda:  
Approval of Minutes from January 25, 2024 Easton Board of Education Meeting. Approved 6-0.**

**MOTION: Move that the Easton Board of Education approve the Consent Agenda:  
Approval of Minutes from January 30, 2024 Easton, Redding, Region 9 Joint Boards of Education  
Meeting. Approved 6-0.**

PUBLIC COMMENT: None.

BOARD MEMBER COMMENT: None.

ADMINISTRATIVE REPORTS

R. Hicks explained the committees agreed upon at the Region 9 Joint Boards of Education. He then asked for volunteers to be on ER9 committees. D. Wible and J. Parker volunteered to be on the Negotiations Committee.

DISCUSSION AND POSSIBLE ACTION: HEALTH INSURANCE PRESENTATION BY BROWN AND BROWN

The Brown and Brown representative explained the purchasing options to the Board. She explained that Easton is currently using the Partially Self-Insured for medical and dental coverage. Redding and Easton have saved considerable dollars compared to other purchasing options. Since July 2018, Easton and ER9 have saved almost \$4m and \$11m respectively against the State Plan and almost \$2m and \$5m against the fully insured option. She then presented the savings for SY2022-23 which were also significant (almost \$630k vs. SPP and \$126 vs. fully insured). For SY2023-24, the total spend is on track to be around \$2.250m. For SY2024-25, Brown and Brown estimates a total spend of \$2.342m. The Board asked questions to the Brown and Brown representatives about how they arrived at their estimates as well as how Easton is performing against other districts.



**DISCUSSION AND POSSIBLE ACTION: 2024-2025 SCHOOL BUDGET**

Dr. McKinnon explained the steps that the Board has taken so far to reduce the budget from 6.21% to 5.71%. He then began to explain additional places to possibly make reductions. The Board then discussed possible cuts including deferring the addition of a 6th Kindergarten teacher right now and reducing the health care budget line to be less than the Brown and Brown recommendation by reducing from a 5% increase to a 2% increase.

**MOTION: Move that the Easton Board of Education approve the 2024-2025 budget expenditure of \$19,533,813, which is a \$918,857, or 4.94%, year over year increase. (Wible, Parker) Approved 6-0.**

**DISCUSSION AND POSSIBLE ACTION: 2024-2025 SCHOOL CALENDAR**

R. Hicks discussed the 2023-2025 school calendar. He explained that 75% of survey respondents voted in favor of the full week off in February. A. Young explained that the tentative last day of school will be June 13th.

**MOTION: Move that the Easton Board of Education accept the 2024-2025 calendar as presented. (Parker, Young) Approved 6-0.**

**ADJOURNMENT**

**MOTION: Move that the Easton Board of Education Regular meeting be adjourned. (Wible, Parker) Approved 6-0.**

The meeting was adjourned at 7:57pm.

Recorded and submitted by Devon Wible, Easton Board of Education Secretary